						4 850111017							
SOLICITATION	NCONTRACT OR TO COMPLE					1. REQUISIT W13G862138		BER			PAGI	E1 OF	55
2. CONTRACT NO.	110 001111 22		FECTIVE DATE	<u>, </u>	R NUMBER	1		CITATION I			6. SOLICI	ITATION ISSU	JE DATE
7. FOR SOLICITATION INFORMATION CALL:		a. NAME JENNIFER I	M SAMELA					EPHONE NU 318-8324	JMBER (No Co	ollect Calls)	l	R DUE DATE/	
9. ISSUED BY		CODE	W912WJ		10. THIS ACQU	JISITION IS	$\overline{}$			SET ASIC		100 % FOR:	
U S ARMY ENGR D 696 VIRGINIA RD CONCORD MA 0174	ŕ	IGLAND			X SMALL BUS	SMALL	☐ ELIG SMA	IBLE UND	ED SMALL BUSIN ER THE WOMEN ESS PROGRAM	I-OWNED NA	AICS:	_	
					SERVICE-E		Ш			53	31320		
TEL: 978-318-818	59				VETERAN- SMALL BU	OWNED	8(A)				ZE STAN 3,500,00		
11. DELIVERY FOR TION UNLESS BI		12. DISCOU	NT TERMS			CONTRACT		13b. RA	TING				
MARKED						D ORDER L 5 (15 CFR 70		14. MET	HOD OF SOL	ICITATION			
SEE SCHED	ULE							X	RFQ	IFB		RFP	
15. DELIVER TO		CODE V	V912WJ		16. ADMINISTE	RED BY				CC	DDE _		
REAL ESTATE DIVISION DANIEL JALBERT ARMY CORPS OF ENGII IA ROAD CONCORD MA 01742-27 TEL: 978-318-8322 FAX:	NEERS NEW ENGLAN	ND DISTRICT											
17a.CONTRACTOR/ OFFEROR	CODE	I	CILITY		18a. PAYMENT	WILL BE N	IADE BY			C	ODE		
TELEPHONE NO.													
17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER				18b. SUBMIT BELOW IS CH			RESS S E ADDE		OCK 18a.	UNLES	S BLOCK		
19. ITEM NO.		SCHEDULE	20. OF SUPPLIES	SERVIC	ES		21 QUAN		22. UNIT	23 UNIT P		1	24. OUNT
			SEE SCHE	DULE									
25. ACCOUNTING AND APPROPRIATION DATA					·			26. TOTAL A	WARD AMO	OUNT (F	or Govt. Us	se Only)	
씀	ION INCORPORAT									DENDA X	ARE ARE]	ATTACHED ATTACHED
☐ 28 CONTRACT	OR IS BEOLUBE	TO SIGN TH	IS DOCUMEN.	L VND BE.	TURN <u>1</u>		120 AW	ARD OF (CONTRACT: F	DEE L		1	
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RET COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH A DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPE				AND EAND ON ANY		OFFER (BLOCK	DATED (5), INCL	UDING ANY REIN, IS ACC	. YOUR (OR CH			
30a. SIGNATURE C)F OFFEROR/CO	NTRACTOR			31a.UNITE	STATES OF	AMERIC	A (SIGN	IATURE OF CO	NTRACTING (OFFICER)		
30b. NAME AND TI	TLE OF SIGNER		30c. DATE	SIGNED	31b. NAME	OF CONTRAC	CTING OF	FFICER	(TYPE O	R PRINT)		31c. DAT	E SIGNED
(TYPE OR PRINT)										,			
					TEL:								
					EMAI	L:							

SOLICITA	ATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)					EMS					F	PAGE 2 OF 55
19.		<u> </u>	20.			<u> </u>	21.		22.	23		24.
ITEM NO.			SCHEDULE OF SUPP	PLIES/ SERVICE	S		QUANTIT	Υ	UNIT	UNIT P	RICE	AMOUNT
			SEE SCH	EDULE								
32a. QUANTITY IN RECEIVED	COLUM	_	BEEN ACCEPTED, AND CONF	ORMS TO THE C	CONTRAC	T, EXCEPT	AS NOTED:					
	b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE			32c. DATE		32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE					NT	
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATI			 EPRESENTATIVE	Ξ	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE							
					32g. E-MA	IL OF AUTHORI	ZED GO	VERNMEN	T REPRESE	NTATIV	E	
33. SHIP NUMBER	34. VOUCHER NUMBER 35. AMOUNT VERIFIED CORRECT FOR				36.	PAYMENT	E P	PARTIAL	FINAL	37. CH	IECK NUMBER	
38. S/R ACCOUNT	NUMBE	R 39. S	/R VOUCHER NUMBER	40. PAID BY								
			CORRECT AND PROPER RTIFYING OFFICER	FOR PAYMENT 41c. DATE		CEIVED BY						
				42b. RE	CEIVED AT	(Location)						
				42c. DA	TE REC'D (YY/MM/DD)	42d. TC	OTAL CONT	AINERS			

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
0001	45 dys. ADC	1	REAL ESTATE DIVISION DANIEL JALBERT ARMY CORPS OF ENGINEERS NEW ENGLAND DISTRICT IA ROAD CONCORD MA 01742-2751 978-318-8322 FOB: Destination	W912WJ
0002	45 dys. ADC	1	(SAME AS PREVIOUS LOCATION) FOB: Destination	W912WJ

INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO **JENNIFER M. SAMELA** AT (978) 318-8324 OR **JENNIFER.M.SAMELA@USACE.ARMY.MIL**. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES.

** QUOTES CAN BE **E-MAILED** TO JENNIFER M. SAMELA AT JENNIFER.M.SAMELA@USACE.ARMY.MIL.

THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (www.SAM.gov) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the www.sam.gov website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

<u>NOTE</u>: SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update for additional information.

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	·
Provide TAX ID:	

Per FAR Part 52.212-3 Alt I, the Contractor is required to complete the On-line Representations and Certifications Application (www.SAM.gov) and paragraph (b) if applicable, **OR** to complete paragraphs (c) thru (m) of this clause and return with quote.

POTENTIAL QUOTERS ARE NOTIFIED THAT THE BASIS ON WHICH AWARD WILL BE MADE IS PRICE ALONE.

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 1 Job

Appraisal Services-Massport Land

FFP

Contractor shall furnish all labor and materials necessary to perform appraisal services for two (2) parcels of land owned by Massport located on Hanscom Air

Force Base in accordance with the Performance Work Statement.

FOB: Destination

PURCHASE REQUEST NUMBER: W13G86213800080001

PSC CD: R499

	-	
NET AMT		

Page 5 of 55

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 1 Job

Appraisal Services-Hanscom Land

FFP

Contractor shall furnish all labor and materials necessary to perform appraisal services for three (3) parcels of land owned by Hanscom Air Force Base located on Hanscom Air Force Base in accordance with the Performance Work Statement.

FOB: Destination

PURCHASE REOUEST NUMBER: W13G86213800080001

PSC CD: R499

NET AMT

PERFORMANCE WORK STATEMENT

U.S. ARMY CORPS OF ENGINEERS NEW ENGLAND DISTRICT (NAE) 696 VIRGINIA ROAD CONCORD, MA 01742-2751

PERFORMANCE WORK STATEMENT

Market Land Value Appraisals at Hanscom Air Force Base: MassPort Land two (2) Parcels & Hanscom AFB Land three (3) Parcels

Appraisal 1: MassPort Land two (2) Parcels Appraisal 2: Hanscom AFB Land three (3) Parcels

HEADQUARTERS 66TH AIR BASE GROUP
HANSCOM AIR FORCE BASE MASSACHUSETTS
66 ABG/CEIAP, 120 GRENIER STREET, HANSCOM
AFB, MASSACHUSETTS 01731-1910,
STACEY A. SKELTON, CHIEF, REAL PROPERTY
REAL PROPERTY ACCOUNTABILITY OFFICER HANSCOM AFB

OFFICE COMM: 781-225-5922 - DSN: 845-5922 - TELEWORK PHONE NUMBER: 781-365-1353

e-mail: Stacey.Skelton.1@us.af.mil

1. Performance Work Statement

Provide two (2) Market Value appraisals (Fair Market Value) for a proposed land swap between Hanscom Air force Base and MassPort with values broken out for clarity of presentation. The USAF directive concerns a request for the USACE to contract for market value appraisal involving MassPort to provide a land swap consisting of five (5) Parcels partially and/or unimproved parcels located at, Hanscom Air Force Base, Lexington, MA.

Requires two appraisals for MassPort Authority parcels and one for AF parcels. The land exchange would be the MassPort +/- 8.4 total acres parcels to the Air Force and Air Force property +/- 7.6 acres parcels to MassPort. Regarding the addresses parcels areas 3 and 4 are not on streets.

MassPort Land two (2) Parcels & Hanscom AFB Land three (3) Parcels

• Appraisal 1: MassPort Land two (2) Parcels

• Appraisal 2: Hanscom AFB Land three (3) Parcels

The appraisal shall comply with the Uniform Standards of Professional Appraisal Practice (USPAP). The format used by the appraiser for determining values will be considered for the purpose of this engagement, a *complete* appraisal, as defined by USPAP.

