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INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO **JENNIFER M. SAMELA** AT (978) 318-8324 OR **JENNIFER.M.SAMELA@USACE.ARMY.MIL**. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES.

** QUOTES CAN BE **E-MAILED** TO JENNIFER M. SAMELA AT JENNIFER.M.SAMELA@USACE.ARMY.MIL.

THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (www.SAM.gov) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the www.sam.gov website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

<u>NOTE:</u> SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update for additional information.

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	
Provide TAX ID:	
Per FAR Part 52.212-3 Alt I, the Contractor	or is required to complete the On-line Representations and Certifications
Application (www.SAM.gov) and paragrap	ph (b) if applicable, OR to complete paragraphs (c) thru (m) of this clause
and return with quote.	
POTENTIAL QUOTERS ARE NOTIFIEI	O THAT THE BASIS ON WHICH AWARD WILL BE MADE IS PRICE
ALONE.	

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

BID SCHEDULE

DAM TOWER HOIST REPAIR U.S. ARMY CORPS OF ENGINEERS BLACK ROCK LAKE THOMASTON, CT.

<u>Bid Schedule</u>				
ITEM	UNIT	QTY		TOTAL
Black Rock Lake Dam Tower Hoist repair.	Job	1		
Inspection and Load Test of Black Rock Lake Dam Tower Repaired Hoist	Job	1		
			Total	

PERFORMANCE WORK STATEMENT

DAM TOWER HOIST REPAIR U.S. ARMY CORPS OF ENGINEERS BLACK ROCK LAKE THOMASTON, CT.

Performance Work Statement

A. General

1. Scope of work

Provide all labor, equipment, and materials to replace load brake on a two (2) ton capacity Shepard Niles Hoist located in the Black Rock Dam tower. In addition, replace and install a new gear box gasket, gear box seal, gear box oil on above mentioned Shepard Niles Hoist.

2. Locations

Black Rock Project Office 350 Branch Rd Thomaston CT 06787

3. Site Visit

Contact the Technical Point of Contact (TPOC) to arrange a site visit. The Technical Point of Contact for the project is Michael Green (978)-318-8436 or Michael.P.Green3@usace.army.mil

4. Schedule

Upon award the contractor will coordinate with the Technical Point of Contact to schedule the start of work. The project shall be completed and ready for use no later than 60 days from Contract Award. The project area will be open to the contractor Monday through Friday, 7:00 AM to 3:30 PM. All work must be completed during those hours unless additional hours are approved by the Technical Point of Contact. No work shall be done on weekends or Government holidays.

5. Safety Requirements

a. General:

All work shall be conducted in accordance with the U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1, most recent edition), and all applicable Occupational Safety and Health Administration (OSHA), federal, state, and local safety, and health requirements. A copy of EM 385-1-1 can be accessed at the project office or electronically at the following link:

http://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM_385-1-1.pdf.

Project staff reserve the right to cease work at any time should the safety of employees, Contractors, and/or the public become jeopardized.

Note: All equipment and circuits to be worked on shall be de-energized before work is started and personnel protected by clearance procedures, lockout/tagout, and grounding. Positive means shall be provided for rendering such controls or devices inoperative while repairs or adjustments are being made. Reference EM385-1-1 section 11.A.02.

b. <u>Safety Equipment</u>: It is the contractor's responsibility to furnish and supply personnel with the proper personal protective equipment (Hardhats, Hand Protection, Eye Protection, Fall Protection etc.) when and where necessary.

c. Accident Prevention Plan (APP):

The Contractor shall prepare an Accident Prevention Plan (APP) specific to the activities being performed. It shall include Activity Hazard Analyses (AHAs) as described below. A non-mandatory, fillable APP template is available upon request. However, the contractor is permitted to submit their own plan, at a minimum it must meet the requirements of EM 385-1-1, Appendix A, Section K.

A preparatory meeting shall be conducted by the prime contractor to discuss the APP contents with all effected onsite employees. The Prime Contractor is responsible for informing their subcontractors of the safety provisions under the terms of the contract, the penalties for noncompliance, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

COVID 19: Procedures shall be documented in the Accident Prevention Plan and in the appropriate AHA's to address site specific COVID-19 monitoring procedure which address at the minimum, the following items:

- Contractor shall provide employees with and require them to use all required COVID-19 related Personal Protective Equipment PPE in accordance with Centers for Disease Control and Prevention (CDC) and state guidelines.
- Procedures shall be in place for periodic sanitation inspections and disinfecting of project sites and work areas in accordance with CDC guidelines.
- Site specific procedures shall be in place to practice and promote appropriate social distancing while on site when such procedure is practical.
 Employees shall be trained in signs, symptoms, and protection measures in accordance with CDC guidelines.

c. Activity Hazard Analysis (AHA):

An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. The AHA shall be continuously reviewed and revised to address changing site conditions as appropriate.

d. **Emergency Response:**

Emergency procedures shall be documented in the Accident Prevention Plan and will include a map with directions to the nearest hospital, emergency contact numbers, and onsite First Aid/CPR responders.

e. Required Personnel:

The Contractor shall employ a minimum of one Competent Person (CP) at each project site to function as the Site Safety and Health Officer (SSHO). The SSHO shall be present at the project site and report to the contractor's upper management. The SSHO is required to have related construction experience and have at a minimum completed a 10 Hour OSHA training.

In addition, when emergency medical services are not accessible within five (5) minutes of the work location and there are two (2) or more workers onsite, at least two (2) employees shall have (in-person) training in First Aid and CPR. Minimum qualifications are listed in EM 385-1-1, Section 03.A.02.c.

Note: Other Competent or Qualified Persons may be required per EM 385-1-1 and/or other sections of this Scope of Work, based on the characteristics of the project

f. Accident Reporting:

All accidents and near misses shall be investigated by the Contractor. All work-related recordable injuries, illnesses, and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the

TPOC within four (4) hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the TPOC. ENG Form 3394 shall be completed and submitted to the TPOC within five (5) working days of the incident.

The Contractor shall compile employee work hours (including subcontractors) and forward the total hours to the TPOC no later than close of business on the 10^{th} calendar day of the following month. The method of transmission by the prime contractor to the TPOC shall be electronically.

6. Specific Safety Section-Fall Protection

a. General:

The requirements of this section are applicable to contractors when their employees are working at heights above 6 feet, exposed to fall hazards, and/or using fall protection equipment. Every Contractor is responsible for establishing, implementing, and managing a fall protection program in accordance with EM 385-1-1, Section 21.

b. Submittals:

A site-specific **Fall Protection and Prevention Plan** is required to be submitted and approved by the TPOC prior to any work being completed at heights. USACE will provide a non-mandatory, fillable template plan. However, the contractor is permitted to submit their own plan, at a minimum it must address the items listed in EM 385-1-1, Section 21.D.01:

- **i.** Duties and responsibilities. Identify CPs and QPs and their responsibilities and qualifications.
- ii. Description of the project or task performed.
- iii. Training requirements to include safe use of fall protection equipment.
- iv. Anticipated hazards and fall hazard prevention and control.
- v. Location of anticipated anchorages that will be installed during the project.
- vi. Rescue plan and procedures.
- vii. Design of anchorages/fall arrest and horizontal lifeline systems:
- viii. Inspection, maintenance, and storage of fall protection equipment.
 - ix. Incident investigation procedures.
 - **x.** Evaluation of program effectiveness.
 - xi. Inspection and oversight methods employed

NOTE: It is realized that means of fall protection for the first person establishing anchorages can be difficult. In this situation, fall protection may not be required while the individual is installing the initial anchorage point. Once this is installed, fall protection is required. These activities need to be addressed in the AHA and Fall Protection and Prevention Plan.

c. Competent Person (CP):

The person designated in writing by the employer to be responsible for immediate supervising, implementing, and monitoring of the fall protection program, who through training, knowledge and experience in fall protection and rescue systems and equipment, is capable of identifying, evaluating and addressing existing and potential fall hazards and, who has the authority to take prompt corrective measures with regard to such hazards. The CP shall:

- i. Be onsite at all times while work at height is being performed.
- ii. Be trained in accordance with EM 385-1-1, Section 21.C.04, to include a minimum of 24-hour CP in fall protection training made up of classroom and practical hands-on components.
- iii. Prepare, update, review and approve fall protection and prevention plans.
- iv. Review procedures as workplace activities change to determine if additional practices, procedures, or training need to be implemented.
- v. Supervise the selection, installation, use and inspection of non-certified anchorages.
- vi. Verify End Users who work at heights are trained and authorized to do so.
- vii. Inspect fall protection equipment at the frequency required by the manufacturer and EM 385-1-1.

d. Qualified Person (QP):

A person with a recognized degree, or professional certificate, with extensive knowledge, training and experience in the fall protection and rescue field who is capable of designing, analyzing, evaluating, and specifying fall protection and rescue systems. The QP shall:

- i. Be trained to the applicable level, as described in EM 385-1-1, Section 21.C.03.
- ii. Provide technical support for the fall protection program.
- **iii.** Have advanced understanding and knowledge of the requirements, equipment, systems, physical sciences, and engineering principles that affect fall protection and rescue systems.
- iv. Supervise the design, selection, installation and inspection of certified anchorages and horizontal lifelines.
- v. Be qualified to select proper fall protection and rescue equipment.

