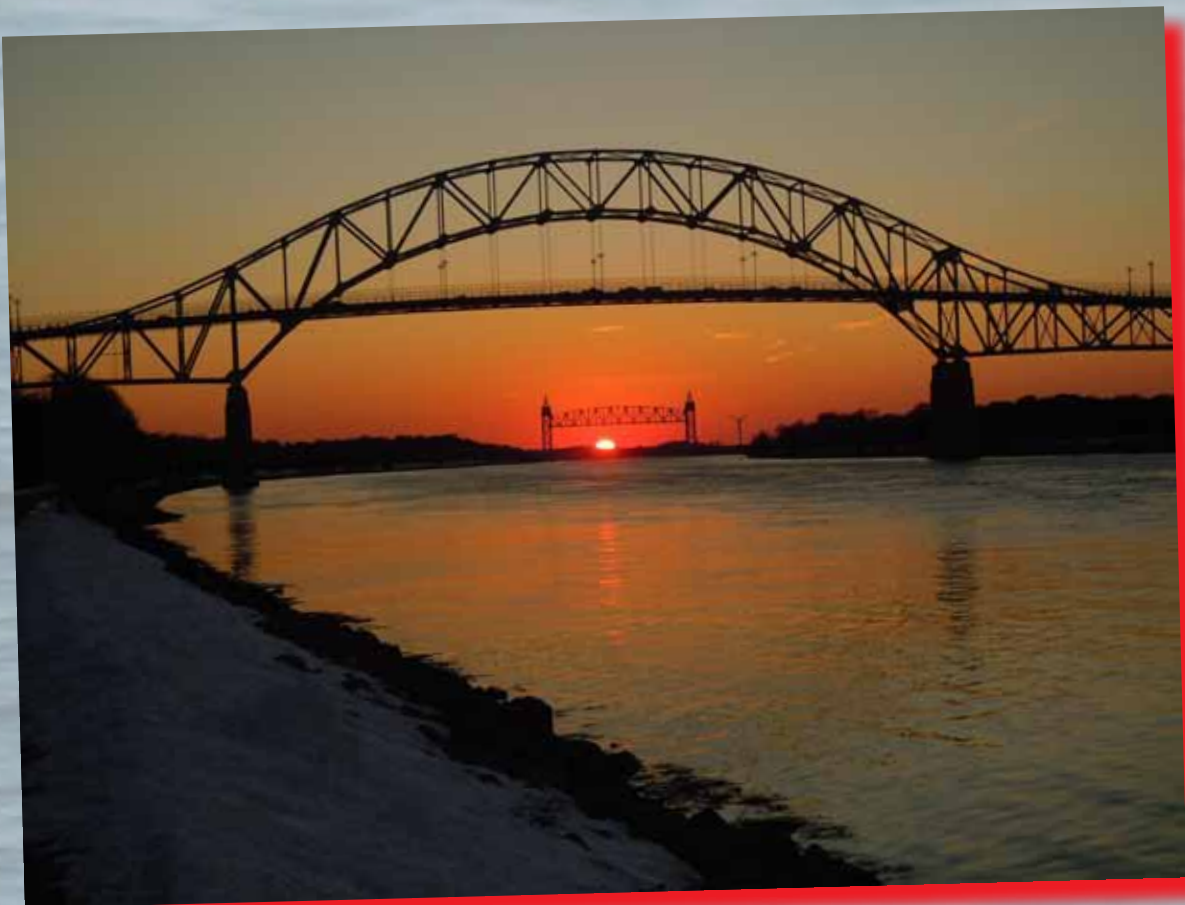




U.S. Army Corps of Engineers, New England District, Volume 46, No. 2 November 2011



Bridgework over the Cape Cod Canal Commences
See story on page 6

Yankee Voices

Paige Kimbrough-Rowan and Mathieu Rollack



Sympathy

...to **Lang Nguyen**, Survey Section, on the passing of his younger brother, **Son Nguyen** of Montreal, Canada, Oct. 9.

... to the family of Real Estate retiree **Robert Abbott** who passed away Oct. 13.

... to **Bud Taylor**, Programs/Project Management, on the passing of his father, **William C. Taylor**, Nov. 10. The elder Mr. Taylor served in the U.S. Navy in World War II.

