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Section SF 1449 - CONTINUATION SHEET

#### INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO FRED E. RILEY AT (978) 318-8256 OR FRED.E.RILEY@USACE.ARMY.MIL. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES.

\*\* QUOTES CAN BE E-MAILED TO FRED RILEY AT FRED.E.RILEY@USACE.ARMY.MIL.

### THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (www.SAM.gov) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the www.sam.gov website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

<u>NOTE:</u> SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See <a href="https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update">https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update for additional information.</a>

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	
Provide TAX ID:	
Per FAR Part 52.212-3 Alt I, the Contractor is	required to complete the On-line Representations and Certifications
Application (www.SAM.gov) and paragraph (	(b) if applicable, <b>OR</b> to complete paragraphs (c) thru (m) of this clause
and return with quote.	

POTENTIAL QUOTERS ARE NOTIFIED THAT THE BASIS ON WHICH AWARD WILL BE MADE IS PRICE ALONE.

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

#### SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

#### **BID SCHEDULE**

# CHEMICAL VEGETATION CONTROL SERVICES U.S. ARMY CORPS OF ENGINEERS FRANKLIN FALLS AND BLACKWATER DAMS Performance Work Statement

#### Bid Schedule

DESCRIPTION	UNIT	QTY	UNIT PRICE	TOTAL
Chemical Herbicide Treatment Franklin Falls: Rip-Rap Stone around the Dams, Spillway, Inlets, and Road Edges Overlook Recreation Area Coolidge Woods Recreation Area Coolidge Woods Area #2	Job	1		
Chemical Herbicide Treatment – Blackwater Dam: Rip-Rap Stone around the Dams, Spillway, Inlets, and Road Edges and Little Hill Dike	Job	1		
Chemical Utilization Report	Job	1		

#### PERFORMANCE WORK STATEMENT

# CHEMICAL VEGETATION CONTROL SERVICES U.S. ARMY CORPS OF ENGINEERS FRANKLIN FALLS AND BLACKWATER DAMS Performance Work Statement

#### I. General:

1. Scope – Furnish all labor, materials, transportation, permits, and equipment necessary to perform chemical vegetation control services at seven (7) locations within towns around the Franklin Falls and Blackwater Dams, totaling approximately 47 acres. The herbicide treatment shall be applied to all vegetation, including but not limited to woody vegetation, invasive plant species, noxious weeds, and/or grasses within the areas marked "areas to be treated" on Informational Maps 1-7 indicated by the legend on each map. The areas to be treated include but are not limited to the rip-rap stone slope embankments, rock interfaces, roadway edges, concrete structures, inlets, dikes, and spillways around the Franklin Falls and

Blackwater Dams as well as any road edges and the woody vegetative growth in the three (3) recreation area locations.

- 2. Location The Franklin Falls Dam is located at 46 Granite Drive, Franklin NH 03235. The Blackwater Dam is located at 43 White Plains Road, Webster NH 03303. Work sites are located within the Franklin Falls and Blackwater Dam Projects and in the towns of Franklin, New Hampton, Webster, and Salisbury, New Hampshire.
- 3. Site Visit Contact the Technical Point of Contact (TPOC) to arrange a site visit. The TPOC for the project is Park Ranger, Karen Hoey (978-318-8316, 603-782-1176, or Karen.w.hoey@usace.army.mil).
- **4. Schedule** The period of performance shall be from the Contract Award Date to 31 October 2022. The Contractor shall commence work within 15 days of the Contract Award Date. Work shall be performed Monday through Friday 7:00 AM to 3:30 PM unless otherwise approved by the TPOC. No work shall be done on weekends or Government holidays.
- 5. Safety Requirements All work shall be conducted in accordance with the U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1, most recent edition), and all applicable Occupational Safety and Health Administration (OSHA), federal, state, and local safety and health requirements. A copy of EM 385-1-1 can be accessed at the project office or electronically at the following link:

  <a href="https://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM\_385-1-1.pdf">https://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM\_385-1-1.pdf</a>

Project staff reserve the right to cease work at any time should the safety of employees, Contractors, and/or the public become jeopardized.

#### a. Accident Prevention Plan:

The Contractor shall prepare an Accident Prevention Plan (APP) specific to the activities being performed. It shall include Activity Hazard Analyses (AHAs) as described below. A non-mandatory, fillable APP template is available upon request. However, the Contractor is permitted to submit their own plan; at a minimum it must meet the requirements of EM 385-1-1, Appendix A, Section K.

A preparatory meeting shall be conducted by the Prime Contractor to discuss the APP contents with all effected onsite employees. The Prime Contractor is responsible for informing their subcontractors of the safety provisions under the terms of the contract, the penalties for noncompliance, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

#### b. Activity Hazard Analysis:

An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the

specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. The AHA shall be continuously reviewed and revised to address changing site conditions as appropriate.

**COVID-19 NOTE:** As part of the APP and AHAs include site specific COVID-19 monitoring procedures which address, at a minimum, the following elements:

- Procedures for periodic sanitation inspections.
- Procedures for disinfecting project sites in accordance with Centers for Disease Control and Prevention (CDC) guidelines.
- Site specific measures to practice social distancing while working on the project.
- Employee training on the signs, symptoms, and protection measures in accordance with CDC guidelines.
- A list of Personal Protective Equipment to be used in accordance with CDC and state guidelines.

#### c. Emergency Response:

Emergency procedures shall be documented in the Accident Prevention Plan and will include a map with directions to the nearest hospital, emergency contact numbers, and onsite First Aid/CPR responders.

#### d. Required Personnel:

The Contractor shall designate one employee as the site's Competent Person (CP) to function as the Site Safety and Health Officer (SSHO). The SSHO shall be present at the project site and report to the Contractor's upper management. The SSHO is required to have related construction experience and have completed a 10 Hour OSHA training (or more). The CP shall be present at the project site and report to the Contractor's upper management. The CP is required to have related construction and/or service experience.

When emergency medical services are not accessible within five (5) minutes of the work location and there are two (2) or more workers onsite, at least two (2) employees shall be trained in First Aid and CPR. Minimum qualifications are listed in EM 385-1-1, Section 03.A.02.c.

**NOTE:** Other Competent or Qualified Persons may be required per EM 385-1-1 and/or other sections of this Performance Work Statement, based on the characteristics of the tasks.

#### e. Accident Reporting:

All accidents and near misses shall be investigated by the Contractor. All work-related recordable injuries, illnesses, and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the TPOC within four (4) hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the TPOC. ENG Form

3394 shall be completed and submitted to the TPOC within five (5) working days of the incident.

The Contractor shall compile employee work hours (including subcontractors) and forward the total hours to the TPOC no later than close of business on the 10<sup>th</sup> calendar day of the following month. The method of transmission by the Prime Contractor to the TPOC shall be electronically.

- **6. Flooding** The Franklin Falls Dam and Blackwater Dam are primarily flood Risk Management Projects. Occasional retention of floodwaters may inundate portions of each dam's property or access roads in the areas covered by this contract. The TPOC will notify the Contractor as areas are closed because of floodwaters. When flooding ends and waters recede, the TPOC will notify the Contractor as areas reopen and services may resume.
- 7. **Pre-Work Conference** Prior to the start of any work, the TPOC will schedule and conduct a "Pre-Work Conference". The Contractor's Project Manager and Quality Control Personnel will attend this meeting. This conference will be held at the time and location agreeable to the Government and Contractor. No work may be performed under this contract prior to this conference. The purpose of the conference is to enable the TPOC to outline the procedures that will be followed by the Government in its administration of the contract, and to discuss the performance that will be expected from the Contractor. This conference will allow the Contractor an opportunity to ask questions about the Government's administration and inspection of contract work or obtain other pertinent information that might be required. At the Pre-Work Conference the Contractor shall provide the name of the project superintendent with a telephone number for project coordination.