Appraisal preparation, documentation and reporting shall be in conformity with these Standards, which are compatible with standards and practices of both the appraisal industry and the current edition of the *Uniform Standards of Professional Appraisal Practice* (USPAP). Invocation of USPAP's Jurisdictional Exception Rule, must be first authorized by the referenced technical point of contact. Work shall be performed in a timely manner and to the satisfaction of the Technical Point of Contact.

Property Interests: Road Easements; Utility and/or Pipeline Easements; and/or Drainage Ditch Easements; and the Fee estate, per the USACE definition may need addressing if subject to existing easements for public roads, and highways, public utilities, railroads and pipelines. The appraisal should reflect an "As-Is" condition of the real property interests of the land and improvements proposed for the Project.

Extraordinary

Assumptions: EA-1 Extraordinary Assumption: The configurations of the Tracts are identified in the referenced Project RE Mapping. At this time, the Client is unaware of any Extraordinary Assumptions required for this appraisal assignment. If either party should become aware of any changes, the other party, i.e. the Client or the Appraiser, shall be notified immediately to determine how to proceed with the assignment. The Appraiser(s) may not assume or invoke any Extraordinary Assumptions without prior written approval from the Technical Appraisal POC.

Hypothetical

Condition: HC-1 Hypothetical Condition: At this time, the Client is unaware of any Hypothetical Conditions required for this appraisal assignment. If either party should become aware of any changes, the other party, i.e. the Client or the Appraiser, shall be notified immediately to determine how to proceed with the assignment. The Appraiser(s) may not assume or invoke any Hypothetical Conditions without prior written approval from the Technical Appraisal POC.

Jurisdictional

Exception: If the Appraiser(s) perceives that USPAP's Jurisdictional Exception Rule should be invoked to meet certain other standards in UASFLA, the Appraiser(s) must contact the Technical Appraisal POC to obtain prior written approval.

Legal Instructions: No legal instructions at this time. Any Client Agency or special legal instructions provided the Appraiser(s) shall be referenced and a copy of such instructions shall be included in the addenda of the appraisal.

2. Location

Headquarters 66th Air Base Group, Hanscom Air Force Base Massachusetts, 66 Abg/Ceiap, 120 Grenier Street, Hanscom, AFB, Massachusetts 01731-1910.

3. Site Visit:

Contact the Technical Point of Contact:

Daniel E. Jalbert, MAI, AI-GRS, District Review Appraiser Department of the Army (CENAE-RE-A) United States Army Corps of Engineers New England District Appraisal Branch 696 Virginia Road, Concord, MA 01742-2751

Desk Phone: 978-318-8322 - Cell Phone: 508-864-7907 - Fax: 978-318-8867

daniel.e.jalbert@usace.army.mil

4. Schedule.

Service shall be completed no later than forty-five (45) days from contract award. No service will be accepted on Saturdays, Sundays, and holidays unless approved in advance by the Technical Point of Contact.

Line Item #	Description	Quantity	Delivery Date
1	Headquarters 66th Air Base Group Hanscom Air Force Base Massachusetts 66 Abg/Ceiap, 120 Grenier Street, Hanscom Afb, Massachusetts 01731-1910, Stacey A. Skelton, Chief, Real Property Real Property Accountability Officer Hanscom AFB Office Comm: 781-225-5922 - Dsn: 845-5922 Telework Phone Number: 781-365-1353 e-mail: Stacey.Skelton.1@us.af.mil Deliveryto: Daniel E. Jalbert, MAI, AI-GRS, District Review Appraiser Department of the Army United States Army Corps of Engineers New England District NAE Appraisal Branch 696 Virginia Road, Concord, MA 01742-2751 Desk Phone: 978-318-8322 - Cell Phone: 508-864-7907 - Fax: 978-318-8867 daniel.e.jalbert@usace.army.mil	2	Forty-Five (45) Calendar days after Award.

5. Payment

The contractor will furnish the Technical Point of Contact with one invoice after delivery, stating the report delivered and the amount to be paid. Payment shall be made for the agreed contract upon final appraisal report approval. For jobs greater than thirty (30) days, the contract may request multiple payments.

6. General Appraisal Requirements & Instructions:

- 1. This Appraisal Performance Work Statement document must be included within the addenda of the appraisal report.
- 2. The Lead Appraiser must make a personal interior and/or exterior physical viewing inspection of the subject property, as appropriate, and an exterior viewing, with photographs, of all of the comparable market properties used in the analyses unless specific arrangements to the contrary have been preapproved in writing by the Technical Appraisal POC.

- 3. The Appraiser(s) must make a Larger Parcel determination in every appraisal conducted for any partial interest acquisition. (See UASFLA Section A-14)
- 4. Sales History: In addition to the USPAP requirements, include a UASFLA Section 13e. Sales History, compliant ten (10) year record of all sales and, if the information is available, any offers to buy or sell the property under appraisal.
- 5. Rental History: In addition to the USPAP requirements, include a UASFLA Section 13f. Rental History compliant reporting of the historical rental or lease history of the property for at least the past three (3) years. All current leases should be reported, including the date of the lease, name of the tenant, rental amount, term of the lease, parties responsible for property expenses, and other pertinent lease provisions. The Appraiser(s) shall state his or her opinions to whether any existing lease of the property represents the property's current market or economic rent, and, if not, the reasons for the Appraiser's conclusion.
- 6. For appraisals with an intended use of Federal Project acquisition or exchange, the Uniform Relocation Act 49 C.F.R. Part 24 and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) as amended and the Uniform Appraisal Standards for Federal Land Acquisitions (Section A-4, pages 9 & 10), require the Appraiser(s) to offer the property owner and/or the owner's representative an opportunity to accompany the Appraiser(s) during the property inspection. The Appraiser(s) must certify in the report when that offer was extended and if accepted or declined by whom.
- 7. The preferred method of adjusting comparable sales is through supported quantitative adjustments (percentage, \$/acre, etc.); qualitative adjustments (similar, inferior, or superior) are to be used only when the market variables cannot be quantified. Quantitative adjustments without support are unacceptable. When the Appraiser(s) must resort to qualitative analyses, support that is more extensive and discussion of the Appraiser's reasoning why a comparable sale is similar, inferior, or superior to the subject property is required. *All adjustments must be supported by clear, appropriate, and credible analysis based on documented market research*. Mere references to undisclosed "trends," or reliance on the Appraiser's "opinion" or "judgment" without market support is an unacceptable practice. Market support includes discussions with buyers/sellers, potential investors, brokers, etc. The Appraiser(s) must also recognize that variances in sale prices may be caused by multiple factors and should not over adjust a comparable by double-counting overlapping items.
- 8. Appraiser(s) without a complete understanding of fundamental statistical concepts must not rely on regression analysis techniques to extract adjustments for the sales comparison approach. Without a discussion of how each comparable sale property relates to the subject property and a statistical interpretation of the validity of the results, applying a regression analysis to a large sample data set is not acceptable. No regression analysis may be employed in the appraisal without prior discussion with, and written concurrence of, the Technical Appraisal POC.
- 9. Documentation of the comparable sales and other market data utilized in the appraisal should be complete, and in accordance with UASFLA and USACE requirements. For instance, a description of the comparable sales, including a description of all relevant physical, legal and economic factors such as parties to the transaction, source and method of financing, and verification by a party involved in the transaction.

- 10. If sales to governmental entities, including sales to non-profit entities with the intention of transferring the sale property to a governmental entity, are included in the appraisal report, they are subject to extraordinary verification and treatment. They must be documented in accordance with the guidelines found in UASFLA Section D-9. Each of the items of Section D-9 must be specifically addressed when communicating the confirmation of any government sales.
- 11. Color photographs and maps of comparable properties shall be included in the appraisal report. Aerial photographs for comparable properties will be accepted unless the aerial photographs are so dated that they do not accurately represent the property as it physically existed on the date of inspection. Any unusual property features must be photographed from ground level.
- 12. The appraisal report and all information furnished to the Appraiser(s) are USACE internal documents and are to be considered confidential by the Appraiser(s). All requests for information concerning the appraisal(s) must be referred to the USACE Technical Appraisal POC. The general public is not an Intended User of the appraisal report(s); however, the Appraiser(s) must also be aware that the Freedom of Information Act and USACE policy may result in the release of all or part of the appraisal report to others.
- 13. USACE will not normally accept custody of confidential information. Should the Appraiser(s) find it necessary to rely on confidential information, he or she will contact the Technical Appraisal POC for instructions. The Technical Appraisal POC will arrange to view the information and provide further instruction to the Appraiser(s) regarding handling and storage of the confidential information.

7. Contract Appraiser Vendor Criteria

- a. Be State Certified General Appraiser in accordance with Title XI of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989 (FIRREA) (12 U.S.C. 3331 et seq.); and
- b. Be a Massachusetts Certified General Real Estate Appraiser; and
- c. Be licensed in the Commonwealth of Massachusetts and be in good-standing for at least five (5) years prior to the Effective Date of Value and the Date of the Report in COV. Must be in "Good Standing" with the Commonwealth of Massachusetts and Federal Regulatory Licensing Agencies, and any affiliated professional real estate organizations; and
- d. Be a qualified "Expert Witness" in real property valuation and preferably a designated member "MAI" of the Appraisal Institute or comparable qualifications; and
- e. Be a currently qualified appraiser in the area of energy production, lease valuation and utility easement valuation; and

f. The Contract Appraiser, the affiliated staff, and consultants working on this appraisal assignment, should all be U. S. Citizens, with the contract vendor/business or affiliates, under U. S. ownership.

