SOLICITATION/CONT	RACT/ORDER F				1. REQUISIT W13G86206		BER			PAGI	E1 OF	53
2. CONTRACT NO.	3. AWARD/EFF	ECTIVE DATE	4. ORDER	NUMBER	•		CITATION I			6. SOLICI <b>29-Api</b>	ITATION ISSU r-2022	JE DATE
7. FOR SOLICITATION INFORMATION CALL:	a. NAME FRED E RIL	EY	•				PHONE NU	JMBER (No Co	ollect Calls)	l	R DUE DATE/	LOCAL TIME
9. ISSUED BY	CODE	V912WJ	1	10. THIS ACQL	JISITION IS	u	INRESTR	ICTED OR >	-		100 % FOR	
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11. DELIVERY FOR FOB DEST TION UNLESS BLOCK IS	INA- 12. DISCOU	NT TERMS			CONTRACT D ORDER U		13b. RA	TING				
MARKED SEE SCHEDULE					(15 CFR 70			HOD OF SOL		Г	_	
	CODE	912WJ	4	IC ADMINISTR	DED DV		X	RFQ	∐IFB		RFP	
15. DELIVER TO BIRCH HILL DAM PROJ OFC BILL MEHR 68 BIRCH HILL DAM ROAD ROYALSTON MA 01368 TEL: 978-318-8262 FAX:	CODE [W	312440		16. ADMINISTE	KED BY				CC	DDE		
17a.CONTRACTOR/ CODE OFFEROR	FAC	CILITY	1	18a. PAYMENT	WILL BE M	ADE BY			CC	ODE		
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		SEE SCHE	DULE									
25. ACCOUNTING AND APPR	OPRIATION DATA							26. TOTAL A	WARD AMC	OUNT (F	or Govt. Us	se Only)
27a. SOLICITATION INCOME 27b. CONTRACT/PURCHA									DENDA DENDA	ARE ARE	]	ATTACHED ATTACHED
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RE COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SE			JRNISH A	H AND OFFER DATED OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE								
30a. SIGNATURE OF OFFER	OR/CONTRACTOR			31a.UNITE	) STATES OF	F AMERIC	A (SIGN	ATURE OF COM	NTRACTING C	OFFICER)		
30b. NAME AND TITLE OF SI	GNER	30c. DATE	SIGNED	31b. NAME	OF CONTRAC	CTING OF	FICER	(TYPE O	R PRINT)		31c. DAT	E SIGNED
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SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)											PA	AGE 2 OF 53
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES				21. QUANTIT	γ	22. UNIT	23. UNIT P		24. AMOUNT		
ITEM NO.		SC	SEE SCH		S		QUANTIT	Y	UNIT	UNIT P	RICE	AMOUNT
32a. QUANTITY IN	-	_	I									
RECEIVED	INSPECTE		PTED, AND CONF	ORMS TO THE C	CONTRAC	T, EXCEPT	AS NOTED:					
32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE				32c. DATE		32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE					Τ	
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REP			EPRESENTATIVE	Ξ.	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE					PRESENTATIVE		
						32g. E-MA	IL OF AUTHORI	ZED GO	VERNMEN	T REPRESE	NTATIVE	
33. SHIP NUMBER	FINAL	VOUCHER 1	NUMBER	35. AMOUNT VE CORRECT		36	. PAYMENT	E P	ARTIAL	FINAL	37. CHE	CK NUMBER
38. S/R ACCOUNT	NUMBER	39. S/R VOI	JCHER NUMBER	40. PAID BY								
41a. I CERTIFY THI 41b. SIGNATURE A				FOR PAYMENT 41c. DATE	42a. RE	CEIVED BY	(Print)					
					42b. RE	b. RECEIVED AT (Location)						
					42c. DA	TE REC'D	(YY/MM/DD)	42d. TC	TAL CONT	AINERS		

Section SF 1449 - CONTINUATION SHEET

#### INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO FRED E. RILEY AT (978) 318-8256 OR FRED.E.RILEY@USACE.ARMY.MIL. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES.

\*\* QUOTES CAN BE E-MAILED TO FRED RILEY AT FRED.E.RILEY@USACE.ARMY.MIL.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (www.SAM.gov) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the www.sam.gov website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

<u>NOTE:</u> SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See <a href="https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update">https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update</a> for additional information.

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	— · · · - · · · · · · · · · · · · · · ·
Provide TAX ID:	
Per FAR Part 52.212-3 Alt I, the Contractor is required to	o complete the On-line Representations and Certifications
Application (www.SAM.gov) and paragraph (b) if applic	eable, <b>OR</b> to complete paragraphs (c) thru (m) of this clause
and return with quote.	
POTENTIAL QUOTERS ARE NOTIFIED THAT THE	BASIS ON WHICH AWARD WILL BE MADE IS PRICE

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

#### SECURITY REQUIREMENTS

ALONE.

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

Page 4 of 53

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 1 Job

**BHD** Garage Demolition

FFP

Contractor shall furnish all equipment, materials, labor, and transportation for the demolition and removal of a 567 square ft wooden frame garage at Birch Hill Dam in accordance with the Performance Work Statement.

FOB: Destination

PURCHASE REQUEST NUMBER: W13G86206173710001

PSC CD: P400

**NET AMT** 

#### PERFORMANCE WORK STATEMENT

# GARAGE DEMOLITION U.S. ARMY CORPS OF ENGINEERS BIRCH HILL DAM ROYALSTON, MA

#### **Performance Work Statement**

#### A. GENERAL

- 1. Scope Provide all equipment, materials, labor and transportation necessary for the demolition and removal of a single story 567 square foot wooden frame garage. The concrete foundation will be left in place. All work will be completed to the satisfaction of the Technical Point of Contact.
- **2.** Location Birch Hill Dam is located at 68 Birch Hill Dam Road in Royalston, MA, 01368. The garage is located in the downstream field of Birch Hill Dam.
- **3.** Technical Point of Contact The Technical Point of Contact is Park Ranger Bill Mehr. The Technical Point of Contact can be reached by phone at 978-318-8262 or by email at: William.C.Mehr@usace.army.mil.
- **4. Site Visit** Contact the Technical Point of Contact to arrange a site visit. Site visits are generally held between 7:00 am and 3:30 pm Monday through Friday.
- 5. Schedule The work shall be completed no later than 120 days after Contract Award. The project area will be open to the contractor Monday through Friday 7:00 AM to 3:30 PM and all work must be done during those hours unless additional hours are approved by the Technical Point of Contact. No work shall be done on weekends or Government holidays unless approved in advance by the Technical Point of Contact. Please note that the project may be subject to flooding as well as heightened security measures, which may require work

to be re-scheduled. At least twenty-four (24) hours' notice will be provided to the Contractor by the Technical Point of Contact in these instances.

### 6. Safety:

#### a. General:

All work shall be conducted in accordance with the U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1, most recent addition), and all applicable Occupational Safety and Health Administration (OSHA), federal, state, and local safety and health requirements. A copy of EM 385-1-1 can be accessed at the project office or electronically at the following link: <a href="http://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/E">http://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/E</a> M 385-1-1.pdf

Project staff reserve the right to cease work at any time should the safety of employees, Contractors, and/or the public become jeopardized.

# b. Accident Prevention Plan (APP):

The Contractor shall prepare an Accident Prevention Plan (APP) specific to the activities being performed. It shall include Activity Hazard Analyses (AHAs) as described below in paragraph C. A non-mandatory, fillable APP template is available upon request. However, the contractor is permitted to submit their own plan, at a minimum it must meet the requirements of EM 385-1-1, Appendix A, Section K.

A preparatory meeting shall be conducted by the prime contractor to discuss the APP contents with all effected onsite employees. The Prime Contractor is responsible for informing their subcontractors of the safety provisions under the terms of the contract, the penalties for noncompliance, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

# c. Activity Hazard Analysis (AHA):

An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. The AHA shall be continuously reviewed and revised to address changing site conditions as appropriate.

**Note:** As part of the APP and AHAs include site specific COVID-19 monitoring procedures which address, at a minimum, the following elements:

- Procedures for periodic sanitation inspections
- Procedures for disinfecting project sites in accordance with the Center for Disease Control (CDC) guidelines
- Site Specific measures to practice social distancing while working on the project

- Employee training on the signs, symptoms, and protection measures in accordance with CDC guidelines
- A list of Personal Protective Equipment to be used in accordance with Center for Disease Control and state guidelines

# d. Emergency Response:

Emergency procedures shall be documented in the Accident Prevention Plan and will include a map with directions to the nearest hospital, emergency contact numbers, and onsite First Aid/CPR responders.

# e. Required Personnel:

The Contractor shall designate one employee as the site's Competent Person (CP) who is responsible for ensuring a safe environment for all employees. The CP shall be present at the project site and report to the contractor's upper management. The CP is required to have related construction and/or service experience.

When emergency medical services are not accessible within five (5) minutes of the work location and there are two (2) or more workers onsite, at least two (2) employees shall be trained in First Aid and CPR. Minimum qualifications are listed in EM 385-1-1, Section 03.A.02.c.

# f. Accident Reporting:

All accidents and near misses shall be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the Technical Point Of Contact within four (4) hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the Technical Point Of Contact. ENG Form 3394 shall be completed and submitted to the Technical Point Of Contact within five (5) working days of the incident.

The Contractor shall compile employee work hours (including subcontractors) and forward the total hours to the Technical Point Of Contact no later than close of business on the 10th calendar day of the following month. The method of transmission by the prime contractor to the Technical Point Of Contact shall be electronically.

7. Pre-Work Conference – Prior to the start of any work, the Technical Point of Contact will schedule and conduct a "Pre-Work Conference". The Contractor's Project Manager and Quality Control Personnel will attend this meeting. This conference will be held at the time and location agreeable to the Government and Contractor. No work may be performed under this contract prior to this conference. The purpose of the conference is to enable the Technical Point of Contact to outline the procedures that will be followed by the Government in its administration of the contract, and to discuss the performance that will be expected from the Contractor. This conference will allow the Contractor an opportunity to ask questions about the Government's administration and inspection of contract work or obtain

other pertinent information that might be required. At the Pre-Work Conference the Contractor shall provide the Technical Point of Contact with the name and telephone number of the project superintendent for project coordination.