The following is a general list of items for discussion during this Pre-Work Conference:

- i. Authority of the Technical Point of Contact and Quality Assurance Inspectors.
- ii. Contractor's Safety Program (including sub-contractors).
- iii. Accident Prevention Plan and Activity Hazard Analysis (Submitted & accepted prior to start of work on site)
- iv. Safety Meetings (Documented on NED Form 251)
- v. Accident Reporting (ENG Form 3394)
- vi. Safety Data Sheet (SDS) requirements
- vii. Contractor's Equipment
- viii. Correspondence, Communication, Security and Administrative Procedures.
  - ix. Invoice and payment.

## NOTE: Work cannot begin until all safety paperwork and proposed chemical(s) are submitted and accepted by the Government.

**8. Permits** – The Contractor shall, without additional expense to the Government, be responsible for obtaining any necessary licenses, permits, and letters of certification. The Contractor shall comply with any applicable Federal, State, County, and Municipal laws, codes, and regulations in connection with the performance of the work specified under this contract.

- 9. Security The Contractor will comply with all established security policies at the Franklin Falls and Blackwater Dam Projects. Due to periods of heightened security that may affect the access to the areas covered under this contract, the Government reserves the right to close any property or portion of property and reschedule and/or cancel any subsequent service. The Contractor shall be given at least 24-hour notice of any such closure.
- 10. Payment The Contractor shall furnish the TPOC with one invoice after all work has been completed. The invoice shall include the invoice date, contract number, dates of service, description of work, quantities, labor hours, and total amount due per line item. The invoice must also include the company letterhead and this must match the data that is registered in the System for Award Management (SAM) registry. Payment shall be made monthly for the actual services performed at the applicable contract unit price.

All invoices may be mailed to:
U.S. Army Corps of Engineers
Franklin Falls Dam
Attn: Karen Hoey
46 Granite Drive
Franklin, NH 03235

Or emailed to Karen.w.hoey@usace.army.mil

#### **II. Technical Requirements:**

#### Part 1 General:

1. Summary – Furnish all labor, materials, transportation, permits, and equipment necessary to perform chemical vegetation control services at seven (7) locations within towns around the Franklin Falls and Blackwater Dams, totaling approximately 47 acres. The herbicide treatment shall be applied to all vegetation, including but not limited to woody vegetation, invasive plant species, noxious weeds, and/or grasses within the areas marked "areas to be treated" on Informational Maps 1-7 indicated by the legend on each map. The areas to be treated include but are not limited to the rip-rap stone slope embankments, rock interfaces, roadway edges, concrete structures, inlets, dikes, and spillways around the Franklin Falls and Blackwater Dams as well as any road edges and the woody vegetative growth in the three (3) recreation area locations. Vehicle access is generally available from various service roads or dam crest roads granting access to the upper and lower areas along the embankments, however this is not true in each location. There are three recreational areas to be treated (See Informational Maps 3 - 5) for invasive species such as Japanese knotweed and sumac (approximately 1.5 acres between the three areas). The Contractor's work and responsibility shall include, but not be limited to, all job planning, programming, scheduling, administration, inspection, personnel, equipment, vehicles, fuel, materials, supplies, supervision, and quality control necessary to perform the various services required herein.

- 2. Submittals Although the Government reviews submissions for technical data/information required by this Performance Work Statement, it is emphasized that the Contractor's work must be completed using proper internal controls and review procedures. The documents identified below must be prepared in accordance with the applicable standards, submitted to the TPOC for review and must be accepted by the Government prior to the commencement of any field activities.
  - Accident Prevention Plan Prior to the start of field work.
  - Activity Hazard Analysis Prior to the start of field work.
  - Permits: Completed, approved permit package from the State of New Hampshire Prior to the start of field work.
  - Chemical Utilization Report: For all chemicals and/or products used on-site.
  - State Applicator's License: Verification of current Contractor's license as a State of New Hampshire Authorized Commercial Applicator Prior to the start of field work.
- 3. **References** All work shall be in conformance with:
  - a. U.S. Army Corps of Engineers
    - i. EM 385-1-1 Safety and Health Requirements Manual, U.S. Army Engineering Manual; 2014
  - **b.** Code of Federal Regulations
    - i. Title 36 Parks, Forests, and Public Property; Chapter III, Part 327 Corps of Engineers, Department of the Army
  - c. Other appropriate Federal, State, and Local codes for such an installation
- **4. Other Contracts** The Government may undertake or award other contracts for additional work not related to this contract, and the Contractor shall fully cooperate with other contractors and Government employees. The Contractor shall not commit or permit any act which will interfere with the performance of work by another contractor or by Government employees.
- **5. Preferred Sequence for Work Schedules** The Contractor must provide sufficient personnel, equipment, and materials to accomplish the services stated in the contract. The Contractor will coordinate a work schedule for each service and approximate times for beginning and ending each required service listed with the TPOC. Any proposed changes to an approved schedule must be submitted in writing, coordinated, and approved by the TPOC in advance of actual schedule changes.
- 6. Clean Up and Waste Disposal The Contractor shall practice good housekeeping to maintain a safe job site. The Contractor shall keep the work area, including any designated storage areas, free from accumulation of waste materials. Upon completing work in an area, the Contractor shall remove any tools, equipment, and materials that are not the property of the Government. Any and all disturbed areas resulting from Contractor activities shall be restored by the Contractor to the satisfaction of the TPOC. All waste material will be disposed of offsite in accordance with all Federal, State, and

Local regulations.

- 7. Environmental Protection Containers for excess and/ or waste materials, rubbish, etc. shall be provided by the Contractor at the site, and the site will be inspected/cleaned on a daily basis when working onsite. Water, air, and land resources shall not be adversely impacted during the course of the work. The Contractor will take necessary steps to ensure all Federal, State, and Local environmental regulatory requirements are met at no additional cost to the Government. Assurance of compliance with this section by subcontractors shall be the responsibility of the Contractor.
- **8. Personal Protective Equipment** It is the Contractor's responsibility to furnish and supply personnel with the proper personal protective equipment necessary for performing the work.
- **9. Government Resources** The Contractor shall supply his own means of communication (telephone). There is not a restroom available at the contract sites, and there is no access to potable water at the contract sites. The Contractor would have to provide these resources or have an acceptable alternative plan for these resources. The Government will provide access to a hose bib/spigot for the Contractor to use for filling their chemical tanks for work to be done on Government Property.
- 10. Damage to Government and Private Property The Contractor shall be responsible for restoring all Government facilities or structures damaged as a result of the Contractor's operation. The Contractor shall also be responsible for any damage to private property or injury to any person as a result of the Contractor's operation. The Contractor shall notify the TPOC immediately of damage to Government and private property and injury to any person resulting from the Contractor's operation. Also, the Contractor shall notify the TPOC of damage to Government facilities due to vandalism or other causes on the day such damage is first noticed. Trucks and/or trailers will be driven on existing roads only and not across or through park areas to facilities. The Contractor shall also restore landscape features (shrubs, flowers, grasses, etc.), which are damaged or destroyed by the Contractor's operation. Damaged or destroyed grass areas shall be replanted as directed by the TPOC, and shrubs and flowers which are damaged or destroyed shall be replaced from nursery stock of like size and kind.

#### 11. Contractor's Qualifications -

#### a. Experience:

i. The Contractor shall be able to demonstrate at least 3 years' experience with chemical herbicide treatments.

#### b. License and/or Certifications:

- i. All work shall be performed by Qualified Personnel.
- **ii.** The Contractor shall have the appropriate current license issued by the State of New Hampshire for the work required and shall obtain and comply with any other necessary licenses or permits prior to beginning any work.

**iii.** The Contractor shall provide documentation of the appropriate licenses and certifications to the TPOC.

#### 12. Contractor's Personnel -

a. Minimum Personnel Requirements - The Contractor shall provide an adequate number of fully qualified personnel to perform the specified service properly and efficiently within the time limits specified. The Contractor shall provide a list of the names and contact phone numbers for all employees prior to them working on Government Property.

**Note:** At least one (1) of the Contractor employees on site shall be able to communicate effectively and efficiently with project staff.

**b.** Employee Conduct - The Contractor shall be responsible for seeing that the Contractor's employees strictly comply with Code of Federal Regulations Title 36, Chapter III, Part 327, and all Federal, State, and Municipal laws. Any personnel activity, which, in the opinion of the Government, is deemed detrimental to the performance of the contract may result in the removal of Contractor employee/employees.

