SOLICITATION	N/CONTRACT OR TO COMPLE					1. REQUIS	TION NUM	BER			PAGI	E1 OF	58
2. CONTRACT NO.	3. AWARD/EFFECTIVE DATE 4. ORDER		ER NUMBER	•		CITATION	NUMBER 0074		6. SOLICI 25-Feb	TATION ISSU -2022	JE DATE		
7. FOR SOLICITATION INFORMATION CALL	<u>:</u>	a. NAME FRED E RIL	_EY	•				EPHONE N 318-825	UMBER (No Co	ollect Calls)		R DUE DATE PM 09 Mai	/LOCAL TIME
9. ISSUED BY		CODE	W912WJ		10. THIS ACQU	JISITION IS			RICTED OR 7	X SET ASI	-	100 % FOR	
U S ARMY ENGR D 696 VIRGINIA RD CONCORD MA 017	,	NGLAND			X SMALL BUS		□ ELIC SMA	SIBLE UND ALL BUSIN	ED SMALL BUSIN ER THE WOMEN ESS PROGRAM	N-OWNED	AICS:		
					BUSINESS		∐EDV	VOSB		56	61730		
TEL: 978-318-81 FAX:	59				SERVICE-E VETERAN- SMALL BU	-OWNED	8(A)				ZE STAN 3,000,00		
11. DELIVERY FOR		12. DISCOU	NT TERMS		13a. THIS	CONTRAC	T IS A	13b. R	ATING				
MARKED						D ORDER (15 CFR		14. ME	THOD OF SOL	ICITATION			
SEE SCHED	DULE	_						X	RFQ	IFB		RFP	
15. DELIVER TO		CODE			16. ADMINISTE	ERED BY				CC	DDE		
SEI	E SCHEDUL	E.											
17a.CONTRACTOR/	CODE	I	CILITY		18a. PAYMEN	T WILL BE	MADE BY	•		C	ODE		
TELEPHONE NO.	F REMITTANCE IS	DIFFERENT	AND PUT		18b. SUBMIT	INVOICES	S TO ADI	ORESS S	SHOWN IN BI	OCK 18a.	UNLES	S BLOCK	
SUCHADDRE					BELOW IS CH			E ADDE	ENDUM				
19. ITEM NO.		SCHEDULE (20. OF SUPPLIES	/ SERVI	CES		21 QUAN		22. UNIT	23 UNIT P		1	24. OUNT
			SEE SCHE	DULE									
25. ACCOUNTING	AND APPROPRIAT	TION DATA							26. TOTAL A	WARD AMO	OUNT (F	or Govt. Us	se Only)
旧	TION INCORPORA									DENDA X	ARE ARE]	ATTACHED
片	TOR IS REQUIRED					ТГ	_		CONTRACT: F		J]	
COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH A DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SP			AND E AND ON ANY		OFFER BLOCK)	DATED (5), INC	LUDING ANY REIN, IS ACC	. YOUR (OR CH				
30a. SIGNATURE (OF OFFEROR/CO	NTRACTOR			31a.UNITE	D STATES (OF AMERIC	CA (SIG	NATURE OF CO	NTRACTING (OFFICER)		
30b. NAME AND T	ITLE OF SIGNER		30c. DATE	SIGNED) 31b. NAME	OF CONTR	ACTING O	FFICER	(TYPE O	R PRINT)		31c. DAT	TE SIGNED
(TYPE OR PRINT)					TEL:								
					EMAI								

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)				EMS				P	PAGE 2 OF 58	
19. ITEM NO.		20. SCHEDULE OF SUPP	LIES/ SERVICE	:S		21. QUANTIT	22. Y UNIT	23 T UNIT F		24. AMOUNT
ITEM NO.		SEE SCHI		2		QUANTII	Y UNII	UNITE	**NUE	AMOUNT
32a. QUANTITY IN	COLUMN 21	HAS BEEN								
RECEIVED	INSPECTED	ACCEPTED, AND CONFO	ORMS TO THE C	CONTRAC	T, EXCEPT A	AS NOTED:				
32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE		32c. DATE		32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE				NT		
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT RE		EPRESENTATIVE	≣	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE						
					32g. E-MAII	OF AUTHORI	ZED GOVERNI	MENT REPRESE	ENTATIVE	
33. SHIP NUMBER PARTIAL			35. AMOUNT VE CORRECT		36.	PAYMENT 37. CHECK NUMBER COMPLETE PARTIAL FINAL				
38. S/R ACCOUNT	NUMBER (39. S/R VOUCHER NUMBER	40. PAID BY							
		IS CORRECT AND PROPER I	FOR PAYMENT 41c. DATE	42a. RE	CEIVED BY	(Print)				
				42b. RE	CEIVED AT ((Location)				
				42c. DA	TE REC'D (Y	Y/MM/DD)	42d. TOTAL CO	ONTAINERS		
				1						

Section SF 1449 - CONTINUATION SHEET

INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO FRED E. RILEY AT (978) 318-8256 OR FRED.E.RILEY@USACE.ARMY.MIL. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES.

** QUOTES CAN BE E-MAILED TO FRED RILEY AT FRED.E.RILEY@USACE.ARMY.MIL.

THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (www.SAM.gov) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the www.sam.gov website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

<u>NOTE</u>: SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update for additional information.

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	- ` •
Provide TAX ID:	
Per FAR Part 52.212-3 Alt I, the Contractor is required to	complete the On-line Representations and Certifications
Application (www.SAM.gov) and paragraph (b) if application	ble, OR to complete paragraphs (c) thru (m) of this clause
and return with quote.	
POTENTIAL QUOTERS ARE NOTIFIED THAT THE I	BASIS ON WHICH AWARD WILL BE MADE IS PRICE

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

BID SCHEDULE

ALONE.

GROUNDS MAINTENANCE & BOUNDARY MARKING U.S. ARMY CORPS OF ENGINEERS WEST THOMPSON DAM NORTH GROSVENORDALE, CT PERFORMANCE WORK STATEMENT

Bid Schedule

TASK / ITEM NUMBER	UNIT	QTY	UNIT PRICE	TOTAL
1. Weekly Mowing	EA	25		
Areas A, B, C, E, I				
2. Bi-weekly Mowing	EA	13		
Areas G, H, J, K, L, U				
3. Spring Clean-Up	LS	1		
4. Fall Clean-Up	EA	1		
5. Boundary Marking	EA	1		
			Total	

PERFORMANCE WORK STATEMENT

GROUNDS MAINTENANCE & BOUNDARY MARKING SERVICES U.S. ARMY CORPS OF ENGINEERS WEST THOMPSON DAM THOMPSON, CT PERFORMANCE WORK STATEMENT

A. GENERAL

1. SCOPE OF WORK

a. Provide all labor, equipment, materials, and transportation necessary to mow and trim approximately five and eight tenths (5.8) acres of fine lawn weekly; mow and trim approximately sixteen and nine tenths (16.9) acres of semi-fine lawn every other week; provide spring and fall clean-up around the project at the West Thompson Dam. Services are to be provided in accordance with the following scope of work and schedule.

- b. Provide all labor, equipment, materials, and transportation necessary to perform U.S. Army Corps of Engineers boundary marking at West Thompson Dam which includes locating, marking, and clearing brush along approximately nine (9) miles of USACE property boundary line.
- c. Work shall be performed in a timely manner and to the satisfaction of the Technical Point of Contact or their representative.

2. PROJECT INFORMATION

The West Thompson Dam Project Area is located in Thompson, Connecticut. The project office is located at 449 Reardon Road, North Grosvenordale, Connecticut 06255.

3. POINT OF CONTACT

Contact the Technical Point of Contact, Park Ranger Marc D'Amato (978-318-8898) or marc.a.damato@usace.army.mil with any technical questions or to arrange a site visit.

4. SCHEDULE

- a. The period of performance start date is determined after contract is awarded and runs through 31 December 2022.
- b. Mowing and trimming will not be permitted before 7:00 am or after 3:00 pm within park areas unless approved in advance by the Technical Point of Contact. No mowing or trimming will be done on Saturdays, Sundays, or Federal Holidays unless approved in advance by the Technical Point of Contact. The contract schedule below identifies the line item number, description, and frequency.
- c. The first mowing cycle will be determined by the Technical Point of Contact based on weather and growing conditions.

5. SAFETY

a. General:

All work shall be conducted in accordance with the U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1, most recent edition), and all applicable Occupational Safety and Health Administration (OSHA), federal, state, and local safety and health requirements. A copy of EM 385-1-1 can be accessed at the project office or electronically at the following link: https://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/E M 385-1-1.pdf

Project staff reserve the right to cease work at any time should the safety of employees, Contractors, and/or the public become jeopardized.

b. Abbreviated Accident Prevention Plan:

The contractor shall prepare an Abbreviated Accident Prevention Plan (AAPP) specific to the activities being performed. It shall include Activity Hazard Analyses

(AHAs) as described below. A non-mandatory, fillable Abbreviated APP template is available upon request. However, the contractor is permitted to submit their own plan, at a minimum it must meet the requirements of EM 385-1-1, Appendix A, Section K.

A preparatory meeting shall be conducted by the prime contractor to discuss the Abbreviated APP contents with all effected onsite employees. The Prime Contractor is responsible for informing their subcontractors of the safety provisions under the terms of the contract, the penalties for noncompliance, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

c. Activity Hazard Analysis (AHA):

An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. The AHA shall be continuously reviewed and revised to address changing site conditions as appropriate.

Note: As part of the AAPP and AHAs include site specific COVID-19 monitoring procedures which address, at a minimum, the following elements:

- Procedures for periodic sanitation inspections.
- Procedures for disinfecting project sites in accordance with Centers for Disease Control and Prevention (CDC) guidelines.
- Site specific measures to practice social distancing while working on the project.
- Employee training on the signs, symptoms, and protection measures in accordance with CDC guidelines.
- A list of Personal Protective Equipment (PPE) to be used in accordance with CDC and state guidelines.

d. Emergency Response:

Emergency procedures shall be documented in the Abbreviated Accident Prevention Plan and will include a map with directions to the nearest hospital, emergency contact numbers, and onsite First Aid/CPR responders.

e. Required Personnel:

The contractor shall designate one employee as the site's Competent Person (CP) who is responsible for ensuring a safe environment for all employees. The CP shall be present at the project site and report to the contractor's upper management. The CP is required to have related construction and/or service experience.

When emergency medical services are not accessible within five (5) minutes of the work location and there are two (2) or more workers onsite, at least two (2)

employees shall be trained in First Aid and CPR. Minimum qualifications are listed in EM 385-1-1, Section 03.A.02.c.

f. Accident Reporting:

All accidents and near misses shall be investigated by the contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the Technical Point of Contact within four (4) hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the Technical Point of Contact. ENG Form 3394 shall be completed and submitted to the Technical Point of Contact within five (5) working days of the incident.

The contractor shall compile employee work hours (including subcontractors) and forward the total hours to the Technical Point of Contact no later than close of business on the 10th calendar day of the following month. The method of transmission by the prime contractor to the Technical Point of Contact shall be electronically.

6. SECURITY

All contractor and all associated sub-contractor's employees shall comply with applicable facility access and local security policies. In addition to the changes otherwise authorized by the changes clause of this contract, should the Force Protection Condition (FPCON) at any installation or facility change, the Government may require changes in contractor security matters or processes.

Upon contract award, contractor will be issued a U.S. Government gate key(s) to access mowing areas. Contractor must ensure accountability of key(s) and must return key(s) upon completion of the contract or at the request of the Technical Point of Contact. Final payment is contingent upon return of key(s).

7. PRE-WORK CONFERENCE

Prior to the start of any work, the Technical Point of Contact will schedule and conduct a "pre-work conference". The contractor's Project Manager and Quality Control Personnel will attend this meeting. This conference will be held at the time and location agreeable to the government and contractor. No work may be performed under this contract prior to this conference. The purpose of the conference is to enable the Technical Point of Contact to outline the procedures that will be followed by the Government in its administration of the contract, and to discuss the performance that will be expected from the contractor. At the pre-work conference the contractor shall provide the name of the project superintendent with a telephone number for project coordination.

The following is a general list of items for discussion during this pre-work conference:

- i. Authority of the Technical Point of Contact and Quality Assurance Inspectors
- ii. Contractor's Safety Program
- iii. Accident Prevention Plan (Submitted & accepted prior to start of work on site)

- iv. Weekly Safety Meetings (Documented on NED Form 251)
- v. Accident Reporting (ENG Form 3394)
- vi. Contractor's Quality Control Plan
- vii. Contractor's Equipment (including a current written safety inspection)
- viii. Correspondence Procedure
 - ix. Communications
 - x. Administrative Procedures
- xi. Contractor Utilities
- xii. Access key accountability
- xiii. Invoice and payment

8. SUBMITTALS

Although the Government reviews submissions for technical data/information required by this Performance Work Statement, it is emphasized that the contractor's work must be completed using proper internal controls and review procedures. The documents identified below must be prepared in accordance with the applicable standards, submitted to the Technical Point of Contact for review and must be accepted by the Government prior to the commencement of any field activities.

- a. Abbreviated Accident Prevention Plan (AAPP)
 - i. Includes Activity Hazard Analysis (AHA)
- b. Contractor's Equipment List (including a written safety inspection)
- c. Weekly submittals prior to mowing: Weekly safety meetings (documented on NED Form 251)

9. FLOODING

West Thompson Lake is a flood control project. Occasional retention of floodwaters may inundate portions of the mowing and maintenance areas or access roads to these areas. Therefore, it may become necessary to decrease mowing frequencies in any or all portions of the property, and/or to close any portion of a property and delete any subsequent service for the closed property or area. Payment for the decreased service will be adjusted in accordance with the contract unit prices.

10. SUSTAINABILITY

The United States Department of Agriculture (USDA) designates certain bio-based products for federal procurement and specifies minimum bio based content levels for those products. Any designated product that is being offered or supplied under this contract shall meet USDA BioPreferred's minimum bio based content level. Visit the BioPreferred web site

https://www.biopreferred.gov/BioPreferred/faces/pages/ProductCategories.xhtml for the complete list of designated products and associated minimum bio based content level requirements.

11. PAYMENT

The contractor will furnish the Technical Point of Contact with one invoice per month for all services performed during that month.

The invoice will specifically state the contract number, service(s) performed in specified areas, date(s) of service(s), and the amount to be paid based on the line items listed in the contract. Any discrepancies between work performed and invoice will result in non-payment until accurate invoice is submitted by the contractor.

Payment shall be made monthly for the actual services performed at the applicable contract unit price. Final payment is contingent upon return of U.S. Government key(s). Key(s) are required to be physically handed to the Technical Point of Contact. The Contractor assumes all responsibility for loss (which may include the cost of rekeying the applicable project).

All invoices may be mailed to: U.S. Army Corps of Engineers West Thompson Lake Park Office 449 Reardon Road North Grosvenordale, CT 06255

Or Emailed to marc.a.damato@usace.army.mil

B. TECHNICAL

1. MOWING & TRIMMING REQUIREMENTS

a. Cut and power mow grass to a height of not more than three (3) inches or less than two and one-half (2 ½) inches in each area around each facility. Mowing shall be uniform with no uncut or uneven areas resulting from mowing, overlap, wheel rollover, etc. Mowing shall be conducted in such a manner so there is no wheel damage to the turf or any damage to concrete edges, signs, fences, or trees.

Following mowing, roads, parking lots, and walkways shall be blown of debris and clippings.

Mowing shall not take place close enough to facilities to cause damage. Mowing with heavy equipment will not be permitted when the ground is so wet or boggy that the mowing operations will cause wheel rutting. Mowing under these conditions shall be accomplished by use of smaller mowing equipment and/or handheld trimmers. It should be noted that some areas consist of steep slopes that may require specialized equipment.

b. Trim grass to a height of not more than three (3") inches or less than two and one-half ($2\frac{1}{2}$ ") inches in the area around all obstacles. Trimming, edging shall be conducted in such a manner so there is no damage to the turf or any damage to concrete edges, signs, fences, or trees.

Areas adjacent to facilities must be trimmed using other types of equipment such as string trimmers. Trimming shall be accomplished around all vertical objects such as buildings, guard posts, fences, tables, trash receptacles, electrical

pedestals, boulders, parking bumpers, water fountains, hose bibs, cookers/grills, etc. Trimming shall be done each time mowing is performed, at a minimum. Following all trimming, roads, parking lots, flower beds and walkways shall be blown of debris and clippings.

- c. Grounds cleaning will be performed in conjunction with scheduled mowing services, in order to leave the mowing area with an overall neat and clean appearance. The grounds cleaning shall remove all obvious and noticeable trash and litter from the mowing limits which are designated as the mowing boundaries on the location maps attached to these specifications. All trash and litter shall be removed and properly disposed of as directed by the Technical Point of Contact.
- d. Upon the completion of each mowing cycle, the contractor and Technical Point of Contact will conduct a quality assurance inspection for all work areas to ensure compliance with specifications. The contractor, or their representative(s), must be able to commit manpower, equipment, and resources to correct any deficiencies.

Turf damaged by the contractor must be repaired immediately by raking, smoothing, and re-seeding with the Manufacturer's suggested application rates, and covering the repaired area with hay.

Any deficiencies noted will be corrected within original contract time frames or appropriate deductions in payment will be made.

2. SPRING CLEAN-UP REQUIREMENT

- a. The contractor shall remove all leaves, logs, debris, litter, etc. from all lawn areas, roadsides, and parking areas. Damaged turf from winter activities shall be repaired as directed by the Technical Point of Contact. All biodegradable material removed from these locations will be deposited in a designated location for composting. All litter and garbage will be removed from the site by the contractor.
- b. **Mulching:** The contractor shall edge all mulched flower beds, tree rings, and signposts around West Thompson Park Office in preparation for new mulch. The contractor will then supply and place approximately 3 cubic yards of dark brown hemlock or similar bark mulch to the mulched beds.

3. FALL CLEAN-UP REQUIREMENT

The contractor shall remove all leaves, debris, litter, etc. from all lawn areas, flower beds, roadsides, and parking areas maintained under this contract. All biodegradable material removed from these locations will be deposited in a designated location for composting. All litter and garbage will be removed from the site by the contractor.

4. BOUNDARY LINE MARKING REQUIREMENT

- a. The contractor will provide all labor, equipment, materials and transportation necessary to perform U.S. Army Corps of Engineers boundary marking at West Thompson Dam which includes: locating, marking, and clearing brush along approximately nine (9) miles of USACE property boundary line.
- b. Precise boundary marker/monument numbers and maps will be provided to the contractor upon award of the contract.
- c. Boundary marking should be completed in the early spring before full leaf-out (April/early May) OR in the fall after final leaf drop (November) to locate boundary lines and monuments most accurately. Boundary marking must be totally completed during ONE of these time frames and cannot span spring into fall.
- d. Services to be performed under this contract are to be based on boundary survey data as indicated on maps furnished to the contractor by the Corps of Engineers. These boundary survey maps indicate the location of project boundary corners (concrete or aluminum bounds with brass caps, or others) and the distances and bearings of the property lines. At the end of the contract period, all maps furnished shall be returned to the Corps of Engineers.
- e. Paint, nails, and flagging will be supplied by the contractor. No storage area, shop equipment or facilities will be supplied by the Government. The contractor shall supply all transportation and materials not supplied by the government. The Government will supply boundary marking signs, as needed. Government furnished supplies valued under \$100 each.
- f. Marking includes clearing brush and woody debris along the property line, which could impede travel by All-Terrain Utility Vehicle, at least four (4) feet in width. Stone walls shall not be disturbed. Contractor will mark blazes along the line and painting blazes.
- g. Posting consists of placing signs on the property line. Any boundary line to be marked and posted must be a straight line connecting two adjacent corner monuments. The location of boundary lines may be used to determine distance between boundary markers. The test line shall be marked by flagging as needed by the contractor to establish a true line between found boundary markers. If the test line is not the true line the flagging shall be relocated to the true line or removed. Flagging is to be removed once boundary line is cut and painted.
- h. Permanent boundary lines shall be marked by repainting old blazes, replacing old blazes on dead or dying trees on adjacent healthy tree, or adding additional blazes where needed so that the blazes are visible from one blaze to the next. Blazes shall be approximately five feet off the ground and made by scraping rough outer bark from the tree leaving a smooth paintable surface consisting of a three-inch-wide by six-inch-high vertical strip. Bark shall not be removed so

- deeply as to expose live wood. The top half of each blaze shall be painted red and the bottom painted white (see Figure 8).
- i. Trees to be blazed shall be greater than four inches in diameter at breast height (dbh) and shall be either on the boundary line or on government property within four feet of the boundary line (see Figure 9). Be aware of boundary monuments that are <u>offset</u> from the true property corner, the actual boundary line is what must be delineated on the ground.
- j. At each boundary monument, one or two trees nearby on government property will be painted with a band approximately six inches wide around the circumference of the tree. The top half of the band shall be painted red and the bottom half painted white (See Figure 8). If no tree is available, a metal post with a boundary sign attached shall be placed in the ground. Signs will be placed at a height of approximately five feet and facing outward from Government property.
- k. Boundary line signs (BLM-01 type) will be placed as close to the boundary line as possible. Signs should face away from the project land being marked. Signs should be placed where terrain, vegetation, and common sense permit so that at least two of the signs can be clearly viewed by and individual approaching the government property line from any point on adjacent property; generally between 75 and 150 feet apart. In open or lightly wooded areas, an integrated post and panel marker or signs mounted on metal posts shall be placed in the ground at or near the boundary line.
- 1. Designated lengths of marked or flagged boundary lines of sight to be cleared shall have all brush and saplings less than three inches in diameter cut off as close to the ground as conditions allow; cleared lines shall be at least four feet in width to allow passage by All-Terrain Utility Vehicle. Stone walls shall not be disturbed. All cut vegetation shall be placed on Government property. Clearing is not required where the boundary line is defined by features such as roads. Boundaries fronting on roadways or other visually sensitive areas shall be marked with signs only.
- m. Any encroachment or suspected encroachment and any missing or broken boundary monuments observed shall be <u>immediately</u> reported to the Technical Point of Contact or Project Manager. Contractor shall provide a written report of all findings including missing monuments, encroachments, etc.

5. RESTRICTIONS

All mowing and trimming shall be completed and inspected by the contractor's Quality Control Inspector prior to beginning work in another area. The contractor shall notify Technical Point of Contact immediately upon completion of services, so that the U.S. Army Corps of Engineers may conduct Quality Assurance Inspection of all work

completed while contractor is on site. The contractor shall be responsible for correction of any deficiencies discovered by the Quality Assurance inspection within twenty-four (24) hours at no additional cost to the Government.

6. CHANGES TO FREQUENCY/QUANTITY

The Government reserves the option, should it become necessary, to decrease or increase service frequencies and/or facility quantities in any or all project areas. The Government may also, at any time during the duration of this contract, close any property or portion of the property and delete any subsequent service in the closed property or area.

The contractor shall be given adequate notification to prepare for either contingency. This decrease or increase will be deducted from or paid for in accordance with the bidding schedule or a negotiated cost. For increases in services, a formal modification will be issued, signed by the Contracting Officer prior to the performance of services.

The Technical Point of Contact may, on special occasions decide to reschedule a service frequency to avoid conflict with visitation or unnecessary expense. The quantity of frequencies of individual tasks in the contract are estimated, not guaranteed. A minimum of twenty-four (24) hours notification shall be given to the contractor in such cases.

In addition, for any work not completed as required by SCHEDULE (see section 7 below), contractor will submit accurate invoice reflecting such.

7. CONTRACT SCHEDULE

Line Item #	Description	Quantity	Frequency
1	West Thompson Dam Weekly Mowing – Areas A, B, C, E	25	Weekly, preferred on Thursdays Start/End Dates TBD by Technical Point of Contact
2	West Thompson Dam Bi-Weekly Mowing – Area F, G, H, I, K, L, M & U	13	Once Every Other Week Start/End Dates TBD by Technical Point of Contact
3	West Thompson Dam Spring Clean-up	1	Prior to First Mowing (Date TBD)

4	West Thompson Dam Fall Clean-up	1	Prior to Thanksgiving Holiday (24NOV2022)
5	Boundary Marking	1	Once – Early Spring before leaf-out (April/early May) or in November after leaf-drop

ATTACHMENTS

PLEASE REFERENCE PHOTOS AND ATTACHMENTS FOR ADDITIONAL INFORMATION IN REGARDS TO THIS SOLICITATION.