NOTE: CPs may only approve non-certified anchorages that are capable of holding 5000 lbs. All other anchorages and horizontal lifelines must be certified by a QP

e. End User:

A person who has been trained and authorized by the employer on the use of assigned fall protection equipment in a typical fall hazard situation. They must have an understanding of workplace activities and follow the policy, procedures, and instructions of the Competent Person regarding the use of fall protection, rescue systems, and related equipment. They shall:

- **i.** Be trained by a CP in accordance with EM 385-1-1, Section 21.C.05, to include hands-on training and practical demonstrations
- **ii.** Bring all unsafe or hazardous conditions or actions that may cause injury to them or others, to the attention of the CP.
- **iii.** Properly use, inspect, maintain, store and care for their fall protection equipment and systems.
- iv. Inspect all fall protection equipment or damage or defects, prior to each use.
- **v.** Understand the nature of fall hazards in the work area and how to properly mitigate them.
- vi. Calculate free fall distances and clearance requirements of fall protection systems.
- vii. Understand the site-specific rescue procedures.

f. Personal Fall Arrest System Requirements (PFAS):

All PFAS shall meet the requirements contained in <u>ANSI Z359</u>, <u>Fall Protection Code</u>, to include fall restrain and positioning systems. A PFAS consist of a full body harness, connecting means, and an anchorage system. General this equipment is certified for users within the capacity range of 130 to 310 lbs. including the weight of the worker, equipment, and tools. A CP shall inspect the equipment at least once semi-annually and whenever the equipment is subject to a fall or impact.

- i. Full body harnesses shall meet the requirements of ANSI Z359 and be used in accordance with EM 385-1-1, Section 21.I.06. Body belts and full body harnesses meeting only the requirements of the ANSI A10.14 shall not be used. All full body harnesses shall be equipped with Suspension Trauma Preventers such as stirrups, relief steps, or similar in order to provide short-term relief from the effects of orthostatic intolerance.
- **ii.** All energy free fall energy absorbing lanyards shall meet the requirements of ANSI Z359.13 and be used in accordance with EM 385-1-1, Section 21.I.07.

NOTE: When an anchor point is below the dorsal D-ring, a free fall (FF) distance greater than 6 ft. (1.8 m) is created. For these situations, a 12 ft. (3.6 m) FF energy absorbing lanyard shall be used in accordance with manufacturer's instructions and recommendations. A 12 ft. (3.6 m) FF energy absorbing lanyard does not refer to the lanyard length. Instead it refers to a FF that is greater than 6 ft. (1.8 m) up to 12 ft. which is created by the anchor point being located below the dorsal D-ring. The maximum length of the lanyard used shall not exceed 6 ft. (See Figure 21-4 in the EM 385-1-1.

Self-Retracting Devices (SRDs) shall meet the requirements of the ANSI/ASSE Z359.14 standard and be used in accordance with EM 385-1-1, Section 21.I.07.d

All scaffolding, aerial work platforms, scissor lifts, or similar must be used in accordance with EM 385-1-1, Section 22.

6a. Specific Safety Section-Load Handling

Material handling devices shall be available for the material handling needs of the activity. Whenever heavy or bulky material is to be moved, the material handling needs shall be evaluated in terms of weight, size, distance, and path of movement. The hierarchy found in **EM385-1-1** section 14.A.04 shall be followed in selecting a means for material handling.

7. Pre-work Conference

Prior to the start of any work, the Technical Point of Contact will schedule and conduct a "Pre-work Conference". The Contractor's Project Manager and Quality Control Personnel will attend this meeting. This conference will be held at the time and location agreeable to the government and contractor. No work may be performed under this contract prior to this conference. The purpose of the conference is to enable the Technical Point of Contact to outline the procedures that will be followed by the Government in its administration of the contract, and to discuss the performance that will be expected from the Contractor. This conference will allow the Contractor an opportunity to ask questions about the Government's administration and inspection of contract work or obtain other pertinent information that might be required. At the Pre-work conference the contractor shall provide the name of the project superintendent with a telephone number for project coordination.

The following is a general list of items for discussion during this Pre-work Conference:

- i. Authority of the Technical Point of Contact and Quality Assurance Inspectors.
- ii. Contractor's Safety Program (including sub-contractors).
- iii. Accident Prevention Plan (Submitted & accepted prior to start of work on site).
- iv. Activity Hazard Analysis (Submitted and accepted prior to the start of work).
- v. Fall Protection Plan.
- vi. Weekly Safety Meetings (Documented on NED Form 251).
- vii. Accident Reporting (ENG Form 3394)
- viii. Safety Data Sheet (SDS) requirements.
- ix. Correspondence, Communication and Administrative Procedures.
- x. Invoice and payment.

8. Permits

The Contractor shall, without additional expense to the Government, be responsible for obtaining any necessary licenses, permits, and letters of certification. The Contractor shall comply with any applicable Federal, State, County, and Municipal laws, codes, and regulations in connection with the performance of the work specified under this contract.

9. Security

The contractor will comply with all established security policies at the Black Rock Lake Dam project. Due to periods of heightened security that may affect the access to the areas covered under this contract, areas may be subject to periodic closures, which in turn may reduce or inhibit the Contractor's ability to access certain areas. During periods of heightened security, the Government reserves the right, at any time, to close any property or portion of property and reschedule and/or cancel any subsequent service in an area. The Contractor shall be given at least 24-hour notice of any such closure.

10. Contractor's Personnel:

a. Minimum Personnel Requirements

The Contractor shall provide an adequate number of fully qualified personnel to perform the specified service properly and efficiently within the time limits specified. The Contractor shall provide a list of the names and contact phone numbers for all employees prior to them working on Government Property.

b. Employee Conduct

The Contractor shall be responsible for seeing that the Contractor's employees strictly comply with Code of Federal Regulations Title 36, Chapter III, Part 327, and all Federal, State, and Municipal laws. Any personnel activity, which, in the opinion of the Government, is deemed detrimental to the performance of the contract may result in the removal of Contractor employee/employees.

- Examples of unbecoming actions or conduct include but are not limited to the following:
- Cursing, harassment, or discrimination of and/or unwarranted physical contact with visitors, Corps personnel, or other contractors
- Recurring written and/or verbal complaints from visitors, Corps personnel, or other contractors.
- Unsafe operation of vehicles while on US Army Corps of Engineers property.

Note: At least one of the Contractor employees on site shall be able to communicate effectively and efficiently with project staff.

c. Removal of Contractor's Employees

The Technical Point of Contact may require the Contractor to immediately remove from the work site any employee of the Contractor or subcontractor, who, in the opinion of the Technical Point of Contact, is incompetent, who endangers persons or property, or whose physical or mental condition is such that it would impair the employee's ability to satisfactorily perform assigned work. Notification to the Contractor shall be promptly made in writing if time and circumstances permit. Otherwise, notification shall be verbal or by telephone, and shall be confirmed in writing as soon as possible. No such removal, however, will reduce the Contractor's obligation to perform all work required under this contract, and immediate replacement will be made as required. This requirement shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.

11. Payment

Payment shall be made on a per job basis. After final inspection and acceptance by the Government, the Contractor must submit an invoice to the Technical Point of Contact. The invoice shall include the invoice date, contract number, dates of service, description of work, quantities, process, and total amount due per line item. The invoice must also include the company letterhead, and this must match the data that is registered in the System for Award

Management (SAM) registry. Payment shall be made monthly for the actual services performed at the applicable contract unit price. For jobs greater than 30 days the contractor may request multiple payments.

All invoices may be mailed to: U.S. Army Corps of Engineers Thomaston Dam 331 Hill RD

Thomaston, CT. 06787

(Or e-mailed to Michael P Green: Michael.P.Green3@usace.army.mil)

B. Technical Requirements:

Part 1 General:

1. Existing Conditions:

The Black Rock Lake Dam Tower currently has one (1) Shepard Niles 2 Ton, Overhead, Electric, Wire Rope Hoist affixed to a 2 Ton Dwight Foote Bridge Crane. The access bridge to the tower is load rated and can accommodate most vehicle types. Transporting weights and specialized vehicles or equipment will be performed with the consideration of weight limits of the access bridge. The entry doorway to the tower is 9' high and 6' wide. It is expected the load testing will be accomplished using a progressive weight system to achieve max load testing of the hoist. The Hoist is located on the top floor of the dam tower accessed via a 20-foot ladder. An inspection was in April 2021 and the following repairs were determined to be required:

- Replace gear box gasket.
- Replace gear box seals.
- Replace gear box oil.
- Replace load brake hoist assembly.