Words Worth Repeating

"If I die tomorrow or in a year, it is the same--it is the message you leave behind you that counts."

- **Rita Levi-Montalcini**

"Dig as deep as you have to, and rise as high as you can."

- **Alice Greenwald**

"Example is not the main thing in influencing others. It is the only thing."

- **Albert Schweitzer**

The New England District Inclement Weather Program

The Inclement Weather Program is up and running for this Winter/Spring Season. Please call 978-318-8888 for the latest District closing and/or delayed-opening information.

Closing or delayed opening information is also available by logging in online to Channel 7 News (WHDH-TV) at <http://www.whdh.com>. WHDH also has another very convenient option: "Snow Day Alert." By registering with the news station online, they will send a message to your cell phone if the District has any closing/delay information. To take advantage of this option, go to <http://whdhstore.hipcricket.com> and follow the directions.

Additionally, our Inclement Weather Program has expanded into the world of Social Media where all announcements regarding closings or delays will also appear on the New England District's Facebook Page as well as Twitter "tweets" to followers. If you are a Facebook member you are invited to become a "fan" of the New England District. If you are a subscriber to Twitter you must "follow" the CorpsNewEngland to receive tweets.

Those links are:

On Facebook: <http://www.facebook.com/CorpsNewEngland>

On Twitter: <http://twitter.com/CorpsNewEngland>

Lastly, it should be noted that this does not affect essential and emergency personnel and those scheduled to work at home on days where weather events affect NAE operations. Further, all closing or delay announcements are Concord Park Headquarters only. The Operations, Construction, and Regulatory Chiefs have been delegated the authority to make inclement weather decisions for the Basin, Resident, and Regulatory offices throughout New England by utilizing individual inclement weather plans and notification procedures for each field office (this is not a change to the current NAE policy).

Wallet cards with the Inclement Weather Information have been distributed through inner office mail. Anyone who did not receive one and would like one can stop by the Public Affairs Office.



Commander's Corner

Passion is the fuel of every great team!

by Col. Charles P. Samaris
District Commander



"Man is only great when he acts from passion."

- Benjamin Disraeli

"Passion energizes your talent."

- John Maxwell

New England Team:

I've spent much of the past 30 days travelling outside of New England: the USACE District Commander's Course in Portland, Ore.; the Engineer Regiment's Council of Colonels at Fort Leonard Wood, Mo; and the NAD Regional Command Council in New York. At each event, without exception, engineer leaders in every forum displayed great passion for the mission, for the organization, and – most importantly – for those that they lead and serve. Whether sharing lessons learned in the first 90 days of command, or implementing critical operational force structure changes, or discussing ways to improve leadership and technical training in a budget-constrained environment...each and every conversation was fueled by a passion for moving ever forward...be it through evolution or revolution.

This month's Yankee Engineer spotlights some great people, events and achievements...all of which are fueled by individual and organizational passion. You'll read about a long-serving member of the New England District being honored at his retirement for nearly 30 years of dedicated service. There are articles about individuals and teams, many honored by organizations outside of USACE, being recognized for their outstanding professionalism and for making a positive impact. Also covered are special emphasis events that tell the story of people who had to overcome tremendous obstacles to succeed. So, whether completing a challenging construction project, supporting a regional federal partner, or pulling together a fun event to promote workplace quality of life...you'll find that all were fueled by passion.

What is passion? Passion is: 1) any powerful or compelling emotion or feeling; 2) intense, driving conviction; 3) intense emotion compelling action. Of note, Field Manual (FM) 6-22, Army Leadership, specifically addresses passion within the context of learning: "Adaptable leaders are com-

fortable with ambiguity. The adaptable leader is most likely a **passionate learner**, able to handle multiple demands, shifting priorities and rapid change smoothly. Adaptable leaders see each change thrust upon them as an opportunity rather than a liability."

Kouzes and Posner, authors of the seminal work *The Leadership Challenge*, participated in an Amazon.com Q&A on their most recent book *The Truth About Leadership*. From my perspective, two of their answers that offer important insights for both new and seasoned leaders infer the importance of passion throughout one's leadership journey.

Q: What one piece of advice would you give a new leader, or a young person entering the workforce?