Examples of unbecoming actions or conduct include but are not limited to the following:

- i. Cursing, harassment, or discrimination of and/or unwarranted physical contact with visitors, Corps personnel, or other contractors
- **ii.** Recurring written and/or verbal complaints from visitors, Corps personnel, or other contractors.
- iii. Unsafe operation of vehicles while on USACE property.
- c. Removal of Contractor's Employees The TPOC may require the Contractor to immediately remove from the work site any employee of the Contractor or subcontractor, who, in the opinion of the TPOC, endangers persons or property, or whose physical or mental condition is such that it would impair the employee's ability to satisfactorily perform assigned work. Notification to the Contractor shall be promptly made in writing if time and circumstances permit. Otherwise, notification shall be verbal or by telephone, and shall be confirmed in writing as soon as possible. No such removal, however, will reduce the Contractor's obligation to perform all work required under this contract, and immediate replacement will be made as required. This requirement shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.
- 13. Quality Assurance The Contractor is responsible for the quality control of the contract work. The Contractor shall establish and maintain a quality control system to assure compliance with the contract requirements. The Government has the right to inspect and test all items called for by the contract, to the extent practicable at all times and at all places during the term of the contract.

#### 14. Inspections-

- **a.** Contractor Quality Control The Contractor is responsible for establishing and maintaining an adequate quality control system to satisfactorily inspect and ensure that all work performed by the Contractor's organization in each separate service is in full compliance with this contract and the instructions, provisions, specifications, drawings, and maps herein.
- b. General Inspection Upon the completion of each service requirement, the Contractor will perform an inspection of all areas under this contract to ensure compliance with the Performance Work Statement. The Contractor or their representative must be able to commit personnel, equipment, and resources to correct deficiencies. The Services Inspection Form (form to be provided to the Contractor at the pre-work conference) will be submitted to the TPOC to allow verification of results for payment. A Government representative may accompany the Contractor on an inspection of completed work and will identify any contract deficiencies. Any deficiencies noted will be corrected within original contract time frames or appropriate deductions in payment will be made.
- c. Equipment/Supplies Inspections The TPOC may inspect required equipment and supplies at any time when in use on Government property. Any equipment found deficient shall be removed from service immediately until faulty conditions have been corrected and passed by the TPOC. No such removal will reduce the Contractor's obligation to perform all work required within the time scheduled under this contract. This requirement shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.
- **d. Government Inspections** The Government will monitor the Contractor's service performance and make deductions accordingly.
- **15. Receiving and Storing Materials** –The Contractor is responsible for receiving and unloading of delivered goods. Government employees will not receive materials or supplies for the Contractor and will not be responsible for damage to the Contractor's equipment or materials.
- **16. Omissions** This contract may not cover all specified activities, steps, and procedures required to supply the contract product. In case of omission, the normal industry, state, or federal standards, practices, specifications, and/or guides shall prevail. In no instance shall an omission be reason to produce less than an acceptable product.

#### Part 2 Equipment:

1. Condition of Equipment— All equipment used to perform work under this contract must be in good operating and mechanical condition and comply with EM 385-1-1, Army Corps of Engineers Safety and Health Requirements. A regular schedule of preventive

maintenance must be followed on all equipment. All vehicles utilized under this contract will be presentable, serviceable, and shall comply with safety standards.

#### 2. Type of Equipment-

- **a.** The Contractor shall provide the appropriate equipment and tools of the trade to execute the requirements of the Performance Work Statement.
- **b.** Type of equipment for this work may include, but not be limited to:
  - i. Hand tools such as saws, clippers, cutters, brushes, etc.
  - ii. Sprayers, foggers, and augers
  - iii. Chemical tanks, pumps, and mixing supplies
  - iv. Vehicles and all-terrain equipment
  - v. Other equipment related to chemical vegetation treatment as determined by the service requirements of this Performance Work Statement

**NOTE:** Transportation and fuel costs to and from the project location shall be included in the unit amount for each location and service.

**NOTE:** No heavy equipment or machinery will be allowed to drive across the rip-rap slope of the dams, dikes, canal, or weirs unless approved in writing by the TPOC.

**NOTE:** The work outlined in this Performance Work Statement may consist of treatment areas that <u>DO NOT</u> allow access for full-sized vehicles and treatment equipment. The treatment areas are typically steep rock armored slopes that may not be accessible by normal vehicles or all-terrain vehicles.

**3.** Equipment Storage – No Government space or facilities shall be provided under this contract.

#### **Part 3 Materials and Supplies:**

- **1.** Provided by Government:
  - **a.** Access to a hose bib/spigot for the Contractor's mixing tanks will be provided by the Government.
- **2.** Provided by Contractor:
  - a. All herbicides and/or chemicals for the Chemical Vegetation Control
    - i. All chemicals are to be applied in accordance with the manufacturer's recommendations and in accordance with the State requirements. All applications will be in strict compliance with applicable Federal and State laws and regulations and any USACE policies in a manner that protects human safety and the environment.
  - **b.** The Contractor shall submit one copy of the Manufacturer's Material Safety Data Sheet for each chemical proposed for use on Government property to the TPOC for acceptance.

**c.** An official chemical tally sheet shall be provided to the TPOC with actual amounts, chemical(s) used, and areas treated.

#### **Part 4 Service Requirements:**

#### 1. Chemical Vegetation Control:

- **a.** A minimum of two (2) days prior to the start of spraying, the Contractor shall post informational flyers at each of the service locations to notify the public of the herbicide spraying. At a minimum, the informational flyer shall state the dates of spraying, type of chemical being sprayed, any potential side effects for humans or animals, and the Contractor's contact information.
- b. The Contractor shall furnish all labor, equipment, transportation, permits, and materials to perform Chemical Vegetation Control services to remove or inhibit all vegetative growth on the Franklin Falls and Blackwater dams, spillway, inlet structure, outflow weir and the recreation areas marked on **Informational Maps 1-7**. The entire area within the marked areas on the maps will be treated to inhibit growth.
- **c.** The Contractor shall chemically treat the specified areas with State approved chemicals using State approved application methods.
- **d.** While applying chemicals, the Contractor shall take all precautions necessary for the protection of all persons, property, water resources, and natural resources, and will be held liable for any damages resulting from careless application of chemicals.
  - i. Water shall not be drawn from the river or stream for mixing the chemical used for application. Instead, the Contractor may use a specified hose bib/spigot at the office locations. The TPOC shall indicate which spigot(s) are available for use.
  - **ii.** Excess mixed chemicals shall not be discarded on the property, and at no time shall equipment or materials that have had contact with the chemical be rinsed in a river or stream.
- **e.** All chemicals shall be applied in accordance with the State of New Hampshire's Rule PES 500 "Restrictions on the Application of Pesticides by Commercial Applicators and Permittees".
- **f.** No aerial applications shall be permitted.
- **g.** Chemicals should not be applied during the following periods unless following the manufacturer's guidelines and in accordance with the state permit and approval from the TPOC:
  - i. Twelve (12) hours before rain is predicted to occur.
  - ii. During any showers or rainstorms.
  - iii. During a twelve (12) hour period following a rainstorm.
  - iv. When wind velocity exceeds five (5) miles per hour.
  - v. On Saturdays, Sundays, or Government Holidays.
- **h.** Forty-five (45) calendar days after completion of the herbicide application, the TPOC shall inspect the treated areas. If the herbicide application has less than a 90% kill rate, then the Contractor will be required to retreat the deficient areas within 30 days, at no additional expense to the Government.

- i. The Contractor shall inform the TPOC when each of the service areas has been treated and considered to be "completed" by the Contractor so the 45 days can begin for that service area.
- j. The Contractor shall provide their own access/egress equipment for the Foot Access areas designated on Informational Map #2 (Franklin Falls Dam Spillway) and on Informational Map #6 (Blackwater Dam Spillway). These areas are designated in a pink/purple colored area. The concrete spillway weir is the primary access to this area. See Informational Photo #1 for a reference view of the Franklin Falls Dam area to include the spillway weir at the Franklin Falls location.