The load break assembly was found unserviceable and left disassembled at the time of last servicing. Please reference informational photos below.

2. Submittals:

Although the Government technically reviews submissions required by this scope of work, it is emphasized that the Contractor's work must be executed using proper internal controls and review procedures. The documents identified below must be prepared in accordance with the applicable standards, submitted for review and accepted by the government prior to the commencement of any field activities.

- Accident Prevention Plan prior to start of Work
- ii. Accident Hazard Analysis prior to start of work.
- iii. Fall Protection Plan.
- iv. Crane related certificates
- v. company safety plan.
- vi. First Aid and CPR certifications.

vii. Operational test results prior to final invoice.

3. Clean Up:

The Contractor shall practice good housekeeping to maintain a safe job site. The contractor shall keep the work area, including any storage areas, free from the accumulation of waste materials. Upon completing work in an area, the contractor shall remove any tools, equipment, and materials that are not the property of the government. Upon completion of work, the Contractor shall clean up the job site to the satisfaction of the Government.

Containers for excess and/or waste materials, rubbish, etc. shall be provided by the contractor at the site, and the site will be inspected/ cleaned on a daily basis. Water, air, and land resources shall not be adversely impacted during the course of the work. Contractor will take necessary steps to ensure all federal, state, and local environmental regulatory requirements are met.

4. Government Resources:

The contractor is responsible for providing all materials to complete the work. Unless specified in the contract, the Government will not provide any equipment, telephone services or other resources. The contractor will be allowed to use the restrooms located on site.

5. Omissions:

This contract may not cover all specified activities, steps, and procedures required to supply the contract product. In case of omission, the normal industry, state, or federal standards, practices, specifications, and/or guides shall prevail. In no instance shall an omission be reason to produce less than an acceptable product.

6. Quality Assurance:

The contractor is responsible for the quality control of the contract work. The government has the right to inspect and test all items called for by the contract, to the extent practicable at all times and at all places during the term of the contract.

7. Other Contracts:

The Government may undertake or award other contracts for additional work not related to this contract, and the Contractor shall fully cooperate with other Contractors and Government employees. The contractor shall not commit or permit any act, which will interfere with the performance of work by another contractor, or by Government employees.

8. Clean Up and Waste Disposal:

The Contractor shall practice good housekeeping to maintain a safe job site. The contractor shall keep the work area free from accumulation of waste materials. Upon completing work in an area, the contractor shall remove any tools, equipment, and materials that are not the property of the government. Port-o-lets must be removed the same day that the work is completed. Any and all disturbed areas resulting from

contractor activities shall be restored by the contractor to the satisfaction of the Technical Point of Contact.

9. Environmental Protection:

Containers for excess and/ or waste materials, rubbish, etc. shall be provided by the contractor at the site, and the site will be inspected/ cleaned on a daily basis. Water, air, and land resources shall not be adversely impacted during the course of the work. Contractor will take necessary steps to ensure all federal, state, and local environmental regulatory requirements are met.

10. Receiving and Storing Materials:

The contractor is responsible for protecting any stored material until it is placed in service. The contractor is responsible for receiving and unloading of delivered goods. Government employees will not receive material or supplies for the contractor and will not be responsible for damage to contractor equipment or material.

Part 2 Products:

1. Materials & Equipment - General

- a. The intent of this material section is not to specify every product to be used in the execution of the work. Rather, to define the expected standards to be followed and the quality of the product to be used.
- b. All materials/parts shall be new, un-used, undamaged, and be first quality material or products.
- c. At a minimum, meet requirements of UL, where UL standards are established for those items, and requirements of NFPA 70 for all materials, equipment, and devices.

2. Replacement Parts for Shepard Niles 2 Ton, Overhead, Electric, Wire Rope Hoist. All repair parts & fluids provided shall be new factory parts and shall meet or exceed Original Equipment Manufacturer (OEM) requirements. Parts shall be installed according to manufacturer's service, maintenance, and repair standards.

- a. Gear Box Gasket.
- b. Gear Box Seals.
- c. Gear Box Oil.
- d. Brake Hoist Assembly.

Part 3 Execution:

1. General

a. The Gear Box Gasket, Gear Box Seals, Gear Box Oil and Brake Hoist Assembly on one (1) Shepard Niles, 2 Ton, Electric, Overhead, Wire Rope Hoist located at the Black Rock Lake Dam Tower will be removed and replaced with factory new parts that shall meet or exceed OEM requirements.

- b. Upon completion of repairs, the hoist will be inspected and tested to ensure there are no gear box oil leaks and to verify it is fully functional/operational.
 - A qualified hoist technician, in accordance with EM385-1-1.16.B, will conduct a capacity load test the hoist to 125% of its maximum load rating. 125% of this crane's capacity is 5000 pounds.
 - Contractor must provide a Certificate of load **test with all pertinent info**, including any further deficiencies.

2. **Demolition**

- a. The contractor shall remove and legally dispose of all existing parts, materials, and equipment in accordance with all federal, state, and local laws and regulations.
- b. Contractor shall properly dispose of old hoist parts/materials and recycle old gear box oil.
- c. Any debris/waste materials/garbage created by the contractor will be cleaned up and removed by the contractor.
- d. Any damage to surrounding areas, including but not limited to walls, floors, doors existing equipment etc. shall be returned to previous condition at no additional expense to the government.

3. Installation

- a. The contractor shall install all materials and equipment in accordance with the applicable codes and industry standards.
- b. Installation of all products shall meet specified requirements and be in accordance with the manufacturer's installation instructions.

ATTACHMENTS

PLEASE REFER TO THE ATTACHMENTS INCLUDED WITH THIS SOLICITATION FOR ADDITIONAL INFORMATION

CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2018
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-13	System for Award Management Maintenance	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020
52.204-19	Incorporation by Reference of Representations and	DEC 2014
	Certifications.	
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-24	Representation Regarding Certain Telecommunications and	DEC 2021
	Video Surveillance Services or Equipment	
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION	JUN 2020
	2018-O0018)	
52.212-4	Contract Terms and ConditionsCommercial Products and	DEC 2021
	Commercial Services	
52.219-4	Notice of Price Evaluation Preference for HUBZone Small	SEP 2021
	Business Concerns	

52.223-5 52.225-25	Pollution Prevention and Right-to-Know Information Prohibition on Contracting with Entities Engaging in Certain Activities or Transactions Relating to Iran Representation	MAY 2011 JUN 2020
52 222 22	and Certifications.	HD1 2012
52.232-39 52.232-40	Unenforceability of Unauthorized Obligations Providing Accelerated Payments to Small Business	JUN 2013 DEC 2021
32.232-40	Subcontractors	DEC 2021
52.242-15	Stop-Work Order	AUG 1989
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7005	Representation Relating to Compensation of Former DoD Officials	NOV 2011
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information Controls	OCT 2016
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	DEC 2019
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	MAY 2016
252.204-7016	Covered Defense Telecommunications Equipment or Services Representation	s DEC 2019
252.204-7017	Prohibition on the Acquisition of Covered Defense	MAY 2021
	Telecommunications Equipment or Services Representation	n
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services	JAN 2021
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements	MAR 2022
252.204-7020	NIST SP 800-171 DoD Assessment Requirements	MAR 2022
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or	SEP 2014
	Hazardous Materials	
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JAN 2021

CLAUSES INCORPORATED BY FULL TEXT

52.204-26 COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES--REPRESENTATION (OCT 2020)

- (a) Definitions. As used in this provision, "covered telecommunications equipment or services" and "reasonable inquiry" have the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- (b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(c) Representations.

(1) The Offeror represents that it [] does, [] does not provide covered telecommunications equipment or
services as a part of its offered produc	ts or services to	the Government in the performance of any contract,
subcontract, or other contractual instru	ment.	

(2) After conducting a reasonable inquiry for purposes of this representation, the offeror represents that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)
52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONSCOMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (NOV 2021) ALTERNATE I (OCT 2014)
The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through https://www.sam.gov . If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (v) of this provision.
(a) Definitions. As used in this provision
"Covered telecommunications equipment or services" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.
"Forced or indentured child labor" means all work or service—
(1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or

- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.
- "Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

(1) PSC 5510, Lumber and Related Basic Wood Materials;

- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Reasonable inquiry" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.
- "Sensitive technology"—
- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—

- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

"Service-disabled veteran-owned small business concern"—

- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern"—

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.

"Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that--

- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13 CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

"Subsidiary" means an entity in which more than 50 percent of the entity is owned—

(1) Directly by a parent corporation; or

- (2) Through another subsidiary of a parent corporation.
- "Veteran-owned small business concern" means a small business concern—
- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.
- "Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- "Women-owned small business concern" means a small business concern --
- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- "Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

- (1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.
- (2) The offeror has completed the annual representations and certifications electronically in SAM accessed through http://www.sam.gov. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Products and Commercial Services, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard(s) applicable to the NAICS code(s) referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs ___.

[Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for the purposes of this solicitation only, if any.

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]

(c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply.

(1) Small business concern. The offeror represents as part of its offer that it [] is, [] is not a small business concern.
(2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a veteran-owned small business concern.
(3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a service-disabled veteran-owned small business concern.
(4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
(5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph $(c)(1)$ of this provision.]The offeror represents that it [] is, [] is not a women-owned small business concern.
Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.
(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—
(i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—
(i) It [] is, [] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.

(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this
provision.] The offeror represents that it [] is, a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.
Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.
(d) Representations required to implement provisions of Executive Order 11246
(1) Previous contracts and compliance. The offeror represents that
(i) It [] has, [] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and

(ii) It [] has, [] has not, filed all required compliance reports.						
(2) Affirmative Action Compliance. The offeror represents that	(2) Affirmative Action Compliance. The offeror represents that					
(i) It [] has developed and has on file, [] has not establishment, affirmative action programs required by rules a 60-1 and 60-2), or						
(ii) It [] has not previously had contracts subject to the rules and regulations of the Secretary of Labor.	written affirmative action programs requirement of the					
(e) Certification Regarding Payments to Influence Federal Tr contract is expected to exceed \$150,000.) By submission of it and belief that no Federal appropriated funds have been paid attempting to influence an officer or employee of any agency, Congress or an employee of a Member of Congress on his or resultant contract. If any registrants under the Lobbying Discl behalf of the offeror with respect to this contract, the offeror standard Form LLL, Disclosure of Lobbying Activities, to preport regularly employed officers or employees of the offeromade.	s offer, the offeror certifies to the best of its knowledge or will be paid to any person for influencing or a Member of Congress, an officer or employee of her behalf in connection with the award of any osure Act of 1995 have made a lobbying contact on shall complete and submit, with its offer, OMB ovide the name of the registrants. The offeror need not					
(f) Buy American Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American – Supplies, is included in this solicitation.)						
(1) (i) The Offeror certifies that each end product, except thos domestic end product.	se listed in paragraph (f)(2) of this provision, is a					
(ii) The Offeror shall list as foreign end products those end products as domestic end products.	oducts manufactured in the United States that do not					
(iii) The terms "domestic end product," "end product," "foreig clause of this solicitation entitled "Buy American-Supplies."	on end product," and "United States" are defined in the					
(2) Foreign End Products:						
Line item No.	Country of origin					
	Zine Rem 10.					
[List as necessary]						
(3) The Government will evaluate offers in accordance with the	he policies and procedures of FAR Part 25.					
(g)						
(1) Buy American Free Trade Agreements Israeli Trade						

- (i) (A) The Offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (iii) of this provision, is a domestic end product.
- (B) The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."
- (ii) The Offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

(iii) The Offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act." The Offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

Line item No.	Country of origin

[List as necessary]

- (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Canadian End Products:	
Line item No.	

[List as necessary]	
	Asraeli Trade Act Certificate, Alternate II. If Alternate II to the clause n, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii)
	ng supplies are Canadian end products or Israeli end products as ed "Buy AmericanFree Trade AgreementsIsraeli Trade Act":
Canadian or Israeli End Products:	
Line item No.	Country of origin
[List as necessary]	
(A) D	In a little of Considerate Alternate III IS Alternate III to Alternate III
clause at 52.225-3 is included in this solicitati	Israeli Trade Act Certificate, Alternate III. If Alternate III to the on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(
clause at 52.225-3 is included in this solicitation of the basic provision: (g)(1)(ii) The offeror certifies that the following than Bahrainian, Korean, Moroccan, Omani, I	
clause at 52.225-3 is included in this solicitation of the basic provision: (g)(1)(ii) The offeror certifies that the following than Bahrainian, Korean, Moroccan, Omani, I defined in the clause of this solicitation entitle. Free Trade Agreement Country End Products	on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) ng supplies are Free Trade Agreement country end products (other Panamanian, or Peruvian end products) or Israeli end products as ed "Buy American—Free Trade Agreements—Israeli Trade Act": (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or
clause at 52.225-3 is included in this solicitation of the basic provision: (g)(1)(ii) The offeror certifies that the following than Bahrainian, Korean, Moroccan, Omani, I defined in the clause of this solicitation entitle. Free Trade Agreement Country End Products	on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) ng supplies are Free Trade Agreement country end products (other Panamanian, or Peruvian end products) or Israeli end products as ed "Buy American—Free Trade Agreements—Israeli Trade Act": (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or
clause at 52.225-3 is included in this solicitation of the basic provision: (g)(1)(ii) The offeror certifies that the following than Bahrainian, Korean, Moroccan, Omani, I defined in the clause of this solicitation entitled. Free Trade Agreement Country End Products Peruvian End Products) or Israeli End Product	on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) are supplies are Free Trade Agreement country end products (other Panamanian, or Peruvian end products) or Israeli end products as ed "Buy American—Free Trade Agreements—Israeli Trade Act": (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or ts:
clause at 52.225-3 is included in this solicitation of the basic provision: (g)(1)(ii) The offeror certifies that the following than Bahrainian, Korean, Moroccan, Omani, I defined in the clause of this solicitation entitle Free Trade Agreement Country End Products Peruvian End Products) or Israeli End Product	on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) are supplies are Free Trade Agreement country end products (other Panamanian, or Peruvian end products) or Israeli end products as ed "Buy American—Free Trade Agreements—Israeli Trade Act": (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or ts:

- (5) Trade Agreements Certificate. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)
- (i) The offeror certifies that each end product, except those listed in paragraph (g)(5)(ii) of this provision, is a U.S.made or designated country end product as defined in the clause of this solicitation entitled "Trade Agreements."

(ii) The offeror shall list as other end products.	ducts those end products that are not U.Smade or designated country end
Other End Products	
Line item No.	Country of origin
[List as necessary]	
items covered by the WTO GPA, the Gov products without regard to the restrictions only offers of U.Smade or designated co	in accordance with the policies and procedures of FAR Part 25. For line rernment will evaluate offers of U.Smade or designated country end is of the Buy American statute. The Government will consider for award buntry end products unless the Contracting Officer determines that there are ers for such products are insufficient to fulfill the requirements of the
	w Matters (Executive Order 12689). (Applies only if the contract value is tion threshold.) The offeror certifies, to the best of its knowledge and incipals
(1) [] Are, [] are not present the award of contracts by any Federal age	ly debarred, suspended, proposed for debarment, or declared ineligible for ency;
judgment rendered against them for: commattempting to obtain, or performing a Fed or state antitrust statutes relating to the su	hin a three-year period preceding this offer, been convicted of or had a civil mission of fraud or a criminal offense in connection with obtaining, eral, state or local government contract or subcontract; violation of Federal bmission of offers; or commission of embezzlement, theft, forgery, ords, making false statements, tax evasion, violating Federal criminal tax
(3) [] Are, [] are not present entity with, commission of any of these of	ly indicted for, or otherwise criminally or civilly charged by a Government ffenses enumerated in paragraph (h)(2) of this clause; and
	hin a three-year period preceding this offer, been notified of any delinquent he threshold at 9.104-5(a)(2) for which the liability remains unsatisfied.
(i) Taxes are considered delinquent if both	n of the following criteria apply:
	The liability is finally determined if it has been assessed. A liability is not liministrative or judicial challenge. In the case of a judicial challenge to the

(B) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

- (ii) Examples.
- (A) The taxpayer has received a statutory notice of deficiency, under I.R.C. §6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appear rights.
- (B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
- (D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).
- (i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

(1) Listed End Product

Listed end product	Listed countries of origin

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]	ρf
[] (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.	
[] (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.	

(j) Place of manufacture. (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—

(1) [] In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or
(2) [] Outside the United States.
(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph $(k)(1)$ or $(k)(2)$ applies.]
(1) [] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror [] does [] does not certify that—
(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;
(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
(2) [] Certain services as described in FAR 22.1003-4(d)(1). The offeror [] does [] does not certify that—
(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
(3) If paragraph (k)(1) or (k)(2) of this clause applies—
(i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and

- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.
- (l) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[] TIN:
[] TIN has been applied for.
[] TIN is not required because:
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[] Offeror is an agency or instrumentality of a foreign government;
[] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[] Sole proprietorship;
[] Partnership;
[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] Foreign government;
[] International organization per 26 CFR 1.6049-4;

[] Other
(5) Common parent.
[] Offeror is not owned or controlled by a common parent:
[] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [] is, [] is not an inverted domestic corporation; and
(ii) It [] is, [] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
(1) The offeror shall email questions concerning sensitive technology to the Department of State at CISADA106@state.gov .
(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;
(ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
(iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds the threshold at FAR 25.703-2(a)(2) with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx).