The following is a general list of items for discussion during this Pre-work Conference:

- a. Authority of the Technical Point of Contact and Quality Assurance Inspectors.
- **b.** Contractor's Safety Program.
- c. Accident Prevention Plan (Submitted & accepted prior to start of work on site)
- d. Accident Hazard Analysis (Submitted & accepted prior to start of work on site)
- e. Weekly Safety Meetings (Documented on NED Form 251)
- **f.** Accident Reporting (ENG Form 3394)
- g. Contractor's Quality Control Plan.
- **h.** Contractor's Equipment (including a current written safety inspection)
- i. Correspondence Procedure.
- i. Communications.
- k. Administrative Procedures.
- **l.** Contractor Utilities.
- **m.** Invoice and payment.
- **8. Permits** The Contractor shall, without additional expense to the Government, be responsible for obtaining any necessary licenses, permits, and letters of certification. The Contractor shall comply with any applicable Federal, State, County, and Municipal laws, codes, and regulations in connection with the performance of the work specified under this contract.
- 9. Security The Contractor will comply with all established security policies at Birch Hill Dam. Due to periods of heightened security that may affect the access to the areas covered under this contract, areas may be subject to closures, which in turn may reduce or inhibit the Contractor's ability to access certain areas. During periods of heightened security, the Government reserves the right, at any time, to close any property or portion of property and reschedule and/or cancel any subsequent work in an area. The Contractor shall be given at least 24-hour notice of any such closure.
- 10. Flooding Birch Hill Dam is a flood control project. Occasional retention of floodwaters may inundate portions of the dam property or access roads in the areas covered by this contract. The Technical Point of Contact will notify the Contractor if areas are closed as a result of floodwaters, rescheduling any subsequent service in the closed property area may result. When flooding ends and waters recede, the Technical Point of Contact will notify the Contractor as areas reopen and services may resume.

#### 11. Contractor's Personnel:

**a. Minimum Personnel Requirements** - The Contractor shall provide an adequate number of fully qualified personnel to perform the specified service properly and efficiently within the time limits specified. The Contractor shall provide a list of

- the names and contact phone numbers for all employees prior to them working on Government Property.
- **b.** Employee Conduct The Contractor shall be responsible for seeing that the firm's employees strictly comply withal CFR 36 Rules and Regulations, Federal, State, and Municipal laws. Any personnel activity, which, in the opinion of the Government, is deemed detrimental to the performance of the contract may result in the removal of Contractor employee/employees.

Examples of unbecoming actions or conduct include but are not limited to the following:

- i. Cursing, harassment, or discrimination of and/or unwarranted physical contact with visitors, USACE personnel, or other contractors
- **ii.** Recurring written and/or verbal complaints from visitors, USACE personnel, or other contractors.
- **iii.** Unsafe operation of vehicles while on US Army Corps of Engineers property.
- c. Removal of Contractor's Employees The Technical Point of Contact may require the Contractor to immediately remove from the work site any employee of the Contractor or subcontractor, who, in the opinion of the Technical Point of Contact, is incompetent, who endangers persons or property, or whose physical or mental condition is such that it would impair the employee's ability to satisfactorily perform assigned work. Notification to the Contractor shall be promptly made in writing if time and circumstances permit. Otherwise, notification shall be verbal or by telephone, and shall be confirmed in writing as soon as possible. No such removal, however, will reduce the Contractor's obligation to perform all work required under this contract, and immediate replacement will be made as required. This requirement shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.
- 12. Payment After final inspection and acceptance by the Government, the Contractor must submit an invoice to the Technical Point of Contact. The invoice shall include the invoice date, contract number, dates of service, description of work, quantities, process, and total amount due per line item. The invoice must also include the company letterhead and this must match the data that is registered in the System for Award Management (SAM) registry. For jobs greater than 30 days the contractor may request multiple payments.

#### All invoices may be mailed to:

U.S. Army Corps of Engineers 68 Birch Hill Dam Road Royalston, Massachusetts 01368 Or Emailed to William.c.mehr@usace.army.mil

#### **B. TECHNICAL REQUIREMENTS**

- 1. Summary Provide all equipment, materials, labor, and transportation necessary for the demolition and removal of a single story 567 square foot wooden frame garage. The concrete foundation will be left in place.
  - **a. Demolition** The structure must be safely demolished in accordance with Federal, State, and Local law with the use of proper demolition equipment. See existing conditions below.
  - **b. Disposal -** All debris and waste must be disposed of in accordance with State, Federal and Local law. All painted surfaces are assumed to contain lead paint and must be disposed of properly as waste containing lead paint. A receipt of disposal of all waste shall be provided to the Technical Point of Contact.
- 2. Submittals Although the Government reviews submissions for technical data/information required by this scope of work, it is emphasized that the Contractor's work must be executed using proper internal controls and review procedures. The documents identified below must be prepared in accordance with the applicable standards, submitted to the Technical Point of Contact for review and accepted by the government prior to the commencement of any field activities. Templates for the Accident Prevention Plan and Activity Hazard Analysis may be provided upon request.
  - a. Activity Hazard Analysis Prior to the Start of Field Work
  - **b.** Accident Prevention Plan–Prior to the Start of Field Work
  - c. Accident Exposure Hours
  - **d.** First Aid and CPR Certificates (if 2 or more employees will be on site)

# 3. Existing Conditions –

- **a. Building** Is a wood frame structure with vinyl siding and an asphalt shingle roof. The building contains two windows, garage door, and entrance door. See informational photos for details
- **b.** Lead Paint Paint found on the building has NOT been tested for lead, but it will be assumed to be present. The contractor will treat any painted debris as containing lead paint and take necessary precautions to limit exposure to potential lead paint. Painted surfaces may consist of windows, garage frame, window frames, entrance door frame, entrance door, and roof trim See informational photos for details.
- **c. Utility Lines** Low hanging utility lines at the jobsite present a hazard. Necessary precautions should be taken to ensure all construction equipment can pass under the lines safely. See informational photos for details.
- **d.** Signage and Warnings The contractor must set up proper signage, traffic cones, and caution tape to cordon off the work area and limit the risk of entry by the public.
- 4. Clean Up and Waste Disposal The contractor shall practice good housekeeping to maintain a safe job site. The contractor shall keep the work area, including any designated storage areas free from accumulation of waste materials. Upon completing work in an area, the contractor shall remove any tools, equipment, and materials that are not the property of the Government. Any and all disturbed areas resulting from contractor activities shall be restored by the contractor to the satisfaction of the Technical Point of Contact. All waste material will be disposed of offsite in accordance with all Federal, State, and Local regulations.

- 5. Environmental Protection Containers for excess and/ or waste materials, rubbish, etc. shall be provided by the contractor at the site, and the site will be inspected/ cleaned on a daily basis when working onsite. No burning is permissible. Water, air, and land resources shall not be adversely impacted during the course of the work. The contractor will take necessary steps to ensure all Federal, State, and Local environmental regulatory requirements are met at no additional cost to the Government. Assurance of compliance with this section by subcontractors shall be the responsibility of the contractor.
- **6. Personal Protective Equipment** It is the contractor's responsibility to furnish and supply personnel with the proper personal protective equipment necessary for performing the work.
- 7. Government Resources The contractor shall supply his own means of communication (telephone). There is not a restroom available at the contract site, and there is no access to potable water at the contract site. The contractor would have to provide these resources or have an acceptable alternative plan for these resources
- 8. Damage to Government and Private Property The Contractor shall be responsible for restoring any Government facilities or structures damaged because of the Contractor's actions. The Contractor shall also be responsible for any damage to private property or injury to any person because of the firm's operations. The Contractor shall notify the Technical Point of Contact immediately of damage to Government and private property and injury to any person resulting from the Contractors' operation. Also, the Contractor shall notify the Technical Point of Contact of damage to Government facilities due to vandalism or other causes on the day such damage is first noticed. Trucks and/or trailers will be driven on existing roads only and not across or through park areas to facilities. The Contractor shall also restore landscape features (shrubs, flowers, grasses, etc.), which are damaged or destroyed by the firm's operation. Damaged or destroyed grass areas shall be re-planted as directed by the Technical Point of Contact, and shrubs and flowers which are damaged or destroyed shall be replaced from nursery stock of like size and kind.
- **9. Omissions** This contract may not cover all specified activities, steps, and procedures required to supply the contract product. In case of omission, the normal industry, state, or federal standards, practices, specifications, and/or guides shall prevail. In no instance shall an omission be reason to produce less than an acceptable product.
- 10. Quality Assurance The contractor is responsible for the quality control of the contract work. The contractor shall establish and maintain a quality control system to assure compliance with the contract requirements. The government has the right to inspect and test all items called for by the contract, to the extent practicable at all times and at all places during the term of the contract.
- 11. Other Contracts The Government may undertake or award other contracts for additional work not related to this contract, and the contractor shall fully cooperate with other contractors and Government employees. The contractor shall not commit or permit any act which will interfere with the performance of work by another contractor or by Government

employees.

- **12. Receiving and Storing Materials** The contractor is responsible for protecting any stored material until it is placed in service. The contractor is responsible for receiving and unloading of delivered goods. Government employees will not receive materials or supplies for the contractor and will not be responsible for damage to the contractor's equipment or materials.
- **13. Requests for information** Requests for information concerning the work of this project should be directed to the Technical Point of Contact

# 14. Equipment

- a. Condition of Equipment— All equipment used to perform work under this contract must be in good operating and mechanical condition and comply with EM 385-1-1, Army Corps of Engineers Safety and Health Requirements. A regular schedule of preventive maintenance must be followed on all equipment. All vehicles utilized under this contract will be presentable, serviceable, and shall comply with manufacturer's safety features in place.
- **b.** Equipment Storage No Government space or facilities shall be provided under this contract.

#### ATTACHMENTS

PLEASE REFER TO THE ATTACHMENTS INCLUDED AT THE END OF THIS SOLICITATION FOR ADDITIONAL INFORMATION.