#### 2. Chemical Utilization Report

- **a.** At minimum, the annual report shall include:
  - i. Hours worked by location
  - ii. Chemicals used by location
  - iii. Amount of each chemical applied by location and acres

#### Part 5 Service Locations by Town: Service areas included are approximate.

**NOTE:** The work outlined in this Performance Work Statement may consist of treatment areas that **DO NOT** allow access for full-sized vehicles and treatment equipment. The treatment areas are typically steep rock armored slopes that may not be accessible by normal vehicles or all-terrain vehicles. Contractor shall consult with the TPOC to determine which areas may require alternative equipment to complete the service requirements. All areas that are typically locked or behind a gate will be accessible. The TPOC will be responsible for providing access to the Contractor during pre-coordinated workdays.

#### 1. ITEM NO. 1 – City of Franklin

- **a.** Franklin Falls Dam, Spillway, outflow weir, and inlet structure areas are located at or can be accessed from 46 Granite Drive Franklin, NH
  - i. Service area for these four structures is approximately 39.5 acres.
  - ii. See Informational Maps 1 & 2
- **b.** Overlook Recreation Area is located approximately 5 miles from the Franklin Falls Dam
  - i. Service area for Overlook recreation area is approximately .5 acres.
  - ii. See Informational Map 3

#### 2. ITEM NO. 2 – Town of New Hampton

- **a.** Coolidge Woods Recreation Area is located at Coolidge Woods Road in New Hampton, NH
  - i. Service area is approximately 0.5 acres.
  - ii. See Informational Map 4
- b. Coolidge Woods Area #2 is located at Coolidge Woods Road in New Hampton, NH
  - i. Service area is approximately 0.5 acres.
  - ii. See Informational Map 5

#### 3. ITEM NO. 3 – Town of Webster

- **a.** Blackwater Dam, Spillway, all rip rap, outflow, and inlet structure areas are located at or can be accessed from 43 White Plains Road Webster, NH
  - i. Service area is approximately 4.2 acres.
  - ii. See Informational Map 6
- **b.** Little Hill Dike, all rip rap areas are located off Little Hill Road Approximately 5 miles from the Blackwater Dam
  - i. Service area is approximately 1.83 acres.
  - ii. See Informational Map 7

#### **ATTACHMENTS**

PLEASE REFERENCE PHOTOS AND ATTACHMENTS FOR ADDITIONAL INFORMATION IN REGARDS TO THIS SOLICITATION.

#### **DELIVERY INFORMATION**

CLIN DELIVERY DATE QUANTITY SHIP TO ADDRESS DODAAC / CAGE

#### CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2018
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-13	System for Award Management Maintenance	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020
52.204-19	Incorporation by Reference of Representations and Certifications.	DEC 2014
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-24	Representation Regarding Certain Telecommunications and	DEC 2021
32.20121	Video Surveillance Services or Equipment	DEC 2021
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION	JUN 2020
	2018-O0018)	
52.212-4	Contract Terms and ConditionsCommercial Products and	DEC 2021
	Commercial Services	
52.219-6 (Dev)	Notice of Total Small Business Set-Aside (DEVIATION	OCT 2020
	2020-O0008).	
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.225-25	Prohibition on Contracting with Entities Engaging in Certain	JUN 2020
	Activities or Transactions Relating to Iran Representation	
	and Certifications.	
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013

52.232-40	Providing Accelerated Payments to Small Business Subcontractors	DEC 2021
52.242-15	Stop-Work Order	AUG 1989
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7005	Representation Relating to Compensation of Former DoD Officials	NOV 2011
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information Controls	OCT 2016
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	DEC 2019
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	MAY 2016
252.204-7016	Covered Defense Telecommunications Equipment or Services Representation	sDEC 2019
252.204-7017	Prohibition on the Acquisition of Covered Defense	MAY 2021
	Telecommunications Equipment or Services Representation	n
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services	JAN 2021
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.204-7020	NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or	SEP 2014
	Hazardous Materials	
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JAN 2021

#### CLAUSES INCORPORATED BY FULL TEXT

(c) Representations.

## 52.204-26 COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES--REPRESENTATION (OCT 2020)

- (a) Definitions. As used in this provision, "covered telecommunications equipment or services" and "reasonable inquiry" have the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- (b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (<a href="https://www.sam.gov">https://www.sam.gov</a>) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

• •				
(1) The Offeror represents that it [ services as a part of its offered produc subcontract, or other contractual instru	ts or services t			ent or
,				

(2) After conducting a reasonable inquiry for purposes of this representation, the offeror represents that it [\_\_\_\_] does, [\_\_\_\_] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.

(End of provision)

### 52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (NOV 2021) ALTERNATE I (OCT 2014)

The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through <a href="https://www.sam.gov">https://www.sam.gov</a>. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (v) of this provision.

(a) Definitions. As used in this provision--

"Covered telecommunications equipment or services" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

"Forced or indentured child labor" means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

"Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;

- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Reasonable inquiry" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.
- "Sensitive technology"—
- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and

(2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

"Service-disabled veteran-owned small business concern"—

- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern"—

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.

"Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that--

- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13 CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

"Subsidiary" means an entity in which more than 50 percent of the entity is owned—

- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.

"Veteran-owned small business concern" means a small business concern—

- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

"Women-owned small business concern" means a small business concern --

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

"Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

- (1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.
- (2) The offeror has completed the annual representations and certifications electronically in SAM accessed through <a href="http://www.sam.gov">http://www.sam.gov</a>. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Products and Commercial Services, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard(s) applicable to the NAICS code(s) referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs

[Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for the purposes of this solicitation only, if any.

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]

(c) Offerors must complete the following representations	s when the resulting	contract is to be	performed in the
United States or its outlying areas. Check all that apply.			

(1) Small business concern.	The offeror represents as	part of its offer that it	[ ] is,	[ ] is	s not a smal
business concern.					

(2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [ ] is, [ ] is not a veteran-owned small business concern.
(3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a service-disabled veteran-owned small business concern.
(4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [ ] is, [ ] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
(5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [ ] is, [ ] is not a womenowned small business concern.
<b>Note:</b> Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.
(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—
(i) It [ ] is, [ ] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—
(i) It [ ] is, [ ] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [ ] is, [ ] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [ ] is, a women-owned business concern.

(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that-
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern
participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.
Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.
(d) Representations required to implement provisions of Executive Order 11246
(1) Previous contracts and compliance. The offeror represents that
(i) It [ ] has, [ ] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
(ii) It [ ] has, [ ] has not, filed all required compliance reports.
(2) Affirmative Action Compliance. The offerer represents that

(i) It [ ] has developed and has on file, [ ] has no establishment, affirmative action programs required by rule 60-1 and 60-2), or					
(ii) It [ ] has not previously had contracts subject to the rules and regulations of the Secretary of Labor.	ne written affirmative action programs requirement of the				
(e) Certification Regarding Payments to Influence Federal contract is expected to exceed \$150,000.) By submission of and belief that no Federal appropriated funds have been pair attempting to influence an officer or employee of any agence Congress or an employee of a Member of Congress on his or resultant contract. If any registrants under the Lobbying Disbehalf of the offeror with respect to this contract, the offero Standard Form LLL, Disclosure of Lobbying Activities, to report regularly employed officers or employees of the offer made.	Tits offer, the offeror certifies to the best of its knowledge d or will be paid to any person for influencing or ey, a Member of Congress, an officer or employee of or her behalf in connection with the award of any sclosure Act of 1995 have made a lobbying contact on r shall complete and submit, with its offer, OMB provide the name of the registrants. The offeror need not				
(f) Buy American Certificate. (Applies only if the clause at American – Supplies, is included in this solicitation.)	Federal Acquisition Regulation (FAR) 52.225-1, Buy				
(1) (i) The Offeror certifies that each end product, except th domestic end product.	ose listed in paragraph (f)(2) of this provision, is a				
(ii) The Offeror shall list as foreign end products those end qualify as domestic end products.	products manufactured in the United States that do not				
(iii) The terms "domestic end product," "end product," "fore clause of this solicitation entitled "Buy American-Supplies.					
(2) Foreign End Products:					
Line item No.	Country of origin				
[List as necessary]					
(3) The Government will evaluate offers in accordance with	n the policies and procedures of FAR Part 25.				
(g)					
(1) Buy American Free Trade Agreements Israeli Trade 52.225-3, Buy American Free Trade Agreements Israeli					

(i) (A) The Offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (iii) of this provision, is a domestic end product.