(3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—

(i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and
(ii) The offeror has certified that all the offered products to be supplied are designated country end products.
(p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
(1) The Offeror represents that it [] has or [] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.
(2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information: Immediate owner CAGE code: Immediate owner legal name: (Do not use a "doing business as" name) Is the immediate owner owned or controlled by another entity: _ Yes or _ No.
(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information: Highest-level owner CAGE code: Highest-level owner legal name: (Do not use a "doing business as" name)
(q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
(1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
(i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
(ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
(2) The Offeror represents that—
(i) It is _ is not _ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
(ii) It is _ is not _ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.
(r) Predecessor of Offeror. (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)
(1) The Offeror represents that it [] is or [] is not a successor to a predecessor that held a Federal contract or grant within the last three years.

(2) If the Offeror has indicated "is" in paragraph (r)(1) of this provision, enter the following information for all predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):
Predecessor CAGE code: (or mark "Unknown").
Predecessor legal name:
(Do not use a "doing business as" name).
(t) Public Disclosure of Greenhouse Gas Emissions and Reduction Goals. Applies in all solicitations that require offerors to register in SAM (12.301(d)(1)).
(1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the prior Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.
(2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the Greenhouse Gas Protocol Corporate Standard.
(ii) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target to reduce absolute emissions or emissions intensity by a specific quantity or percentage.
(iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.
(3) If the Offeror checked "does" in paragraphs (t)(2)(i) or (t)(2)(ii) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:
(u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
(2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
(3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or

subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the

performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).

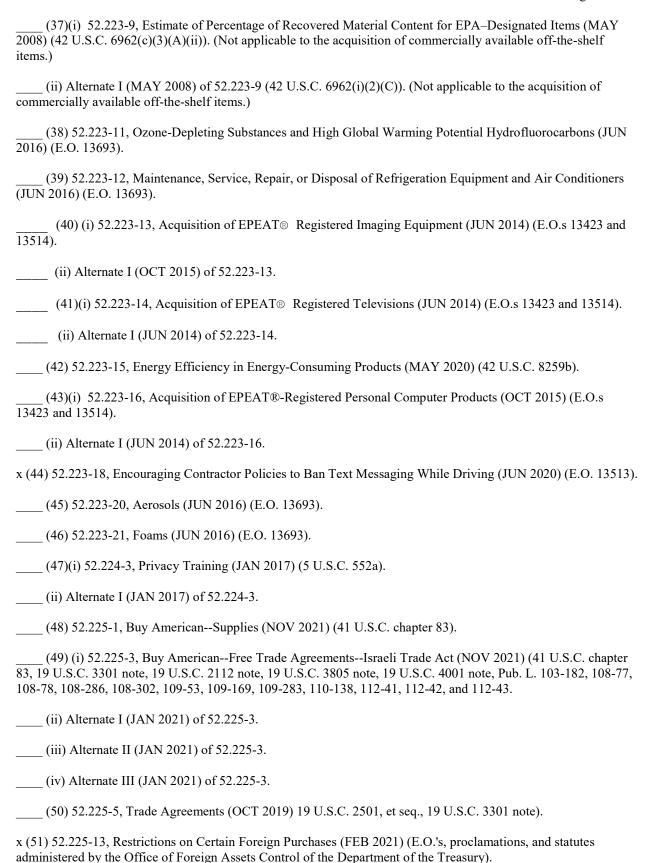
(v) Covered Telecommunications Equipment or ServicesRepresentation. Section 889(a)(1)(A) and section 889 (a)(1)(B) of Public Law 115-232.
(1) The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".
(2) The Offeror represents that
(i) It [] does, [] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(ii) After conducting a reasonable inquiry for purposes of this representation, that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)
52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERSCOMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (MAY 2022)
(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial products and commercial services:
(1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
(2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
(3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
(4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015).
(5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
(6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders

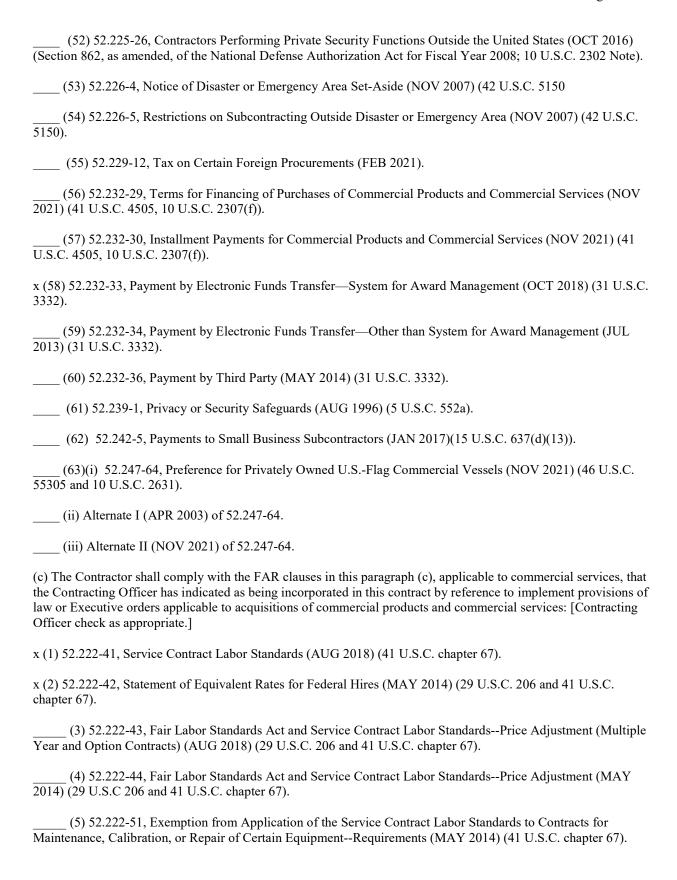
applicable to acquisitions of commercial products and commercial services: [Contracting Officer check as

appropriate.]

(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (NOV 2021) (41 U.S.C. 4704 and 10 U.S.C. 2402).
(2) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
(3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)
(4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (JUN 2020) (Pub. L. 109-282) (31 U.S.C. 6101 note).
(5) [Reserved]
(6) 52.204-14, Service Contract Reporting Requirements (Oct 2016) (Pub. L. 111-117, section 743 of Div. C
(7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016) (Pub. L. 111-117, section 743 of Div. C).
(8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (NOV 2021) (31 U.S.C. 6101 note).
(9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 U.S.C. 2313).
(10) [Reserved]
(11) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (SEP 2021) (15 U.S.C. 657a).
(12) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (SEP 2021) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).
(13) [Reserved]
(14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-6.
(15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-7.
(16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).
(17)(i) 52.219-9, Small Business Subcontracting Plan (NOV 2021) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (NOV 2016) of 52.219-9.
(iii) Alternate II (NOV 2016) of 52.219-9.
(iv) Alternate III (JUN 2020) of 52.219-9.
(v) Alternate IV (SEP 2021) of 52.219-9.
(18) (i) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).

(ii) Alternate I (MAR 2020) of 52.219-13.
(19) 52.219-14, Limitations on Subcontracting (SEP 2021) (15 U.S.C. 657s).
(20) 52.219-16, Liquidated Damages—Subcontracting Plan (SEP 2021) (15 U.S.C. 637(d)(4)(F)(i)).
(21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (SEP 2021) (15 U.S.C 657f).
(22) (i) 52.219-28, Post-Award Small Business Program Rerepresentation (SEP 2021) (15 U.S.C. 632(a)(2)).
(ii) Alternate I (MAR 2020) of 52.219-28.
(23) 52.219-29, Notice of Set-Aside for, or Sole-Source Award to, Economically Disadvantaged Women-Owned Small Business Concerns (SEP 2021) (15 U.S.C. 637(m)).
(24) 52.219-30, Notice of Set-Aside for, or Sole-Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (SEP 2021) (15 U.S.C. 637(m)).
(25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).
(26) 52.219-33, Nonmanufacturer Rule (SEP 2021) (15 U.S.C. 657s).
x (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).
(28) 52.222-19, Child LaborCooperation with Authorities and Remedies (JAN 2022) (E.O. 13126).
x (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
x (30)(i) 52.222-26, Equal Opportunity (SEPT 2016) (E.O. 11246).
(ii) Alternate I (FEB 1999) of 52.222-26.
(31)(i) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
(ii) Alternate I (JUL 2014) of 52.222-35.
(32)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
(ii) Alternate I (JUL 2014) of 52.222-36.
(33) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
(34) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496).
x (35)(i) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
(ii) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
(36) 52.222-54, Employment Eligibility Verification (MAY 2022). (E. O. 12989). (Not applicable to the acquisition of commercially available off-the-shelf items or certain other types of commercial products or commercial services as prescribed in FAR 22.1803.)