A: Dream. Imagine. Think big. We need your creativity, enthusiasm, and idealism. The truth is that focusing on the future sets leaders apart. The capacity to imagine and articulate exciting future possibilities is the defining competence of leaders. It's not something people expect from colleagues, but they definitely expect it from their leaders. You have to take a long-term perspective if you're going to guide people to places they have never been before. And, as important as it is, inspiring a shared vision is the most difficult of all the leadership practices to master. You need to start now in developing the capacity to envision an ennobling and uplifting future.

We'd also tell them that you have to say yes to begin things. You have to say yes to your beliefs, you have to say yes to big dreams, you have to say yes to difficult challenges, you have to say yes to collaboration, you have to say yes to trust, you have to say yes to learning, you have to say yes to setting the example, and you have to say yes to your heart. So, here's the big question: Are you ready to say yes to leadership?

Q: What would you say to a more seasoned leader?

A: Two things. First, the truth is that the best leaders are the best learners. Leaders are constant improvement fanatics, and learning is the master skill of leadership. We found in our research that those leaders who engaged more in learning, regardless of their style of learning, were more effective at leading regardless of their years of experience. Seasoned leaders have learned a lot, and they need to keep on learning and practicing every day of their lives. They also need to share their learning with all of the emerging leaders in their organizations.

Continued on page 5

Hatheway & Patterson Superfund Team receives top EPA Award

The New England District team responsible for successfully completing a Superfund cleanup recently received a top award from the Environmental Protection Agency.

The Hatheway & Patterson Superfund Cleanup Team received the 2011 National Notable Achievement Award for Superfund Reuse/Revitalization for Region 1 (New England).

“Your efforts reflect the highest levels of performance in support of the office of solid wastes and emergency response and the EPA’s most significant priorities,” said Mathy Stanislaus, EPA Region 1 Assistant Administrator. “Your accomplishment is one of the most noteworthy among your peers nationwide.”

The Hatheway & Patterson site was a 40-acre former wood treatment facility located in the towns of Mansfield and Foxborough, Mass. When the company went bankrupt in 1993, it left the soil on the site contaminated with chemicals that included dioxin, pentachlorophe-

nol, arsenic and organic solvents.

EPA asked the District’s assistance in completing a remedial action that, through excavation, off-site disposal and on-site cap construction, would clean up the site. The \$20 million project consisted of excavating 31,000 cubic yards of material, demolishing the buildings on the site to clean up the materials beneath the structures, and disposing of the material by truck and rail.

Work began in August 2009 and was completed in September 2010. According to the EPA, through excellent management, the New England District Team was able to save \$7 million from the initial design estimate.

According to the award citation, the team, which included New England District personnel, members of EPA

Region 1 and the Commonwealth of Massachusetts, worked closely and tackled the day-to-day issues at the site while ensuring that the project remained on schedule and within budget. EPA also credited the diverse backgrounds of each member for allowing the team to tackle a range of issues from clean up level calculations to legal issues.

“Thank you for your dedication, exemplary performance and continued effort to protect human health and the environment,” said Stanislaus.

Sevenson Environmental of Niagara Falls, NY served as contractor on the project. The New England District team members were Scott Acone - project manager, Chris Turek - project engineer, Dave Lubianez - chemist, John Kedzierski - structural engineer and Mike Penko - biologist/ecologist.



New England District contractor, Sevenson, performs work at the Hatheway & Patterson Superfund Site.

Cape Cod Canal receives community award for protecting the public

The contributions of the Cape Cod Canal's Marine Operations section were honored recently by the Commonwealth with the Wareham Crossings' second annual Braveheart Award for their service and dedication to the community.

The Braveheart Award honors every day heroes who have shown courage and compassion, bravely defying the odds to make a difference. The award was presented this fall during a ceremony at Wareham Crossing. Roger Mathurin received the plaque on behalf of the team.

In addition to the Braveheart Award, the team also received certificates of appreciation from the Commonwealth of Massachusetts; the House of Representatives that was signed by Speaker of the House, Robert DeLeo, and State Representative, Susan William Gifford; as well as a certificate signed by Senator Scott Brown. Both of the certificates praised the team for outstanding service and dedication to the safety of the local community.

The award is a perfect fit for the team, whose mission is to keep the

Cape Cod Canal safe for transits of commercial and recreational vessels. In 2010, the Marine Operations Section performed 487 small boat assistances. To date this year, they have performed 427 small boat assistances.