If any of the parties involved with this appraisal assignment are a Foreign National, i.e. a Non-U.S. Citizen or a Non-U.S. Owned Firm, *immediate written notification* to the USACE Technical POC and/or the New England District Review Appraiser of Real Estate, including descriptive disclosure is *required at time of submission of the quote*.

All Contractor personnel performing work on as part of an awarded contract must meet the specific requirements as stated above.

The specific contribution(s) to the appraisals of any and all individuals, other than the Appraiser(s) who signed the Certification of the appraisal report, must be detailed in the appraisal report. If the Contract Appraiser does not list anyone else as providing assistance, it is assumed to be based upon the Contract Appraiser doing 100 percent of the research, analysis, and report writing.

Special Appraisal Instructions:

- 1. A "mid completion" telephonic appraisal status update from the Key Personnel Appraiser(s) is requested with the Technical Appraisal POC. For example, once the physical site inspection of the Subject Property has been completed, the Highest and Best Use determination and comparable research has been completed, then the Appraiser(s) is requested to call the Technical Appraisal POC to go over any outstanding issues, status update on timing and complexity of the assignment, any additional information requirements/requests, a general follow-up with any needed adjustments that are foreseen to the assignment e.g. additional authorized hypothetical conditions or extraordinary assumptions, any changes to the expected delivery date, etc.
- 2. Tenant-Owned Improvements: Tenant-owned improvements, to be acquired, will not be valued as to their contribution to the whole property or for their salvage value. Therefore, the Appraiser(s) will not need to identify the contributory value of any tenant-owned improvements in the appraisal.
- 3. Descriptive comments, photographs, maps, etc.... of any known, recognized, and/or observed environmental concerns and/or contamination are required in the appraisal.
- 4. "As-Is" versus "As-Clean" Valuation: Properties impacted by contamination, requiring remediation measures, may require two value estimates, one "As-Is" and one "As-Clean". Whenever an "As-Clean" estimate is made, the report must also contain an appropriate Hypothetical Condition or Extraordinary Assumption. The Subject Property is to be valued "As-Is" only at this time.
- 5. Contamination, and Other Environmental Issues: Each appraisal must acknowledge the presence, or absence, of environmental concerns, if known, including potential contamination

whether from CERCLA-regulated material [Comprehensive Environmental Response, Compensation and Liability Act – commonly known as Hazardous, Toxic, and Radioactive Wastes (HTRWs)], non-CERCLA related issues, other dangerous materials or chemicals, ammunition, explosives or unexploded ordinance, and the extent/level of study available on the property or Project.

- 6. It is the Appraiser's responsibility to inquire and report observations, and potential problems including knowledge of historic use. Potential contamination or concerns shall be reported so that additional assessment, investigation, or screening can be accomplished, as necessary.
- 7. It is not acceptable for the Appraiser(s) to simply deny expertise in environmental concerns including contamination and state that the appraisal analysis does not consider any such issue. The Appraiser(s) must at least identify what has (and has not) been observed, discovered, or otherwise known regarding contamination and environmental concerns.
- 8. Stigma Concerns: Stigma must be adequately considered and discussed. Stigma may take the form of negative impact to value other than the specific contamination and its associated clean-up costs, whether to a formerly contaminated property, or to a property that may be adjacent to or in proximity to a contaminated property.
- 8. The Appraiser(s) may be required to attend a pre-appraisal meeting(s) with the property owner(s), a USACE Realty Specialist(s), and/or the Technical Appraisal POC. The date, time and place of the meeting(s) (if required) will be coordinated by the Technical Appraisal POC and communicated to the Appraiser(s) and other necessary parties.

The following if Applied are USACE Numbered Standard Estates:

1. FEE.

The fee simple title to (the land described in Schedule A) (Tracts Nos. , and), Subject, however, to existing easements for public roads and highways, public utilities, railroads and pipelines.

11. ROAD EASEMENT.

A (perpetual non-exclusive land assignable) easement and right-of-way in, on, over and across (the land described in Schedule A) (Tracts Nos. _____, ____ and _____) for the location, construction, operation, maintenance, alteration replacement of (a) road(s) and appurtenances thereto; together with the right to trim, cut, fell and remove therefrom all trees, underbrush, obstructions and other vegetation, structures, or obstacles within the limits of the right-of-way; (reserving, however, to the owners, their heirs and assigns, the right to cross over or under the right-of-way as access to their adjoining land at the locations indicated in Schedule B); subject, however, to existing easements for public roads and highways, public utilities, railroads and pipelines.

Date of Value:

The most recent or current date of inspection should be utilized as the Effective Date of Value; which should be within 30 calendar days of the submission of the completed appraisal report, unless the Appraiser(s) receives written approval from the Technical Appraisal POC prior to preparation of the appraisal report.

ADDITIONAL INFORMATION

FAMCAMP 2027 Lease Interest document is the MassPort exchange would be a total of +/- 8.4 acres located at 499 South Road; Area 1 Fam Camp parcel +/- 7.7 acres and Area 2 parcel Groundwater Treatment Plant of +/- 0.7 acres screenshot below:



FAMCAMP 2027 Proposed Land Swap maps is HAFB parcels considered for exchange +/- 7.6 acres on HAFB area numbers 1, 3, 4 on maps highlighted red; Area 1 is along Griffiss Street 1.0 acres screenshot below.



Area 3 the Aircraft parking ramp +/- 5.3 acres screenshot below:



Area 4 the River/Fence parcel +/- 1.3 acres screenshots below:



PLEASE REFER TO THE ATTACHMENTS INCLUDED WITH THIS SOLICITATION FOR ADDITIONAL INFORMATION.

CLAUSES INCORPORATED BY REFERENCE

50 204 7		OCT 2010
52.204-7	System for Award Management	OCT 2018
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-13	System for Award Management Maintenance	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020
52.204-19	Incorporation by Reference of Representations and	DEC 2014
	Certifications.	
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-24	Representation Regarding Certain Telecommunications and	NOV 2021
	Video Surveillance Services or Equipment	
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION	OCT 2018
	2018-O0018)	
52.212-4	Contract Terms and ConditionsCommercial Products and	NOV 2021
	Commercial Services	
52.219-6 (Dev)	Notice of Total Small Business Set-Aside (DEVIATION 2020-O0008).	OCT 2020
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.225-25	Prohibition on Contracting with Entities Engaging in Certain	
32.223-23	Activities or Transactions Relating to Iran Representation	JOIN 2020
	and Certifications.	
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013
52.232-40	Providing Accelerated Payments to Small Business	NOV 2021
32.232-40	Subcontractors	NO V 2021
50.040.15		ATIC 1000
52.242-15	Stop-Work Order Requirements Relating to Communication of Former Dep.	AUG 1989
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7005	Representation Relating to Compensation of Former DoD	NOV 2011
	Officials	
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information	1 OCT 2016
	Controls	
252.204-7012	Safeguarding Covered Defense Information and Cyber	DEC 2019
	Incident Reporting	
252.204-7015	Notice of Authorized Disclosure of Information for Litigation	MAY 2016
	Support	
252.204-7016	Covered Defense Telecommunications Equipment or Service	sDEC 2019
	Representation	
252.204-7017	Prohibition on the Acquisition of Covered Defense	MAY 2021
	Telecommunications Equipment or Services Representation	
252.204-7018	Prohibition on the Acquisition of Covered Defense	JAN 2021
202.201 7010	Telecommunications Equipment or Services	0111 (2021
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements	MAR 2022
252.204-7019	NIST SP 800-171 DoD Assessment Requirements	MAR 2022
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or	SEP 2014
232.223 1000	Hazardous Materials	SEI 2017
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7048	Levies on Contract Payments	DEC 2006
232.232 - /UIU	Levies on Contract Laymonts	DEC 2000

252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JAN 2021

CLAUSES INCORPORATED BY FULL TEXT

52.204-26	COVERED	TELECOMM	IUNICATIO	NS EQUIPMEN'	Γ OR SERVICES	REPRESENT.	ATION (OCT
2020)							

- (a) Definitions. As used in this provision, "covered telecommunications equipment or services" and "reasonable inquiry" have the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- (b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

 or services to] does not provide covered telecommunications equipment on the Government in the performance of any contract,

(2) After conducting a reasonable inquiry for purposes of this representation, the offeror represents that it [____] does, [____] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.

(End of provision)

(c) Representations.

52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (MAY 2022) ALTERNATE I (OCT 2014)

The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through https://www.sam.gov. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (v) of this provision.

(a) Definitions. As used in this provision--

"Covered telecommunications equipment or services" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

[&]quot;Forced or indentured child labor" means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.
- "Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.
- "Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.
- "Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).
- "Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—
- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.
- "Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.
- "Reasonable inquiry" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- "Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.

"Sensitive technology"—

- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

"Service-disabled veteran-owned small business concern"—

- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern"—

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate

factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.

- "Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that--
- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by-
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13 CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.
- "Subsidiary" means an entity in which more than 50 percent of the entity is owned—
- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.
- "Veteran-owned small business concern" means a small business concern—
- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.
- "Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- "Women-owned small business concern" means a small business concern --
- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- "Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.
- (b)
- (1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.

(2) The offeror has completed the annual representations and certifications electronically in SAM accessed through http://www.sam.gov . After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and CertificationsCommercial Products and Commercial Services, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard(s) applicable to the NAICS code(s) referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs
[Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for the purposes of this solicitation only, if any.
These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.
Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]
(c) Offerors must complete the following representations when the resulting contract is for supplies to be delivered or services to be performed in the United States or its outlying areas, or when the contracting officer has applied part 19 in accordance with 19.000(b)(1)(ii). Check all that apply.
(1) Small business concern. The offeror represents as part of its offer that it [] is, [] is not a small business concern.
(2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it $[___]$ is not a veteran-owned small business concern.
(3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a service-disabled veteran-owned small business concern.
(4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
(5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it $[___]$ is, $[____]$ is not a women-owned small business concern.
Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.
(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—
(i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—
(i) It [] is, [] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [] is, a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
<u> </u>
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.

Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.
(d) Representations required to implement provisions of Executive Order 11246
(1) Previous contracts and compliance. The offeror represents that
(i) It [] has, [] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
(ii) It [] has, [] has not, filed all required compliance reports.
(2) Affirmative Action Compliance. The offeror represents that
(i) It [] has developed and has on file, [] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR part 60-1 and 60-2), or
(ii) It [] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.
(e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.
(f) Buy American Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American – Supplies, is included in this solicitation.)
(1) (i) The Offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product.
(ii) The Offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

(iii) The terms	"domestic end pr	oduct," "end	product," "fo	oreign end produc	t," and	"United States"	are defined in	ı the
clause of this s	solicitation entitle	d "Buy Amer	rican-Supplie	es."				

Line item No.	Country of origin

[List as necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

- (1) Buy American -- Free Trade Agreements -- Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)
- (i) (A) The Offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (iii) of this provision, is a domestic end product.
- (B) The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."
- (ii) The Offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

(iii) The Offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act." The Offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

Line item No.	Country of origin
_	
[List as necessary]	
(iv) The Government will evaluate offers in acco	rdance with the policies and procedures of FAR Part 25.
	aeli Trade Act Certificate, Alternate I. If Alternate I to the clause at estitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of
(g)(1)(ii) The offeror certifies that the following solicitation entitled "Buy American—Free Trade	supplies are Canadian end products as defined in the clause of this Agreements—Israeli Trade Act":
Canadian End Products:	
Line item No.	
[List as necessary]	
-	
	aeli Trade Act Certificate, Alternate II. If Alternate II to the clause substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii)
	supplies are Canadian end products or Israeli end products as Buy AmericanFree Trade AgreementsIsraeli Trade Act":
Canadian or Israeli End Products:	
Line item No.	Country of origin

[List as necessary]

(4) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate III. If Alternate III to the clause at 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin
[List as necessary]	
(5) <i>Trade Agreements Certificate</i> . (Applies only if the c this solicitation.)	lause at FAR 52.225-5, Trade Agreements, is included in
	ose listed in paragraph (g)(5)(ii) of this provision, is a U.Sne clause of this solicitation entitled "Trade Agreements."
(ii) The offeror shall list as other end products those end products.	I products that are not U.Smade or designated country end
Other End Products	
Line item No.	Country of origin
[List as necessary]	
items covered by the WTO GPA, the Government will e products without regard to the restrictions of the Buy An	merican statute. The Government will consider for award ducts unless the Contracting Officer determines that there are
(h) Certification Regarding Responsibility Matters (Exe expected to exceed the simplified acquisition threshold.) belief, that the offeror and/or any of its principals	<i>ecutive Order 12689</i>). (Applies only if the contract value is) The offeror certifies, to the best of its knowledge and
(1) [] Are, [] are not presently debarred, su the award of contracts by any Federal agency;	spended, proposed for debarment, or declared ineligible for

(2) [____] Have, [____] have not, within a three-year period preceding this offer, been convicted of or had a civil

judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining,

attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property; and			
(3) [] Are, [] are not presently indicted entity with, commission of any of these offenses en	for, or otherwise criminally or civilly charged by a Government umerated in paragraph (h)(2) of this clause; and		
	-year period preceding this offer, been notified of any delinquent ld at 9.104-5(a)(2) for which the liability remains unsatisfied.		
(i) Taxes are considered delinquent if both of the fo	llowing criteria apply:		
(A) <i>The tax liability is finally determined</i> . The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.			
	A taxpayer is delinquent if the taxpayer has failed to pay the tax taxpayer is not delinquent in cases where enforced collection		
(ii) Examples.			
seek Tax Court review of a proposed tax deficiency	deficiency, under I.R.C. §6212, which entitles the taxpayer to . This is not a delinquent tax because it is not a final tax liability. Il not be a final tax liability until the taxpayer has exercised all		
issued a notice under I.R.C. §6320 entitling the taxp. Contesting the lien filing, and to further appeal to the course of the hearing, the taxpayer is entitled to no prior opportunity to contest the liability. This is	ith respect to an assessed tax liability, and the taxpayer has been easily to request a hearing with the IRS Office of Appeals the Tax Court if the IRS determines to sustain the lien filing. In contest the underlying tax liability because the taxpayer has had not a delinquent tax because it is not a final tax liability. Should a final tax liability until the taxpayer has exercised all judicial		
	reement pursuant to I.R.C. §6159. The taxpayer is making timely ent terms. The taxpayer is not delinquent because the taxpayer is		
(D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).			
Contracting Officer must list in paragraph (i)(1) any	oor for Listed End Products (Executive Order 13126). [The v end products being acquired under this solicitation that are or Certification as to Forced or Indentured Child Labor, unless		
(1) Listed End Product			
Listed end product	Listed countries of origin		

	1—
(2) Certification. [If the Contracting Officer has identified end paths provision, then the offeror must certify to either (i)(2)(i) or	
[] (i) The offeror will not supply any end product listed i produced, or manufactured in the corresponding country as listed	
[] (ii) The offeror may supply an end product listed in particular or manufactured in the corresponding country as listed made a good faith effort to determine whether forced or indente manufacture any such end product furnished under this contract that it is not aware of any such use of child labor.	ed for that product. The offeror certifies that is has ured child labor was used to mine, produce, or
(j) <i>Place of manufacture</i> . (Does not apply unless the solicitation manufactured end products.) For statistical purposes only, the comanufacture of the end products it expects to provide in responsi	offeror shall indicate whether the place of
(1) [] In the United States (Check this box if the total ant in the United States exceeds the total anticipated price of offere States); or	
(2) [] Outside the United States.	
(k) Certificates regarding exemptions from the application of the offeror as to its compliance with respect to the contract also subcontractor if it subcontracts out the exempt services.) [The coaragraph (k)(1) or (k)(2) applies.]	constitutes its certification as to compliance by its
(1) [] Maintenance, calibration, or repair of certain equipofferor [] does [] does not certify that—	oment as described in FAR 22.1003-4(c)(1). The
(i) The items of equipment to be serviced under this contract are purposes and are sold or traded by the offeror (or subcontractor quantities to the general public in the course of normal business	in the case of an exempt subcontract) in substantial
(ii) The services will be furnished at prices which are, or are ba (22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of	
(iii) The compensation (wage and fringe benefits) plan for all so will be the same as that used for these employees and equivaler commercial customers.	
(2) [] Certain services as described in FAR 22.1003-4(d) certify that—	(1). The offeror [] does [] does not

- (i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
- (ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
- (iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
- (iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
- (3) If paragraph (k)(1) or (k)(2) of this clause applies—
- (i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.
- (1) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[] TIN:
[] TIN has been applied for.
[] TIN is not required because:
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[] Offeror is an agency or instrumentality of a foreign government;

[] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[] Sole proprietorship;
[] Partnership;
[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] Foreign government;
[] International organization per 26 CFR 1.6049-4;
[] Other
(5) Common parent.
[] Offeror is not owned or controlled by a common parent:
[] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [] is, [] is not an inverted domestic corporation; and
(ii) It [] is, [] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.

- (1) The offeror shall email questions concerning sensitive technology to the Department of State at CISADA106@state.gov.
- (2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
- (i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;
- (ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
- (iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds the threshold at FAR 25.703-2(a)(2) with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx).
- (3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—
- (i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision);
- (ii) The offeror has certified that all the offered products to be supplied are designated country end products.
- (p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
- (1) The Offeror represents that it [____] has or [____] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.

2) If the Offeror indicates "has" in paragraph	(p)(1) of this provision, enter the following information:
Immediate owner CAGE code:	·
Immediate owner legal name:	·
(Do not use a "doing business as" name)	
Is the immediate owner owned or controlle	ed by another entity: _ Yes or _ No.

(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information:

Highest-level owner CAGE code:	
Highest-level owner legal name:	
(Do not use a "doing business as" name)	

- (q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
- (1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—

- (i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
- (ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
- (2) The Offeror represents that—

Predecessor CAGE code: (or mark "Unknown").

Predecessor legal name: ____.

offerors to register in SAM (12.301(d)(1)).

- (i) It is _ is not _ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
- (ii) It is _ is not _ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.
- (r) Predecessor of Offeror. (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)
- (1) The Offeror represents that it [___] is or [___] is not a successor to a predecessor that held a Federal contract or grant within the last three years.
- (2) If the Offeror has indicated "is" in paragraph (r)(1) of this provision, enter the following information for all predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):

(Do not use a "doing business as" name).	
(t) Public Disclosure of Greenhouse Gas Emissions and Reduction Goals. Applies in all solicitations the	nat require

- (1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the
- prior Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.
- (2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [____] does, [____] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the Greenhouse Gas Protocol Corporate Standard.
- (ii) The Offeror (itself or through its immediate owner or highest-level owner) [____] does, [____] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target to reduce absolute emissions or emissions intensity by a specific quantity or percentage.
- (iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.

(3) If the Offeror checked "does" in paragraphs (t)(2)(1) or (t)(2)(1) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:
(u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
(2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
(3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).
(v) Covered Telecommunications Equipment or ServicesRepresentation. Section 889(a)(1)(A) and section 889 (a)(1)(B) of Public Law 115-232.
(1) The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".
(2) The Offeror represents that
(i) It [] does, [] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(ii) After conducting a reasonable inquiry for purposes of this representation, that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (JAN 2022)

- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial products and commercial services:
- (1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015).
- (5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
- (6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial products and commercial services: [Contracting Officer check as appropriate.]
- (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (NOV 2021) (41 U.S.C. 4704 and 10 U.S.C. 2402).

 (2) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).

 (3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)

 (4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (JUN 2020) (Pub. L. 109-282) (31 U.S.C. 6101 note).

 (5) [Reserved]

 (6) 52.204-14, Service Contract Reporting Requirements (Oct 2016) (Pub. L. 111-117, section 743 of Div. C).

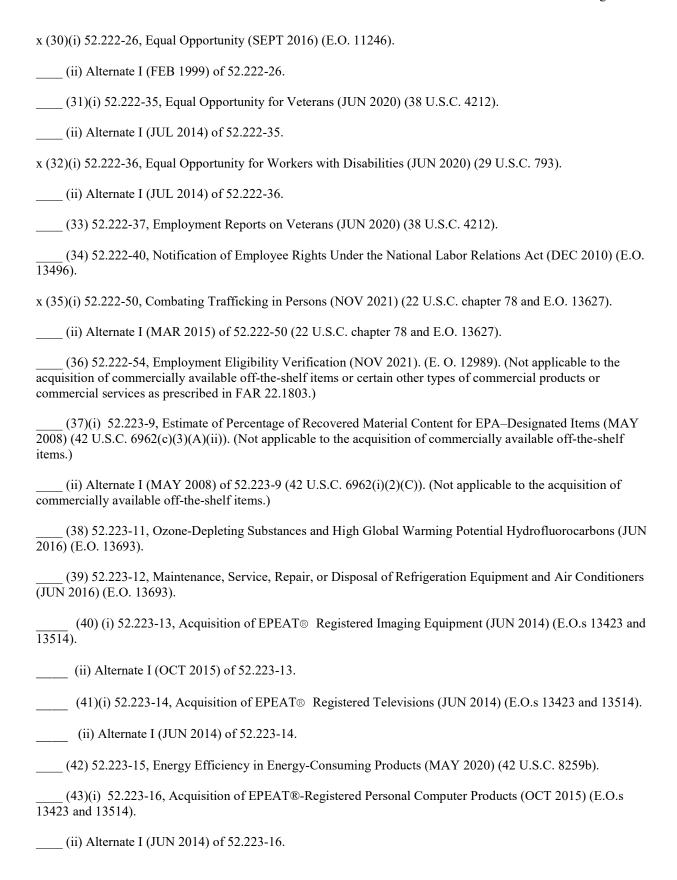
 (7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016) (Pub. L. 111-117, section 743 of Div. C).
- Suspended, or Proposed for Debarment. (NOV 2021) (31 U.S.C. 6101 note).

 (9) 52 209-9. Undates of Publicly Available Information Regarding Responsibility Matters (OCT 2018)

(8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred,

- (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 U.S.C. 2313).
- (10) [Reserved]
- (11) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (SEP 2021) (15 U.S.C. 657a).

(12) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (SEP 2021) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).
(13) [Reserved]
(14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-6.
(15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-7.
(16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).
(17)(i) 52.219-9, Small Business Subcontracting Plan (NOV 2021) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (NOV 2016) of 52.219-9.
(iii) Alternate II (NOV 2016) of 52.219-9.
(iv) Alternate III (JUN 2020) of 52.219-9.
(v) Alternate IV (SEP 2021) of 52.219-9.
(18) (i) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).
(ii) Alternate I (MAR 2020) of 52.219-13.
(19) 52.219-14, Limitations on Subcontracting (SEP 2021) (15 U.S.C. 657s).
(20) 52.219-16, Liquidated Damages—Subcontracting Plan (SEP 2021) (15 U.S.C. 637(d)(4)(F)(i)).
$\frac{(21)}{657f}$. Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (SEP 2021) (15 U.S.C.
(22) (i) 52.219-28, Post-Award Small Business Program Rerepresentation (SEP 2021) (15 U.S.C. 632(a)(2)).
(ii) Alternate I (MAR 2020) of 52.219-28.
(23) 52.219-29, Notice of Set-Aside for, or Sole-Source Award to, Economically Disadvantaged Women-Owned Small Business Concerns (SEP 2021) (15 U.S.C. 637(m)).
(24) 52.219-30, Notice of Set-Aside for, or Sole-Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (SEP 2021) (15 U.S.C. 637(m)).
(25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).
(26) 52.219-33, Nonmanufacturer Rule (SEP 2021) (15 U.S.C. 657s).
x (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).
(28) 52.222-19, Child LaborCooperation with Authorities and Remedies (JAN 2022) (E.O. 13126).
x (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).



x (44) 52.223-18, Encouraging Contractor Policies to Ban Text Messaging While Driving (JUN 2020) (E.O. 13513).
(45) 52.223-20, Aerosols (JUN 2016) (E.O. 13693).
(46) 52.223-21, Foams (JUN 2016) (E.O. 13693).
(47)(i) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).
(ii) Alternate I (JAN 2017) of 52.224-3.
(48) 52.225-1, Buy AmericanSupplies (NOV 2021) (41 U.S.C. chapter 83).
(49) (i) 52.225-3, Buy AmericanFree Trade AgreementsIsraeli Trade Act (NOV 2021) (41 U.S.C. chapter 83, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, 19 U.S.C. 3805 note, 19 U.S.C. 4001 note, Pub. L. 103-182, 108-77, 108-78, 108-286, 108-302, 109-53, 109-169, 109-283, 110-138, 112-41, 112-42, and 112-43.
(ii) Alternate I (JAN 2021) of 52.225-3.
(iii) Alternate II (JAN 2021) of 52.225-3.
(iv) Alternate III (JAN 2021) of 52.225-3.
(50) 52.225-5, Trade Agreements (OCT 2019) 19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
x (51) 52.225-13, Restrictions on Certain Foreign Purchases (FEB 2021) (E.O.'s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).
(52) 52.225-26, Contractors Performing Private Security Functions Outside the United States (OCT 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
(53) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (NOV 2007) (42 U.S.C. 5150
(54) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (NOV 2007) (42 U.S.C. 5150).
(55) 52.229-12, Tax on Certain Foreign Procurements (FEB 2021).
(56) 52.232-29, Terms for Financing of Purchases of Commercial Products and Commercial Services (NOV 2021) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).
(57) 52.232-30, Installment Payments for Commercial Products and Commercial Services (NOV 2021) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).
x (58) 52.232-33, Payment by Electronic Funds Transfer—System for Award Management (OCT 2018) (31 U.S.C. 3332).
(59) 52.232-34, Payment by Electronic Funds Transfer—Other than System for Award Management (JUL 2013) (31 U.S.C. 3332).
(60) 52.232-36, Payment by Third Party (MAY 2014) (31 U.S.C. 3332).
(61) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).
(62) 52.242-5, Payments to Small Business Subcontractors (JAN 2017)(15 U.S.C. 637(d)(13)).



- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, as defined in FAR 2.101, on the date of award of this contract, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1)in a subcontract for commercial products or commercial services. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (v) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (vi) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).
- (vii) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018), (41 U.S.C. chapter 67).
- (xiii) x (A) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (March 2, 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627). (xiv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xvi) 52.222-54, Employment Eligibility Verification (NOV 2021) (E. O. 12989).
- (xvii) 52.222-55, Minimum Wages Under Executive Order 13658 (JAN 2022) (E.O. 13658).
- (xviii) 52.222-62, Paid Sick Leave Under Executive Order 13706 (Jan 2017) (E.O. 13706).
- (xix) (A) <u>52.224-3</u>, Privacy Training (Jan 2017) (<u>5 U.S.C. 552a</u>).

- (B) Alternate I (Jan 2017) of <u>52.224-3</u>.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (JUN 2020) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (NOV 2021) (46 U.S.C. 55305 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the Contractor may include in its subcontracts for commercial products and commercial services a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.219-14 LIMITATIONS ON SUBCONTRACTING (DEVIATION 2021-00008) (SEP 2021)

- (a) This clause does not apply to the unrestricted portion of a partial set-aside.
- (b) Definition. "Similarly situated entity," as used in this clause, means a first-tier subcontractor, including an independent contractor, that—
- (1) Has the same small business program status as that which qualified the prime contractor for the award (e.g., for a small business set-aside contract, any small business concern, without regard to its socioeconomic status); and
- (2) Is considered small for the size standard under the North American Industry Classification System (NAICS) code the prime contractor assigned to the subcontract.
- (c) Applicability. This clause applies only to—
- (1) Contracts that have been set aside for any of the small business concerns identified in 19.000(a)(3):
- (2) Part or parts of a multiple-award contract that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (3) Contracts that have been awarded on a sole-source basis in accordance with subparts 19.8, 19.13, 19.14, and 19.15;
- (4) Orders expected to exceed the simplified acquisition threshold and that are—
- (i) Set aside for small business concerns under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to small business concerns under multiple-award contracts as described in 19.504(c)(1)(ii);
- (5) Orders, regardless of dollar value, that are—
- (i) Set aside in accordance with subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to concerns that qualify for the programs described in subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 19.504(c)(1)(ii); and
- (6) Contracts using the HUBZone price evaluation preference to award to a HUBZone small business concern unless the concern waived the evaluation preference.
- (d) Independent contractors. An independent contractor shall be considered a subcontractor.
- (e) Limitations on subcontracting. By submission of an offer and execution of a contract, the Contractor agrees that in performance of a contract assigned a North American Industry Classification System (NAICS) code for—
- (1) Services (except construction), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding certain other direct costs and certain work performed outside the United States (see paragraph (e)(1)(i)), to subcontractors that are not similarly situated entities. Any work that a similarly situated

entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both services and supplies, the 50 percent limitation shall apply only to the service portion of the contract. The following services may be excluded from the 50 percent limitation:

- (i) Other direct costs, to the extent they are not the principal purpose of the acquisition and small business concerns do not provide the service. Examples include airline travel, work performed by a transportation or disposal entity under a contract assigned the environmental remediation NAICS code 562910), cloud computing services, or mass media purchases.
- (ii) Work performed outside the United States on awards made pursuant to the Foreign Assistance Act of 1961, or work performed outside the United States required to be performed by a local contractor.
- (2) Supplies (other than procurement from a nonmanufacturer of such supplies), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both supplies and services, the 50 percent limitation shall apply only to the supply portion of the contract;
- (3) General construction, it will not pay more than 85 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 85 percent subcontract amount that cannot be exceeded; or
- (4) Construction by special trade contractors, it will not pay more than 75 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 75 percent subcontract amount that cannot be exceeded.
- (f) The Contractor shall comply with the limitations on subcontracting as follows:
- (1) For contracts, in accordance with paragraphs (c)(1), (2), (3) and (6) of this clause [Contracting Officer check as appropriate.]
- x By the end of the base term of the contract and then by the end of each subsequent option period; or By the end of the performance period for each order issued under the contract.
- (2) For orders, in accordance with paragraphs (c)(4) and (5) of this clause, by the end of the performance period for the order.
- (g) A joint venture agrees that, in the performance of the contract, the applicable percentage specified in paragraph (e) of this clause will be performed by the aggregate of the joint venture participants. (End of clause)

52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (SEP 2021)

(a) Definitions. As used in this clause--

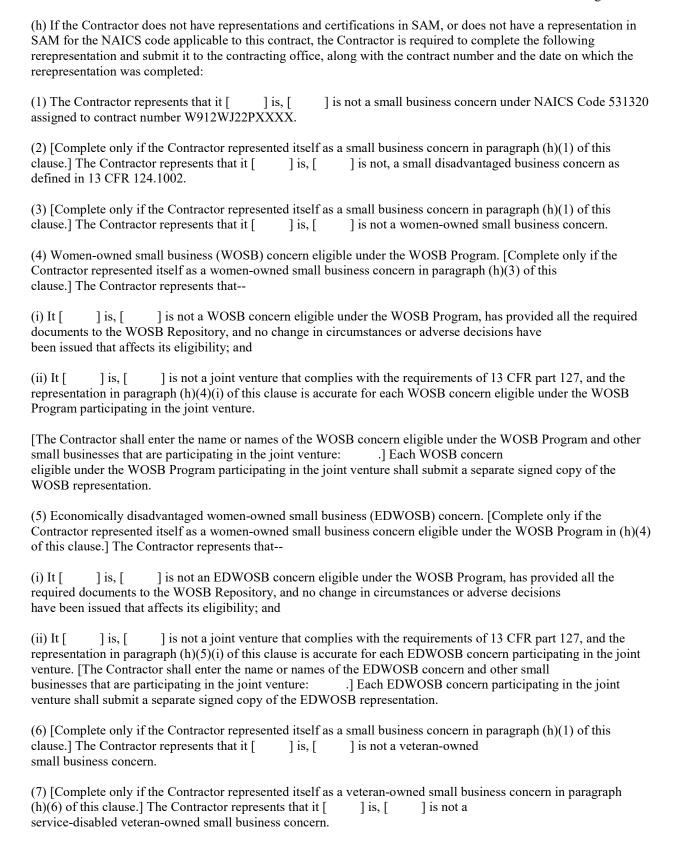
Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern--

(1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (d) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including

volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.

- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.
- (b) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, upon occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.
- (c) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, when the Contracting Officer explicitly requires it for an order issued under a multiple-award contract.
- (d) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code(s) assigned to this contract. The small business size standard corresponding to this NAICS code(s) can be found at https://www.sba.gov/document/support--table-size-standards.
- (e) The small business size standard for a Contractor providing an end item that it does not manufacture, process, or produce itself, for a contract other than a construction or service contract, is 500 employees if the acquisition--
- (1) Was set aside for small business and has a value above the simplified acquisition threshold;
- (2) Used the HUBZone price evaluation preference regardless of dollar value, unless the Contractor waived the price evaluation preference; or
- (3) Was an 8(a), HUBZone, service-disabled veteran-owned, economically disadvantaged women-owned, or women-owned small business set-aside or sole-source award regardless of dollar value.
- (f) Except as provided in paragraph (h) of this clause, the Contractor shall make the representation(s) required by paragraph (b) and (c) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause, or with its offer for an order (see paragraph (c) of this clause), that the data have been validated or updated, and provide the date of the validation or update.
- (g) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (f) or (h) of this clause.



(8) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (h)(8)(i) of this clause is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The Contractor shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture: .] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
[Contractor to sign and date and insert authorized signer's name and title.]
(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of clause)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any <u>DFARS</u> (48 CFR Chapter <u>2</u>) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any <u>DFARS</u> (48 CFR <u>Chapter 2</u>) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

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WAGE DETERMINATION
REGISTER OF WAGE DETERMINATIONS UNDER |
                                                          U.S. DEPARTMENT OF LABOR
    THE SERVICE CONTRACT ACT
                                          | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor
                                          WAGE AND HOUR DIVISION
                            WASHINGTON D.C. 20210
                       Wage Determination No.: 2015-4047
Daniel W. Simms
                      Division of |
                                         Revision No.: 20
Director
              Wage Determinations | Date Of Last Revision: 04/19/2022
Note: Contracts subject to the Service Contract Act are generally required to
pay at least the applicable minimum wage rate required under Executive Order
14026 or Executive Order 13658.
If the contract is entered into on or |With certain exceptions Executive Order |
lafter January 30 2022 or the
                                |14026 applies to the contract.
|contract is renewed or extended (e.g. |The contractor must pay all covered workers |
an option is exercised) on or after | at least $15.00 per hour (or the applicable |
January 30 2022:
                             |wage rate listed on this wage determination|
                       lif it is higher) for all hours spent
                       performing on the contract in 2022.
If the contract was awarded on or
                                   With certain exceptions Executive Order
between January 1 2015 and January 29|13658 applies to the contract.
2022 and the contract is not renewed |The contractor must pay all covered workers |
or extended on or after January 30 | at least $11.25 per hour (or the applicable |
                         |wage rate listed on this wage determination|
2022:
                       lif it is higher) for all hours spent
                       performing on the contract in 2022.
```

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

This wage determination is applicable in the following towns and cities in the state of Massachusetts:

BRISTOL COUNTY - Mansfield

ESSEX COUNTY - Lynnfield

MIDDLESEX COUNTY - Acton Arlington Bedford Belmont Boxborough Burlington Cambridge Carlisle Concord Everett Lexington Lincoln Malden Maynard Medford Melrose Newton North Reading Reading Sherborn Somerville Stoneham Stow Wakefield Waltham Watertown Wayland Weston Wilmington Winchester Woburn

NORFOLK COUNTY - Braintree Brookline Canton Cohasset Dedham Dover Foxborough Franklin Holbrook Medfield Medway Millis Milton Needham Norfolk Norwood Quincy Randolph Sharon Stoughton Walpole Wellesley Westwood Weymouth Wrentham

PLYMOUTH COUNTY - Carver Duxbury Hanover Hingham Hull Kingston Marshfield Norwell Pembroke Plymouth Plympton Rockland Scituate

SUFFOLK COUNTY - Boston Chelsea Revere Winthrop

WORCESTER COUNTY - Berlin Bolton

^{**}Fringe Benefits Required Follow the Occupational Listing**

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical O	ccupations	
01011 - Accounting Clerk I	19.69	
01012 - Accounting Clerk II	22.12	
01013 - Accounting Clerk III	24.73	
01020 - Administrative Assistant	35.61	
01035 - Court Reporter	27.78	
01041 - Customer Service Representative I	18.33	
01042 - Customer Service Representative II	20.00	
01043 - Customer Service Representative III	22.44	
01051 - Data Entry Operator I	17.37	
01052 - Data Entry Operator II	18.95	
01060 - Dispatcher Motor Vehicle	23.23	
01070 - Document Preparation Clerk	19.17	
01090 - Duplicating Machine Operator	19.17	
01111 - General Clerk I	17.68	
01112 - General Clerk II	19.29	

01113 - General Clerk III	21.67
01120 - Housing Referral Assistant	25.80
01141 - Messenger Courier	18.09
01191 - Order Clerk I	21.08
01192 - Order Clerk II	23.00
01261 - Personnel Assistant (Employment) I	18.70
01262 - Personnel Assistant (Employment) II	20.92
01263 - Personnel Assistant (Employment) III	23.32
01270 - Production Control Clerk	28.85
01290 - Rental Clerk	19.15
01300 - Scheduler Maintenance	20.69
01311 - Secretary I	20.69
01312 - Secretary II	23.15
01313 - Secretary III	25.80
01320 - Service Order Dispatcher	20.77
01410 - Supply Technician	35.61
01420 - Survey Worker	22.47
01460 - Switchboard Operator/Receptionist	17.70
01531 - Travel Clerk I	20.20
01532 - Travel Clerk II	21.85
01533 - Travel Clerk III	23.55
01611 - Word Processor I	20.33
01612 - Word Processor II	22.84
01613 - Word Processor III	25.54
05000 - Automotive Service Occupations	23.34
05005 - Automobile Body Repairer Fiberglass	27.73
05010 - Automotive Electrician	22.60
05040 - Automotive Glass Installer	21.60
05070 - Automotive Worker	21.60
05110 - Mobile Equipment Servicer	19.58
05130 - Motor Equipment Metal Mechanic	23.59
05160 - Motor Equipment Metal Worker	21.60
05100 - Motor Lequipment Wetair Worker	23.59
05220 - Motor Vehicle Mechanic Helper	18.40
05250 - Motor Vehicle Upholstery Worker	20.59
05280 - Motor Vehicle Wrecker	21.60
05310 - Painter Automotive	22.60
05340 - Radiator Repair Specialist	21.60
05370 - Radiator Repair Specialist	15.08
05400 - Transmission Repair Specialist	23.59
07000 - Food Preparation And Service Occupations	23.37
07010 - Baker	16.93
07041 - Cook I	21.26
07041 - Cook II	23.46
07070 - Dishwasher	14.85***
07130 - Food Service Worker	14.97***
07210 - Meat Cutter	23.19
07260 - Waiter/Waitress	15.68
09000 - Furniture Maintenance And Repair Occupation	
09010 - Electrostatic Spray Painter	22.20
07010 - Electrosiane opray I annui	22.20

09040 - Furniture Handler	17.49
09080 - Furniture Refinisher	22.97
09090 - Furniture Refinisher Helper	18.55
09110 - Furniture Repairer Minor	20.88
09130 - Upholsterer	23.12
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	14.91***
11060 - Elevator Operator	15.52
11090 - Gardener	23.28
11122 - Housekeeping Aide	18.16
11150 - Janitor	18.16
11210 - Laborer Grounds Maintenance	18.84
11240 - Maid or Houseman	17.28
11260 - Pruner	17.33
11270 - Tractor Operator	21.89
11330 - Trail Maintenance Worker	18.84
11360 - Window Cleaner	19.70
12000 - Health Occupations	17.70
12010 - Ambulance Driver	20.41
12011 - Amoutance Briver 12011 - Breath Alcohol Technician	26.13
12012 - Certified Occupational Therapist Assistant	30.96
12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant	32.52
12010 - Certified Physical Therapist Assistant	25.31
	47.23
12025 - Dental Hygienist	38.43
12030 - EKG Technician	
12035 - Electroneurodiagnostic Technologist	38.43
12040 - Emergency Medical Technician	20.41
12071 - Licensed Practical Nurse I	23.37
12072 - Licensed Practical Nurse II	26.13
12073 - Licensed Practical Nurse III	29.13
12100 - Medical Assistant	22.38
12130 - Medical Laboratory Technician	28.67
12160 - Medical Record Clerk	25.23
12190 - Medical Record Technician	28.47
12195 - Medical Transcriptionist	23.14
12210 - Nuclear Medicine Technologist	40.69
12221 - Nursing Assistant I	13.16***
12222 - Nursing Assistant II	14.79***
12223 - Nursing Assistant III	16.14
12224 - Nursing Assistant IV	18.11
12235 - Optical Dispenser	30.02
12236 - Optical Technician	19.63
12250 - Pharmacy Technician	20.80
12280 - Phlebotomist	21.57
12305 - Radiologic Technologist	37.57
12311 - Registered Nurse I	31.18
12312 - Registered Nurse II	40.19
12313 - Registered Nurse II Specialist	40.19
12314 - Registered Nurse III	48.63
12315 - Registered Nurse III Anesthetist	48.63

10216 D. Catalana 1 Norman IV		50.20	
12316 - Registered Nurse IV		58.29	22.20
12317 - Scheduler (Drug and Alcohol Testing)			32.38
12320 - Substance Abuse Treatment Counselor			23.54
13000 - Information And Arts Occupations		22 17	
13011 - Exhibits Specialist I		22.17	
13012 - Exhibits Specialist II		27.46	
13013 - Exhibits Specialist III		33.59	
13041 - Illustrator I	24.0		
13042 - Illustrator II	29.8		
13043 - Illustrator III	36.		
13047 - Librarian	37.		
13050 - Library Aide/Clerk		18.12	
13054 - Library Information Technology System	ıs		33.53
Administrator			
13058 - Library Technician		23.73	
13061 - Media Specialist I		24.19	
13062 - Media Specialist II		27.06	
13063 - Media Specialist III		30.17	
13071 - Photographer I	1	9.21	
13072 - Photographer II	2	21.48	
13073 - Photographer III	4	26.61	
13074 - Photographer IV		32.55	
13075 - Photographer V		39.39	
13090 - Technical Order Library Clerk		22.	75
13110 - Video Teleconference Technician		2	9.63
14000 - Information Technology Occupations			
14041 - Computer Operator I		23.85	
14042 - Computer Operator II		26.69	
14043 - Computer Operator III		29.74	
14044 - Computer Operator IV		33.06	I
14045 - Computer Operator V		36.61	
14071 - Computer Programmer I	(see 1)	2ϵ	5.93
14072 - Computer Programmer II	(see 1)		
14073 - Computer Programmer III	(see 1)		
14074 - Computer Programmer IV	(see 1)		
14101 - Computer Systems Analyst I	(see 1)		
14102 - Computer Systems Analyst II	(see 1)		
14103 - Computer Systems Analyst III	(see 1)		
14150 - Peripheral Equipment Operator	,	23	.85
14160 - Personal Computer Support Technician			33.06
14170 - System Support Specialist		43.21	
15000 - Instructional Occupations			
15010 - Aircrew Training Devices Instructor (No.	on-Rated)		35.72
15020 - Aircrew Training Devices Instructor (Ra			43.22
15030 - Air Crew Training Devices Instructor (F			51.80
15050 - Computer Based Training Specialist / In			35.72
15060 - Educational Technologist		37.69	
15070 - Flight Instructor (Pilot)		51.80	
15080 - Graphic Artist	3.	4.96	
15085 - Maintenance Test Pilot Fixed Jet/Prop	J		9.32
		.,	

15086 - Maintenance Test Pilot Rotary Wing	2	49.32
15088 - Non-Maintenance Test/Co-Pilot		9.32
15090 - Technical Instructor	30.03	7.52
15095 - Technical Instructor/Course Developer	30.03	36.73
15110 - Test Proctor	24.23	30.73
15120 - Tutor	24.23	
16000 - Laundry Dry-Cleaning Pressing And Related (16010 - Assembler	-	
	15.58	
16030 - Counter Attendant	15.58	
16040 - Dry Cleaner	17.80)
16070 - Finisher Flatwork Machine	15.58	3
16090 - Presser Hand	15.58	.0
16110 - Presser Machine Drycleaning	15.5	8
16130 - Presser Machine Shirts	15.58	15.50
16160 - Presser Machine Wearing Apparel Laundry	1.0	15.58
16190 - Sewing Machine Operator	18.5	54
16220 - Tailor	19.28	
16250 - Washer Machine	16.32	
19000 - Machine Tool Operation And Repair Occupati	ons	
19010 - Machine-Tool Operator (Tool Room)		25.74
19040 - Tool And Die Maker	30.09	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	19.53	
21030 - Material Coordinator	28.85	
21040 - Material Expediter	28.85	
21050 - Material Handling Laborer	18.0)5
21071 - Order Filler	17.06	
21080 - Production Line Worker (Food Processing)		19.53
21110 - Shipping Packer	19.26	
21130 - Shipping/Receiving Clerk	19.2	6
21140 - Store Worker I	15.38	
21150 - Stock Clerk	19.52	
21210 - Tools And Parts Attendant	19.5	3
21410 - Warehouse Specialist	19.53	
23000 - Mechanics And Maintenance And Repair Occi	upations	
23010 - Aerospace Structural Welder	38.	24
23019 - Aircraft Logs and Records Technician		32.10
23021 - Aircraft Mechanic I	36.76	
23022 - Aircraft Mechanic II	38.24	
23023 - Aircraft Mechanic III	39.77	
23040 - Aircraft Mechanic Helper	28.6	8
23050 - Aircraft Painter	35.21	
23060 - Aircraft Servicer	32.10	
23070 - Aircraft Survival Flight Equipment Technicia	ın	35.21
23080 - Aircraft Worker	33.67	
23091 - Aircrew Life Support Equipment (ALSE) Me	echanic	33.67
Ι		
23092 - Aircrew Life Support Equipment (ALSE) Me	echanic	36.76
II		
23110 - Appliance Mechanic	24.93	

23120 - Bicycle Repairer	17.99	
23125 - Cable Splicer	47.52	
23130 - Carpenter Maintenance	30.6	5
23140 - Carpet Layer	35.29	
23160 - Electrician Maintenance	36.7	3
23181 - Electronics Technician Maintenance I		29.92
23182 - Electronics Technician Maintenance II		31.31
23183 - Electronics Technician Maintenance III		32.68
23260 - Fabric Worker	30.06	02.00
23290 - Fire Alarm System Mechanic		35.08
23310 - Fire Extinguisher Repairer	28.:	
23311 - Fuel Distribution System Mechanic	20	39.95
23312 - Fuel Distribution System Operator		33.15
23370 - General Maintenance Worker		24.52
23380 - Ground Support Equipment Mechanic	4	36.76
23381 - Ground Support Equipment Servicer		32.10
23382 - Ground Support Equipment Worker		33.67
23391 - Gunsmith I	28.57	33.07
23392 - Gunsmith II	31.53	
23393 - Gunsmith III	34.43	20.04
23410 - Heating Ventilation And Air-Conditioning		30.94
Mechanic		22.10
23411 - Heating Ventilation And Air Contidioning		32.18
Mechanic (Research Facility)		
23430 - Heavy Equipment Mechanic		34.21
23440 - Heavy Equipment Operator		4.81
23460 - Instrument Mechanic	29.9	
23465 - Laboratory/Shelter Mechanic		2.98
23470 - Laborer	18.05	
23510 - Locksmith	29.07	
23530 - Machinery Maintenance Mechanic		30.13
23550 - Machinist Maintenance	28.3	9
23580 - Maintenance Trades Helper	19	9.59
23591 - Metrology Technician I	29.9	8
23592 - Metrology Technician II	31.1	19
23593 - Metrology Technician III	32.4	44
23640 - Millwright	30.81	
23710 - Office Appliance Repairer	25.	51
23760 - Painter Maintenance	26.92	
23790 - Pipefitter Maintenance	37.82	
23810 - Plumber Maintenance	36.2	3
23820 - Pneudraulic Systems Mechanic		34.43
23850 - Rigger	30.61	
23870 - Scale Mechanic	31.53	
23890 - Sheet-Metal Worker Maintenance		34.06
23910 - Small Engine Mechanic	23.	
23931 - Telecommunications Mechanic I	25.	37.51
23932 - Telecommunications Mechanic II		39.56
23950 - Telephone Lineman	47.7	
23960 - Welder Combination Maintenance	7/./	26.68
23700 - Welder Combination Manifellance		20.00

23965 - Well Driller	31.52	
23970 - Woodcraft Worker	34.43	
23980 - Woodworker	28.57	
24000 - Personal Needs Occupations		
24550 - Case Manager	17.84	
24570 - Child Care Attendant	15.04	
24580 - Child Care Center Clerk	18.75	
24610 - Chore Aide	16.82	
24620 - Family Readiness And Support Services		17.84
Coordinator		
24630 - Homemaker	19.55	
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender	37.68	
25040 - Sewage Plant Operator	29.77	
25070 - Stationary Engineer	37.68	
25190 - Ventilation Equipment Tender	29.3	39
25210 - Water Treatment Plant Operator	29.	77
27000 - Protective Service Occupations		
27004 - Alarm Monitor	24.46	
27007 - Baggage Inspector	18.65	
27008 - Corrections Officer	37.45	
27010 - Court Security Officer	33.88	
27030 - Detection Dog Handler	20.86	
27040 - Detention Officer	37.45	
27070 - Firefighter	31.57	
27101 - Guard I	18.65	
27102 - Guard II	20.86	
27131 - Police Officer I	33.25	
27132 - Police Officer II	36.96	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	18.2	26
28042 - Carnival Equipment Repairer	19.4	12
28043 - Carnival Worker	14.49***	
28210 - Gate Attendant/Gate Tender	18.4	7
28310 - Lifeguard	14.45***	
28350 - Park Attendant (Aide)	20.66	
28510 - Recreation Aide/Health Facility Attendant		15.07
28515 - Recreation Specialist	25.59	
28630 - Sports Official	16.45	
28690 - Swimming Pool Operator	21.4	3
29000 - Stevedoring/Longshoremen Occupational Services	vices	
29010 - Blocker And Bracer	29.83	
29020 - Hatch Tender	29.83	
29030 - Line Handler	29.83	
29041 - Stevedore I	28.44	
29042 - Stevedore II	31.20	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO)	(see 2)	46.19
30011 - Air Traffic Control Specialist Station (HFO)		31.86
30012 - Air Traffic Control Specialist Terminal (HFC		35.08
•		

30021 - Archeological Technician I	21.07	
30022 - Archeological Technician II	23.57	
30023 - Archeological Technician III	29.20	
30030 - Cartographic Technician	29.20	
30040 - Civil Engineering Technician	29.49	
30051 - Cryogenic Technician I	30.26	
30052 - Cryogenic Technician II	33.43	
30061 - Drafter/CAD Operator I	21.07	
30062 - Drafter/CAD Operator II	23.57	
30063 - Drafter/CAD Operator III	26.27	
30064 - Drafter/CAD Operator IV	32.34	
30081 - Engineering Technician I	17.29	
30082 - Engineering Technician II	19.42	
30083 - Engineering Technician III	21.74	
	26.93	
30084 - Engineering Technician IV		
30085 - Engineering Technician V	32.93	
30086 - Engineering Technician VI	39.69	
30090 - Environmental Technician	29.02	
30095 - Evidence Control Specialist	27.33	
30210 - Laboratory Technician	28.24	
30221 - Latent Fingerprint Technician I	37.06	
30222 - Latent Fingerprint Technician II	40.94	
30240 - Mathematical Technician	35.33	
30361 - Paralegal/Legal Assistant I	20.44	
30362 - Paralegal/Legal Assistant II	25.32	
30363 - Paralegal/Legal Assistant III	30.97	
30364 - Paralegal/Legal Assistant IV	37.46	
30375 - Petroleum Supply Specialist	33.43	
30390 - Photo-Optics Technician	29.20	
30395 - Radiation Control Technician	33.43	
30461 - Technical Writer I	31.57	
30462 - Technical Writer II	38.62	
30463 - Technical Writer III	46.74	
30491 - Unexploded Ordnance (UXO) Technician I		29.36
30492 - Unexploded Ordnance (UXO) Technician II		35.52
30493 - Unexploded Ordnance (UXO) Technician III		42.57
30494 - Unexploded (UXO) Safety Escort	29.	36
30495 - Unexploded (UXO) Sweep Personnel	2	29.36
30501 - Weather Forecaster I	32.34	
30502 - Weather Forecaster II	39.33	
30620 - Weather Observer Combined Upper Air Or	(see 2)	26.27
Surface Programs	(222 2)	_0,
30621 - Weather Observer Senior (see 2)	29.20	
31000 - Transportation/Mobile Equipment Operation Oc		
31010 - Airplane Pilot	35.52	
31020 - Bus Aide	20.53	
31030 - Bus Driver	26.70	
31043 - Driver Courier	21.04	
31260 - Parking and Lot Attendant	15.55	
31290 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	19.16	
31270 - SHULLE DUS DIIVEI	17.10	

21210 E 'D'	16.55
31310 - Taxi Driver	16.57
31361 - Truckdriver Light	22.38
31362 - Truckdriver Medium	23.55
31363 - Truckdriver Heavy	25.42
31364 - Truckdriver Tractor-Trailer	25.42
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	17.32
99030 - Cashier	14.39***
99050 - Desk Clerk	14.88***
99095 - Embalmer	40.21
99130 - Flight Follower	29.36
99251 - Laboratory Animal Caretaker I	19.09
99252 - Laboratory Animal Caretaker II	20.31
99260 - Marketing Analyst	36.92
99310 - Mortician	40.21
99410 - Pest Controller	23.48
99510 - Photofinishing Worker	20.42
99710 - Recycling Laborer	23.71
99711 - Recycling Specialist	27.54
99730 - Refuse Collector	21.86
99810 - Sales Clerk	14.84***
99820 - School Crossing Guard	15.51
99830 - Survey Party Chief	31.74
99831 - Surveying Aide	21.00
99832 - Surveying Technician	28.86
99840 - Vending Machine Attendant	15.89
99841 - Vending Machine Repairer	18.68
99842 - Vending Machine Repairer Helper	15.89

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for

reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate

then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the

employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard
Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage

determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of

Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).