- (6) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- x (7) 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022) (E.O. 13658).
- x (8) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706).
- _____(9) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (JUN 2020) (42 U.S.C. 1792).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, as defined in FAR 2.101, on the date of award of this contract, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1)in a subcontract for commercial products or commercial services. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (v) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (vi) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).

- (vii) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018), (41 U.S.C. chapter 67).
- (xiii) x (A) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (March 2, 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627). (xiv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xvi) 52.222-54, Employment Eligibility Verification (MAY 2022) (E. O. 12989).
- (xvii) 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022) (E.O. 13658).
- (xviii) <u>52.222-62</u>, Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706).
- (xix) (A) <u>52.224-3</u>, Privacy Training (Jan 2017) (<u>5 U.S.C. 552a</u>).
- (B) Alternate I (Jan 2017) of <u>52.224-3</u>.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (JUN 2020) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (NOV 2021) (46 U.S.C. 55305 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the Contractor may include in its subcontracts for commercial products and commercial services a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

- (a) This clause does not apply to the unrestricted portion of a partial set-aside.
- (b) Definition. "Similarly situated entity," as used in this clause, means a first-tier subcontractor, including an independent contractor, that—
- (1) Has the same small business program status as that which qualified the prime contractor for the award (e.g., for a small business set-aside contract, any small business concern, without regard to its socioeconomic status); and
- (2) Is considered small for the size standard under the North American Industry Classification System (NAICS) code the prime contractor assigned to the subcontract.
- (c) Applicability. This clause applies only to—
- (1) Contracts that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (2) Part or parts of a multiple-award contract that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (3) Contracts that have been awarded on a sole-source basis in accordance with subparts 19.8, 19.13, 19.14, and 19.15;
- (4) Orders expected to exceed the simplified acquisition threshold and that are—
- (i) Set aside for small business concerns under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to small business concerns under multiple-award contracts as described in 19.504(c)(1)(ii);
- (5) Orders, regardless of dollar value, that are—
- (i) Set aside in accordance with subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to concerns that qualify for the programs described in subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 19.504(c)(1)(ii); and
- (6) Contracts using the HUBZone price evaluation preference to award to a HUBZone small business concern unless the concern waived the evaluation preference.
- (d) Independent contractors. An independent contractor shall be considered a subcontractor.
- (e) Limitations on subcontracting. By submission of an offer and execution of a contract, the Contractor agrees that in performance of a contract assigned a North American Industry Classification System (NAICS) code for—
- (1) Services (except construction), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding certain other direct costs and certain work performed outside the United States (see paragraph (e)(1)(i)), to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both services and supplies, the 50 percent limitation shall apply only to the service portion of the contract. The following services may be excluded from the 50 percent limitation:
- (i) Other direct costs, to the extent they are not the principal purpose of the acquisition and small business concerns do not provide the service. Examples include airline travel, work performed by a transportation or disposal entity under a contract assigned the environmental remediation NAICS code 562910), cloud computing services, or mass media purchases.
- (ii) Work performed outside the United States on awards made pursuant to the Foreign Assistance Act of 1961, or work performed outside the United States required to be performed by a local contractor.
- (2) Supplies (other than procurement from a nonmanufacturer of such supplies), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both supplies and services, the 50 percent limitation shall apply only to the supply portion of the contract;
- (3) General construction, it will not pay more than 85 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 85 percent subcontract amount that cannot be exceeded; or
- (4) Construction by special trade contractors, it will not pay more than 75 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 75 percent subcontract amount that cannot be exceeded.
- (f) The Contractor shall comply with the limitations on subcontracting as follows:
- (1) For contracts, in accordance with paragraphs (c)(1), (2), (3) and (6) of this clause –

[Contracting Officer check as appropriate.]

- x By the end of the base term of the contract and then by the end of each subsequent option period; or By the end of the performance period for each order issued under the contract.
- (2) For orders, in accordance with paragraphs (c)(4) and (5) of this clause, by the end of the performance period for the order.
- (g) A joint venture agrees that, in the performance of the contract, the applicable percentage specified in paragraph (e) of this clause will be performed by the aggregate of the joint venture participants. (End of clause)

52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (SEP 2021)

(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern--

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (d) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.
- (b) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, upon occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.

- (c) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, when the Contracting Officer explicitly requires it for an order issued under a multiple-award contract.
- (d) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code(s) assigned to this contract. The small business size standard corresponding to this NAICS code(s) can be found at https://www.sba.gov/document/support--table-size-standards.
- (e) The small business size standard for a Contractor providing an end item that it does not manufacture, process, or produce itself, for a contract other than a construction or service contract, is 500 employees if the acquisition--
- (1) Was set aside for small business and has a value above the simplified acquisition threshold;
- (2) Used the HUBZone price evaluation preference regardless of dollar value, unless the Contractor waived the price evaluation preference; or
- (3) Was an 8(a), HUBZone, service-disabled veteran-owned, economically disadvantaged women-owned, or women-owned small business set-aside or sole-source award regardless of dollar value.
- (f) Except as provided in paragraph (h) of this clause, the Contractor shall make the representation(s) required by paragraph (b) and (c) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause, or with its offer for an order (see paragraph (c) of this clause), that the data have been validated or updated, and provide the date of the validation or update.
- (g) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (f) or (h) of this clause.
- (h) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:
- (1) The Contractor represents that it [] is, [] is not a small business concern under NAICS Code 561990 assigned to contract number W912WJ22PXXXX.
- (2) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (3) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not a women-owned small business concern.
- (4) Women-owned small business (WOSB) concern eligible under the WOSB Program. [Complete only if the Contractor represented itself as a women-owned small business concern in paragraph (h)(3) of this clause.] The Contractor represents that--
- (i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(4)(i) of this clause is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture.
[The Contractor shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: .] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(5) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the Contractor represented itself as a women-owned small business concern eligible under the WOSB Program in (h)(4) of this clause.] The Contractor represents that
(i) It [] is, [] is not an EDWOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(5)(i) of this clause is accurate for each EDWOSB concern participating in the joint venture. [The Contractor shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture: .] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(6) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not a veteran-owned small business concern.
(7) [Complete only if the Contractor represented itself as a veteran-owned small business concern in paragraph (h)(6) of this clause.] The Contractor represents that it [] is, [] is not a service-disabled veteran-owned small business concern.
(8) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (h)(8)(i) of this clause is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The Contractor shall enter the names of each of the HUBZone small business concerns participating in the HUBZone joint venture: .] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
[Contractor to sign and date and insert authorized signer's name and title.]
(End of clause)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of provision)

CLAUSES INCORPORATED BY REFERENCE (FEB 1998) 52.252-2

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of clause)

AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any DFARS (48 CFR Chapter 2) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any DFARS (48 CFR Chapter 2) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

WAGE DETERMINATIONS

REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

| Wage Determination No.: 2015-4121 Daniel W. Simms Revision No.: 20 Division of | Director Wage Determinations | Date Of Last Revision: 04/21/2022 Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. If the contract is entered into on or |With certain exceptions Executive Order |14026 applies to the contract. lafter January 30 2022 or the contract is renewed or extended (e.g. |The contractor must pay all covered workers | an option is exercised) on or after | at least \$15.00 per hour (or the applicable | January 30 2022: |wage rate listed on this wage determination| lif it is higher) for all hours spent performing on the contract in 2022. If the contract was awarded on or |With certain exceptions Executive Order between January 1 2015 and January 29|13658 applies to the contract. 2022 and the contract is not renewed |The contractor must pay all covered workers | or extended on or after January 30 | at least \$11.25 per hour (or the applicable | |wage rate listed on this wage determination| 2022: lif it is higher) for all hours spent performing on the contract in 2022. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts. This wage determination is applicable to the following cities and towns in CONNECTICUT: HARTFORD COUNTY: Berlin Bristol Burlington Hartland New Britain Plainville Southington LITCHFIELD COUNTY: Barkhamsted Harwinton Plymouth Thomaston MIDDLESEX COUNTY: East Haddam Haddam Middletown TOLLAND COUNTY: Mansfield Union WINDHAM COUNTY: Ashford Chaplin Scotland Windham