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC /
				CAGE

CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2018
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-13	System for Award Management Maintenance	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020
52.204-19	Incorporation by Reference of Representations and	DEC 2014
	Certifications.	
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-24	Representation Regarding Certain Telecommunications and	DEC 2021
	Video Surveillance Services or Equipment	
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION	JUN 2020
	2018-O0018)	
52.212-4	Contract Terms and ConditionsCommercial Products and	DEC 2021
	Commercial Services	
52.219-6 (Dev)	Notice of Total Small Business Set-Aside (DEVIATION	OCT 2020
	2020-O0008).	
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.225-25	Prohibition on Contracting with Entities Engaging in Certain	JUN 2020
	Activities or Transactions Relating to Iran Representation	
	and Certifications.	
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013
52.232-40	Providing Accelerated Payments to Small Business	DEC 2021
	Subcontractors	

52.242-15 52.245-1	Stop-Work Order Government Property	AUG 1989 SEP 2021
52.245-9	Use And Charges	APR 2012
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7005	Representation Relating to Compensation of Former DoD Officials	NOV 2011
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information Controls	OCT 2016
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	DEC 2019
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	MAY 2016
252.204-7016	Covered Defense Telecommunications Equipment or Services Representation	SDEC 2019
252.204-7017	Prohibition on the Acquisition of Covered Defense	MAY 2021
	Telecommunications Equipment or Services Representation	ı
252.204-7018	Prohibition on the Acquisition of Covered Defense	JAN 2021
	Telecommunications Equipment or Services	
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.204-7020	NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or Hazardous Materials	SEP 2014
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JAN 2021
252.245-7001	Tagging, Labeling, and Marking of Government-Furnished	APR 2012
	Property	
252.245-7002 (Dev)	Reporting Loss of Government Property (DEVIATION 2020-00004)	- JAN 2021
252.245-7003	Contractor Property Management System Administration	APR 2012
	Reporting, Reutilization, and Disposal (DEVIATION 2022- 00006)	NOV 2021
	,	

CLAUSES INCORPORATED BY FULL TEXT

$52.204\text{-}26\,$ COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES--REPRESENTATION (OCT 2020)

- (a) Definitions. As used in this provision, "covered telecommunications equipment or services" and "reasonable inquiry" have the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- (b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".
- (c) Representations.

(1) The Offeror represents that it [] does, [] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(2) After conducting a reasonable inquiry for purposes of this representation, the offeror represents that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or services that uses covered telecommunications equipment or services.
(End of provision)
52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONSCOMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (NOV 2021) ALTERNATE I (OCT 2014)
The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through https://www.sam.gov . If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (v) of this provision.
(a) Definitions. As used in this provision
"Covered telecommunications equipment or services" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.
"Forced or indentured child labor" means all work or service—
(1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
(2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.
"Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.
"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Reasonable inquiry" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.
- "Sensitive technology"—

- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

"Service-disabled veteran-owned small business concern"—

- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern"—

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.

"Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that--

- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13 CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

"Subsidiary" means an entity in which more than 50 percent of the entity is owned—

- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.
- "Veteran-owned small business concern" means a small business concern—
- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

"Women-owned small business concern" means a small business concern --

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

"Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

- (1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.
- (2) The offeror has completed the annual representations and certifications electronically in SAM accessed through http://www.sam.gov. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Products and Commercial Services, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard(s) applicable to the NAICS code(s) referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs

[Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for the purposes of this solicitation only, if any.

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]

(c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply.
(1) Small business concern. The offeror represents as part of its offer that it [] is, [] is not a small business concern.
(2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a veteran-owned small business concern.
(3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a service-disabled veteran-owned small business concern.
(4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
(5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not a womenowned small business concern.
Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.
(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—
(i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—
(i) It [] is, [] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that

are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [] is, a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.
Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.
(d) Representations required to implement provisions of Executive Order 11246
(1) Previous contracts and compliance. The offeror represents that

(i) It [] has, [] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
(ii) It [] has, [] has not, filed all required compliance reports.
(2) Affirmative Action Compliance. The offeror represents that
(i) It [] has developed and has on file, [] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR parts 60-1 and 60-2), or
(ii) It [] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.
(e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.
(f) <i>Buy American Certificate</i> . (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American – Supplies, is included in this solicitation.)
(1) (i) The Offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product.
(ii) The Offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products.
(iii) The terms "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American-Supplies."
(2) Foreign End Products:
Line item No. Country of origin

[List as necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

- (1) Buy American -- Free Trade Agreements -- Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)
- (i) (A) The Offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (iii) of this provision, is a domestic end product.
- (B) The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."
- (ii) The Offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

(iii) The Offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act." The Offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

Line item No.	Country of origin

[List as necessary]

- (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Canadian End Products:

Line item No.	
[List as necessary]	
	Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause n, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii)
	ng supplies are Canadian end products or Israeli end products as d'Buy AmericanFree Trade AgreementsIsraeli Trade Act":
Canadian or Israeli End Products:	
Line item No.	Country of origin
[List as necessary]	
	Israeli Trade Act Certificate, Alternate III. If Alternate III to the on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii
than Bahrainian, Korean, Moroccan, Omani, F	ng supplies are Free Trade Agreement country end products (other Panamanian, or Peruvian end products) or Israeli end products as d'Buy American—Free Trade Agreements—Israeli Trade Act":
	(Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or
	ts:
	Country of origin
Peruvian End Products) or Israeli End Product	
Peruvian End Products) or Israeli End Product	

(5) *Trade Agreements Certificate*. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)

- (i) The offeror certifies that each end product, except those listed in paragraph (g)(5)(ii) of this provision, is a U.S.-made or designated country end product as defined in the clause of this solicitation entitled "Trade Agreements."
- (ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

Other End Products

Line item No.	Country of origin

[List as necessary]

the award of contracts by any Federal agency;

- (iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American statute. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.
- (h) Certification Regarding Responsibility Matters (Executive Order 12689). (Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals--

(1) [____] Are, [____] are not presently debarred, suspended, proposed for debarment, or declared ineligible for

(2) [] Have, [] have not, within a three-year period preceding this offer, been convicted of or had a civil
judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining,
attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal
or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery,
bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax
laws, or receiving stolen property; and

(3) [] Are, [are not presently indicted for, or otherwise criminally or civilly charged by a Government
entity with	, commission	of any of these offenses enumerated in paragraph (h)(2) of this clause; and

- (4) [____] Have, [____] have not, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds the threshold at 9.104-5(a)(2) for which the liability remains unsatisfied.
- (i) Taxes are considered delinquent if both of the following criteria apply:
- (A) The tax liability is finally determined. The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

(B) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer	ayer has failed to pay the tax
liability when full payment was due and required. A taxpayer is not delinquent in cases	where enforced collection
action is precluded.	

- (ii) Examples.
- (A) The taxpayer has received a statutory notice of deficiency, under I.R.C. §6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appear rights.
- (B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
- (D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).
- (i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

(1) Listed End Product

Listed end product	Listed countries of origin

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]
[] (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.
[] (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(j) <i>Place of manufacture</i> . (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—
(1) [] In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or
(2) [] Outside the United States.
(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph $(k)(1)$ or $(k)(2)$ applies.]
(1) [] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror [] does [] does not certify that—
(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;
(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
(2) [] Certain services as described in FAR 22.1003-4(d)(1). The offeror [] does [] does not certify that—
(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
(3) If paragraph (k)(1) or (k)(2) of this clause applies—

- (i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.
- (1) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[] TIN:
[] TIN has been applied for.
[] TIN is not required because:
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[] Offeror is an agency or instrumentality of a foreign government;
[] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[] Sole proprietorship;
[] Partnership;
[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] Foreign government;

[] International organization per 26 CFR 1.6049-4;
[] Other
(5) Common parent.
[] Offeror is not owned or controlled by a common parent:
[] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [] is, [] is not an inverted domestic corporation; and
(ii) It [] is, [] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
(1) The offeror shall email questions concerning sensitive technology to the Department of State at CISADA106@state.gov .
(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;
(ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
(iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds the threshold at FAR 25.703-2(a)(2) with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx).

(3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—
(i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and
(ii) The offeror has certified that all the offered products to be supplied are designated country end products.
(p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
(1) The Offeror represents that it [] has or [] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.
(2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information: Immediate owner CAGE code: Immediate owner legal name: (Do not use a "doing business as" name) Is the immediate owner owned or controlled by another entity: _ Yes or _ No.
(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information: Highest-level owner CAGE code: Highest-level owner legal name: (Do not use a "doing business as" name)
(q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
(1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
(i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
(ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
(2) The Offeror represents that—
(i) It is _ is not _ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
(ii) It is _ is not _ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(r) Predecessor of Offeror. (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)

(1) The Offeror represents that it [$_$] is or [$_$] is not a successor to a predecessor that held a Federal contract or grant within the last three years.
(2) If the Offeror has indicated "is" in paragraph (r)(1) of this provision, enter the following information for all predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):
Predecessor CAGE code: (or mark "Unknown").
Predecessor legal name:
(Do not use a "doing business as" name).
(t) Public Disclosure of Greenhouse Gas Emissions and Reduction Goals. Applies in all solicitations that require offerors to register in SAM (12.301(d)(1)).
(1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the prior Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.
(2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the Greenhouse Gas Protocol Corporate Standard.
(ii) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target to reduce absolute emissions or emissions intensity by a specific quantity or percentage.
(iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.
(3) If the Offeror checked "does" in paragraphs (t)(2)(i) or (t)(2)(ii) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:
(u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
(2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
(3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise

restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the

performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).

- (v) Covered Telecommunications Equipment or Services--Representation. Section 889(a)(1)(A) and section 889 (a)(1)(B) of Public Law 115-232.
- (1) The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(2) The Offeror represents that
(i) It [] does, [] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(ii) After conducting a reasonable inquiry for purposes of this representation, that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)

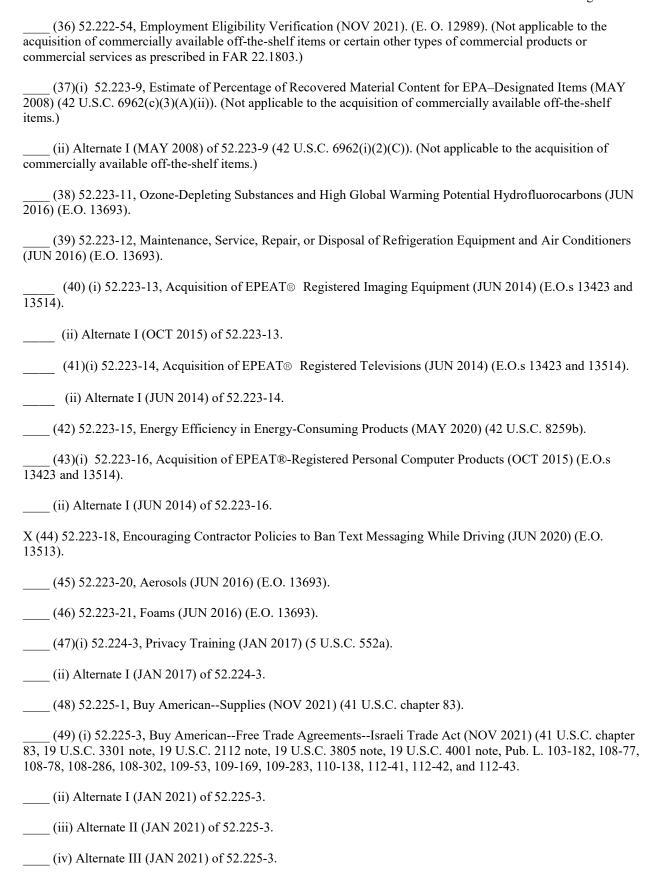
52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (JAN 2022)

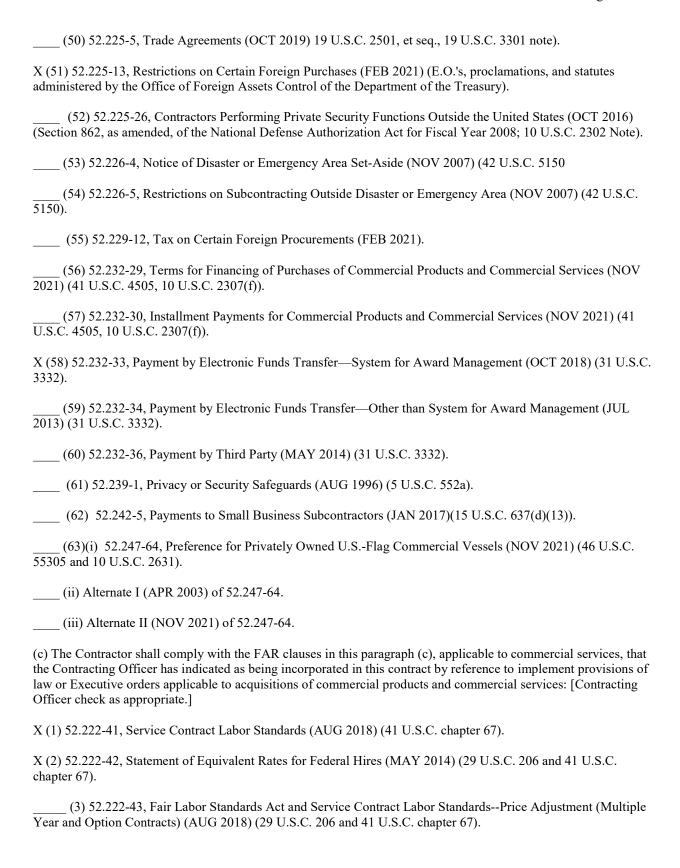
- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial products and commercial services:
- (1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015).
- (5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
- (6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders

appropriate.]
(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (NOV 2021) (41 U.S.C. 4704 and 10 U.S.C. 2402).
(2) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
(3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)
(4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (JUN 2020) (Pub. L. 109-282) (31 U.S.C. 6101 note).
(5) [Reserved]
(6) 52.204-14, Service Contract Reporting Requirements (Oct 2016) (Pub. L. 111-117, section 743 of Div. C)
(7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016) (Pub. L. 111-117, section 743 of Div. C).
(8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (NOV 2021) (31 U.S.C. 6101 note).
$\underline{\qquad}$ (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 U.S.C. 2313).
(10) [Reserved]
(11) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (SEP 2021) (15 U.S.C. 657a).
(12) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (SEP 2021) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).
(13) [Reserved]
(14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-6.
(15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-7.
(16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).
(17)(i) 52.219-9, Small Business Subcontracting Plan (NOV 2021) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (NOV 2016) of 52.219-9.
(iii) Alternate II (NOV 2016) of 52.219-9.
(iv) Alternate III (JUN 2020) of 52.219-9.

applicable to acquisitions of commercial products and commercial services: [Contracting Officer check as

(v) Alternate IV (SEP 2021) of 52.219-9.
(18) (i) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).
(ii) Alternate I (MAR 2020) of 52.219-13.
(19) 52.219-14, Limitations on Subcontracting (SEP 2021) (15 U.S.C. 657s).
(20) 52.219-16, Liquidated Damages—Subcontracting Plan (SEP 2021) (15 U.S.C. 637(d)(4)(F)(i)).
${657f}$). (21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (SEP 2021) (15 U.S.C
(22) (i) 52.219-28, Post-Award Small Business Program Rerepresentation (SEP 2021) (15 U.S.C. 632(a)(2)).
(ii) Alternate I (MAR 2020) of 52.219-28.
(23) 52.219-29, Notice of Set-Aside for, or Sole-Source Award to, Economically Disadvantaged Women-Owned Small Business Concerns (SEP 2021) (15 U.S.C. 637(m)).
(24) 52.219-30, Notice of Set-Aside for, or Sole-Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (SEP 2021) (15 U.S.C. 637(m)).
(25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).
(26) 52.219-33, Nonmanufacturer Rule (SEP 2021) (15 U.S.C. 657s).
X (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).
(28) 52.222-19, Child LaborCooperation with Authorities and Remedies (JAN 2022) (E.O. 13126).
X (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
X (30)(i) 52.222-26, Equal Opportunity (SEPT 2016) (E.O. 11246).
(ii) Alternate I (FEB 1999) of 52.222-26.
(31)(i) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
(ii) Alternate I (JUL 2014) of 52.222-35.
X (32)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
(ii) Alternate I (JUL 2014) of 52.222-36.
(33) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
${13496}$). (34) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O.
X (35)(i) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
(ii) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).





- (4) 52.222-44, Fair Labor Standards Act and Service Contract Labor Standards--Price Adjustment (MAY 2014) (29 U.S.C 206 and 41 U.S.C. chapter 67).
- _____(5) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- (6) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- X (7) 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022) (E.O. 13658).
- X (8) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706).
- (9) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (JUN 2020) (42 U.S.C. 1792).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, as defined in FAR 2.101, on the date of award of this contract, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1)in a subcontract for commercial products or commercial services. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).

- (v) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (vi) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).
- (vii) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018), (41 U.S.C. chapter 67).
- (xiii) _____ (A) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (March 2, 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627). (xiv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xvi) 52.222-54, Employment Eligibility Verification (NOV 2021) (E. O. 12989).
- (xvii) 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022) (E.O. 13658).
- (xviii) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706).
- (xix) (A) <u>52.224-3</u>, Privacy Training (Jan 2017) (<u>5 U.S.C. 552a</u>).
- (B) Alternate I (Jan 2017) of <u>52.224-3</u>.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (JUN 2020) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (NOV 2021) (46 U.S.C. 55305 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the Contractor may include in its subcontracts for commercial products and commercial services a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.219-14 LIMITATIONS ON SUBCONTRACTING (DEVIATION 2021-00008) (SEP 2021)

- (a) This clause does not apply to the unrestricted portion of a partial set-aside.
- (b) Definition. "Similarly situated entity," as used in this clause, means a first-tier subcontractor, including an independent contractor, that—
- (1) Has the same small business program status as that which qualified the prime contractor for the award (e.g., for a small business set-aside contract, any small business concern, without regard to its socioeconomic status); and
- (2) Is considered small for the size standard under the North American Industry Classification System (NAICS) code the prime contractor assigned to the subcontract.
- (c) Applicability. This clause applies only to—
- (1) Contracts that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (2) Part or parts of a multiple-award contract that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (3) Contracts that have been awarded on a sole-source basis in accordance with subparts 19.8, 19.13, 19.14, and 19.15;
- (4) Orders expected to exceed the simplified acquisition threshold and that are—
- (i) Set aside for small business concerns under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to small business concerns under multiple-award contracts as described in 19.504(c)(1)(ii);
- (5) Orders, regardless of dollar value, that are—
- (i) Set aside in accordance with subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to concerns that qualify for the programs described in subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 19.504(c)(1)(ii); and
- (6) Contracts using the HUBZone price evaluation preference to award to a HUBZone small business concern unless the concern waived the evaluation preference.
- (d) Independent contractors. An independent contractor shall be considered a subcontractor.
- (e) Limitations on subcontracting. By submission of an offer and execution of a contract, the Contractor agrees that in performance of a contract assigned a North American Industry Classification System (NAICS) code for—
- (1) Services (except construction), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding certain other direct costs and certain work performed outside the United States (see paragraph (e)(1)(i)), to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both services and supplies, the 50 percent limitation shall apply only to the service portion of the contract. The following services may be excluded from the 50 percent limitation:
- (i) Other direct costs, to the extent they are not the principal purpose of the acquisition and small business concerns do not provide the service. Examples include airline travel, work performed by a transportation or disposal entity under a contract assigned the environmental remediation NAICS code 562910), cloud computing services, or mass media purchases.
- (ii) Work performed outside the United States on awards made pursuant to the Foreign Assistance Act of 1961, or work performed outside the United States required to be performed by a local contractor.
- (2) Supplies (other than procurement from a nonmanufacturer of such supplies), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both supplies and services, the 50 percent limitation shall apply only to the supply portion of the contract;
- (3) General construction, it will not pay more than 85 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that

- a similarly situated entity further subcontracts will count towards the prime contractor's 85 percent subcontract amount that cannot be exceeded; or
- (4) Construction by special trade contractors, it will not pay more than 75 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 75 percent subcontract amount that cannot be exceeded.
- (f) The Contractor shall comply with the limitations on subcontracting as follows:
- (1) For contracts, in accordance with paragraphs (c)(1), (2), (3) and (6) of this clause [Contracting Officer check as appropriate.]
- X By the end of the base term of the contract and then by the end of each subsequent option period; or By the end of the performance period for each order issued under the contract.
- (2) For orders, in accordance with paragraphs (c)(4) and (5) of this clause, by the end of the performance period for the order.
- (g) A joint venture agrees that, in the performance of the contract, the applicable percentage specified in paragraph (e) of this clause will be performed by the aggregate of the joint venture participants. (End of clause)

52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (SEP 2021)

(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern--

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (d) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.
- (b) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, upon occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.

- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.
- (c) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, when the Contracting Officer explicitly requires it for an order issued under a multiple-award contract.
- (d) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code(s) assigned to this contract. The small business size standard corresponding to this NAICS code(s) can be found at https://www.sba.gov/document/support--table-size-standards.
- (e) The small business size standard for a Contractor providing an end item that it does not manufacture, process, or produce itself, for a contract other than a construction or service contract, is 500 employees if the acquisition--
- (1) Was set aside for small business and has a value above the simplified acquisition threshold;
- (2) Used the HUBZone price evaluation preference regardless of dollar value, unless the Contractor waived the price evaluation preference; or
- (3) Was an 8(a), HUBZone, service-disabled veteran-owned, economically disadvantaged women-owned, or women-owned small business set-aside or sole-source award regardless of dollar value.
- (f) Except as provided in paragraph (h) of this clause, the Contractor shall make the representation(s) required by paragraph (b) and (c) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause, or with its offer for an order (see paragraph (c) of this clause), that the data have been validated or updated, and provide the date of the validation or update.
- (g) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (f) or (h) of this clause.
- (h) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:
- (1) The Contractor represents that it [] is, [] is not a small business concern under NAICS Code 561730 assigned to contract number W912WJ22PXXXX.
- (2) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (3) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not a women-owned small business concern.
- (4) Women-owned small business (WOSB) concern eligible under the WOSB Program. [Complete only if the Contractor represented itself as a women-owned small business concern in paragraph (h)(3) of this

clause.] The Contractor represents that
(i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(4)(i) of this clause is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture.
[The Contractor shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: .] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(5) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the Contractor represented itself as a women-owned small business concern eligible under the WOSB Program in (h)(4) of this clause.] The Contractor represents that
(i) It [] is, [] is not an EDWOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(5)(i) of this clause is accurate for each EDWOSB concern participating in the joint venture. [The Contractor shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture: .] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(6) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not a veteran-owned small business concern.
(7) [Complete only if the Contractor represented itself as a veteran-owned small business concern in paragraph (h)(6) of this clause.] The Contractor represents that it [] is, [] is not a service-disabled veteran-owned small business concern.
(8) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (h)(8)(i) of this clause is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The Contractor shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture: .] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
[Contractor to sign and date and insert authorized signer's name and title.]
(End of clause)

52.223-2 AFFIRMATIVE PROCUREMENT OF BIOBASED PRODUCTS UNDER SERVICE AND CONSTRUCTION CONTRACTS (SEP 2013)

- (a) In the performance of this contract, the contractor shall make maximum use of biobased products that are United States Department of Agriculture (USDA)-designated items unless--
- (1) The product cannot be acquired--
- (i) Competitively within a time frame providing for compliance with the contract performance schedule;
- (ii) Meeting contract performance requirements; or
- (iii) At a reasonable price.
- (2) The product is to be used in an application covered by a USDA categorical exemption (see 7 CFR 3201.3(e)). For example, all USDA-designated items are exempt from the preferred procurement requirement for the following:
- (i) Spacecraft system and launch support equipment.
- (ii) Military equipment, i.e., a product or system designed or procured for combat or combat-related missions.
- (b) Information about this requirement and these products is available at http://www.biopreferredgov.
- (c) In the performance of this contract, the Contractor shall--
- (1) Report to http://www.sam.gov, with a copy to the Contracting Officer, on the product types and dollar value of any USDA-designated biobased products purchased by the Contractor during the previous Government fiscal year, between October 1 and September 30; and
- (2) Submit this report no later than--
- (i) October 31 of each year during contract performance; and
- (ii) At the end of contract performance.

(End of clause)

52.245-2 GOVERNMENT PROPERTY INSTALLATION OPERATION SERVICES (APR 2012)

- (a) This Government Property listed in paragraph (e) of this clause is furnished to the Contractor in an ``as-is, where is" condition. The Government makes no warranty regarding the suitability for use of the Government property specified in this contract. The Contractor shall be afforded the opportunity to inspect the Government property as specified in the solicitation.
- (b) The Government bears no responsibility for repair or replacement of any lost Government property. If any or all of the Government property is lost or becomes no longer usable, the Contractor shall be responsible for replacement of the property at Contractor expense. The Contractor shall have title to all replacement property and shall continue to be responsible for contract performance.

- (c) Unless the Contracting Officer determines otherwise, the Government abandons all rights and title to unserviceable and scrap property resulting from contract performance. Upon notification to the Contracting Officer, the Contractor shall remove such property from the Government premises and dispose of it at Contractor expense.
- (d) Except as provided in this clause, Government property furnished under this contract shall be governed by the Government Property clause of this contract.
- (e) Government property provided under this clause:

Supply boundary marking signs, as needed

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of clause)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any <u>DFARS</u> (48 CFR Chapter <u>2</u>) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any DFARS (48 CFR Chapter 2) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

TILLOT	DETERN	CTS T A	TIONIC
WA(†E	DETERN	/HNA	TIONS

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Connecticut

This wage determination applies to the following towns in Windham county:

Fringe Benefits Required Follow the Occupational Listing

01000 - Administrative Support And Clerical Occupations 1011 - Accounting Clerk I	OCCUPATION CODE - TITLE	FOOTNOTE	RATE
10101 - Accounting Clerk II	01000 - Administrative Support And Clerical Occur	nations	
01012 - Accounting Clerk III 19.49 10103 - Accounting Clerk III 21.79 101020 - Administrative Assistant 28.46 10135 - Court Reporter 19.67 10141 - Customer Service Representative I 15.79 101042 - Customer Service Representative II 17.24 101043 - Customer Service Representative III 19.36 101051 - Data Entry Operator I 16.34 101052 - Data Entry Operator II 17.83 101060 - Dispatcher Motor Vehicle 22.18 101070 - Document Preparation Clerk 20.11 101090 - Duplicating Machine Operator 20.11 1111 - General Clerk I 15.18 16.56 1112 - General Clerk III 18.59 1120 - Housing Referral Assistant 22.34 1141 - Messenger Courier 17.20 1191 - Order Clerk I 16.98 10192 - Order Clerk II 18.53 101261 - Personnel Assistant (Employment) I 20.49 10263 - Personnel Assistant (Employment) II 20.49 10263 - Personnel Assistant (Employment) II 22.85 101270 - Production Control Clerk 25.51 10130 - Scheduler Maintenance 17.77 101312 - Secretary II 17.77 101312 - Secretary II 19.87 11.77 101312 - Secretary III 19.87 10130 - Service Order Dispatcher 19.84 10140 - Switchboard Operator/Receptionist 15.68 10153 - Travel Clerk II 18.01 10161 - Word Processor I 15.82 10161 - Word Processor I 15.82 10161 - Word Processor II 17.77 10161 - Word Processor II 19.87 105000 - Automotive Service Occupations 22.65 20500 - Automotive Bectrician 22.65 20500 - Automotive Worker 21.90 20507 - Automotive Worker 21.90 25050 25050 - 30500 - Automotive Worker 21.90 25050 25050 - 30500 - Motor Equipment Metal Mechanic 23.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500 - 20.38 250500			
01013 - Accounting Clerk III			
01020 - Administrative Assistant 19.67 10.041 - Customer Service Representative I 15.79 10.042 - Customer Service Representative II 17.24 10.043 - Customer Service Representative III 19.36 10.051 - Data Entry Operator I 16.34 10.052 - Data Entry Operator II 17.83 17.83 10.060 - Dispatcher Motor Vehicle 22.18 10.070 - Document Preparation Clerk 20.11 10.090 - Duplicating Machine Operator 20.11 10.011 - General Clerk I 16.56 10.011 - General Clerk II 16.56 10.011 - General Clerk II 18.59 10.012 - Housing Referral Assistant 22.34 10.014 - Messenger Courier 17.20 10.019 - Order Clerk II 16.98 10.019 - Order Clerk II 18.53 10.019 - Order Clerk II 18.53 10.019 - Order Clerk II 18.53 10.012 - Personnel Assistant (Employment) II 20.49 10.026 - Personnel Assistant (Employment) III 20.049 10.026 - Personnel Assistant (Employment) III 20.049 10.026 - Personnel Assistant (Employment) III 20.049 10.026 - Personnel Assistant (Employment) III 20.026 10			
01035 - Court Reporter 101041 - Customer Service Representative I 15.79 101042 - Customer Service Representative II 17.24 101043 - Customer Service Representative III 19.36 101051 - Data Entry Operator I 16.34 101052 - Data Entry Operator II 17.83 101060 - Dispatcher Motor Vehicle 22.18 10170 - Document Preparation Clerk 20.11 10190 - Duplicating Machine Operator 20.11 15.18 101112 - General Clerk II 16.56 10113 - General Clerk II 16.56 10113 - General Clerk III 18.59 10120 - Housing Referral Assistant 22.34 10141 - Messenger Courier 17.20 10191 - Order Clerk I 16.98 10192 - Order Clerk I 18.53 10261 - Personnel Assistant (Employment) II 20.49 10263 - Personnel Assistant (Employment) II 22.85 10270 - Production Control Clerk 16.42 10300 - Scheduler Maintenance 17.77 10312 - Secretary II 17.77 10311 - Secretary II 19.87 10313 - Secretary III 19.87 10313 - Secretary III 19.87 10320 - Service Order Dispatcher 19.84 10400 - Switchboard Operator/Receptionist 16.08 10320 - Travel Clerk II 18.01 10161 - Word Processor II 17.77 101613 - Word Processor II 17.77 101613 - Word Processor II 17.77 101613 - Word Processor II 17.77 10613 - Word Processor II 17.77 10613 - Word Processor II 17.77 10613 - Word Processor II 19.87 105000 - Automotive Service Occupations 22.65 20500 - Automotive Glass Installer 21.90 20.56 20510 - Motor Equipment Metal Mechanic 23.38 20.56 20510 - Motor Equipment Metal Mechanic 23.38 20.56 20.56 20.50 20.56 20.56 20.50 20.50 20.56 20.50 20.50 20.50 20.50 20.50 20.50 20.5			
01041 - Customer Service Representative I			
01042 - Customer Service Representative II			
01043 - Customer Service Representative III			
01051 - Data Entry Operator I			
17.83		16.34	
01060 - Dispatcher Motor Vehicle 22.18 01070 - Document Preparation Clerk 20.11 01090 - Duplicating Machine Operator 20.11 01111 - General Clerk I 15.18 01112 - General Clerk III 16.56 01113 - General Clerk III 18.59 01120 - Housing Referral Assistant 22.34 01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) I 20.49 01262 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary II 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 15.68 01531 - Travel Clerk II 17.08 <tr< td=""><td>* *</td><td>17.83</td><td></td></tr<>	* *	17.83	
01070 - Document Preparation Clerk 101090 - Duplicating Machine Operator 20.11 011090 - Duplicating Machine Operator 20.11 01111 - General Clerk II 15.18 01112 - General Clerk III 16.56 01113 - General Clerk III 18.59 01120 - Housing Referral Assistant 22.34 01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) I 20.49 01263 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01312 - Secretary II 19.87 01313 - Secretary II 19.87 01313 - Secretary III 19.87 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk II 17.08 01533 - Travel Clerk II 17.08 01533 - Travel Clerk II 18.01 01611 - Word Processor I 15.82 01612 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor II 17.77 01613 - Word Processor II 19.87 05000 - Automotive Service Occupations 05005 - Automotive Glass Installer 21.90 05070 - Automotive Glass Installer 21.90 05100 - Motor Equipment Metal Mechanic 23.38		22.18	
01090 - Duplicating Machine Operator 20.11 01111 - General Clerk I 15.18 01112 - General Clerk III 16.56 01113 - General Clerk III 18.59 01120 - Housing Referral Assistant 22.34 01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) I 20.49 01263 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk II 17.08 01533 - Travel Clerk III 17.77			
01111 - General Clerk I 15.18 01112 - General Clerk II 16.56 01113 - General Clerk III 18.59 01120 - Housing Referral Assistant 22.34 01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) I 20.49 01262 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk II 17.08 01532 - Travel Clerk III 18.01 01611 - Word Processor II 17.77 01613 - Word Processor II 19.87 05000 - Au		20.11	
01113 - General Clerk III 18.59 01120 - Housing Referral Assistant 22.34 01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) I 20.49 01262 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary III 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 17.08 01533 - Travel Clerk II 17.08 01533 - Travel Clerk III 19.87 01612 - Word Processor II 17.77 01613 - Word Processor II 19.87 05000 - Automotive Service Occupations 22.65		15.18	
01120 - Housing Referral Assistant 22.34 01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) I 20.49 01262 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 17.08 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.65 <		16.56	
01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) II 20.49 01262 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk II 17.08 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 05000 - Automotive Service Occupations 22.72 05005 - Automotive Bedy Repairer Fiberglass 22.72 05010 - Automotive Glass Installer 21.90 <td>01113 - General Clerk III</td> <td>18.59</td> <td></td>	01113 - General Clerk III	18.59	
01141 - Messenger Courier 17.20 01191 - Order Clerk I 16.98 01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) II 20.49 01262 - Personnel Assistant (Employment) III 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk II 17.08 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 05000 - Automotive Service Occupations 22.72 05005 - Automotive Bedy Repairer Fiberglass 22.72 05010 - Automotive Glass Installer 21.90 <td>01120 - Housing Referral Assistant</td> <td>22.34</td> <td></td>	01120 - Housing Referral Assistant	22.34	
01192 - Order Clerk II 18.53 01261 - Personnel Assistant (Employment) I 20.49 01262 - Personnel Assistant (Employment) II 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 19.87 01312 - Secretary III 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 15.68 01531 - Travel Clerk I 17.08 01532 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.65 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Metal Mechanic 23.38		17.20	
01261 - Personnel Assistant (Employment) I 18.32 01262 - Personnel Assistant (Employment) II 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 15.68 01531 - Travel Clerk I 15.68 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.65 05005 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Metal Mechanic 23.38	01191 - Order Clerk I	16.98	
01262 - Personnel Assistant (Employment) II 20.49 01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 15.68 01531 - Travel Clerk I 15.68 01532 - Travel Clerk III 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05005 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Metal Mechanic 23.38	01192 - Order Clerk II	18.53	
01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary III 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 15.68 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Metal Mechanic 23.38	01261 - Personnel Assistant (Employment) I	18.32	
01263 - Personnel Assistant (Employment) III 22.85 01270 - Production Control Clerk 25.51 01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary III 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 15.68 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Metal Mechanic 23.38	01262 - Personnel Assistant (Employment) II	20.49	
01290 - Rental Clerk 16.42 01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary III 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 17.08 01532 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38		22.85	
01300 - Scheduler Maintenance 17.77 01311 - Secretary I 17.77 01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 15.68 01532 - Travel Clerk III 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01270 - Production Control Clerk	25.51	
01311 - Secretary I 17.77 01312 - Secretary III 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 17.08 01532 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05005 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01290 - Rental Clerk	16.42	
01312 - Secretary II 19.87 01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 17.08 01532 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 17.77 01613 - Word Processor III 19.87 05005 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01300 - Scheduler Maintenance	17.77	
01313 - Secretary III 22.21 01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 17.08 01532 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01311 - Secretary I	17.77	
01320 - Service Order Dispatcher 19.84 01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 15.68 01532 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01312 - Secretary II	19.87	
01410 - Supply Technician 28.46 01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 15.68 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01313 - Secretary III	22.21	
01420 - Survey Worker 20.12 01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 15.68 01532 - Travel Clerk III 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Blody Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01320 - Service Order Dispatcher	19.84	
01460 - Switchboard Operator/Receptionist 16.08 01531 - Travel Clerk I 15.68 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Body Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01410 - Supply Technician	28.46	
01531 - Travel Clerk I 15.68 01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Body Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01420 - Survey Worker	20.12	
01532 - Travel Clerk II 17.08 01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Body Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01460 - Switchboard Operator/Receptionist	16.08	
01533 - Travel Clerk III 18.01 01611 - Word Processor I 15.82 01612 - Word Processor III 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Body Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01531 - Travel Clerk I	15.68	
01611 - Word Processor I 15.82 01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Blody Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38			
01612 - Word Processor II 17.77 01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05010 - Automotive Blody Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38	01533 - Travel Clerk III	18.01	
01613 - Word Processor III 19.87 05000 - Automotive Service Occupations 22.72 05005 - Automobile Body Repairer Fiberglass 22.72 05010 - Automotive Electrician 22.65 05040 - Automotive Glass Installer 21.90 05070 - Automotive Worker 21.90 05110 - Mobile Equipment Servicer 20.56 05130 - Motor Equipment Metal Mechanic 23.38			
05000 - Automotive Service Occupations22.7205005 - Automobile Body Repairer Fiberglass22.7205010 - Automotive Electrician22.6505040 - Automotive Glass Installer21.9005070 - Automotive Worker21.9005110 - Mobile Equipment Servicer20.5605130 - Motor Equipment Metal Mechanic23.38		17.77	
05005 - Automobile Body Repairer Fiberglass22.7205010 - Automotive Electrician22.6505040 - Automotive Glass Installer21.9005070 - Automotive Worker21.9005110 - Mobile Equipment Servicer20.5605130 - Motor Equipment Metal Mechanic23.38		19.87	
05010 - Automotive Electrician22.6505040 - Automotive Glass Installer21.9005070 - Automotive Worker21.9005110 - Mobile Equipment Servicer20.5605130 - Motor Equipment Metal Mechanic23.38	<u> </u>		
05040 - Automotive Glass Installer21.9005070 - Automotive Worker21.9005110 - Mobile Equipment Servicer20.5605130 - Motor Equipment Metal Mechanic23.38			
05070 - Automotive Worker21.9005110 - Mobile Equipment Servicer20.5605130 - Motor Equipment Metal Mechanic23.38			
05110 - Mobile Equipment Servicer20.5605130 - Motor Equipment Metal Mechanic23.38	******		
05130 - Motor Equipment Metal Mechanic 23.38			
05160 - Motor Equipment Metal Worker 21.90			
	US16U - Motor Equipment Metal Worker	21.90	

05190 - Motor Vehicle Mechanic	23.38
05220 - Motor Vehicle Mechanic Helper	19.81
05250 - Motor Vehicle Upholstery Worker	21.27
05280 - Motor Vehicle Wrecker	21.90
05310 - Painter Automotive	22.57
05340 - Radiator Repair Specialist	21.73
05370 - Tire Repairer	15.94
05400 - Transmission Repair Specialist	23.38
07000 - Food Preparation And Service Occupations	23.30
07010 - Baker	15.55
07041 - Cook I	17.82
07041 - Cook I 07042 - Cook II	19.41
07070 - Dishwasher	13.27
07130 - Food Service Worker	14.13
07210 - Meat Cutter	21.53
07260 - Waiter/Waitress	13.75
09000 - Furniture Maintenance And Repair Occupat	
09010 - Electrostatic Spray Painter	24.44
09040 - Furniture Handler	19.92
09080 - Furniture Refinisher	26.25
09090 - Furniture Refinisher Helper	21.99
09110 - Furniture Repairer Minor	24.18
09130 - Upholsterer	24.44
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	14.87
11060 - Elevator Operator	14.87
11090 - Gardener	22.17
11122 - Housekeeping Aide	15.66
11150 - Janitor	15.66
	10.10
11210 - Laborer Grounds Maintenance	18.40
11240 - Maid or Houseman	14.55
11240 - Maid or Houseman 11260 - Pruner	14.55 17.06
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator	14.55 17.06 20.97
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker	14.55 17.06 20.97 18.40
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner	14.55 17.06 20.97
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations	14.55 17.06 20.97 18.40 16.89
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver	14.55 17.06 20.97 18.40 16.89
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician	14.55 17.06 20.97 18.40 16.89 22.03 25.15
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 39.33
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 39.33 22.03
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 39.33 22.03 22.49
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 39.33 22.03 22.49 25.15
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 39.33 22.03 22.49 25.15 28.03
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 22.03 22.49 25.15 28.03 19.47
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 22.03 22.49 25.15 28.03 19.47 25.81
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 22.03 22.49 25.15 28.03 19.47 25.81 19.73
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 22.03 22.49 25.15 28.03 19.47 25.81 19.73 24.29
11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse II 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician	14.55 17.06 20.97 18.40 16.89 22.03 25.15 32.13 29.60 24.70 46.21 39.33 22.03 22.49 25.15 28.03 19.47 25.81 19.73 24.29 20.99

12222 - Nursing Assistant II		14.46
12223 - Nursing Assistant III		15.78
12224 - Nursing Assistant IV		17.73
12235 - Optical Dispenser	2	27.06
12236 - Optical Technician		22.49
12250 - Pharmacy Technician		16.18
12280 - Phlebotomist	20	.06
12305 - Radiologic Technologist		36.98
12311 - Registered Nurse I	2	27.91
12312 - Registered Nurse II		34.14
12313 - Registered Nurse II Specialist	·	34.14
12314 - Registered Nurse III		41.30
12315 - Registered Nurse III Anesthetist		41.30
12316 - Registered Nurse IV		49.50
12317 - Scheduler (Drug and Alcohol Testing)		31.15
12317 - Scheduler (Drug and Arconor Testing) 12320 - Substance Abuse Treatment Counselor		25.58
		23.36
13000 - Information And Arts Occupations	2	2 71
13011 - Exhibits Specialist I		2.71
13012 - Exhibits Specialist II		28.13
13013 - Exhibits Specialist III		34.42
13041 - Illustrator I	23.40	
13042 - Illustrator II	29.0	
13043 - Illustrator III	35.4	
13047 - Librarian	30.0	8
13050 - Library Aide/Clerk		15.08
13054 - Library Information Technology System	ns	27.17
Administrator		
13058 - Library Technician		18.75
13061 - Media Specialist I	1	9.60
13062 - Media Specialist II	2	21.93
13063 - Media Specialist III		24.46
13071 - Photographer I		3.79
13072 - Photographer II		1.93
13073 - Photographer III		7.17
13074 - Photographer IV		33.24
13075 - Photographer V	_	0.21
13090 - Technical Order Library Clerk	·	18.67
13110 - Video Teleconference Technician		27.81
14000 - Information Technology Occupations		27.01
14041 - Computer Operator I		18.46
14042 - Computer Operator II		20.66
14044 - Computer Operator III		23.03
14044 - Computer Operator IV		26.63
14045 - Computer Operator V	(1)	29.50
14071 - Computer Programmer I	(see 1)	25.26
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.46
14160 - Personal Computer Support Technician		27.27
14170 - System Support Specialist		43.01
15000 - Instructional Occupations		

15010 - Aircrew Training Devices Instructor (Non-Rat	ed)	32.09
15020 - Aircrew Training Devices Instructor (Rated)		38.83
15030 - Air Crew Training Devices Instructor (Pilot)	•	46.53
15050 - Computer Based Training Specialist / Instructo	or	32.09
15060 - Educational Technologist	40.26	
15070 - Flight Instructor (Pilot)	46.53	
15080 - Graphic Artist	27.61	
15085 - Maintenance Test Pilot Fixed Jet/Prop	46.:	53
15086 - Maintenance Test Pilot Rotary Wing		.53
15088 - Non-Maintenance Test/Co-Pilot	46.	
15090 - Technical Instructor	25.80	33
15095 - Technical Instructor/Course Developer		1.56
15110 - Test Proctor	20.83	1.50
	0.83	
16000 - Laundry Dry-Cleaning Pressing And Related O		
16010 - Assembler	13.23	
16030 - Counter Attendant	13.23	
16040 - Dry Cleaner	15.11	
16070 - Finisher Flatwork Machine	13.23	
16090 - Presser Hand	13.23	
16110 - Presser Machine Drycleaning	13.23	
16130 - Presser Machine Shirts	13.23	10.00
16160 - Presser Machine Wearing Apparel Laundry		13.23
16190 - Sewing Machine Operator	15.93	
	6.79	
16250 - Washer Machine	13.86	
19000 - Machine Tool Operation And Repair Occupatio	ns	
19010 - Machine-Tool Operator (Tool Room)	2	25.72
19040 - Tool And Die Maker	29.36	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	18.46	
21030 - Material Coordinator	25.51	
21040 - Material Expediter	25.51	
21050 - Material Handling Laborer	15.84	
21071 - Order Filler	15.76	
21080 - Production Line Worker (Food Processing)		18.46
21110 - Shipping Packer	19.31	
21130 - Shipping/Receiving Clerk	19.31	
21140 - Store Worker I	15.36	
21150 - Stock Clerk	19.29	
21210 - Tools And Parts Attendant	18.46	
21410 - Warehouse Specialist	18.46	
23000 - Mechanics And Maintenance And Repair Occur		
23010 - Aerospace Structural Welder	34.75	
23019 - Aircraft Logs and Records Technician		9.67
23021 - Aircraft Mechanic I	33.55	,
23022 - Aircraft Mechanic II	34.75	
23023 - Aircraft Mechanic III	36.16	
23040 - Aircraft Mechanic Helper	26.97	
23050 - Aircraft Painter	32.22	
23060 - Aircraft Servicer	29.67	
23070 - Aircraft Survival Flight Equipment Technician		32.22
23080 - Aircraft Worker	30.76	34.44
23091 - Aircrew Life Support Equipment (ALSE) Med		30.76
	Hallic	30.70
I		

23092 - Aircrew Life Support Equipment (ALSE) Me	echanic	33.55
23110 - Appliance Mechanic	29.38	
23120 - Apphance Mechanic 23120 - Bicycle Repairer	25.98	
23125 - Cable Splicer	47.49	
23123 - Capite Splicer 23130 - Carpenter Maintenance	26.86	
23140 - Carpet Layer	28.29	
23160 - Electrician Maintenance	35.51	
23181 - Electronics Technician Maintenance I	28.11	
23182 - Electronics Technician Maintenance II	29.19	
23183 - Electronics Technician Maintenance III	30.24	
23260 - Fabric Worker	27.29	
23290 - Fire Alarm System Mechanic	33.05	
23310 - Fire Extinguisher Repairer	25.98	
23311 - Fuel Distribution System Mechanic	34.53	
· · · · · · · · · · · · · · · · · · ·	34.33	
23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	21.60	
23380 - Ground Support Equipment Mechanic		5
	33.53	3
23381 - Ground Support Equipment Servicer	29.67 30.76	
23382 - Ground Support Equipment Worker		
23391 - Gunsmith I	25.98	
23392 - Gunsmith II	28.29	
23393 - Gunsmith III	30.44	
23410 - Heating Ventilation And Air-Conditioning	29.73)
Mechanic	20.77	
23411 - Heating Ventilation And Air Contidioning	30.77	
Mechanic (Research Facility)	20.15	
23430 - Heavy Equipment Mechanic	30.15	
23440 - Heavy Equipment Operator	30.30	
23460 - Instrument Mechanic	29.28	
23465 - Laboratory/Shelter Mechanic	29.38	
23470 - Laborer	14.91	
23510 - Locksmith	28.26	
23530 - Machinery Maintenance Mechanic	28.11	
23550 - Machinist Maintenance	23.21	
23580 - Maintenance Trades Helper	19.38	
23591 - Metrology Technician I	29.28	
23592 - Metrology Technician II	30.30	
23593 - Metrology Technician III	31.27	
23640 - Millwright	29.11	
23710 - Office Appliance Repairer	22.93	
23760 - Painter Maintenance	23.20	
23790 - Pipefitter Maintenance	30.38	
23810 - Plumber Maintenance	29.32	
23820 - Pneudraulic Systems Mechanic	30.44	
23850 - Rigger	30.44	
23870 - Scale Mechanic	28.29	
23890 - Sheet-Metal Worker Maintenance	33.15	
23910 - Small Engine Mechanic	21.86	
23931 - Telecommunications Mechanic I	29.96	
23932 - Telecommunications Mechanic II	31.01	
23950 - Telephone Lineman	36.56	
23960 - Welder Combination Maintenance	22.84	
23965 - Well Driller	29.28	
23970 - Woodcraft Worker	30.44	

23980 - Woodworker	25.98	
24000 - Personal Needs Occupations		
24550 - Case Manager	19.38	
24570 - Child Care Attendant	14.09	
24580 - Child Care Center Clerk	17.56	
24610 - Chore Aide	15.22	
24620 - Family Readiness And Support Services		19.38
Coordinator		
24630 - Homemaker	22.09	
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender	30.04	
25040 - Sewage Plant Operator	29.09	
25070 - Stationary Engineer	30.04	
25190 - Ventilation Equipment Tender	24.	.25
25210 - Water Treatment Plant Operator	29	.09
27000 - Protective Service Occupations		
27004 - Alarm Monitor	22.81	
27007 - Baggage Inspector	14.97	
27008 - Corrections Officer	30.32	
27010 - Court Security Officer	29.72	
27030 - Detection Dog Handler	19.88	
27040 - Detention Officer	30.32	
27070 - Firefighter	29.12	
27101 - Guard I	14.97	
27102 - Guard II	19.88	
27131 - Police Officer I	29.08	
27132 - Police Officer II	32.31	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	17.	01
28042 - Carnival Equipment Repairer	17.	99
28043 - Carnival Worker	13.84	
28210 - Gate Attendant/Gate Tender	18.0)3
28310 - Lifeguard	13.72	
28350 - Park Attendant (Aide)	20.16	
28510 - Recreation Aide/Health Facility Attendant		14.71
28515 - Recreation Specialist	24.98	
28630 - Sports Official	16.05	
28690 - Swimming Pool Operator	19.5	59
29000 - Stevedoring/Longshoremen Occupational Serv	vices	
29010 - Blocker And Bracer	28.29	
29020 - Hatch Tender	28.29	
29030 - Line Handler	28.29	
29041 - Stevedore I	27.29	
29042 - Stevedore II	29.38	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO)	(see 2)	44.86
30011 - Air Traffic Control Specialist Station (HFO)		30.93
30012 - Air Traffic Control Specialist Terminal (HFC		34.06
30021 - Archeological Technician I	19.9	5
30022 - Archeological Technician II	22.3	
30023 - Archeological Technician III	27.6	
30030 - Cartographic Technician	27.64	
30040 - Civil Engineering Technician	28.4	
30051 - Cryogenic Technician I	30.61	
30052 - Cryogenic Technician II	33.81	
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	55.01	

30061 - Drafter/CAD Operator I	19.95	
30062 - Drafter/CAD Operator II	22.31	
30063 - Drafter/CAD Operator III	24.87	
30064 - Drafter/CAD Operator IV	30.61	
30081 - Engineering Technician I	18.02	
30082 - Engineering Technician II	20.24	
30083 - Engineering Technician III	22.64	
30084 - Engineering Technician IV	28.05	
30085 - Engineering Technician V	33.90	
30086 - Engineering Technician VI	41.02	
30090 - Environmental Technician	26.20	
30095 - Evidence Control Specialist	27.64	
30210 - Laboratory Technician	24.55	
30221 - Latent Fingerprint Technician I	30.61	
30222 - Latent Fingerprint Technician II	33.81	
30240 - Mathematical Technician	29.33	
30361 - Paralegal/Legal Assistant I	21.98	
30362 - Paralegal/Legal Assistant II	27.23	
30363 - Paralegal/Legal Assistant III	33.31	
30364 - Paralegal/Legal Assistant IV	40.29	
30375 - Petroleum Supply Specialist	33.81	
30390 - Photo-Optics Technician	27.64	
30395 - Radiation Control Technician	33.81	
30461 - Technical Writer I	27.82	
30462 - Technical Writer II	34.03	
30463 - Technical Writer III	41.18	
30491 - Unexploded Ordnance (UXO) Technician I		28.51
30492 - Unexploded Ordnance (UXO) Technician II		34.49
30493 - Unexploded Ordnance (UXO) Technician III		41.34
30494 - Unexploded (UXO) Safety Escort	28.	51
30495 - Unexploded (UXO) Sweep Personnel	2	28.51
30501 - Weather Forecaster I	32.34	
30502 - Weather Forecaster II	39.33	
30620 - Weather Observer Combined Upper Air Or	(see 2)	24.87
Surface Programs	,	
30621 - Weather Observer Senior (see 2)	27.64	
31000 - Transportation/Mobile Equipment Operation O		
31010 - Airplane Pilot	34.49	
31020 - Bus Aide	19.02	
31030 - Bus Driver	24.05	
31043 - Driver Courier	17.34	
31260 - Parking and Lot Attendant	14.82	
31290 - Shuttle Bus Driver	18.62	
31310 - Taxi Driver		
31361 - Truckdriver Light		
	17.58	
<u> </u>	17.58 18.33	
31362 - Truckdriver Medium	17.58 18.33 19.84	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy	17.58 18.33 19.84 25.38	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer	17.58 18.33 19.84	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations	17.58 18.33 19.84 25.38 25.38	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist	17.58 18.33 19.84 25.38 25.38	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier	17.58 18.33 19.84 25.38 25.38 16.82 13.87	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk	17.58 18.33 19.84 25.38 25.38 16.82 13.87 14.31	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer	17.58 18.33 19.84 25.38 25.38 16.82 13.87 14.31 39.75	
31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk	17.58 18.33 19.84 25.38 25.38 16.82 13.87 14.31	,

99252 - Laboratory Animal Caretaker II	19.51
99260 - Marketing Analyst	32.92
99310 - Mortician	39.75
99410 - Pest Controller	19.84
99510 - Photofinishing Worker	16.02
99710 - Recycling Laborer	24.73
99711 - Recycling Specialist	28.18
99730 - Refuse Collector	22.92
99810 - Sales Clerk	14.13
99820 - School Crossing Guard	17.17
99830 - Survey Party Chief	37.71
99831 - Surveying Aide	23.61
99832 - Surveying Technician	28.55
99840 - Vending Machine Attendant	20.49
99841 - Vending Machine Repairer	23.60
99842 - Vending Machine Repairer Helper	20.49

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years 4 weeks after 15 years and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer

industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All

operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

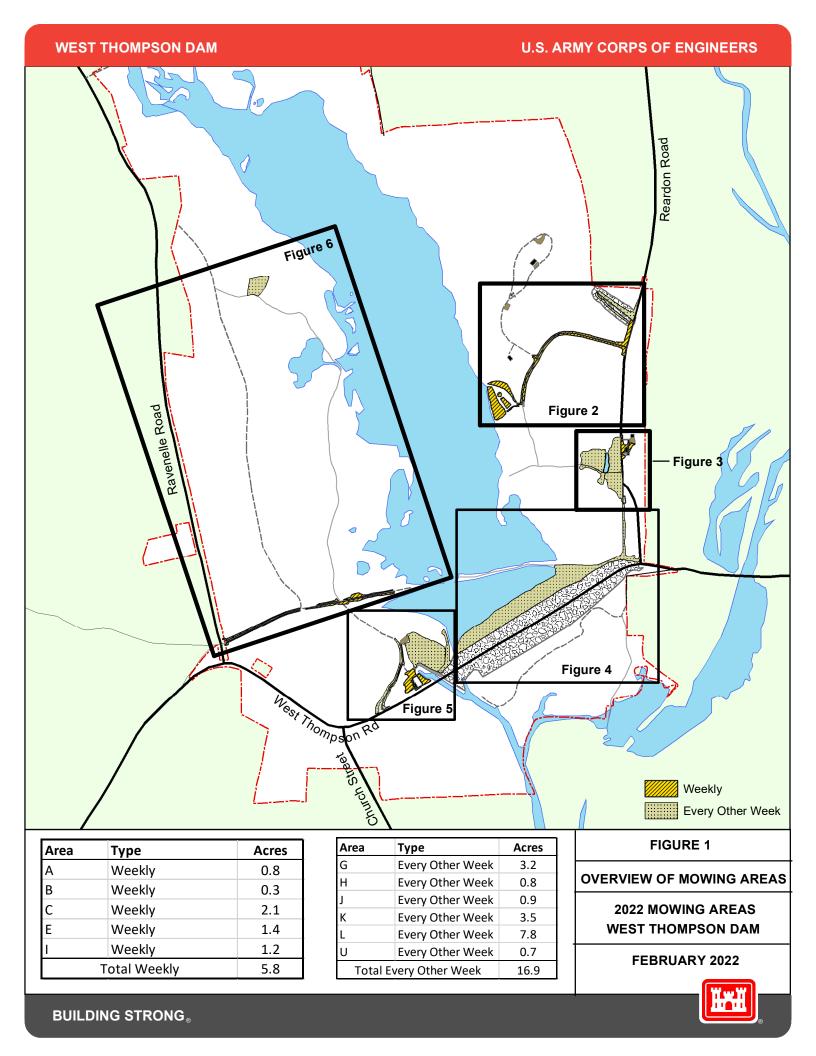
The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."





Area	Type	Acres
С	Weekly	2.1
Е	Weekly	1.4
Н	Every Other Week	0.8



Clippings

2022 MOWING AREAS RECREATION ROAD AND DIKE WEST THOMPSON DAM

JANUARY 2022



WEST THOMPSON DAM

U.S. ARMY CORPS OF ENGINEERS



Area	Туре	Acres
В	Weekly	0.3
K	Every Other Week	3.5



Weekly



Every Other Week

2022 MOWING AREAS
PARK OFFICE
WEST THOMPSON DAM

FEB 2022





Area	Туре	Acres	
L	Every Other Week		7.8



Every Other Week

2022 MOWING AREAS

DAM AREA

WEST THOMPSON DAM

FEB 2022





Area	Туре	Acres
А	Weekly	0.8
G	Every Other Week	3.2
U	Every Other Week	0.7



2022 MOWING AREAS
OVERLOOK SHELTER &
UTILITY GARAGES
WEST THOMPSON DAM

FEB 2022





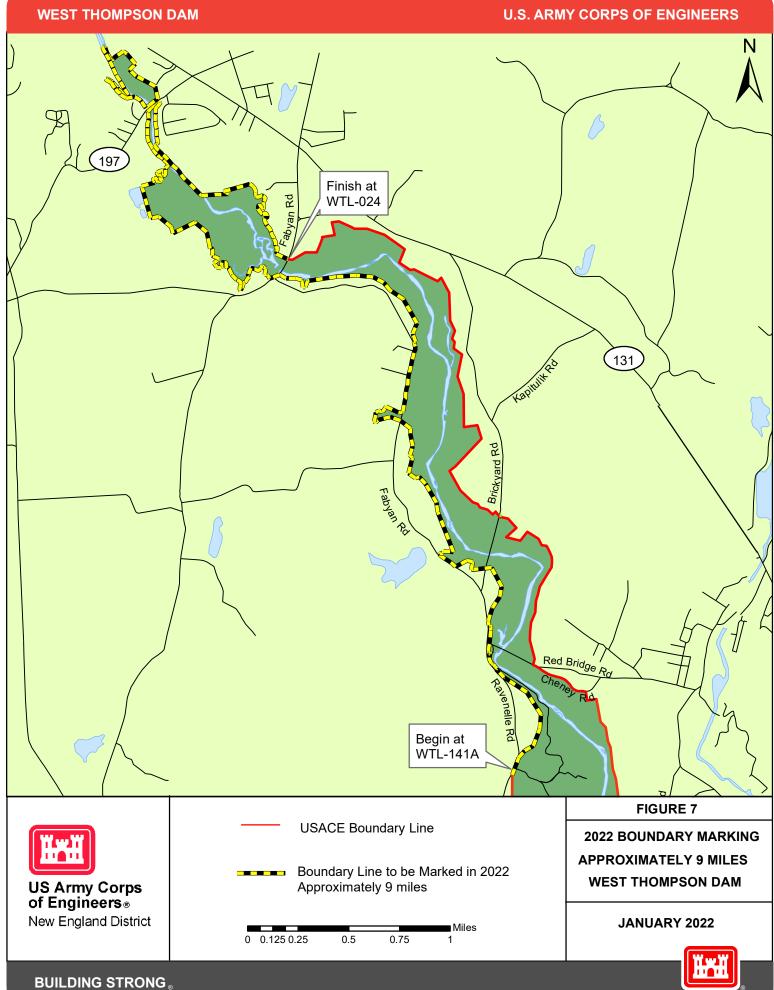
Area	Туре	Acres
I	Weekly	1.2
J	Every Other Week	0.9



2022 MOWING AREAS
WEST SIDE OF LAKE
WEST THOMPSON DAM

FEBRUARY 2022

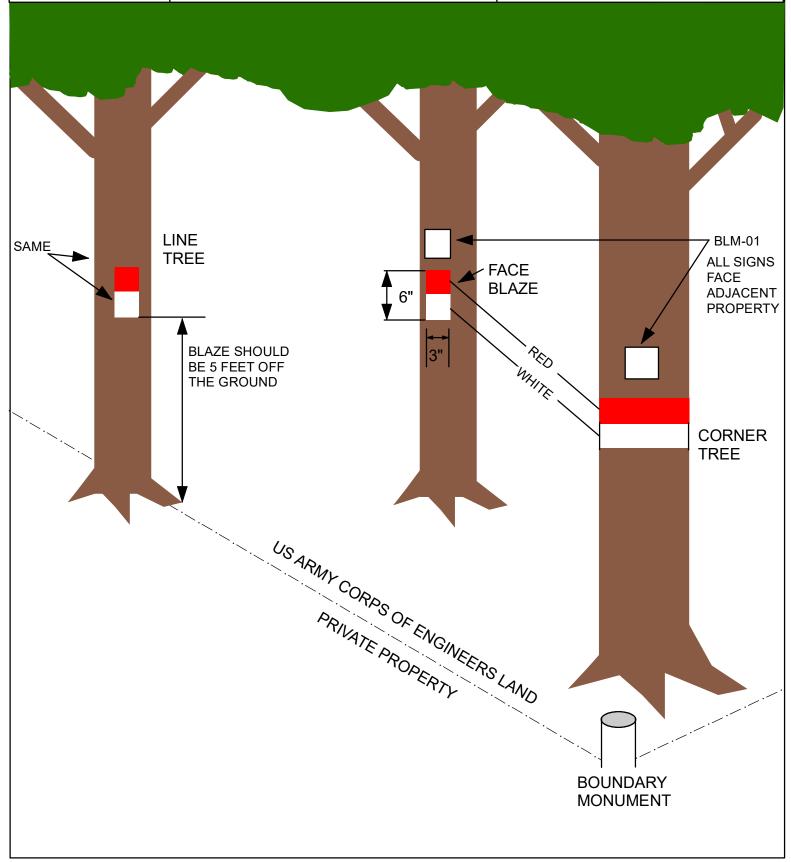






BLAZE PLACEMENT AND SIZE

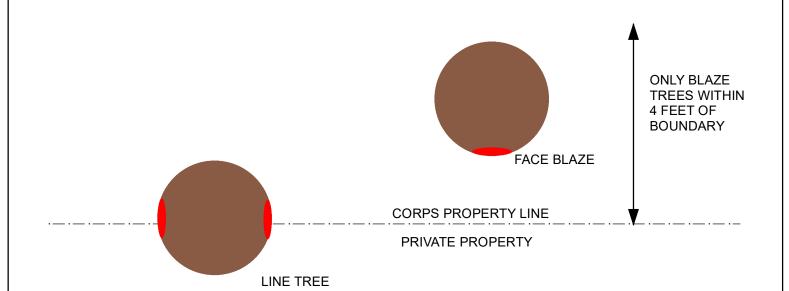
WEST THOMPSON DAM BOUNDARY MARKING SPECIFICATIONS





TREES TO BE BLAZED

WEST THOMPSON DAM BOUNDARY MARKING SPECIFICATIONS



ACCIDENT PREVENTION PLAN

Project Name
Contractor Name
Contract Number
Date
Plan Preparer (Name, Title, Phone Number, & Signature):
Plan Approver (Name, Title, Phone Number, & Signature):
Plan Concurrence (Name, Title, Phone Number, & Signature):

EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

1. Map with Highlighted Route, Address, ar	nd Directions:
2. Emergency Phone Numbers:	
<u>Contact</u>	Phone Number

SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			
18.			
19.			
20.			

D.	o. <u>Background Information</u>		
	1.	Project Description and Definable Features of Work:	
	2.	Anticipated High Risk Activities:	
	3.	List of Equipment/Machinery to be Used Onsite:	
	•		

4. Activities Hazard Analysis have been (or will be) submitted to the GDA for all the Definable Features of Work prior to initiating each phase.

c. Statement of Safety and Health Policy

- 1. is committed to:
 - A. The safety, health, and well-being of each and every employee, to include subcontractors:
 - B. Requiring all employees to follow all aspects of the APP and additional company safety programs/policies;
 - C. Holding all managers and supervisors accountable for the safety performance and awareness of all employees under their direction;
 - D. Performing all aspects of this project in accordance with EM 385-1-1 and OSHA regulations;
 - E. Maintaining safe and healthful working conditions;
 - F. Providing all necessary protective equipment to ensure the safety and health of site employees, subcontractors, and the public;
 - G. Providing site workers with the information and training required to make them fully aware of known and suspected hazards that may be encountered;
 - H. Encouraging active involvement of employees at all levels, during the implementation and continuous improvement of the health and safety program.
 - I. Additional Safety Policy Information:

0.	Contractor Safety Goals and Objectives:
4.	Contractor Accident Experience (OSHA 300 forms, or equivalent) are available
if n	requested by the GDA.
d. Re	sponsibilities and Lines of Authority
1.	The lines of authority for this project and at the corporate level are:
1.	The lines of authority for this project and at the corporate level are: (include names and titles)
1.	
1.	
1.	
1.	
1.	
1.	
2.	
	is the Site Safety and Health Officer (SSHO). He/she is responsible for enforcing the requirements of this APP
	(include names and titles) is the Site Safety and Health Officer

- 3. has submitted a 10 Hour OSHA card (or above), along with their related experience and other qualifications for review.
- 4. No work will be performed by or any subcontractors unless the SSHO (or approved Alternate SSHO) is onsite.
- If applicable, provide a list of Competent Persons (CPs) and their area of proficiency: Submit their trainings/qualifications for review.
 (Examples: Fall Protection, Excavation/Trenching, Confined Spaces, Scaffolding, Cranes/Rigging, etc.)

6. Policies and procedures regarding noncompliance with safety requirements.'s disciplinary actions for violation of safety requirements are:

e. <u>Subcontractors and Suppliers</u>:

1. requires its subcontractors to work in a responsible and safe manner. Subcontractors for this project will be required to adhere to applicable requirements set forth in the EM 385-1-1 and this APP.

2.	List of Anticipated Subcontractors (Name and Roles):
. :	
	ning: The following Safety and Occupational Health topics will be briefed to employees on their first day onsite, during the initial site safety
	orientation:
2.	All employees, including subcontractors, have reviewed this APP during the safety orientation and have signed the included signature sheet.

f.

3.	The following are mandatory trainings and certifications applicable to this project: (Examples: Crane Operators, CDL, Diver, SPRAT, etc.)
4.	All site personnel have been briefed on the sites emergency response
	procedures. This includes but is not limited to: A. Emergency Responsibilities, Communications, & Procedures:
	B. Rally point(s):

	E. A map to closest medical facility is included with the APP.F. Additional Emergency Information:
	First Aid/CPR certificates, in accordance with EM 385-1-1 Section 03.A.02, have been submitted for two onsite employees: a. b.
6.	Safety meetings/toolbox talks will be held by the SSHO/Competent Person: , on a weekly basis or at the beginning of each new phase of work (whichever is sooner). Minutes will be documented and will include: attendee's names, meeting duration, and topics discussed.
g. <u>Saf</u>	ety and Health Inspections:
1.	Daily safety and health inspections will be performed in accordance with EM 385-1-1, Section 01.A.13. These inspections will be conducted

inspections must be documented and any deficiencies that cannot be

immediately corrected will be tracked on the deficiency log below, or

2. List any anticipated external inspections (EPA, OSHA, State, other

. All

C. Emergency Phone Numbers (Refer to Page 2 of the APP)

D. Locations of emergency equipment:

by the SSHO/Competent Person:

equivalent.

Federal Agencies, etc.):

3. Deficiency Log/Corrective Actions:	Date Found
---------------------------------------	------------

Date Corrected

h. Mishap Reporting and Investigation:

- is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5th calendar day of the following month.
- 2. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- 3. is responsible for completing the accident notifications, investigations, and reports.

i. Plans, Programs, and Procedures:

- Additional site-specific plans (listed in EM 385-1-1, Appendix A, Section i) are required to be included as amendments to this APP. Only the plans applicable to the work being performed are required to be submitted. A few common plans include but are not limited to:
- A. Fall Protection and Prevention
- B. Excavation/Trenching
- C. Tree Felling and Maintenance
- D. Confined Space Entry
- E. Rope Access Work
- F. Hazardous Energy Control (Lockout/Tagout)
- G. Crane/Load Handling Equipment
- H. Lead Compliance
- I. Asbestos Abatement
- J. Hazard Communication

Other Remarks:

Emergency Action Plan for Minor Contracts

Project Name

Contractor Name

Contract Number

Date

Competent Person (Name, Title, Phone Number, & Signature):

EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

1.	Map	with	Highlighted	Route.	Address.	and Directions:
----	-----	------	-------------	--------	----------	-----------------

2. Emergency Phone Numbers:

<u>Contact</u>	Phone Number

CONTRACTOR EMPLOYEE SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

3. First Aid/CPR certificates,	meeting the requirments of EM 385-1-1 Section 03.A.02,
have been submitted for two	onsite employees:

a. b.

4. Other site specific remarks:

5.	Deficiency Log/Corrective Actions:	Date Found	Date Corrected

6. Mishap Reporting and Investigation:

- a. is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5th calendar day of the following month.
- b. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- c. is responsible for completing the accident notifications, investigations, and reports.

Attach site-specific and applicable AHA's to this form

ACTIVITY HAZARDS ANALYSIS

Pni	m rom							sk Assessment (Jse highest cod		-				
Date:	: Project:				Ris	k Assess		ode Matr						
Activ	rity:		E = Extremely High Risk H = High Risk											
Activ	rity Location:			M = Modera L = Low Risk		Frequent	Likely	Occasional	Seldom	Unlikely				
			s	Catastr	ophic	E	E	н	н	М				
Prepa	ared By:		×	Criti	ical	E	Н	Н	М	L				
			1	Marg	jinal	н	М	М	L	L				
			У	Negli	gible	М	L	L	L	L				
	Add Identified Hazards													
	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	TE OR MINI	MIZE HAZARD)S	RAC				
X	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	ATE OR MINI	MIZE HAZARD	os	-				
х	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	ATE OR MINI	MIZE HAZARD	os	-				
X	JOB STEPS	HAZA	ARDS		ACTIONS	S TO ELIMINA	ATE OR MINI	MIZE HAZARO	os	-				
х	JOB STEPS	HAZA	ARDS		ACTION:	S TO ELIMINA	ATE OR MINI	MIZE HAZARD	os	-				
X X X	JOB STEPS	HAZA	ARDS		ACTION:	S TO ELIMINA	ATE OR MINI	MIZE HAZARO	os .	•				
X X X	JOB STEPS Add Items	HAZI	ARDS		ACTIONS	S TO ELIMIN <i>a</i>	RTE OR MINI	MIZE HAZARD	os	-				
X X X			ARDS		ACTIONS	S TO ELIMINA		MIZE HAZARD	os .	-				
X X X	Add Items				ACTIONS	S TO ELIMINA			os	-				
X X X	Add Items				ACTIONS	S TO ELIMINA			os .	-				

USACE PRIME CONTRACTOR Monthly Record of Work-Related Injuries/Illnesses & Exposure							Month Year			US Army	Corps of E	ngin	eers	E	TH.				
monthly record of records shall inclu 1904. If the main	all ex ide ex itenar rovide	posure posure ce of O a revis	and accident work hours a SHA 300 Log ed report to t	experience ind a record gs are require the GDA. You	incidental to of occupatio ed by OSHA ou must com	the work (the mal injuries and the most of the molecular the US	nis includes exposure and accident experience of the P and illnesses that include the data elements listed below is information can be obtained from those logs. If data	g, sub-paragraphs 01.D.05, you (the Prime Contractor) shall provide rime Contractor and its sub-contractor(s). As a minimum, these w. Definitional criteria for each data element is found in 29 CFR Part on log provided below is revised after it is submitted to USACE, in Report for all recordable accidents. If you're not sure whether a car		USACE C Contract Contract Project T City USACE O	or Name Number tle	eeing Work	State :						
					ldentify th	ne person		Describe The Case				Cla	ssify the c	ase					
(A) Company Name	or S)	1) (B2)	(B3) Date Employee	(C) Job Title (e.g.,	(D) Date of injury or	Where the e	(E) event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on	e serious	these categories result for each	es, check ONL th case:	Y the most	Enter the nodays the injustree was	ured or ill				column illness:	or
	Prime or Sub (P	Ö	Began Work on Job Covered by Contract	Welder)	onset of illness (mo./day)			right forearm from acetylene torch)	Death	Days away from work	Job transfer	ed at work Other recordable cases	On job transfer or restriction (days)	Away from work (days)	Injury	in sorder	Respiratory Condition		Hearing Loss All other Illnesses
			Contract						(0)	(1.1)	or restriction		1	(1.)	-			(4) (
									(G)	(H)	(1)	(J)	(K)	(L)	(1)	(2)	(3)	(4) (5) (6)
	+	+													Н			+	+
																		_	\perp
	+																		
	_ ,,,,					ent Use C			0	0	0	0	0	0	0	0	0	0	0 0
TYPE O Construction Opn & Main.	E		CTIVITY (Environmer				Type of Contract (Choose One): Civil Works			Exp Month	osure Hour	S		Certific of Person)	n of F	ecor	l	
Eng. Services Dredging Rsch. & Dev.	F	1		FUDS IRP FUSRAP			Military Programs Other		Yea	r to Date			Subn	nit. Record Signature Date)				\dashv
Emerg. Opns.			rdinance/Ex					1											

ENG FORM 3394-1-999 CAN BE FOUND AT THE FOLLOWING LINK: http://www.publications.usace.army.mil/Portals/76/Publications/EngineerForms/ENG_FORM_3394_1999Mar.pdf?ver=2013-09-08-231303-357