- (B) The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."
- (ii) The Offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

(iii) The Offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act." The Offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

Line item No.	Country of origin

[List as necessary]

- (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Canadian End Products:

Line item No.		

[List as necessary]	
	-Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause n, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii)
	ng supplies are Canadian end products or Israeli end products as ed "Buy AmericanFree Trade AgreementsIsraeli Trade Act":
Canadian or Israeli End Products:	
Line item No.	Country of origin
[List as necessary]	
	-Israeli Trade Act Certificate, Alternate III. If Alternate III to the fon, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(
than Bahrainian, Korean, Moroccan, Omani, l	ng supplies are Free Trade Agreement country end products (other Panamanian, or Peruvian end products) or Israeli end products as ed "Buy American—Free Trade Agreements—Israeli Trade Act":
Free Trade Agreement Country End Products Peruvian End Products) or Israeli End Produc	(Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or ts:
Line item No.	Country of origin
[List as necessary]	
[	

- (5) *Trade Agreements Certificate*. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)
- (i) The offeror certifies that each end product, except those listed in paragraph (g)(5)(ii) of this provision, is a U.S.-made or designated country end product as defined in the clause of this solicitation entitled "Trade Agreements."

(ii) The offeror shall list as other end products those end p products.	roducts that are not U.Smade or designated country end
Other End Products	
Line item No.	Country of origin
[List as necessary]	
(iii) The Government will evaluate offers in accordance we items covered by the WTO GPA, the Government will evaluate without regard to the restrictions of the Buy Ame only offers of U.Smade or designated country end product no offers for such products or that the offers for such production.	cluate offers of U.Smade or designated country end rican statute. The Government will consider for award cts unless the Contracting Officer determines that there are
(h) Certification Regarding Responsibility Matters (Execute expected to exceed the simplified acquisition threshold.) The belief, that the offeror and/or any of its principals	
(1) [ ] Are, [ ] are not presently debarred, susp the award of contracts by any Federal agency;	ended, proposed for debarment, or declared ineligible for
(2) [ ] Have, [ ] have not, within a three-year pudgment rendered against them for: commission of fraud attempting to obtain, or performing a Federal, state or loca or state antitrust statutes relating to the submission of offer bribery, falsification or destruction of records, making fals laws, or receiving stolen property; and	or a criminal offense in connection with obtaining, I government contract or subcontract; violation of Federal rs; or commission of embezzlement, theft, forgery,
(3) [ ] Are, [ ] are not presently indicted for, or entity with, commission of any of these offenses enumerate	
(4) [ ] Have, [ ] have not, within a three-year prederal taxes in an amount that exceeds the threshold at 9.	
(i) Taxes are considered delinquent if both of the following	g criteria apply:
(A) The tax liability is finally determined. The liability is finally determined if there is a pending administrative or juliability, the liability is not finally determined until all judi	adicial challenge. In the case of a judicial challenge to the

(B) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

- (ii) Examples.
- (A) The taxpayer has received a statutory notice of deficiency, under I.R.C. §6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appear rights.
- (B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
- (D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).
- (i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

#### (1) Listed End Product

Listed end product	Listed countries of origin

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]	ρf
[ ] (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.	
[ ] (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.	

(j) Place of manufacture. (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—

(1) [ ] In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or
(2) [ ] Outside the United States.
(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph $(k)(1)$ or $(k)(2)$ applies.]
(1) [ ] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror [ ] does [ ] does not certify that—
(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;
(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
(2) [ ] Certain services as described in FAR 22.1003-4(d)(1). The offeror [ ] does [ ] does not certify that—
(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
(3) If paragraph (k)(1) or (k)(2) of this clause applies—
(i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and

- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.
- (l) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[ ] TIN:
[ ] TIN has been applied for.
[ ] TIN is not required because:
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[ ] Offeror is an agency or instrumentality of a foreign government;
[ ] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[ ] Sole proprietorship;
[ ] Partnership;
[ ] Corporate entity (not tax-exempt);
[ ] Corporate entity (tax-exempt);
[ ] Government entity (Federal, State, or local);
[ ] Foreign government;
[ ] International organization per 26 CFR 1.6049-4;

[ ] Other
(5) Common parent.
[ ] Offeror is not owned or controlled by a common parent:
[ ] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [ ] is, [ ] is not an inverted domestic corporation; and
(ii) It [ ] is, [ ] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
(1) The offeror shall email questions concerning sensitive technology to the Department of State at <a href="mailto:CISADA106@state.gov">CISADA106@state.gov</a> .
(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;
(ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
(iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds the threshold at FAR 25.703-2(a)(2) with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at <a href="https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx">https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx</a> ).

(3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—

(i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and
(ii) The offeror has certified that all the offered products to be supplied are designated country end products.
(p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
(1) The Offeror represents that it [ ] has or [ ] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.
(2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information:  Immediate owner CAGE code:  Immediate owner legal name:  (Do not use a "doing business as" name)  Is the immediate owner owned or controlled by another entity: _ Yes or _ No.
(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information:  Highest-level owner CAGE code:  Highest-level owner legal name:  (Do not use a "doing business as" name)
(q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
(1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
(i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
(ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
(2) The Offeror represents that—
(i) It is _ is not _ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
(ii) It is _ is not _ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.
(r) Predecessor of Offeror. (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)
(1) The Offeror represents that it [ ] is or [ ] is not a successor to a predecessor that held a Federal contract or grant within the last three years.

(2) If the Offeror has indicated "is" in paragraph (r)(1) of this provision, enter the following information for all predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):
Predecessor CAGE code: (or mark "Unknown").
Predecessor legal name:
(Do not use a "doing business as" name).
(t) Public Disclosure of Greenhouse Gas Emissions and Reduction Goals. Applies in all solicitations that require offerors to register in SAM (12.301(d)(1)).
(1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the prior Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.
(2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [ ] does, [ ] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the Greenhouse Gas Protocol Corporate Standard.
(ii) The Offeror (itself or through its immediate owner or highest-level owner) [ ] does, [ ] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target to reduce absolute emissions or emissions intensity by a specific quantity or percentage.
(iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.
(3) If the Offeror checked "does" in paragraphs (t)(2)(i) or (t)(2)(ii) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:
(u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
(2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
(3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or

subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the

performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).

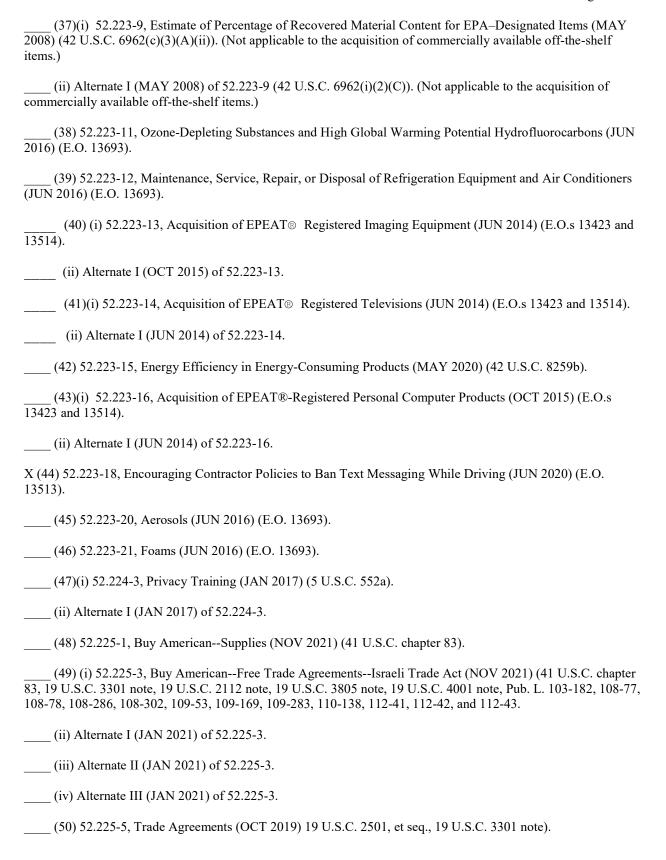
(v) Covered Telecommunications Equipment or ServicesRepresentation. Section 889(a)(1)(A) and section 889 (a)(1)(B) of Public Law 115-232.
(1) The Offeror shall review the list of excluded parties in the System for Award Management (SAM) ( <a href="https://www.sam.gov">https://www.sam.gov</a> ) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".
(2) The Offeror represents that
(i) It [ ] does, [ ] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(ii) After conducting a reasonable inquiry for purposes of this representation, that it [ ] does, [ ] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)
52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERSCOMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (JAN 2022)
(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial products and commercial services:
(1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
(2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
(3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
(4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015).
(5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
(6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders

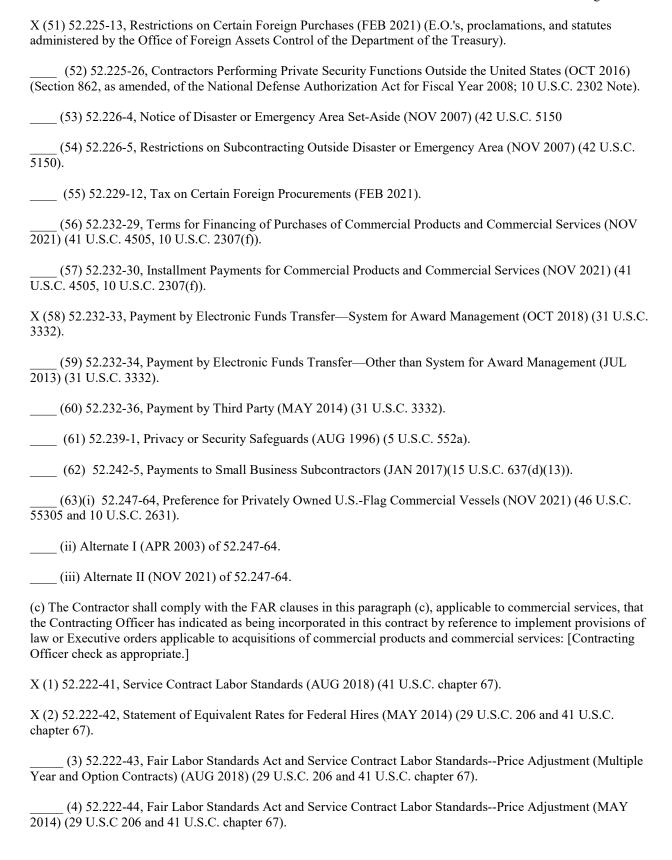
applicable to acquisitions of commercial products and commercial services: [Contracting Officer check as

appropriate.]

(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (NOV 2021) (41 U.S.C. 4704 and 10 U.S.C. 2402).
(2) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
(3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)
(4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (JUN 2020) (Pub. L. 109-282) (31 U.S.C. 6101 note).
(5) [Reserved]
(6) 52.204-14, Service Contract Reporting Requirements (Oct 2016) (Pub. L. 111-117, section 743 of Div. C)
(7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016) (Pub. L. 111-117, section 743 of Div. C).
(8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (NOV 2021) (31 U.S.C. 6101 note).
(9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 U.S.C. 2313).
(10) [Reserved]
(11) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (SEP 2021) (15 U.S.C. 657a).
(12) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (SEP 2021) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).
(13) [Reserved]
(14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-6.
(15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-7.
(16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).
(17)(i) 52.219-9, Small Business Subcontracting Plan (NOV 2021) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (NOV 2016) of 52.219-9.
(iii) Alternate II (NOV 2016) of 52.219-9.
(iv) Alternate III (JUN 2020) of 52.219-9.
(v) Alternate IV (SEP 2021) of 52.219-9.
(18) (i) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).

(ii) Alternate I (MAR 2020) of 52.219-13.
(19) 52.219-14, Limitations on Subcontracting (SEP 2021) (15 U.S.C. 657s).
(20) 52.219-16, Liquidated Damages—Subcontracting Plan (SEP 2021) (15 U.S.C. 637(d)(4)(F)(i)).
(21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (SEP 2021) (15 U.S.C 657f).
(22) (i) 52.219-28, Post-Award Small Business Program Rerepresentation (SEP 2021) (15 U.S.C. 632(a)(2))
(ii) Alternate I (MAR 2020) of 52.219-28.
(23) 52.219-29, Notice of Set-Aside for, or Sole-Source Award to, Economically Disadvantaged Women-Owned Small Business Concerns (SEP 2021) (15 U.S.C. 637(m)).
(24) 52.219-30, Notice of Set-Aside for, or Sole-Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (SEP 2021) (15 U.S.C. 637(m)).
(25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).
(26) 52.219-33, Nonmanufacturer Rule (SEP 2021) (15 U.S.C. 657s).
X (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).
(28) 52.222-19, Child LaborCooperation with Authorities and Remedies (JAN 2022) (E.O. 13126).
X (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
X (30)(i) 52.222-26, Equal Opportunity (SEPT 2016) (E.O. 11246).
(ii) Alternate I (FEB 1999) of 52.222-26.
(31)(i) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
(ii) Alternate I (JUL 2014) of 52.222-35.
X (32)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
(ii) Alternate I (JUL 2014) of 52.222-36.
(33) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
(34) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496).
X (35)(i) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
(ii) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
(36) 52.222-54, Employment Eligibility Verification (NOV 2021). (E. O. 12989). (Not applicable to the acquisition of commercially available off-the-shelf items or certain other types of commercial products or commercial services as prescribed in FAR 22.1803.)





- \_\_\_\_\_(5) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- \_\_\_\_\_(6) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- X (7) 52.222-55, Minimum Wages Under Executive Order 13658 (JAN 2022) (E.O. 13658).
- X (8) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).
- (9) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (JUN 2020) (42 U.S.C. 1792).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, as defined in FAR 2.101, on the date of award of this contract, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1)in a subcontract for commercial products or commercial services. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (NOV 2021) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (NOV 2021) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (NOV 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (v) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

- (vi) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).
- (vii) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018), (41 U.S.C. chapter 67).
- (xiii) \_\_\_\_\_ (A) 52.222-50, Combating Trafficking in Persons (NOV 2021) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (March 2, 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627). (xiv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xvi) 52.222-54, Employment Eligibility Verification (NOV 2021) (E. O. 12989).
- (xvii) 52.222-55, Minimum Wages Under Executive Order 13658 (JAN 2022) (E.O. 13658).
- (xviii) <u>52.222-62</u>, Paid Sick Leave Under Executive Order 13706 (Jan 2017) (E.O. 13706).
- (xix) (A) 52.224-3, Privacy Training (Jan 2017) (5 U.S.C. 552a).
- (B) Alternate I (Jan 2017) of 52.224-3.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (JUN 2020) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (NOV 2021) (46 U.S.C. 55305 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the Contractor may include in its subcontracts for commercial products and commercial services a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