The Marine Operations Section is

comprised of Mathurin, William Kane, Christopher DeMello, James Deal, Kevin Galvin, Danny Bartolome, John McCartin, Al O'Connell, Paul McIntire, Sue McDonald, John DeBoer, Brendon Doherty, Andrew Bishop, Christopher Phelan, Randy Mello and Dan Guiney.



Photo provided by the Cape Cod Canal.

Cape Cod Canal Team Member Roger Mathurin (red jacket) receives the Braveheart Award during a ceremony at the Wareham Crossings Mall.

Commander's Corner

Passion is the fuel of every great team!

Continued from page 3

Second, we'd remind them that the truth is you either lead by example or you don't lead at all. Credibility is the foundation of leadership, and credibility is earned minute-by-minute, hour-by-hour, day-by-day when you do what you say you will do.

We've seen far too many examples lately of seasoned leaders who seem to forget this very basic lesson. Keep in mind that your ex-

ample is the most powerful teaching tool you have.

To your direct reports, you are the most important and influential leader in your organization. Make sure you set the best possible example you can for those who are looking to you for guidance. The legacy you leave is the life you lead.

So why is all this important? Because passion fuels us to think big, assume prudent risk, say yes to change, constantly learn and improve, and set a

great personal example. So, as you read through this issue of the Yankee Engineer, please consider each story within the context of powerful passion fueling great people to achieve outstanding results!

Serving New England since 1775!

Essayons!

"Nothing great in the world has ever been accomplished without passion."

- Georg Wilhelm Friedrich Hegel

District commences repair work on Bourne Bridge

By Timothy Dugan, Public Affairs Office

Work on the Cape Cod Canal highway bridges in Buzzards Bay, Mass., will be completed under the terms of a \$8,549,000 contract issued recently by the U.S. Army Corps of Engineers, New England District. Steel repairs on the Bourne Bridge spanning the Cape Cod Canal began on Nov. 17.

The work on the Sagamore and Bourne bridges will be accomplished by Aetna Bridge Company, of Pawtucket, Rhode Island.

The project involves the removal and replacement of structural steel secondary members, the strengthening of existing structural steel members, the replacement of structural fasteners, the removal of selected existing welds, and the strengthening of selected gusset plates. Completion of the steel repairs is critical to maintaining the integrity of the bridge, which is a vital component of the transportation system for the Cape, Islands and south-eastern Massachusetts.

The work will be located above the deck, and below the deck of the two bridges that cross the Cape Cod Canal. Work can proceed while traffic uses the bridges, but traffic control during selected times will be needed.

During the scheduled time for repair, travel over the Bourne Bridge will be reduced to ONE LANE IN EACH DIRECTION. Traffic control will be in place 24 hours a day, 7 days a week. Motorists planning to use the Bourne Bridge during this timeframe should be aware that travel delays are likely to occur during the morning and afternoon peak travel periods each day.

The Bourne Bridge was fully open to two lanes of traf-

fic in each direction for the Thanksgiving holiday weekend. Lane restrictions on the Bourne Bridge were scheduled to be completed by mid-December.

Message boards, located at both approaches to the Bourne Bridge, will keep motorists advised of work efforts. Also, fixed signage has been installed at all approach roads to the Bourne Bridge, alerting motorists to the bridge work and associated travel restrictions. Any changes or impacts to traffic using the bridges is available on the Corps' Cape Cod Canal webpage under Bridge Alerts at: <http://www.nae.usace.army.mil/recreati/ccc/news/bridgealerts.htm>.

Those who want to be notified of any changes to the bridge work schedule can sign up for the Bridge Work Alerts e-mail notifications. To sign up for the Bridge Work Alerts go to the Corps of Engineers' Cape Cod Canal website at [http://www.nae.usace.army.mil/recreati/ccc/news/bridgealerts.](http://www.nae.usace.army.mil/recreati/ccc/news/bridgealerts.htm)

[htm](http://www.nae.usace.army.mil/recreati/ccc/news/bridgealerts.htm) and select sign up for bridge work alerts. These alerts are sent when there are major changes to the bridge work schedule. For more information about the bridge repairs contact the U.S. Army Corps of Engineers, New England District, Public Affairs Office at 978-318-8238. The project will be managed by the U.S. Army Corps of Engineers, New England District. All work will be accomplished under the supervision of a Corps of Engineers Quality Assurance Representative to assure compliance with contract requirements.