^{**}Fringe Benefits Required Follow the Occupational Listing**

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occup	ations	
01011 - Accounting Clerk I	18.50	
01011 - Accounting Clerk I 01012 - Accounting Clerk II	20.77	
01012 - Accounting Clerk II 01013 - Accounting Clerk III	23.23	
01020 - Administrative Assistant	36.41	
01020 - Administrative Assistant 01035 - Court Reporter	23.80	
01041 - Customer Service Representative I	16.71	
01042 - Customer Service Representative II	18.23	
01043 - Customer Service Representative III	20.46	
01051 - Data Entry Operator I	17.17	
01052 - Data Entry Operator II	18.73	
01060 - Dispatcher Motor Vehicle	22.85	
01070 - Document Preparation Clerk	23.64	
01090 - Duplicating Machine Operator	23.64	
01111 - General Clerk I	17.12	
01112 - General Clerk II	18.68	
01113 - General Clerk III	20.98	
01120 - Housing Referral Assistant	25.30	
01141 - Messenger Courier	17.47	
01191 - Order Clerk I	19.67	
01192 - Order Clerk II	21.46	
01261 - Personnel Assistant (Employment) I	20.15	
01262 - Personnel Assistant (Employment) II	22.55	
01263 - Personnel Assistant (Employment) III	25.14	
01270 - Production Control Clerk	24.49	
01290 - Rental Clerk	17.07	
01300 - Scheduler Maintenance	20.28	
01311 - Secretary I	20.28	
01312 - Secretary II	22.69	
01313 - Secretary III	25.30	
01320 - Service Order Dispatcher	20.43	
01410 - Supply Technician	36.41	
01420 - Survey Worker	22.22	
01460 - Switchboard Operator/Receptionist	17.57	
01531 - Travel Clerk I	19.14	
01532 - Travel Clerk II	20.85	
01533 - Travel Clerk III	21.99	
01611 - Word Processor I	17.47	
01612 - Word Processor II	19.62	
01613 - Word Processor III	21.94	
05000 - Automotive Service Occupations	26.90	
05005 - Automobile Body Repairer Fiberglass 05010 - Automotive Electrician	26.80 22.82	
05040 - Automotive Glass Installer	21.93	
05070 - Automotive Worker	21.93	
05110 - Mobile Equipment Servicer	20.56	
05130 - Motor Equipment Metal Mechanic	23.65	
05160 - Motor Equipment Metal Worker	21.93	
55 100 1710001 Equipment from 17 office	21.73	

05190 - Motor Vehicle Mechanic	23.65
05220 - Motor Vehicle Mechanic Helper	19.81
05250 - Motor Vehicle Upholstery Worker	21.27
05280 - Motor Vehicle Wrecker	21.93
05310 - Painter Automotive	22.82
05340 - Radiator Repair Specialist	21.93
05370 - Tire Repairer	15.94
05400 - Transmission Repair Specialist	23.65
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.77***
07041 - Cook I	19.53
07042 - Cook II	21.13
07070 - Dishwasher	13.43***
07130 - Food Service Worker	13.88***
07210 - Meat Cutter	21.04
07260 - Waiter/Waitress	13.66***
09000 - Furniture Maintenance And Repair Occupat	
09010 - Electrostatic Spray Painter	22.22
09040 - Furniture Handler	18.11
09080 - Furniture Refinisher	23.86
09090 - Furniture Refinisher Helper	19.99
09110 - Furniture Repairer Minor	21.98
09130 - Upholsterer	22.22
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.73***
11060 - Elevator Operator	17.77
11090 - Gardener	21.10
11122 - Housekeeping Aide	17.77
11150 - Janitor	17.77
11210 - Laborer Grounds Maintenance	17.93
11240 - Maid or Houseman	13.82***
11260 - Pruner	16.38
11270 - Tractor Operator	20.17
11330 - Trail Maintenance Worker	17.93
11360 - Window Cleaner	19.46
	17.40
12000 - Health Occupations	24.50
12010 - Ambulance Driver	24.58
12011 - Breath Alcohol Technician	26.08
12012 - Certified Occupational Therapist Assistant	
12015 - Certified Physical Therapist Assistant	36.98
12020 - Dental Assistant	22.83
12025 - Dental Hygienist	46.51
12030 - EKG Technician	38.49
12035 - Electroneurodiagnostic Technologist	38.49
12040 - Emergency Medical Technician	24.58
12071 - Licensed Practical Nurse I	23.31
12072 - Licensed Practical Nurse II	26.08
12073 - Licensed Practical Nurse III	29.07
12100 - Medical Assistant	19.16
12130 - Medical Laboratory Technician	36.05
2 0 200 010001	20.02

12160 - Medical Record Clerk	24.17	
12190 - Medical Record Technician	28.06	
12195 - Medical Transcriptionist	23.32	
12210 - Nuclear Medicine Technologist	47.44	
12221 - Nursing Assistant I	13.15***	
12222 - Nursing Assistant II	14.78***	
12223 - Nursing Assistant III	16.13	
12224 - Nursing Assistant IV	18.12	
12235 - Optical Dispenser	29.22	
12236 - Optical Technician	23.31	
12250 - Pharmacy Technician	17.65	
12280 - Phlebotomist	18.90	
12305 - Radiologic Technologist	34.61	
12311 - Registered Nurse I	27.91	
12312 - Registered Nurse II	34.14	
12312 - Registered Nurse II Specialist	34.14	
12314 - Registered Nurse III	41.30	
12314 - Registered Nurse III Anesthetist	41.30	
12316 - Registered Nurse IV	49.50	
12317 - Registered Nuise IV 12317 - Scheduler (Drug and Alcohol Testing)	32.31	
, °	24.29	
12320 - Substance Abuse Treatment Counselor	24.29	
13000 - Information And Arts Occupations	26.04	
13011 - Exhibits Specialist I	26.94	
13012 - Exhibits Specialist II	33.38	
13013 - Exhibits Specialist III	40.83	
13041 - Illustrator I	26.94	
13042 - Illustrator II	33.38	
13043 - Illustrator III	40.83	
13047 - Librarian	36.96	
13050 - Library Aide/Clerk	18.00	
13054 - Library Information Technology System	as 33.38	3
Administrator		
13058 - Library Technician	26.36	
13061 - Media Specialist I	24.08	
13062 - Media Specialist II	26.94	
13063 - Media Specialist III	30.03	
13071 - Photographer I	20.67	
13072 - Photographer II	24.12	
13073 - Photographer III	29.89	
13074 - Photographer IV	36.56	
13075 - Photographer V	44.23	
13090 - Technical Order Library Clerk	22.60	
13110 - Video Teleconference Technician	29.02	
14000 - Information Technology Occupations		
14041 - Computer Operator I	22.15	
14042 - Computer Operator II	24.79	
14043 - Computer Operator III	27.65	
14044 - Computer Operator IV	30.71	
14045 - Computer Operator V	34.01	
14071 - Computer Programmer I	(see 1) 26.39	
	·/ = 5.57	

140 70 G	(1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	2	2.15
14160 - Personal Computer Support Technician		32.22
14170 - System Support Specialist	43.2	26
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (No		33.34
15020 - Aircrew Training Devices Instructor (Ra		40.33
15030 - Air Crew Training Devices Instructor (F	,	48.35
15050 - Computer Based Training Specialist / In		33.34
15060 - Educational Technologist	46.4	18
15070 - Flight Instructor (Pilot)	48.35	
15080 - Graphic Artist	29.08	
15085 - Maintenance Test Pilot Fixed Jet/Prop	4	18.35
15086 - Maintenance Test Pilot Rotary Wing		48.35
15088 - Non-Maintenance Test/Co-Pilot	4	18.35
15090 - Technical Instructor	30.23	
15095 - Technical Instructor/Course Developer		36.98
15110 - Test Proctor	24.40	
15120 - Tutor	24.40	
16000 - Laundry Dry-Cleaning Pressing And Rela		
16010 - Assembler	14.37***	
16030 - Counter Attendant	14.37***	*
16040 - Dry Cleaner	16.43	
16070 - Finisher Flatwork Machine	14.37	***
16090 - Presser Hand	14.37***	
16110 - Presser Machine Drycleaning	14.37	
16130 - Presser Machine Shirts	14.37**	
16160 - Presser Machine Wearing Apparel Laun		14.37***
16190 - Sewing Machine Operator		.11
16220 - Tailor	17.80	
16250 - Washer Machine	15.05	
19000 - Machine Tool Operation And Repair Occ	cupations	
19010 - Machine-Tool Operator (Tool Room)		26.88
19040 - Tool And Die Maker	30.89	9
21000 - Materials Handling And Packing Occupa		
21020 - Forklift Operator	20.16	
21030 - Material Coordinator	24.49	
21040 - Material Expediter	24.49	
21050 - Material Handling Laborer	15.	84
21071 - Order Filler	15.76	
21080 - Production Line Worker (Food Processi		20.16
21110 - Shipping Packer	18.10	
21130 - Shipping/Receiving Clerk	18.	10
21140 - Store Worker I	16.03	
21150 - Stock Clerk	20.79	