# **DELIVERY INFORMATION**

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
0001	120 dys. ADC	1	BIRCH HILL DAM PROJ OFC BILL MEHR 68 BIRCH HILL DAM ROAD ROYALSTON MA 01368 978-318-8262 FOB: Destination	W912WJ

# CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2018
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-13	System for Award Management Maintenance	OCT 2018

52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020
52.204-19	Incorporation by Reference of Representations and Certifications.	DEC 2014
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-24	Representation Regarding Certain Telecommunications and	DEC 2021
	Video Surveillance Services or Equipment	
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION 2018-00018)	JUN 2020
52.212-4	Contract Terms and ConditionsCommercial Products and Commercial Services	DEC 2021
52.219-6 (Dev)	Notice of Total Small Business Set-Aside (DEVIATION 2020-O0008).	OCT 2020
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.225-25	Prohibition on Contracting with Entities Engaging in Certain	JUN 2020
	Activities or Transactions Relating to Iran Representation and Certifications.	
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013
52.232-40	Providing Accelerated Payments to Small Business	DEC 2021
	Subcontractors	
52.242-15	Stop-Work Order	AUG 1989
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7005	Representation Relating to Compensation of Former DoD Officials	NOV 2011
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information Controls	n OCT 2016
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	DEC 2019
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	n MAY 2016
252.204-7016	Covered Defense Telecommunications Equipment or Service Representation	s DEC 2019
252.204-7017	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services Representation	MAY 2021
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services	JAN 2021
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements	MAR 2022
252.204-7019	NIST SP 800-171 DoD Assessment Requirements	MAR 2022
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or	SEP 2014
_3 7000	Hazardous Materials	221 201.
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JAN 2021

# CLAUSES INCORPORATED BY FULL TEXT

 $52.204\text{-}26\,$  COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES--REPRESENTATION (OCT 2020)

- (a) Definitions. As used in this provision, "covered telecommunications equipment or services" and "reasonable inquiry" have the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- (b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (<a href="https://www.sam.gov">https://www.sam.gov</a>) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(c) Representations.
(1) The Offeror represents that it [ ] does, [ ] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(2) After conducting a reasonable inquiry for purposes of this representation, the offeror represents that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)

# 52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (NOV 2021) ALTERNATE I (OCT 2014)

The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through <a href="https://www.sam.gov">https://www.sam.gov</a>. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (v) of this provision.

(a) Definitions. As used in this provision--

"Covered telecommunications equipment or services" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

"Forced or indentured child labor" means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

"Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Reasonable inquiry" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;

- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.

"Sensitive technology"—

- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

"Service-disabled veteran-owned small business concern"—

- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern"—

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.

"Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that-

- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13 CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

"Subsidiary" means an entity in which more than 50 percent of the entity is owned—

- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.
- "Veteran-owned small business concern" means a small business concern—
- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.
- "Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- "Women-owned small business concern" means a small business concern --
- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- "Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

- (1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.
- (2) The offeror has completed the annual representations and certifications electronically in SAM accessed through <a href="http://www.sam.gov">http://www.sam.gov</a>. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Products and Commercial Services, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard(s) applicable

to the NAICS code(s) referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs \_\_\_. [Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for the purposes of this solicitation only, if any. These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer. Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.] (c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply. (1) Small business concern. The offeror represents as part of its offer that it [ \_\_\_\_ ] is, [ \_\_\_ ] is not a small business concern. (2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [\_\_\_\_\_] is, [\_\_\_\_\_] is not a veteran-owned small business concern. (3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [ \_\_\_\_ ] is, [ \_\_\_\_ ] is not a service-disabled veteran-owned small business concern. (4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [\_\_\_\_ ] is, [\_\_\_ ] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002. (5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [\_\_\_\_ ] is, [\_\_\_ ] is not a womenowned small business concern. Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold. (6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and (ii) It [ ] is, [ ] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.

represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—
(i) It [ ] is, [ ] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [] is, a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [ ] is, [ ] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.
Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau.

Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.
(d) Representations required to implement provisions of Executive Order 11246
(1) Previous contracts and compliance. The offeror represents that
(i) It [ ] has, [ ] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
(ii) It [ ] has, [ ] has not, filed all required compliance reports.
(2) Affirmative Action Compliance. The offeror represents that
(i) It [ ] has developed and has on file, [ ] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR part 60-1 and 60-2), or
(ii) It [ ] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.
(e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.
(f) <i>Buy American Certificate</i> . (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American – Supplies, is included in this solicitation.)
(1) (i) The Offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product.
(ii) The Offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products.
(iii) The terms "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American-Supplies."
(2) Foreign End Products:

Line item No.	Country of origin
[List as necessary]	
(3) The Government will evaluate offer	s in accordance with the policies and procedures of FAR Part 25.
(g)	
	nents Israeli Trade Act Certificate. (Applies only if the clause at FAR Agreements Israeli Trade Act, is included in this solicitation.)
(i) (A) The Offeror certifies that each en is a domestic end product.	nd product, except those listed in paragraph (g)(1)(ii) or (iii) of this provision
product," "foreign end product," "Free 7	Omani, Panamanian, or Peruvian end product," "domestic end product," "end Frade Agreement country," "Free Trade Agreement country end product," is are defined in the clause of this solicitation entitled "Buy AmericanFree
Bahrainian, Moroccan, Omani, Panama	ing supplies are Free Trade Agreement country end products (other than nian, or Peruvian end products) or Israeli end products as defined in the AmericanFree Trade AgreementsIsraeli Trade Act."
Free Trade Agreement Country End Pro End Products) or Israeli End Products:	oducts (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian
Line item No.	Country of origin
[List as necessary]	
of this provision) as defined in the claus	s that are foreign end products (other than those listed in paragraph (g)(1)(ii) se of this solicitation entitled "Buy AmericanFree Trade Agreements-t as other foreign end products those end products manufactured in the nestic end products.
Other Foreign End Products:	
Line item No.	Country of origin

[List as necessary]

- (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

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Line item No.		

[List as necessary]

- (3) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act":

#### Canadian or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

- (4) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate III. If Alternate III to the clause at 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin
[List as necessary]	
(5) Trade Agreements Certificate. (Applies only if the c this solicitation.)	clause at FAR 52.225-5, Trade Agreements, is included in
	ose listed in paragraph $(g)(5)(ii)$ of this provision, is a U.Sne clause of this solicitation entitled "Trade Agreements."
(ii) The offeror shall list as other end products those end products.	d products that are not U.Smade or designated country end
Other End Products	
Line item No.	Country of origin
[List as necessary]	
items covered by the WTO GPA, the Government will oproducts without regard to the restrictions of the Buy A	merican statute. The Government will consider for award ducts unless the Contracting Officer determines that there are
(h) Certification Regarding Responsibility Matters (Exe expected to exceed the simplified acquisition threshold. belief, that the offeror and/or any of its principals	ecutive Order 12689). (Applies only if the contract value is ) The offeror certifies, to the best of its knowledge and
(1) [ ] Are, [ ] are not presently debarred, so the award of contracts by any Federal agency;	aspended, proposed for debarment, or declared ineligible for
judgment rendered against them for: commission of frau attempting to obtain, or performing a Federal, state or lo or state antitrust statutes relating to the submission of of	ocal government contract or subcontract; violation of Federal
(3) [ ] Are, [ ] are not presently indicted for entity with, commission of any of these offenses enume	, or otherwise criminally or civilly charged by a Government trated in paragraph (h)(2) of this clause; and

4) [] Have, [] have not, within a three-year period preceding this offer, been notified of any delinquent ederal taxes in an amount that exceeds the threshold at 9.104-5(a)(2) for which the liability remains unsatisfied.			
(i) Taxes are considered delinquent if both of the following criteria apply:			
finally determined if there is a pending administrative or judicial challenge. In the	The tax liability is finally determined. The liability is finally determined if it has been assessed. A liability is not lly determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability is not finally determined until all judicial appeal rights have been exhausted.		
(B) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.			
(ii) Examples.			
(A) The taxpayer has received a statutory notice of deficiency, under I.R.C. §6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appear rights.			
(B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.			
(C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.			
(D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).			
(i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]			
(1) Listed End Product			
Listed end product Listed countries	of origin		
(2) C (10 ) FIGH C (1 ) OCC 1 11 (10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]

[] (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.
[] (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.
(j) <i>Place of manufacture</i> . (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—
(1) [ ] In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or
(2) [ ] Outside the United States.
(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph (k)(1) or (k)(2) applies.]
(1) [ ] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror [ ] does [ ] does not certify that—
(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;
(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
(2) [ ] Certain services as described in FAR 22.1003-4(d)(1). The offeror [ ] does [ ] does not certify that—
(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20

percent of available hours	during the contract p	period if the contract	t period is less than	a month) servicing the
Government contract; and				

- (iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
- (3) If paragraph (k)(1) or (k)(2) of this clause applies—
- (i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.
- (l) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[ ] TIN:
[ ] TIN has been applied for.
[ ] TIN is not required because:
[ ] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[ ] Offeror is an agency or instrumentality of a foreign government;
[ ] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[ ] Sole proprietorship;
[ ] Partnership;

[ ] Corporate entity (not tax-exempt);
[ ] Corporate entity (tax-exempt);
[ ] Government entity (Federal, State, or local);
[ ] Foreign government;
[ ] International organization per 26 CFR 1.6049-4;
[ ] Other
(5) Common parent.
[ ] Offeror is not owned or controlled by a common parent:
[ ] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [ ] is, [ ] is not an inverted domestic corporation; and
(ii) It [ ] is, [ ] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
(1) The offeror shall email questions concerning sensitive technology to the Department of State at <a href="mailto:CISADA106@state.gov">CISADA106@state.gov</a> .
(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;

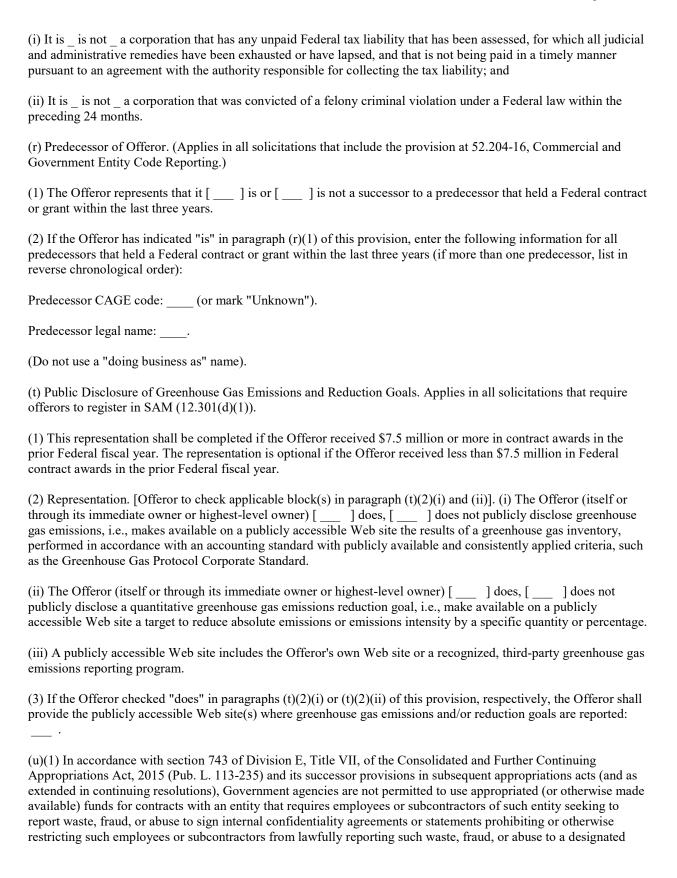
- (ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
- (iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds the threshold at FAR 25.703-2(a)(2) with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at <a href="https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx">https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx</a>).
- (3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—
- (i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and
- (ii) The offeror has certified that all the offered products to be supplied are designated country end products.
- (p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
- (1) The Offeror represents that it [\_\_\_\_] has or [\_\_\_\_] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.

(2) If the Offeror indicates "has" in paragrap	ph $(p)(1)$ of this provision, enter the following information:
Immediate owner CAGE code:	
Immediate owner legal name:	
(Do not use a "doing business as" name)	
Is the immediate owner owned or control	lled by another entity: _ Yes or _ No.

(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information:

Highest-level or	wner CAGE code:	
Highest-level or	wner legal name:	
(Do not use a "d	loing business as" n	name)

- (q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
- (1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
- (i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
- (ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
- (2) The Offeror represents that—



investigative or law enforcement representative of a Federal department or agency authorized to receive such information.

- (2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
- (3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).
- (v) Covered Telecommunications Equipment or Services--Representation. Section 889(a)(1)(A) and section 889 (a)(1)(B) of Public Law 115-232.
- (1) The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (<a href="https://www.sam.gov">https://www.sam.gov</a>) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(2) The Offeror represents that
(i) It [ ] does, [ ] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(ii) After conducting a reasonable inquiry for purposes of this representation, that it [ ] does, [ ] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)

# 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (JAN 2022)

- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial products and commercial services:
- (1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).

- (3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015).
- (5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
- (6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial products and commercial services: [Contracting Officer check as appropriate.]
- (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (NOV 2021) (41 U.S.C. 4704 and 10 U.S.C. 2402). (2) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509). (3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.) (4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (JUN 2020) (Pub. L. 109-282) (31 U.S.C. 6101 note). (5) [Reserved] (6) 52.204-14, Service Contract Reporting Requirements (Oct 2016) (Pub. L. 111-117, section 743 of Div. C). (7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016) (Pub. L. 111-117, section 743 of Div. C). (8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (NOV 2021) (31 U.S.C. 6101 note). (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 U.S.C. 2313). (10) [Reserved] (11) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (SEP 2021) (15 U.S.C. 657a). (12) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (SEP 2021) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a). (13) [Reserved] (14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2020) (15 U.S.C. 644). (ii) Alternate I (MAR 2020) of 52.219-6.

(15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).

(ii) Alternate I (MAR 2020) of 52.219-7.
(16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).
(17)(i) 52.219-9, Small Business Subcontracting Plan (NOV 2021) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (NOV 2016) of 52.219-9.
(iii) Alternate II (NOV 2016) of 52.219-9.
(iv) Alternate III (JUN 2020) of 52.219-9.
(v) Alternate IV (SEP 2021) of 52.219-9.
(18) (i) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).
(ii) Alternate I (MAR 2020) of 52.219-13.
(19) 52.219-14, Limitations on Subcontracting (SEP 2021) (15 U.S.C. 657s).
(20) 52.219-16, Liquidated Damages—Subcontracting Plan (SEP 2021) (15 U.S.C. 637(d)(4)(F)(i)).
${657 \text{f}}$ . (21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (SEP 2021) (15 U.S.C.
(22) (i) 52.219-28, Post-Award Small Business Program Rerepresentation (SEP 2021) (15 U.S.C. 632(a)(2))
(ii) Alternate I (MAR 2020) of 52.219-28.
(23) 52.219-29, Notice of Set-Aside for, or Sole-Source Award to, Economically Disadvantaged Women-Owned Small Business Concerns (SEP 2021) (15 U.S.C. 637(m)).
(24) 52.219-30, Notice of Set-Aside for, or Sole-Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (SEP 2021) (15 U.S.C. 637(m)).
(25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).
(26) 52.219-33, Nonmanufacturer Rule (SEP 2021) (15 U.S.C. 657s).
X (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).
(28) 52.222-19, Child LaborCooperation with Authorities and Remedies (JAN 2022) (E.O. 13126).
X (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
X (30)(i) 52.222-26, Equal Opportunity (SEPT 2016) (E.O. 11246).
(ii) Alternate I (FEB 1999) of 52.222-26.
(31)(i) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
(ii) Alternate I (JUL 2014) of 52.222-35.
(32)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).

(ii) Alternate I (JUL 2014) of 52.222-36.
(33) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
(34) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496).
X (35)(i) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
(ii) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
(36) 52.222-54, Employment Eligibility Verification (NOV 2021). (E. O. 12989). (Not applicable to the acquisition of commercially available off-the-shelf items or certain other types of commercial products or commercial services as prescribed in FAR 22.1803.)
(37)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA–Designated Items (MAY 2008) (42 U.S.C. 6962(c)(3)(A)(ii)). (Not applicable to the acquisition of commercially available off-the-shelf items.)
(ii) Alternate I (MAY 2008) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)). (Not applicable to the acquisition of commercially available off-the-shelf items.)
(38) 52.223-11, Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (JUN 2016) (E.O. 13693).
(39) 52.223-12, Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (JUN 2016) (E.O. 13693).
(40) (i) 52.223-13, Acquisition of EPEAT® Registered Imaging Equipment (JUN 2014) (E.O.s 13423 and 13514).
(ii) Alternate I (OCT 2015) of 52.223-13.
(41)(i) 52.223-14, Acquisition of EPEAT® Registered Televisions (JUN 2014) (E.O.s 13423 and 13514).
(ii) Alternate I (JUN 2014) of 52.223-14.
(42) 52.223-15, Energy Efficiency in Energy-Consuming Products (MAY 2020) (42 U.S.C. 8259b).
(43)(i) 52.223-16, Acquisition of EPEAT®-Registered Personal Computer Products (OCT 2015) (E.O.s 13423 and 13514).
(ii) Alternate I (JUN 2014) of 52.223-16.
X (44) 52.223-18, Encouraging Contractor Policies to Ban Text Messaging While Driving (JUN 2020) (E.O. 13513).
(45) 52.223-20, Aerosols (JUN 2016) (E.O. 13693).
(46) 52.223-21, Foams (JUN 2016) (E.O. 13693).
(47)(i) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).
(ii) Alternate I (JAN 2017) of 52.224-3.

(48) 52.225-1, Buy AmericanSupplies (NOV 2021) (41 U.S.C. chapter 83).
(49) (i) 52.225-3, Buy AmericanFree Trade AgreementsIsraeli Trade Act (NOV 2021) (41 U.S.C. chapter 83, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, 19 U.S.C. 3805 note, 19 U.S.C. 4001 note, Pub. L. 103-182, 108-77 108-78, 108-286, 108-302, 109-53, 109-169, 109-283, 110-138, 112-41, 112-42, and 112-43.
(ii) Alternate I (JAN 2021) of 52.225-3.
(iii) Alternate II (JAN 2021) of 52.225-3.
(iv) Alternate III (JAN 2021) of 52.225-3.
(50) 52.225-5, Trade Agreements (OCT 2019) 19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
X (51) 52.225-13, Restrictions on Certain Foreign Purchases (FEB 2021) (E.O.'s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).
(52) 52.225-26, Contractors Performing Private Security Functions Outside the United States (OCT 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
(53) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (NOV 2007) (42 U.S.C. 5150
(54) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (NOV 2007) (42 U.S.C. 5150).
(55) 52.229-12, Tax on Certain Foreign Procurements (FEB 2021).
(56) 52.232-29, Terms for Financing of Purchases of Commercial Products and Commercial Services (NOV 2021) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).
(57) 52.232-30, Installment Payments for Commercial Products and Commercial Services (NOV 2021) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).
X (58) 52.232-33, Payment by Electronic Funds Transfer—System for Award Management (OCT 2018) (31 U.S.C 3332).
(59) 52.232-34, Payment by Electronic Funds Transfer—Other than System for Award Management (JUL 2013) (31 U.S.C. 3332).
(60) 52.232-36, Payment by Third Party (MAY 2014) (31 U.S.C. 3332).
(61) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).
(62) 52.242-5, Payments to Small Business Subcontractors (JAN 2017)(15 U.S.C. 637(d)(13)).
(63)(i) 52.247-64, Preference for Privately Owned U.SFlag Commercial Vessels (NOV 2021) (46 U.S.C. 55305 and 10 U.S.C. 2631).
(ii) Alternate I (APR 2003) of 52.247-64.
(iii) Alternate II (NOV 2021) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of

law or Executive orders applicable to acquisitions of commercial products and commercial services: [Contracting Officer check as appropriate.]

- X (1) 52.222-41, Service Contract Labor Standards (AUG 2018) (41 U.S.C. chapter 67).
- X (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 2014) (29 U.S.C. 206 and 41 U.S.C. chapter 67).
- (3) 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards--Price Adjustment (Multiple Year and Option Contracts) (AUG 2018) (29 U.S.C. 206 and 41 U.S.C. chapter 67).
- (4) 52.222-44, Fair Labor Standards Act and Service Contract Labor Standards--Price Adjustment (MAY 2014) (29 U.S.C 206 and 41 U.S.C. chapter 67).
- \_\_\_\_\_(5) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- (6) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- X (7) 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022) (E.O. 13658).
- X (8) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706).
- (9) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (JUN 2020) (42 U.S.C. 1792).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, as defined in FAR 2.101, on the date of award of this contract, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1)in a subcontract for commercial products or commercial services. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).

- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (v) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (vi) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).
- (vii) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018), (41 U.S.C. chapter 67).
- (xiii) \_\_\_\_\_ (A) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (March 2, 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627). (xiv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xvi) 52.222-54, Employment Eligibility Verification (NOV 2021) (E. O. 12989).
- (xvii) 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022) (E.O. 13658).
- (xviii) <u>52.222-62</u>, Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706).
- (xix) (A) <u>52.224-3</u>, Privacy Training (Jan 2017) (<u>5 U.S.C. 552a</u>).
- (B) Alternate I (Jan 2017) of 52.224-3.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).

- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (JUN 2020) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (NOV 2021) (46 U.S.C. 55305 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the Contractor may include in its subcontracts for commercial products and commercial services a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

### 52.219-14 LIMITATIONS ON SUBCONTRACTING (DEVIATION 2021-O0008) (SEP 2021)

- (a) This clause does not apply to the unrestricted portion of a partial set-aside.
- (b) Definition. "Similarly situated entity," as used in this clause, means a first-tier subcontractor, including an independent contractor, that—
- (1) Has the same small business program status as that which qualified the prime contractor for the award (e.g., for a small business set-aside contract, any small business concern, without regard to its socioeconomic status); and
- (2) Is considered small for the size standard under the North American Industry Classification System (NAICS) code the prime contractor assigned to the subcontract.
- (c) Applicability. This clause applies only to—
- (1) Contracts that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (2) Part or parts of a multiple-award contract that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (3) Contracts that have been awarded on a sole-source basis in accordance with subparts 19.8, 19.13, 19.14, and 19.15;
- (4) Orders expected to exceed the simplified acquisition threshold and that are—
- (i) Set aside for small business concerns under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to small business concerns under multiple-award contracts as described in 19.504(c)(1)(ii);
- (5) Orders, regardless of dollar value, that are—
- (i) Set aside in accordance with subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to concerns that qualify for the programs described in subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 19.504(c)(1)(ii); and
- (6) Contracts using the HUBZone price evaluation preference to award to a HUBZone small business concern unless the concern waived the evaluation preference.
- (d) Independent contractors. An independent contractor shall be considered a subcontractor.
- (e) Limitations on subcontracting. By submission of an offer and execution of a contract, the Contractor agrees that in performance of a contract assigned a North American Industry Classification System (NAICS) code for—
- (1) Services (except construction), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding certain other direct costs and certain work performed outside the United States (see paragraph (e)(1)(i)), to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both services and supplies, the 50 percent limitation shall apply only to the service portion of the contract. The following services may be excluded from the 50 percent limitation:
- (i) Other direct costs, to the extent they are not the principal purpose of the acquisition and small business concerns do not provide the service. Examples include airline travel, work performed by a transportation or disposal entity

under a contract assigned the environmental remediation NAICS code 562910), cloud computing services, or mass media purchases.

- (ii) Work performed outside the United States on awards made pursuant to the Foreign Assistance Act of 1961, or work performed outside the United States required to be performed by a local contractor.
- (2) Supplies (other than procurement from a nonmanufacturer of such supplies), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both supplies and services, the 50 percent limitation shall apply only to the supply portion of the contract;
- (3) General construction, it will not pay more than 85 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 85 percent subcontract amount that cannot be exceeded; or
- (4) Construction by special trade contractors, it will not pay more than 75 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 75 percent subcontract amount that cannot be exceeded.
- (f) The Contractor shall comply with the limitations on subcontracting as follows:
- (1) For contracts, in accordance with paragraphs (c)(1), (2), (3) and (6) of this clause [Contracting Officer check as appropriate.]
- X By the end of the base term of the contract and then by the end of each subsequent option period; or By the end of the performance period for each order issued under the contract.
- (2) For orders, in accordance with paragraphs (c)(4) and (5) of this clause, by the end of the performance period for the order.
- (g) A joint venture agrees that, in the performance of the contract, the applicable percentage specified in paragraph (e) of this clause will be performed by the aggregate of the joint venture participants. (End of clause)

#### 52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (SEP 2021)

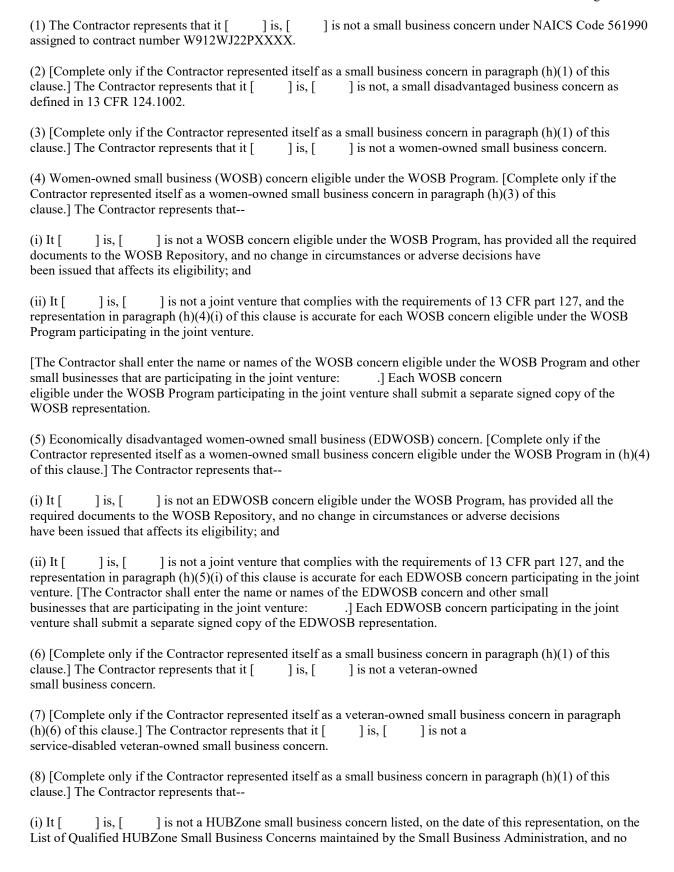
(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

#### Small business concern--

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (d) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.

- (b) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, upon occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.
- (c) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, when the Contracting Officer explicitly requires it for an order issued under a multiple-award contract.
- (d) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code(s) assigned to this contract. The small business size standard corresponding to this NAICS code(s) can be found at https://www.sba.gov/document/support--table-size-standards.
- (e) The small business size standard for a Contractor providing an end item that it does not manufacture, process, or produce itself, for a contract other than a construction or service contract, is 500 employees if the acquisition--
- (1) Was set aside for small business and has a value above the simplified acquisition threshold;
- (2) Used the HUBZone price evaluation preference regardless of dollar value, unless the Contractor waived the price evaluation preference; or
- (3) Was an 8(a), HUBZone, service-disabled veteran-owned, economically disadvantaged women-owned, or women-owned small business set-aside or sole-source award regardless of dollar value.
- (f) Except as provided in paragraph (h) of this clause, the Contractor shall make the representation(s) required by paragraph (b) and (c) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause, or with its offer for an order (see paragraph (c) of this clause), that the data have been validated or updated, and provide the date of the validation or update.
- (g) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (f) or (h) of this clause.
- (h) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:



material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and

(ii) It [ ] is, [ ] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (h)(8)(i) of this clause is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The Contractor shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture: .] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.

[Contractor to sign and date and insert authorized signer's name and title.]

(End of clause)

#### 52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of provision)

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of clause)

#### 52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any <u>DFARS</u> (48 CFR Chapter <u>2</u>) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

#### 52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any <u>DFARS</u> (48 CFR <u>Chapter 2</u>) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

WAGE DETERMINATIONS TREGISTED OF WAGE DETERMINATIONS AND THE PROPERTY OF LABOR
"REGISTER OF WAGE DETERMINATIONS UNDER   U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT   EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor   WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210
Wage Determination No.: 2015-4061   Daniel W. Simms   Division of   Revision No.: 22
Director Wage Determinations   Date Of Last Revision: 03/15/2022
Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.
If the contract is entered into on or  With certain exceptions Executive Order
after January 30 2022 or the    14026 applies to the contract.
contract is renewed or extended (e.g.  The contractor must pay all covered workers
an option is exercised) on or after  at least \$15.00 per hour (or the applicable
January 30 2022:  wage rate listed on this wage determination    if it is higher) for all hours spent
performing on the contract in 2022.
If the contract was awarded on or   With certain exceptions Executive Order
between January 1 2015 and January 29 13658 applies to the contract.
2022 and the contract is not renewed   The contractor must pay all covered workers
2022:   wage rate listed on this wage determination
if it is higher) for all hours spent
performing on the contract in 2022.
The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.
This wage determination is applicable to the following cities and towns in
WORCESTER COUNTY: Ashburnham Fitchburg Gardner Leominster Lunenburg
Phillipston Royalston Templeton Westminster Winchendon
**Fringe Benefits Required Follow the Occupational Listing**

	.•
01000 - Administrative Support And Clerical Occup	
01011 - Accounting Clerk I	17.36
01012 - Accounting Clerk II	19.50
01013 - Accounting Clerk III	21.80
01020 - Administrative Assistant	30.25
01035 - Court Reporter	20.51
01041 - Customer Service Representative I	15.21
01042 - Customer Service Representative II	16.60
01043 - Customer Service Representative III	18.65
01051 - Data Entry Operator I	14.96***
01052 - Data Entry Operator II	16.33
01060 - Dispatcher Motor Vehicle	23.94
01070 - Document Preparation Clerk	16.33
01090 - Duplicating Machine Operator	16.33
01111 - General Clerk I	15.23
01112 - General Clerk II	16.62
01113 - General Clerk III	18.66
01120 - Housing Referral Assistant	22.87
01141 - Messenger Courier	13.31***
01191 - Order Clerk I	15.42
01192 - Order Clerk II	16.89
01261 - Personnel Assistant (Employment) I	18.33
01262 - Personnel Assistant (Employment) II	20.51
01263 - Personnel Assistant (Employment) III	22.87
01270 - Production Control Clerk	23.27
01290 - Rental Clerk	20.93
01300 - Scheduler Maintenance	18.33
01311 - Secretary I	18.33
01312 - Secretary II	20.51
01313 - Secretary III	22.87
01320 - Service Order Dispatcher	21.39
01410 - Supply Technician	30.25
01420 - Survey Worker	19.86
01460 - Switchboard Operator/Receptionist	16.64
01531 - Travel Clerk I	14.38***
01532 - Travel Clerk II	15.55
01533 - Travel Clerk III	16.71
01611 - Word Processor I	16.33
01612 - Word Processor II	18.33
01613 - Word Processor III	20.51
	20.31
05000 - Automotive Service Occupations	22.05
05005 - Automobile Body Repairer Fiberglass	22.85
05010 - Automotive Electrician	19.58
05040 - Automotive Glass Installer	18.84
05070 - Automotive Worker	18.84
05110 - Mobile Equipment Servicer	17.24
05130 - Motor Equipment Metal Mechanic	20.37
05160 - Motor Equipment Metal Worker	18.84
05190 - Motor Vehicle Mechanic	20.37
05220 - Motor Vehicle Mechanic Helper	16.14
05250 - Motor Vehicle Upholstery Worker	18.12
05280 - Motor Vehicle Wrecker	18.84
05310 - Painter Automotive	19.58
05340 - Radiator Repair Specialist	18.84

05370 - Tire Repairer	17.12
05400 - Transmission Repair Specialist	20.37
07000 - Food Preparation And Service Occupations	20.57
07010 - Baker	16.83
07041 - Cook I	18.21
07042 - Cook II	20.02
07070 - Dishwasher	13.62***
07130 - Food Service Worker	14.50***
07130 - Food Service Worker 07210 - Meat Cutter	
	22.03 13.82***
07260 - Waiter/Waitress	
09000 - Furniture Maintenance And Repair Occupation	
09010 - Electrostatic Spray Painter	19.83
09040 - Furniture Handler	13.59***
09080 - Furniture Refinisher	18.96
09090 - Furniture Refinisher Helper	15.75
09110 - Furniture Repairer Minor	17.27
09130 - Upholsterer	19.83
11000 - General Services And Support Occupations	1427444
11030 - Cleaner Vehicles	14.37***
11060 - Elevator Operator	14.37***
11090 - Gardener	21.43
11122 - Housekeeping Aide	15.08
11150 - Janitor	15.08
11210 - Laborer Grounds Maintenance	17.34
11240 - Maid or Houseman	14.31***
11260 - Pruner	15.98
11270 - Tractor Operator	20.06
11330 - Trail Maintenance Worker	17.34
11360 - Window Cleaner	16.36
12000 - Health Occupations	24.27
12010 - Ambulance Driver	24.37
12011 - Breath Alcohol Technician	25.38
12012 - Certified Occupational Therapist Assistant	32.33
12015 - Certified Physical Therapist Assistant	33.45
12020 - Dental Assistant	23.45
12025 - Dental Hygienist	41.92
12030 - EKG Technician	38.46
12035 - Electroneurodiagnostic Technologist	38.46
12040 - Emergency Medical Technician	24.37
12071 - Licensed Practical Nurse I	22.70
12072 - Licensed Practical Nurse II	25.38
12073 - Licensed Practical Nurse III	28.29
12100 - Medical Assistant	18.37
12130 - Medical Laboratory Technician	23.84
12160 - Medical Record Clerk	20.02
12190 - Medical Record Technician	24.66
12195 - Medical Transcriptionist	22.70
12210 - Nuclear Medicine Technologist	55.78 12.75***
12221 - Nursing Assistant I	14.33***
12222 - Nursing Assistant II	
12223 - Nursing Assistant III	15.64 17.57
12224 - Nursing Assistant IV	17.57
12235 - Optical Dispenser	28.72
12236 - Optical Technician	22.70
12250 - Pharmacy Technician	16.60

12280 - Phlebotomist	19	.26	
12305 - Radiologic Technologist		38.46	
12311 - Registered Nurse I	2	29.56	
12312 - Registered Nurse II	3	36.16	
12313 - Registered Nurse II Specialist		36.16	
12314 - Registered Nurse III		45.75	
12315 - Registered Nurse III Anesthetist		43.7	5
12316 - Registered Nurse IV		52.44	
12317 - Scheduler (Drug and Alcohol Testing)			31.44
12320 - Substance Abuse Treatment Counselor			30.34
13000 - Information And Arts Occupations			
13011 - Exhibits Specialist I		2.75	
13012 - Exhibits Specialist II		28.19	
13013 - Exhibits Specialist III	3	34.48	
13041 - Illustrator I	22.75		
13042 - Illustrator II	28.19		
13043 - Illustrator III	34.4		
13047 - Librarian	31.2		
13050 - Library Aide/Clerk		15.68	
13054 - Library Information Technology System	ns		28.19
Administrator			
13058 - Library Technician		20.48	
13061 - Media Specialist I		0.32	
13062 - Media Specialist II		2.57	
13063 - Media Specialist III		25.15	
13071 - Photographer I		0.04	
13072 - Photographer II		2.75	
13073 - Photographer III		8.19	
13074 - Photographer IV		34.48	
13075 - Photographer V	4	2.03	10
13090 - Technical Order Library Clerk		20.4	-
13110 - Video Teleconference Technician		20	).49
14000 - Information Technology Occupations	1	1 ((***	
14041 - Computer Operator I	1	4.66***	
14042 - Computer Operator II		16.96	
14044 - Computer Operator III		18.59	
14044 - Computer Operator IV		21.25 23.54	
14045 - Computer Operator V 14071 - Computer Programmer I	(see 1)		.40
14071 - Computer Programmer I 14072 - Computer Programmer II	(see 1)	23	.40
14073 - Computer Programmer III	(see 1)		
14074 - Computer Programmer IV	(see 1)		
14101 - Computer Systems Analyst I	(see 1)		
14102 - Computer Systems Analyst II	(see 1)		
14103 - Computer Systems Analyst II	(see 1)		
14150 - Peripheral Equipment Operator	(SCC 1)	14.66	<b>5***</b>
14160 - Personal Computer Support Technician		17.00	21.25
14170 - System Support Specialist		23.54	21.23
15000 - Instructional Occupations		23.34	
15010 - Aircrew Training Devices Instructor (N	on-Rated)		32.05
15020 - Aircrew Training Devices Instructor (R			38.79
15030 - Air Crew Training Devices Instructor (I			46.48
15050 - Computer Based Training Specialist / In			32.05
15060 - Educational Technologist		40.58	52.05
15070 - Flight Instructor (Pilot)	2	46.48	
100,0 Inghi monucoi (1 not)			

15080 - Graphic Artist	26.57	
15085 - Maintenance Test Pilot Fixed Jet/Prop	46.	48
15086 - Maintenance Test Pilot Rotary Wing	46	5.48
15088 - Non-Maintenance Test/Co-Pilot	46.	48
15090 - Technical Instructor	28.37	
15095 - Technical Instructor/Course Developer	3	4.71
15110 - Test Proctor	22.91	
15120 - Tutor	22.91	
16000 - Laundry Dry-Cleaning Pressing And Related	Occupations	
16010 - Assembler	14.76***	
16030 - Counter Attendant	14.76***	
16040 - Dry Cleaner	16.86	
16070 - Finisher Flatwork Machine	14.76***	k
16090 - Presser Hand	14.76***	
16110 - Presser Machine Drycleaning	14.76**	**
16130 - Presser Machine Shirts	14.76***	
16160 - Presser Machine Wearing Apparel Laundry	14	4.76***
16190 - Sewing Machine Operator	17.56	5
16220 - Tailor	18.26	
16250 - Washer Machine	15.46	
19000 - Machine Tool Operation And Repair Occupat	ions	
19010 - Machine-Tool Operator (Tool Room)		20.59
19040 - Tool And Die Maker	23.72	
21000 - Materials Handling And Packing Occupations	<b>;</b>	
21020 - Forklift Operator	18.99	
21030 - Material Coordinator	23.27	
21040 - Material Expediter	23.27	
21050 - Material Handling Laborer	15.00	
21071 - Order Filler	14.94***	
21080 - Production Line Worker (Food Processing)		18.99
21110 - Shipping Packer	17.29	
21130 - Shipping/Receiving Clerk	17.29	
21140 - Store Worker I	14.76***	
21150 - Stock Clerk	18.90	
21210 - Tools And Parts Attendant	18.99	
21410 - Warehouse Specialist	18.99	
23000 - Mechanics And Maintenance And Repair Occ	cupations	
23010 - Aerospace Structural Welder	30.69	)
23019 - Aircraft Logs and Records Technician	2	6.35
23021 - Aircraft Mechanic I	29.62	
23022 - Aircraft Mechanic II	30.69	
23023 - Aircraft Mechanic III	31.77	
23040 - Aircraft Mechanic Helper	23.34	
23050 - Aircraft Painter	28.48	
23060 - Aircraft Servicer	26.35	
23070 - Aircraft Survival Flight Equipment Technici	an	28.48
23080 - Aircraft Worker	27.41	
23091 - Aircrew Life Support Equipment (ALSE) M	echanic	27.41
Ι		
23092 - Aircrew Life Support Equipment (ALSE) M	echanic	29.62
II		
23110 - Appliance Mechanic	28.48	
23120 - Bicycle Repairer	23.44	
23125 - Cable Splicer	35.95	
23130 - Carpenter Maintenance	23.85	