#### 52.219-14 LIMITATIONS ON SUBCONTRACTING (DEVIATION 2021-O0008) (SEP 2021)

- (a) This clause does not apply to the unrestricted portion of a partial set-aside.
- (b) Definition. "Similarly situated entity," as used in this clause, means a first-tier subcontractor, including an independent contractor, that—
- (1) Has the same small business program status as that which qualified the prime contractor for the award (e.g., for a small business set-aside contract, any small business concern, without regard to its socioeconomic status); and
- (2) Is considered small for the size standard under the North American Industry Classification System (NAICS) code the prime contractor assigned to the subcontract.
- (c) Applicability. This clause applies only to—
- (1) Contracts that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (2) Part or parts of a multiple-award contract that have been set aside for any of the small business concerns identified in 19.000(a)(3);
- (3) Contracts that have been awarded on a sole-source basis in accordance with subparts 19.8, 19.13, 19.14, and 19.15;
- (4) Orders expected to exceed the simplified acquisition threshold and that are—
- (i) Set aside for small business concerns under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to small business concerns under multiple-award contracts as described in 19.504(c)(1)(ii);
- (5) Orders, regardless of dollar value, that are—
- (i) Set aside in accordance with subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 8.405-5 and 16.505(b)(2)(i)(F); or
- (ii) Issued directly to concerns that qualify for the programs described in subparts 19.8, 19.13, 19.14, or 19.15 under multiple-award contracts, as described in 19.504(c)(1)(ii); and
- (6) Contracts using the HUBZone price evaluation preference to award to a HUBZone small business concern unless the concern waived the evaluation preference.
- (d) Independent contractors. An independent contractor shall be considered a subcontractor.
- (e) Limitations on subcontracting. By submission of an offer and execution of a contract, the Contractor agrees that in performance of a contract assigned a North American Industry Classification System (NAICS) code for—
- (1) Services (except construction), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding certain other direct costs and certain work performed outside the United States (see paragraph (e)(1)(i)), to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both services and supplies, the 50 percent limitation shall apply only to the service portion of the contract. The following services may be excluded from the 50 percent limitation:
- (i) Other direct costs, to the extent they are not the principal purpose of the acquisition and small business concerns do not provide the service. Examples include airline travel, work performed by a transportation or disposal entity under a contract assigned the environmental remediation NAICS code 562910), cloud computing services, or mass media purchases.
- (ii) Work performed outside the United States on awards made pursuant to the Foreign Assistance Act of 1961, or work performed outside the United States required to be performed by a local contractor.
- (2) Supplies (other than procurement from a nonmanufacturer of such supplies), it will not pay more than 50 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both supplies and services, the 50 percent limitation shall apply only to the supply portion of the contract;
- (3) General construction, it will not pay more than 85 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 85 percent subcontract amount that cannot be exceeded; or
- (4) Construction by special trade contractors, it will not pay more than 75 percent of the amount paid by the Government for contract performance, excluding the cost of materials, to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 75 percent subcontract amount that cannot be exceeded.

- (f) The Contractor shall comply with the limitations on subcontracting as follows:
- (1) For contracts, in accordance with paragraphs (c)(1), (2), (3) and (6) of this clause [Contracting Officer check as appropriate.]
- X By the end of the base term of the contract and then by the end of each subsequent option period; or By the end of the performance period for each order issued under the contract.
- (2) For orders, in accordance with paragraphs (c)(4) and (5) of this clause, by the end of the performance period for the order.
- (g) A joint venture agrees that, in the performance of the contract, the applicable percentage specified in paragraph (e) of this clause will be performed by the aggregate of the joint venture participants. (End of clause)

#### 52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (SEP 2021)

(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

#### Small business concern--

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (d) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.
- (b) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, upon occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.

- (c) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, when the Contracting Officer explicitly requires it for an order issued under a multiple-award contract.
- (d) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code(s) assigned to this contract. The small business size standard corresponding to this NAICS code(s) can be found at https://www.sba.gov/document/support--table-size-standards.
- (e) The small business size standard for a Contractor providing an end item that it does not manufacture, process, or produce itself, for a contract other than a construction or service contract, is 500 employees if the acquisition--
- (1) Was set aside for small business and has a value above the simplified acquisition threshold;
- (2) Used the HUBZone price evaluation preference regardless of dollar value, unless the Contractor waived the price evaluation preference; or
- (3) Was an 8(a), HUBZone, service-disabled veteran-owned, economically disadvantaged women-owned, or women-owned small business set-aside or sole-source award regardless of dollar value.
- (f) Except as provided in paragraph (h) of this clause, the Contractor shall make the representation(s) required by paragraph (b) and (c) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause, or with its offer for an order (see paragraph (c) of this clause), that the data have been validated or updated, and provide the date of the validation or update.
- (g) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (f) or (h) of this clause.
- (h) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:
- (1) The Contractor represents that it [ ] is, [ ] is not a small business concern under NAICS Code 561730 assigned to contract number W912WJ22PXXXX.
- (2) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [ ] is, [ ] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (3) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [ ] is, [ ] is not a women-owned small business concern.
- (4) Women-owned small business (WOSB) concern eligible under the WOSB Program. [Complete only if the Contractor represented itself as a women-owned small business concern in paragraph (h)(3) of this clause.] The Contractor represents that--
- (i) It [ ] is, [ ] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [ ] is, [ ] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(4)(i) of this clause is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture.
[The Contractor shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: .] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(5) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the Contractor represented itself as a women-owned small business concern eligible under the WOSB Program in (h)(4) of this clause.] The Contractor represents that
(i) It [ ] is, [ ] is not an EDWOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [ ] is, [ ] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(5)(i) of this clause is accurate for each EDWOSB concern participating in the joint venture. [The Contractor shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture: .] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(6) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [ ] is, [ ] is not a veteran-owned small business concern.
(7) [Complete only if the Contractor represented itself as a veteran-owned small business concern in paragraph (h)(6) of this clause.] The Contractor represents that it [ ] is, [ ] is not a service-disabled veteran-owned small business concern.
(8) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that
(i) It [ ] is, [ ] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [ ] is, [ ] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (h)(8)(i) of this clause is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The Contractor shall enter the names of each of the HUBZone small business concerns participating in the HUBZone joint venture: .] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
[Contractor to sign and date and insert authorized signer's name and title.]
(End of clause)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of provision)

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of clause)

#### 52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any <u>DFARS</u> (48 CFR Chapter <u>2</u>) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

#### 52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any <u>DFARS</u> (48 CFR <u>Chapter 2</u>) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

#### **WAGE DETERMINATIONS**

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"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
| Wage Determination No.: 2015-4023
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Daniel W. Simms Division of | Revision No.: 21

Wage Determinations | Date Of Last Revision: 05/09/2022 Director Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. If the contract is entered into on or |With certain exceptions Executive Order | after January 30 2022 or the |14026 applies to the contract. |contract is renewed or extended (e.g. |The contractor must pay all covered workers | an option is exercised) on or after | at least \$15.00 per hour (or the applicable | January 30 2022: |wage rate listed on this wage determination| if it is higher) for all hours spent performing on the contract in 2022. If the contract was awarded on or | With certain exceptions Executive Order |between January 1 2015 and January 29|13658 applies to the contract. 2022 and the contract is not renewed |The contractor must pay all covered workers | or extended on or after January 30 | at least \$11.25 per hour (or the applicable | |wage rate listed on this wage determination| 2022: if it is higher) for all hours spent performing on the contract in 2022. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts. This wage determination is applicable to the following cities and towns in the following counties in NEW HAMPSHIRE: BELKNAP COUNTY: Alton Barnstead Belmont Center Harbor Gilford Gilmanton Laconia Meredith Tilton CARROLL COUNTY: Brookfield Moultonborough Tuftonboro Wolfeboro HILLSBOROUGH COUNTY: Deering Hillsborough Windsor MERRIMACK COUNTY: Boscawen Bow Canterbury Chichester Concord Epsom Franklin Henniker Hopkinton Loudon Northfield Pittsfield Salisbury Webster ROCKINGHAM COUNTY: Deerfield Northwood Nottingham Raymond SULLIVAN COUNTY: Washington \*\*Fringe Benefits Required Follow the Occupational Listing\*\* OCCUPATION CODE - TITLE **FOOTNOTE RATE** 01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 16.61 01012 - Accounting Clerk II 18.66