The Bourne and the Sagamore bridges were built simultaneously with Work Progress Administrating funds, and have vertical clearances of 135 feet at mean high water. The highway bridges have approach spans of 396 feet. The bridges were dedicated on June 22, 1935, and opened to traffic.

The Bourne Bridge won the American Institute of Steel Construction's Class A Award of Merit as "The Most Beautiful Bridge Built During 1934."



Repair work performed on the Bourne Bridge in 2010.

Photo provided by Scott Barr



Sapper Grove at Fort Leonard Wood, Mo.

Photo by Col. Charles P. Samaris

District Commander visits Memorial Wall For Fallen Engineers at Fort Leonard Wood

**by Col. Charles P. Samaris
District Commander**

While attending the Engineer Regimental Council of Colonels at Fort Leonard Wood, Mo., Nov. 2-3, I took the opportunity to visit a spot that has great symbolic and historic meaning for all Operational Engineers... "Sapper Grove." Sapper Grove is a relatively small, but important, piece of terrain that is really a small amphitheater surrounded by a short brick wall inset with bronze plaques.

Each plaque describes the valorous acts of an Engineer who earned the Medal of Honor.

Sometime in 2008, the idea surfaced to recognize those Engineers who had paid the ultimate price, and made the ultimate sacrifice, in service to the nation during Operations Enduring Freedom and Iraqi Freedom. The intent was to construct a new memorial in Sapper Grove. As most of you know, getting things done is not always easy...even if it is the right thing to do. So, designing and building this memorial became a labor of love for many dedicated Soldiers and Civilians at the Army Engineer Association (AEA) and the US Army Engineer School (USAES).

Finally, after much dedicated effort, AEA and USAES unveiled the Memorial Wall for Fallen Engineers during ENFORCE in April 2011. The memorial is in the form of three T-Walls, symbolic of those found across both theaters of

operations. The T-Walls are made of Missouri Red Granite, symbolic of Fort Leonard Wood, Home of the Engineer Regiment. And the walls are inscribed with the names of all the Engineers that made the ultimate sacrifice in service to the nation during Operations Enduring Freedom and Iraqi Freedom.

According to the Army Engineer Association website, "The Army Engineer Association received generous financial support to facilitate the design, construction, and dedication of the Memorial Wall for Fallen Engineers which is located in the "Sapper Grove" at Fort Leonard Wood, Missouri — home of the Army Engineer Regiment. The wall was dedicated during the 2011 ENFORCE Conference on April 6-9, in front of a large and representative crowd from across the Engineer Regiment, active and retired. Members of industry who supported the effort also were in attendance."



Reception photos by Brian Murphy
Bill Scully (left) presents Norm Krause with the Commander's Award for Civilian Service during Krause's retirement reception.



Photo by Paul O'Brien
The "Norm 2011" survey marker at Stonington, Me.

Friends, co-workers celebrate Norman Krause's career during retirement reception

Friends and coworkers of Contracting's Norm Krause crowded into the Maine and New Hampshire conference rooms on Oct. 20, to celebrate Krause's nearly 30-year career and to honor him during his retirement reception.

Over 100 people signed up for the event. Sheila Winston-Vincuilla, Chief of Contracting, served as Master of Ceremonies. She welcomed the audience and talked about Krause's distinguished career. Bill Scully, Deputy District Engineer for Programs and Project Management, represented the Executive Office and presented Krause with his retirement certificate and pin. He also presented Krause

with a Commander's Award for Civilian Service for his many years of distinguished service to the Corps and the nation.

Joan Gardner, Deputy Chief, Operations, presented Krause with a framed picture of the sun setting behind the Bourne and Rail Road Bridges from his friends at the Cape Cod Canal. West Hill Dam Park Ranger Viola Bramel presented Krause with a handmade birdhouse. Krause also received a pair of Red Sox baseball tickets from season ticket holder Greg Penta, and a gift certificate to the Samoset Hotel Resort in Maine from the reception attendees.

Gifts that Krause received after his reception included a survey point on a grid map that contained the coordinates for a marker named "Norm2011." It is a bronze disk set in bedrock, a survey marker to be used as a key reference point overlooking Stonington Harbor, Maine. The station has been immortalized with the stamping "Norm 2011" usually only given out to the few that have been recognized by survey section. Paul Young, Engineering/Planning, and his team presented Krause with an agate slab. When asked what he planned on doing once he retired, Krause said he plans to travel, visit his grandchild and volunteer at his local library. Construction retiree

Paul Battista attended Krause's retirement reception and welcomed him into the retirement community.



Joan Gardner presents Norm Krause with a framed picture of the canal bridges as a gift from the Cape Cod Canal team.



Photos by C.J. Allen

Lt. Col. Steven Howell, Dave Margolis and Scott Acone chat during the Year End barbecue.



(Left) Drew Cattano holds up a sign for Jesse Morrill-Winter and Leanna Martin to admire. (Above) Hundreds of people came out for the year end barbecue.

District celebrates Fiscal Year End with barbecue

To celebrate another successful end of the fiscal year, the Work Environmental Association (WEA) threw a barbecue bash in the Concord Park Courtyard on Oct. 11.

About 200 people showed up to the all-you-can-eat affair, which included hamburgers, hot dogs, veggie burgers, baked beans, various salads and chips. A year-end celebratory cake and other sweet treats were served up for dessert. Real Estate sold drinks for a modest fee to raise funds for the upcoming holiday events.

"It made sense to have the year-end barbecue as our October event, close to the Sept. 30 end date and while the weather was still nice," said WEA Chair Greg Penta.

Music played as people munched and enjoyed the beautiful weather, the cheerful decorations and each other's company.

Penta said that the overwhelming number of participation, the small \$3 fee to attend and the beautiful weather contributed to the success of the barbecue.

"The WEA is working to keep the cost of all our monthly events low in an effort to increase attendance and enhance the morale and welfare of the District workforce," he said. "The WEA is focusing on making money to support our mission from the sale of Corps clothing and gifts and the weekly bagel and coffee sales. We look forward to doing this again next year!"

The WEA's other popular event, the Pie Fest was pushed back a month to help people usher in the holiday spirit. "It will coincide nicely with Thanksgiving," said Penta.

Paige Kimbrough-Rowan took the lead in organizing the event. She was assisted by Sue MacDonald. Mike Russo and WEA member Kevin McKelvey operated the grill. Tameka Chapman, Grace Bowles and Leanna Martin took care of the decorations.

Other WEA members who lent a hand during the event were: Penta, Sarita Martinez, Ralph Gendron, Sally Rigione, Angie Vanaria, Marilyn Ortiz, Judy Antonellis, Andrew Cattano, Santos Lara, Bob Meader and Donna Russell.



Photo by Brian Murphy

Members of the Community Based Health Care Organization bring in pies for the Pie Fest.



This year's pie offerings are set up for District employees. Over 75 pies in various varieties lined the tables.



Photos by Bob Meader

Mary Christopher puts the finishing touches to the decorations prior to the Pie Fest opening.



District employees line the main hallway to enjoy good pie and good conversation during their afternoon break.

Annual Pie Fest comes to New England District

The New England District Pie Fest is almost as traditional for employees as Founder's Day. For years the ultimate celebration of a successful fiscal year end, it was pushed back this year to Nov. 3rd in the Massachusetts/Connecticut Conference Rooms to help bring in the upcoming holiday season. The Pie Fest is annually sponsored by the Work Environment Association (WEA) with no cost to District employees.

Hundreds of employees converged on the much anticipated event, which coincided nicely with the afternoon break, to have a piece or two of almost two dozen varieties of pies. Other offerings included candy corn, cheese, whipped cream, hot spiced cider, cold cider, apples, coffee and ice cream.

At first, it looked as if inclement weather would have put the Pie Fest event at risk. "We had a very unseasonable snow storm in late October that left many people in New

England without power, but that didn't stop most of the bakers from contributing pies and other goods," said Pie Fest Event coordinator Bob Meader.

In fact 110 people contributed to the event to include 75 bakers and those who brought other goods and supplies. Members of the Community Based Health Care Organization also contributed pies to the event. WEA members who assisted Meader in organizing the event, setting up and decorating were Mary Christopher, Marilyn Ortiz, Drew Cattano, Gladys Leone, Sally Rigione, Helen Newcomb, Greg Penta, Kate Atwood, Grace Bowles, and Leanna Martin.