23140 - Carpet Layer	27.41
23160 - Electrician Maintenance	33.62
23181 - Electronics Technician Maintenance I	27.41
23182 - Electronics Technician Maintenance II	28.48
23183 - Electronics Technician Maintenance III	29.62
23260 - Fabric Worker	26.35
23290 - Fire Alarm System Mechanic	29.62
23310 - Fire Extinguisher Repairer	24.93
23311 - Fuel Distribution System Mechanic	29.62
23312 - Fuel Distribution System Operator	24.93
23370 - General Maintenance Worker	20.77
23380 - Ground Support Equipment Mechanic	29.62
23381 - Ground Support Equipment Servicer	26.35
23382 - Ground Support Equipment Worker	27.41
23391 - Gunsmith I	24.93
23392 - Gunsmith II	27.41
23393 - Gunsmith III	29.62
23410 - Heating Ventilation And Air-Conditioning	26.69
Mechanic	
23411 - Heating Ventilation And Air Contidioning	27.65
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	29.62
23440 - Heavy Equipment Operator	28.00
23460 - Instrument Mechanic	29.62
23465 - Laboratory/Shelter Mechanic	28.48
23470 - Laborer	15.00
23510 - Locksmith	28.48
23530 - Machinery Maintenance Mechanic	27.28
23550 - Machinist Maintenance	24.86
23580 - Maintenance Trades Helper	23.34
23591 - Metrology Technician I	29.62
23592 - Metrology Technician II	30.69
23593 - Metrology Technician III	31.77
23640 - Millwright	29.62
23710 - Office Appliance Repairer	27.74
23760 - Painter Maintenance	20.48
23790 - Pipefitter Maintenance	34.92
23810 - Plumber Maintenance	31.07
23820 - Pneudraulic Systems Mechanic	29.62
23850 - Rigger	29.62
23870 - Scale Mechanic	27.41
23890 - Sheet-Metal Worker Maintenance	29.62
23910 - Small Engine Mechanic	27.41
23931 - Telecommunications Mechanic I	29.62
23932 - Telecommunications Mechanic II	30.69
23950 - Telephone Lineman	29.62
23960 - Welder Combination Maintenance	26.99
23965 - Well Driller	29.62
23970 - Woodcraft Worker	29.62
23980 - Woodworker	24.93
24000 - Personal Needs Occupations	
24550 - Case Manager	16.94
24570 - Child Care Attendant	14.80***
24580 - Child Care Center Clerk	18.45
24610 - Chore Aide	15.14
	- ·

24620 - Family Readiness And Support Services	1	6.94
Coordinator	10.54	
24630 - Homemaker	18.54	
25000 - Plant And System Operations Occupations	20.62	
25010 - Boiler Tender	29.62	
25040 - Sewage Plant Operator	27.36	
25070 - Stationary Engineer	29.62	
25190 - Ventilation Equipment Tender	22.73	
25210 - Water Treatment Plant Operator	27.3	5
27000 - Protective Service Occupations	22.14	
27004 - Alarm Monitor	23.14	
27007 - Baggage Inspector	14.74***	
27008 - Corrections Officer	29.24	
27010 - Court Security Officer	29.03	
27030 - Detection Dog Handler	18.61	
27040 - Detention Officer	29.24	
27070 - Firefighter	27.81	
_, _, _	14.74***	
27102 - Guard II	18.61	
27131 - Police Officer I	29.03	
27132 - Police Officer II	31.65	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	15.82	
28042 - Carnival Equipment Repairer	12.68**	**
28043 - Carnival Worker	11.58***	
28210 - Gate Attendant/Gate Tender	17.46	
28310 - Lifeguard	14.49***	
28350 - Park Attendant (Aide)	19.53	
28510 - Recreation Aide/Health Facility Attendant		25***
28515 - Recreation Specialist	24.47	
28630 - Sports Official	15.54	
28690 - Swimming Pool Operator	20.24	
29000 - Stevedoring/Longshoremen Occupational Serv		
29010 - Blocker And Bracer	27.41	
29020 - Hatch Tender	27.41	
29030 - Line Handler	27.41	
29041 - Stevedore I	26.35	
29042 - Stevedore II	28.48	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO)		44.86
30011 - Air Traffic Control Specialist Station (HFO)		30.93
30012 - Air Traffic Control Specialist Terminal (HFC		34.06
30021 - Archeological Technician I	17.24	
30022 - Archeological Technician II	18.98	
30023 - Archeological Technician III	23.51	
30030 - Cartographic Technician	23.51	
30040 - Civil Engineering Technician	23.51	
30051 - Cryogenic Technician I	25.26	
30052 - Cryogenic Technician II	27.91	
30061 - Drafter/CAD Operator I	16.92	
30062 - Drafter/CAD Operator II	18.98	
30063 - Drafter/CAD Operator III	20.75	
30064 - Drafter/CAD Operator IV	25.54	
30081 - Engineering Technician I	14.67***	
30082 - Engineering Technician II	16.92	

30083 - Engineering Technician III	18.98	
30084 - Engineering Technician IV	23.51	
30085 - Engineering Technician V	28.77	
30086 - Engineering Technician VI	34.25	
30090 - Environmental Technician	23.51	
30095 - Evidence Control Specialist	23.10	
30210 - Laboratory Technician	22.33	
30221 - Latent Fingerprint Technician I	25.26	
30222 - Latent Fingerprint Technician II	27.91	
30240 - Mathematical Technician	23.51	
30361 - Paralegal/Legal Assistant I	21.53	
30362 - Paralegal/Legal Assistant II	26.66	
30363 - Paralegal/Legal Assistant III	32.62	
30364 - Paralegal/Legal Assistant IV	39.47	
30375 - Petroleum Supply Specialist	28.26	
30390 - Photo-Optics Technician	23.51	
30395 - Radiation Control Technician	28.26	
30461 - Technical Writer I	23.51	
30462 - Technical Writer II	28.77	
30463 - Technical Writer III	34.25	
30491 - Unexploded Ordnance (UXO) Technician I	28.51	
30492 - Unexploded Ordnance (UXO) Technician II	I 34.49	
30493 - Unexploded Ordnance (UXO) Technician II		
30494 - Unexploded (UXO) Safety Escort	28.51	
30495 - Unexploded (UXO) Sweep Personnel	28.51	
30501 - Weather Forecaster I	25.54	
30502 - Weather Forecaster II	30.73	
30620 - Weather Observer Combined Upper Air Or	(see 2) 20.7	5
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Surface Programs		
Surface Programs 30621 - Weather Observer Senior (see	2) 23.51	
30621 - Weather Observer Senior (see	,	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation	Occupations	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot	Occupations 34.49	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide	Occupations 34.49 16.62	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot	Occupations 34.49 16.62 22.49	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	Occupations 34.49 16.62 22.49 16.64	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	Occupations 34.49 16.62 22.49 16.64 15.32	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	Occupations 34.49 16.62 22.49 16.64 15.32 18.30	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 16.82	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 16.82 13.74***	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39 16.82 13.74*** 14.32***	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39 16.82 13.74*** 14.32*** 29.67	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39 16.82 13.74*** 14.32*** 29.67 28.51	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39 16.82 13.74*** 14.32*** 29.67 28.51 16.64	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker II 99252 - Laboratory Animal Caretaker II	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39 16.82 13.74*** 14.32*** 29.67 28.51 16.64 17.17	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99260 - Marketing Analyst	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39 16.82 13.74*** 14.32*** 29.67 28.51 16.64 17.17 27.86	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99260 - Marketing Analyst 99310 - Mortician	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39  16.82 13.74*** 14.32*** 29.67 28.51 16.64 17.17 27.86 29.67	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99260 - Marketing Analyst 99310 - Mortician 99410 - Pest Controller	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39  16.82 13.74*** 14.32*** 29.67 28.51 16.64 17.17 27.86 29.67 23.00	
30621 - Weather Observer Senior (see 31000 - Transportation/Mobile Equipment Operation 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99260 - Marketing Analyst 99310 - Mortician	Occupations 34.49 16.62 22.49 16.64 15.32 18.30 18.29 17.77 18.78 23.39 23.39 23.39  16.82 13.74*** 14.32*** 29.67 28.51 16.64 17.17 27.86 29.67	

99711 - Recycling Specialist	25.26
99730 - Refuse Collector	20.12
99810 - Sales Clerk	14.19***
99820 - School Crossing Guard	15.58
99830 - Survey Party Chief	20.98
99831 - Surveying Aide	13.74***
99832 - Surveying Technician	18.82
99840 - Vending Machine Attendant	20.25
99841 - Vending Machine Repairer	23.78
99842 - Vending Machine Repairer Helper	20.25

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

#### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 8 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."



Informational Photo 1: Garage With Low Hanging Utility Line Hazard

**GARAGE DEMOLITION** 

#### U.S. ARMY CORPS OF ENGINEERS BIRCH HILL DAM ROYALSTON, MA

#### **Performance Work Statement**



Informational Photo 2: East Side Painted Door and Door Frame



Informational Photo 3: East Side Painted Garage Door Frame



**Informational Photo 4:** North Side Painted Roof Trim and Window Frame



**Informational Photo 5:** North Side Overview



Informational Photo 6: South Side Painted Roof Trim

#### GARAGE DEMOLITION U.S. ARMY CORPS OF ENGINEERS BIRCH HILL DAM ROYALSTON, MA

Performance Work Statement Informational Photos



**Informational Photo 7:** West Side Painted Roof Trim and Window Frame



Informational Photo 8: West Side Painted Window Frame



Informational Photo 9: Garage Interior

### **ACCIDENT PREVENTION PLAN**

Project Name
Contractor Name
Contract Number
Date
Plan Preparer (Name, Title, Phone Number, & Signature):
Plan Approver (Name, Title, Phone Number, & Signature):
Plan Concurrence (Name, Title, Phone Number, & Signature):

#### EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

Map with Highlighted Route, Address, and Directions:			
2. Emergency Phone Numbers:			
Contact	Phone Number		

### SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
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b.	Bac	ckground Information
	1.	Project Description and Definable Features of Work:
	2.	Anticipated High Risk Activities:
	3.	List of Equipment/Machinery to be Used Onsite:

4. Activities Hazard Analysis have been (or will be) submitted to the GDA for all the Definable Features of Work prior to initiating each phase.

#### c. Statement of Safety and Health Policy

- 1. is committed to:
  - A. The safety, health, and well-being of each and every employee, to include subcontractors;
  - B. Requiring all employees to follow all aspects of the APP and additional company safety programs/policies;
  - C. Holding all managers and supervisors accountable for the safety performance and awareness of all employees under their direction;
  - D. Performing all aspects of this project in accordance with EM 385-1-1 and OSHA regulations;
  - E. Maintaining safe and healthful working conditions;
  - F. Providing all necessary protective equipment to ensure the safety and health of site employees, subcontractors, and the public;
  - G. Providing site workers with the information and training required to make them fully aware of known and suspected hazards that may be encountered;
  - H. Encouraging active involvement of employees at all levels, during the implementation and continuous improvement of the health and safety program.
  - I. Additional Safety Policy Information:

0.	Contractor Safety Goals and Objectives:
4.	Contractor Accident Experience (OSHA 300 forms, or equivalent) are available
if n	requested by the GDA.
d. Re	sponsibilities and Lines of Authority
1.	The lines of authority for this project and at the corporate level are:
1.	The lines of authority for this project and at the corporate level are: (include names and titles)
1.	
1.	
1.	
1.	
1.	
1.	
2.	
	is the Site Safety and Health Officer (SSHO). He/she is responsible for enforcing the requirements of this APP
	(include names and titles)  is the Site Safety and Health Officer

- 3. has submitted a 10 Hour OSHA card (or above), along with their related experience and other qualifications for review.
- 4. No work will be performed by or any subcontractors unless the SSHO (or approved Alternate SSHO) is onsite.
- If applicable, provide a list of Competent Persons (CPs) and their area of proficiency: Submit their trainings/qualifications for review.
   (Examples: Fall Protection, Excavation/Trenching, Confined Spaces, Scaffolding, Cranes/Rigging, etc.)

6. Policies and procedures regarding noncompliance with safety requirements.'s disciplinary actions for violation of safety requirements are:

#### e. <u>Subcontractors and Suppliers</u>:

1. requires its subcontractors to work in a responsible and safe manner. Subcontractors for this project will be required to adhere to applicable requirements set forth in the EM 385-1-1 and this APP.

2.	List of Anticipated Subcontractors (Name and Roles):
<b>.</b> :	
	ning:  The following Safety and Occupational Health topics will be briefed to employees on their first day onsite, during the initial site safety
	orientation:
2.	All employees, including subcontractors, have reviewed this APP during the safety orientation and have signed the included signature sheet.

f.

3.	The following are mandatory trainings and certifications applicable to this project: (Examples: Crane Operators, CDL, Diver, SPRAT, etc.)
4.	All site personnel have been briefed on the sites emergency response
	procedures. This includes but is not limited to:  A. Emergency Responsibilities, Communications, & Procedures:
	B. Rally point(s):

	<ul><li>E. A map to closest medical facility is included with the APP.</li><li>F. Additional Emergency Information:</li></ul>
	First Aid/CPR certificates, in accordance with EM 385-1-1 Section 03.A.02, have been submitted for two onsite employees:  a. b.
6.	Safety meetings/toolbox talks will be held by the SSHO/Competent  Person: , on a weekly basis or at the beginning of each new phase of work (whichever is sooner). Minutes will be documented and will include: attendee's names, meeting duration, and topics discussed.
g. <u>Saf</u>	ety and Health Inspections:
1.	Daily safety and health inspections will be performed in accordance with EM 385-1-1, Section 01.A.13. These inspections will be conducted

inspections must be documented and any deficiencies that cannot be

immediately corrected will be tracked on the deficiency log below, or

2. List any anticipated external inspections (EPA, OSHA, State, other

. All

C. Emergency Phone Numbers (Refer to Page 2 of the APP)

D. Locations of emergency equipment:

by the SSHO/Competent Person:

equivalent.

Federal Agencies, etc.):

3.	Deficiency Log/Corrective Actions:	Date Found
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**Date Corrected** 

#### h. Mishap Reporting and Investigation:

- is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5<sup>th</sup> calendar day of the following month.
- 2. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- 3. is responsible for completing the accident notifications, investigations, and reports.

#### i. Plans, Programs, and Procedures:

- Additional site-specific plans (listed in EM 385-1-1, Appendix A, Section i) are required to be included as amendments to this APP. Only the plans applicable to the work being performed are required to be submitted. A few common plans include but are not limited to:
- A. Fall Protection and Prevention
- B. Excavation/Trenching
- C. Tree Felling and Maintenance
- D. Confined Space Entry
- E. Rope Access Work
- F. Hazardous Energy Control (Lockout/Tagout)
- G. Crane/Load Handling Equipment
- H. Lead Compliance
- I. Asbestos Abatement
- J. Hazard Communication

#### Other Remarks:

### Emergency Action Plan for Minor Contracts

**Project Name** 

**Contractor Name** 

**Contract Number** 

**Date** 

Competent Person (Name, Title, Phone Number, & Signature):

#### EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

Map with Highlighted Route, Address, and Directions:											
2. Emergency Phone Numbers:											
Contact	Phone Number										

### CONTRACTOR EMPLOYEE SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

3. First Aid/CPR certificates,	meeting the requirments of EM 385-1-1 Section 03.A.02,
have been submitted for two	onsite employees:

a. b.

4. Other site specific remarks:

5.	Deficiency Log/Corrective Actions:	Date Found	Date Corrected					

#### 6. Mishap Reporting and Investigation:

- a. is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5<sup>th</sup> calendar day of the following month.
- b. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- c. is responsible for completing the accident notifications, investigations, and reports.

\*\*Attach site-specific and applicable AHA's to this form\*\*

#### **ACTIVITY HAZARDS ANALYSIS**

Pni	m rom							sk Assessment ( Jse highest cod		-
Date:	: Project:				Ris	k Assess		ode Matr		
Activ	rity:			E = Extreme H = High Ris	ly High Risk			Probabilit		
Activ	rity Location:			M = Modera L = Low Risk		Frequent	Likely	Occasional	Seldom	Unlikely
			s	Catastr	ophic	E	E	н	н	М
Prepa	ared By:		×	Criti	ical	E	Н	Н	М	L
			1	Marg	jinal	н	М	М	L	L
			У	Negli	gible	М	L	L	L	L
	Add Identified Hazards									
	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	TE OR MINI	MIZE HAZARD	)S	RAC
X	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	ATE OR MINI	MIZE HAZARD	os	-
х	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	ATE OR MINI	MIZE HAZARD	os	-
X	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	ATE OR MINI	MIZE HAZARO	os	-
х	JOB STEPS	HAZA	ARDS		ACTION:	S TO ELIMINA	ATE OR MINI	MIZE HAZARD	os	•
X X X	JOB STEPS	HAZA	ARDS		ACTION:	S TO ELIMINA	ATE OR MINI	MIZE HAZARO	os .	•
X X X	JOB STEPS  Add Items	HAZI	ARDS		ACTIONS	S TO ELIMIN <i>a</i>	RTE OR MINI	MIZE HAZARD	os	-
X X X			ARDS		ACTIONS	S TO ELIMINA		MIZE HAZARD	os .	-
X X X	Add Items				ACTIONS	S TO ELIMINA			os	-
X X X	Add Items				ACTIONS	S TO ELIMINA			os .	-

USACE PRIME CONTRACTOR  Monthly Record of Work-Related Injuries/Illnesses & Exposure							Month Year			US Army	Corps of E	ngin	eers	E	TH.				
monthly record of records shall inclu 1904. If the main	all ex ide ex itenar rovide	posure posure ce of O a revis	and accident work hours a SHA 300 Log ed report to t	experience ind a record gs are require the GDA. You	incidental to of occupatio ed by OSHA ou must com	the work (the mal injuries and the most of the molecular the US	nis includes exposure and accident experience of the P and illnesses that include the data elements listed below is information can be obtained from those logs. If data	g, sub-paragraphs 01.D.05, you (the Prime Contractor) shall provide rime Contractor and its sub-contractor(s). As a minimum, these w. Definitional criteria for each data element is found in 29 CFR Part on log provided below is revised after it is submitted to USACE, in Report for all recordable accidents. If you're not sure whether a car		USACE C Contract Contract Project T City USACE O	or Name Number tle	eeing Work	State :						
					ldentify th	ne person		Describe The Case				Cla	ssify the c	ase					
(A) Company Name	or S)	1) (B2)	(B3) Date Employee	(C) Job Title (e.g.,	(D)  Date of injury or	Where the e	(E) event occurred (e.g. Loading dock north end)	(F)  Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on	e serious	these categories result for each	es, check ONL th case:	Y the most	Enter the nodays the injustree was	ured or ill				column illness:	or
	Prime or Sub (P	Ö	Began Work on Job Covered by Contract	Welder)	onset of illness (mo./day)			right forearm from acetylene torch)	Death	Job transfer Other re		ed at work Other recordable cases	On job transfer or restriction (days)	Away from work (days)	Injury	in sorder	Respiratory Condition		Hearing Loss All other Illnesses
			Contract						(0)	(1.1)	or restriction		1	(1.)	_			(4) (	
									(G)	(H)	(1)	(J)	(K)	(L)	(1)	(2)	(3)	(4) (	5) (6)
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TYPE O Construction Opn & Main.	E		CTIVITY ( Environmer				Type of Contract (Choose One):  Civil Works			Exp Month	osure Hour	S		Certific of Person	)	n of F	ecor	l	
Eng. Services Dredging Rsch. & Dev.	F	1		FUDS IRP FUSRAP			Military Programs Other		Yea	r to Date			Subn	nit. Record Signature Date	)				$\dashv$
Emerg. Opns.			rdinance/Ex					1											

ENG FORM 3394-1-999 CAN BE FOUND AT THE FOLLOWING LINK: http://www.publications.usace.army.mil/Portals/76/Publications/EngineerForms/ENG\_FORM\_3394\_1999Mar.pdf?ver=2013-09-08-231303-357