01013 - Accounting Clerk III	20.86
01020 - Administrative Assistant	26.63
01035 - Court Reporter	20.39
01041 - Customer Service Representative I	14.55***
01042 - Customer Service Representative II	15.87
01043 - Customer Service Representative III	17.81
01051 - Data Entry Operator I	16.52
01052 - Data Entry Operator II	18.03
01060 - Dispatcher Motor Vehicle	21.52
01070 - Document Preparation Clerk	16.68
01090 - Duplicating Machine Operator	16.68
01111 - General Clerk I	14.89***
01112 - General Clerk II	16.24
01113 - General Clerk III	18.23
01120 - Housing Referral Assistant	22.74
01141 - Messenger Courier	13.90***
01191 - Order Clerk I	17.69
01192 - Order Clerk II	19.29
01261 - Personnel Assistant (Employment) I	18.45
01262 - Personnel Assistant (Employment) II	20.64
01263 - Personnel Assistant (Employment) III	23.01
01270 - Production Control Clerk	24.85
01290 - Rental Clerk	18.84
01300 - Scheduler Maintenance	18.23
01311 - Secretary I	18.23
01312 - Secretary II	20.39
01313 - Secretary III	22.74
01320 - Service Order Dispatcher	19.25
01410 - Supply Technician	26.63
01420 - Survey Worker	19.67
01460 - Switchboard Operator/Receptionist	15.29
01531 - Travel Clerk I	17.73
01532 - Travel Clerk II	19.18
01533 - Travel Clerk III	20.68
01611 - Word Processor I	16.24
01612 - Word Processor II	18.23
01613 - Word Processor III	20.39
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	23.35
05010 - Automotive Electrician	22.35
05040 - Automotive Glass Installer	21.46
05070 - Automotive Worker	21.46
05110 - Mobile Equipment Servicer	19.19
05130 - Motor Equipment Metal Mechanic	23.33
05160 - Motor Equipment Metal Worker	21.46
05190 - Motor Vehicle Mechanic	23.33
05220 - Motor Vehicle Mechanic Helper	17.86
05250 - Motor Vehicle Upholstery Worker	20.32
05280 - Motor Vehicle Wrecker	21.46
05310 - Painter Automotive	22.35
05340 - Radiator Repair Specialist	21.46
05370 - Tire Repairer	19.19
05400 - Transmission Repair Specialist	23.33
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.96

07041 - Cook I	17.99
07042 - Cook II	20.12
07070 - Dishwasher	11.41***
07130 - Food Service Worker	13.64***
07210 - Meat Cutter	22.22
07260 - Waiter/Waitress	9.98***
09000 - Furniture Maintenance And Repair Occupati	
09010 - Electrostatic Spray Painter	22.22
09040 - Furniture Handler	15.39
09080 - Furniture Refinisher	22.22
09090 - Furniture Refinisher Helper	17.76
09110 - Furniture Repairer Minor	20.21
09130 - Upholsterer	22.22
11000 - General Services And Support Occupations	=
11030 - Cleaner Vehicles	14.74***
11060 - Elevator Operator	14.29***
11090 - Gardener	21.85
11122 - Housekeeping Aide	14.29***
11150 - Janitor	14.29***
11210 - Laborer Grounds Maintenance	17.63
11240 - Maid or Houseman	14.10***
11260 - Pruner	16.16
11270 - Tractor Operator	20.34
11330 - Trail Maintenance Worker	17.63
11360 - Window Cleaner	15.59
12000 - Health Occupations	
12010 - Ambulance Driver	20.33
12011 - Breath Alcohol Technician	25.52
12012 - Certified Occupational Therapist Assistant	35.01
12015 - Certified Physical Therapist Assistant	30.80
12020 - Dental Assistant	23.67
12025 - Dental Hygienist	41.86
12030 - EKG Technician	38.68
12035 - Electroneurodiagnostic Technologist	38.68
12040 - Emergency Medical Technician	20.33
12071 - Licensed Practical Nurse I	22.81
12072 - Licensed Practical Nurse II	25.52
12073 - Licensed Practical Nurse III	28.45
12100 - Medical Assistant	18.26
12130 - Medical Laboratory Technician	29.26
12160 - Medical Record Clerk	16.70
12190 - Medical Record Technician	19.07
12195 - Medical Transcriptionist	22.81
12210 - Nuclear Medicine Technologist	56.09
12221 - Nursing Assistant I	12.84***
12222 - Nursing Assistant II	14.43***
12223 - Nursing Assistant III	15.75
12224 - Nursing Assistant IV	17.67
12235 - Optical Dispenser	23.58
12236 - Optical Technician	22.81
12250 - Pharmacy Technician	17.61
12280 - Phlebotomist	18.06
12305 - Radiologic Technologist	30.64
12311 - Registered Nurse I	25.05
12312 - Registered Nurse II	30.65

12313 - Registered Nurse II Specialist		30.65	
12314 - Registered Nurse III		37.07	
12315 - Registered Nurse III Anesthetist		37.07	
12316 - Registered Nurse IV		44.44	
12317 - Scheduler (Drug and Alcohol Testing)		31.62	
12320 - Substance Abuse Treatment Counselor		25.49	)
13000 - Information And Arts Occupations			
13011 - Exhibits Specialist I	2	1.04	
13012 - Exhibits Specialist II		26.07	
13013 - Exhibits Specialist III		31.89	
13041 - Illustrator I	21.04		
13042 - Illustrator II	26.0		
13043 - Illustrator III	31.8		
13047 - Librarian	28.8		
13050 - Library Aide/Clerk		1.15***	
13054 - Library Information Technology System		26.0	7
Administrator		20.0	•
13058 - Library Technician		18.23	
13061 - Media Specialist I		8.81	
13062 - Media Specialist II		21.04	
13063 - Media Specialist III		23.46	
13071 - Photographer I		3.81	
13072 - Photographer II		1.04	
13073 - Photographer III		6.07	
13074 - Photographer IV		31.89	
13075 - Photographer V		88.58	
13090 - Technical Order Library Clerk	·	17.77	
13110 - Video Teleconference Technician		18.81	
14000 - Information Technology Occupations		10.01	
14041 - Computer Operator I		19.44	
14042 - Computer Operator II		21.75	
14043 - Computer Operator III		24.25	
14044 - Computer Operator IV		26.95	
14045 - Computer Operator V		29.84	
14071 - Computer Programmer I	(see 1)	22.18	
14072 - Computer Programmer II	(see 1)	26.92	
14073 - Computer Programmer III	(see 1)		
14074 - Computer Programmer IV	(see 1)		
14101 - Computer Systems Analyst I	(see 1)		
14102 - Computer Systems Analyst II	(see 1)		
14103 - Computer Systems Analyst III	(see 1)		
14150 - Peripheral Equipment Operator	(500 1)	19.44	
14160 - Personal Computer Support Technician		26.95	5
14170 - System Support Specialist		29.84	,
15000 - Instructional Occupations		25.0.	
15010 - Aircrew Training Devices Instructor (No	on-Rated)	3.5	5.14
15020 - Aircrew Training Devices Instructor (Ra		42.5	
15030 - Air Crew Training Devices Instructor (F		50.97	
15050 - Computer Based Training Specialist / In	/	35.	
15060 - Educational Technologist		37.01	•
15070 - Flight Instructor (Pilot)		50.97	
15080 - Graphic Artist		.71	
15085 - Maintenance Test Pilot Fixed Jet/Prop	_ <b>_</b>	50.45	
15086 - Maintenance Test Pilot Rotary Wing		50.45	
15088 - Non-Maintenance Test/Co-Pilot		50.45	

15090 - Technical Instructor	23.87	
15095 - Technical Instructor/Course Developer		29.20
15110 - Test Proctor	19.26	
15120 - Tutor	19.26	
16000 - Laundry Dry-Cleaning Pressing And Related O	Occupations	
16010 - Assembler	15.58	
16030 - Counter Attendant	15.58	
16040 - Dry Cleaner	17.80	
16070 - Finisher Flatwork Machine	15.58	3
16090 - Presser Hand	15.58	
16110 - Presser Machine Drycleaning	15.50	58
16130 - Presser Machine Shirts	15.58	0
16160 - Presser Machine Wearing Apparel Laundry	15.56	15.58
16190 - Sewing Machine Operator	18.	
16220 - Tailor	19.28	J <del>4</del>
16250 - Washer Machine	16.32	
19000 - Machine Tool Operation And Repair Occupati	ons	25.00
19010 - Machine-Tool Operator (Tool Room)	20.02	25.08
19040 - