

Advance Notice Entry Level Positions

October 2022

BUILDING STRONG®

The U.S. Army Corps of Engineers (USACE), New England District is recruiting for full-time paid Fellows (intern) positions. These positions are entry level Civil Engineer, Geologist, or Biologist positions that allow an employee the opportunity to rotate around the organization for two years before landing in their permanent position. Positions may be posted throughout New England as entry level positions.

During the month of November 2022, we anticipate announcements will be posted on USAJobs at https://www.usajobs.gov. Please note we anticipate the vacancy announcements will be open on November 1, 2022, and close November 15, 2022. The announcement will be posted by Rock Island District who is the hiring agent for all Army intern positions. The announcement will be for New England District with a duty location of Concord, Massachusetts. Please visit our career page below for any updates on the application opening window. This is an opportunity to join the world's premier public engineering organization, supporting our nation's civil works and military missions. For more information about USACE please visit: http://www.usace.army.mil.

Work: The U.S. Army Corps of Engineers, New England District delivers vital engineering and construction services that span the full breadth of the USACE civil and military missions, including environmental restoration and stewardship, flood risk management, natural resource and recreation management, streambank and shoreline protection, navigation improvements and maintenance, disaster assistance, regulatory/permitting mission, and worldwide support to the military. The New England District provides interagency support to the Environmental Protection Agency, Federal Emergency Management Agency, Housing and Urban Development, National Park Service, U.S. Customs and Border Patrol, U.S. Coast Guard, and the U.S. Department of Veterans Affairs. Work is performed in an interdisciplinary team environment, working with scientists and other engineers, among a team of senior engineering and science professionals.

Applicants that are selected into this program will enter as full-time employees. This internship will expose individuals to the various capabilities of USACE in New England and upon completion of the two-year rotation, they will be placed in a permanent position. The two-year internship/rotation will place selected applicants in a rotating developmental paid assignment working and learning in our Planning, Engineering, Regulatory, Project Management, Operations and Construction offices within the District. Most applicants will begin at the GS-07 pay rate, after successfully completing one year they will become a GS-09 and will become a GS-11 by the end of their rotation, and each employee will be entitled to full employment benefits.

Requirements: Requirements being hired for may differ based on the discipline (Civil Engineer, Geologist, Biologist). Please refer to the job announcement at the time of applying to see what requirements are needed.

Eligibility: Applicants must be U.S. citizens. Applicants must have obtained a qualifying degree, or completed a qualifying career or technical education program, as determined by Office of Personnel Management, within the preceding two years. Veterans may be appointed within six years of obtaining a qualifying degree, or completing a qualifying program, if deployment prevented them from applying within the preceding two years.

How to Apply: Announcements will be posted on USAJobs https://www.usajobs.gov

Location: The New England District headquarters, located in historic Concord, Massachusetts, 20 miles west of Boston and is convenient to I-95, Route 3, Route 2 and Route 2A. The District also has field offices throughout New England.

Additional websites of interest:

- New England District https://www.nae.usace.army.mil/Careers/
- USAJOBS provides information for students and recent graduates on applying for a government job: https://www.usajobs.gov/help/working-in-government/unique-hiring-paths/students/