21210 - Tools And Parts Attendant	20.10	6	
21410 - Warehouse Specialist			
23000 - Mechanics And Maintenance And Repair Oc			
23010 - Aerospace Structural Welder	37.9	93	
23019 - Aircraft Logs and Records Technician		32.78	
23021 - Aircraft Mechanic I	36.66	32.70	
23022 - Aircraft Mechanic II	37.93		
23023 - Aircraft Mechanic III	39.28		
23040 - Aircraft Mechanic Helper	30.03	2	
23050 - Aircraft Painter	35.36	,	
23060 - Aircraft Servicer	32.78		
23070 - Aircraft Survival Flight Equipment Technic		35.36	
23080 - Aircraft Worker	33.99	33.30	
		22.00	
23091 - Aircrew Life Support Equipment (ALSE) N	леспапіс	33.99	
_	Anahamia	26.66	
23092 - Aircrew Life Support Equipment (ALSE) M II	/lechanic	36.66	
	24.10		
23110 - Appliance Mechanic	24.18		
23120 - Bicycle Repairer	23.58		
23125 - Cable Splicer	47.69		
23130 - Carpenter Maintenance	29.66		
23140 - Carpet Layer	29.57		
23160 - Electrician Maintenance	29.91	• • • • •	
23181 - Electronics Technician Maintenance I		29.88	
23182 - Electronics Technician Maintenance II		31.17	
23183 - Electronics Technician Maintenance III		32.46	
23260 - Fabric Worker	28.52		
23290 - Fire Alarm System Mechanic		.97	
23310 - Fire Extinguisher Repairer	27.33		
23311 - Fuel Distribution System Mechanic		15.96	
23312 - Fuel Distribution System Operator		9.48	
23370 - General Maintenance Worker	22	.86	
23380 - Ground Support Equipment Mechanic		36.66	
23381 - Ground Support Equipment Servicer		32.78	
23382 - Ground Support Equipment Worker		33.99	
23391 - Gunsmith I	27.33		
23392 - Gunsmith II	29.57		
23393 - Gunsmith III	31.89		
23410 - Heating Ventilation And Air-Conditioning		29.99	
Mechanic			
23411 - Heating Ventilation And Air Contidioning		31.03	
Mechanic (Research Facility)			
23430 - Heavy Equipment Mechanic	31	.11	
23440 - Heavy Equipment Operator	34.	80	
23460 - Instrument Mechanic	31.89		
23465 - Laboratory/Shelter Mechanic	30.	76	
23470 - Laborer	14.91***		
23510 - Locksmith	28.80		
23530 - Machinery Maintenance Mechanic		32.01	
23550 - Machinist Maintenance	29.34		

23580 - Maintenance Trades Helper	19.38
23591 - Metrology Technician I	31.89
23592 - Metrology Technician II	33.00
23593 - Metrology Technician III	34.17
23640 - Millwright	31.37
23710 - Office Appliance Repairer	23.49
23760 - Painter Maintenance	23.14
23790 - Pipefitter Maintenance	34.79
23810 - Plumber Maintenance	33.57
23820 - Pneudraulic Systems Mechanic	31.89
23850 - Rigger	30.34
23870 - Scale Mechanic	29.57
23890 - Sheet-Metal Worker Maintenance	35.06
23910 - Small Engine Mechanic	23.89
23931 - Telecommunications Mechanic I	30.26
23932 - Telecommunications Mechanic II	31.31
23950 - Telephone Lineman	30.24
23960 - Welder Combination Maintenance	25.01
23965 - Well Driller	30.49
23970 - Woodcraft Worker	31.89
23980 - Woodworker	27.33
24000 - Personal Needs Occupations	
24550 - Case Manager	21.81
24570 - Child Care Attendant	13.99***
24580 - Child Care Center Clerk	17.45
24610 - Chore Aide	14.22***
24620 - Family Readiness And Support Services	21.81
Coordinator	
24630 - Homemaker	22.09
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	31.32
25040 - Sewage Plant Operator	34.03
25070 - Stationary Engineer	31.32
25190 - Ventilation Equipment Tender	25.66
25210 - Water Treatment Plant Operator	34.03
27000 - Protective Service Occupations	
27004 - Alarm Monitor	29.19
27007 - Baggage Inspector	17.31
27008 - Corrections Officer	33.61
27010 - Court Security Officer	33.61
27030 - Detection Dog Handler	19.88
27040 - Detention Officer	33.61
27070 - Firefighter	36.25
27101 - Guard I	17.31
27102 - Guard II	19.88
27131 - Police Officer I	33.97
27132 - Police Officer II	37.76
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.39
28042 - Carnival Equipment Repairer	17.14
1 1 1	•

28043 - Carnival Worker	13.30***	
28210 - Gate Attendant/Gate Tender	17.40	
28310 - Lifeguard	13.72***	
28350 - Park Attendant (Aide)	19.47	
28510 - Recreation Aide/Health Facility Attendant		21***
•	24.12	21
28515 - Recreation Specialist		
28630 - Sports Official	15.50	
28690 - Swimming Pool Operator	18.90	
29000 - Stevedoring/Longshoremen Occupational Servedoring-Longshoremen		
	31.93	
29020 - Hatch Tender	31.93	
29030 - Line Handler	31.93	
29041 - Stevedore I	30.79	
29042 - Stevedore II	33.28	
30000 - Technical Occupations	(2)	46.00
30010 - Air Traffic Control Specialist Center (HFO)	` '	46.23
30011 - Air Traffic Control Specialist Station (HFO)		31.88
30012 - Air Traffic Control Specialist Terminal (HFC		35.10
30021 - Archeological Technician I	22.10	
30022 - Archeological Technician II	24.73	
30023 - Archeological Technician III	30.63	
30030 - Cartographic Technician	30.63	
30040 - Civil Engineering Technician	33.15	
30051 - Cryogenic Technician I	33.93	
30052 - Cryogenic Technician II	37.47	
30061 - Drafter/CAD Operator I	22.10	
30062 - Drafter/CAD Operator II	24.73	
30063 - Drafter/CAD Operator III	27.56	
30064 - Drafter/CAD Operator IV	33.93	
30081 - Engineering Technician I	16.86	
30082 - Engineering Technician II	18.91	
30083 - Engineering Technician III	21.96	
30084 - Engineering Technician IV	25.74	
30085 - Engineering Technician V	30.54	
30086 - Engineering Technician VI	36.92	
30090 - Environmental Technician	28.21	
30095 - Evidence Control Specialist	30.63	
30210 - Laboratory Technician	25.49	
30221 - Latent Fingerprint Technician I	33.93	
30222 - Latent Fingerprint Technician II	33.43 37.47	
30240 - Mathematical Technician		
	33.69	
30361 - Paralegal/Legal Assistant I	23.16	
30362 - Paralegal/Legal Assistant II	28.70	
30363 - Paralegal/Legal Assistant III	35.11	
30364 - Paralegal/Legal Assistant IV	42.47	
30375 - Petroleum Supply Specialist	37.47	
30390 - Photo-Optics Technician	30.63	
30395 - Radiation Control Technician	37.47	
30461 - Technical Writer I	29.23	
30462 - Technical Writer II	35.76	

30463 - Technical Writer III	43.26	Ó
30491 - Unexploded Ordnance (UXO) Techn	nician I	29.38
30492 - Unexploded Ordnance (UXO) Techn		35.55
30493 - Unexploded Ordnance (UXO) Techn		42.61
30494 - Unexploded (UXO) Safety Escort	111	29.38
30495 - Unexploded (UXO) Sweep Personne	<u>.</u> 1	29.38
30501 - Weather Forecaster I	33.9	
30502 - Weather Forecaster II	41.2	
30620 - Weather Observer Combined Upper		27.56
Surface Programs	7 th O1 (See 2)	27.50
30621 - Weather Observer Senior	(see 2)	30.63
31000 - Transportation/Mobile Equipment Op	()	
31010 - Airplane Pilot	35.55	3
31020 - Airpiane 1 not 31020 - Bus Aide	22.51	
31030 - Bus Aide 31030 - Bus Driver	27.61	
31043 - Driver Courier	17.31	
		11***
31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver		
	18.40)
31310 - Taxi Driver	17.58	
31361 - Truckdriver Light	18.11	0.4
31362 - Truckdriver Medium	19.8	
31363 - Truckdriver Heavy	24.30	
31364 - Truckdriver Tractor-Trailer	24	.30
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	17.3	33
99030 - Cashier	13.39***	
99050 - Desk Clerk	14.17***	
99095 - Embalmer	32.85	
99130 - Flight Follower	29.38	
99251 - Laboratory Animal Caretaker I	14	4.72***
99252 - Laboratory Animal Caretaker II		15.40
99260 - Marketing Analyst	36.5	6
99310 - Mortician	32.85	
99410 - Pest Controller	22.96	
99510 - Photofinishing Worker	19.	.38
99710 - Recycling Laborer	28.3	1
99711 - Recycling Specialist	31.80	0
99730 - Refuse Collector	25.84	
99810 - Sales Clerk	14.09***	
99820 - School Crossing Guard	18	.74
99830 - Survey Party Chief	44.33	3
99831 - Surveying Aide	27.75	
99832 - Surveying Technician	33.	57
99840 - Vending Machine Attendant		21.85
99841 - Vending Machine Repairer		24.73
99842 - Vending Machine Repairer Helper		21.85

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years 4 weeks after 15 years and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent

information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).