"A special thanks to everyone who helped behind the scenes to make this event such a success," said Meader. "It is truly a community effort to pull this off and as usual the community came through. Even visitors from other Districts moved to other conference rooms to accommodate us."

Disability Awareness a focus during EEO Event

Kathy Gips of the New England Americans with Disabilities Act (ADA) Center visited the New England District as part of EEO's program for National Disability Employment Awareness Month.

The New England District Equal Employment Opportunity Office sponsored this year's event.

The presentation, held on Oct. 18 in the Concord Park Theatre, was entitled, "What Employers Need to Know."

Prior to Gips' presentation, Lt. Col. Steven Howell, New England District Deputy Commander, welcomed the audience and spoke briefly about Disabilities Awareness Month.

"In October, Americans observe National Disability Employment Awareness Month by paying tribute to the accomplishments of the men and women with disabilities whose work helps keep

the nation's economy strong and by reaffirming their commitment to ensure equal opportunity for all citizens," he said.

The official theme for October's 2011 National Disability Employment Awareness Month announced by the U.S. Department of Labor's Office of Disability Employment Policy is 'Profit by Investing in Workers with Disabilities.' The theme honors the contributions of workers with disabilities and serves to inform the public that they represent a highly skilled talent pool that can help employers compete in today's global economy.

Gips explained that there are 10 ADA centers throughout the country, each serving a particular region. She then discussed what questions were allowed and which were prohibited regarding disabilities on application

forms, during job interviews and when conducting background or reference checks.

The keynote speaker also discussed reasonable accommodations for potential disabled employees and gave examples of what a reasonable accommodation was and who pays the costs for the accommodation. She included different scenarios as to when a reasonable accommodation may become necessary.

Gips concluded her presentation by referencing Equal Employment Opportunity guidelines and took some questions from the audience. Following the presentation, Lt. Col. Howell presented the keynote speaker with a New England District Bunker Hill plaque in appreciation for coming out and speaking with the New England District team.

Hispanic Heritage Month celebrated at District

New England District's Hispanic Employment Program manager and Equal Employment Opportunity Officer joined forces to sponsor a program to celebrate Hispanic Heritage on Oct. 7 in the theatre.

Marta Martinez, Executive Director of Hispanic Social Services in Rhode Island served as guest speaker for the program.

Lt. Col. Steven Howell, New England District Deputy Commander, represented the Executive Office and welcomed participants.

"Hispanics have played a vital role in the moments and movements that have shaped our country," he said. "Since before the Revolutionary War these men and women have shaped and strengthened our country, and during Hispanic

American Heritage Month, we celebrate and recognize the achievements and contributions of these individuals."

Using a PowerPoint presentation, Martinez discussed the history of Hispanic Heritage Month, which began in 1968 as a week-long celebration. She explained the reasoning behind why the month runs from the middle of September to the middle of October. "There are many days of independence for various Hispanic countries in September and October," she said.

An important note that Martinez wanted to stress – Cinco de Mayo is not the Mexican Independence Day. "That day is September 16, and it is celebrated much like the United States celebrates July 4th," she said.

Martinez discussed the history of Mexico's true Independence Day as

well as the Cinco de Mayo celebration.

She said that the U.S. celebrated Cinco de Mayo because of the large contingency of Mexicans who live in the United States. "Cinco de Mayo is too commercialized in the U.S.," she said.

Martinez concluded her presentation with census statistics of Mexican-Americans currently living in Rhode Island and taking questions from the audience.

Lt. Col. Howell presented her with a Bunker Hill plaque in appreciation for coming to speak with the District Team.

Jackie DiDomenico, EEO Officer, and Ruth Ann Brien, Hispanic Employment Program Manager, hosted this year's program.

Dredging up the past



Photo by C.J. Allen

Col. Thomas Koning, New England District Commander, waits in line to have an American flag properly disposed of during the town of Concord's Veteran's Day event on Nov. 11, 2003. Col. Koning and the New England District Color Guard marched in the Veterans Day parade prior to the flag burning ceremony at Sleepy Hollow Cemetery.

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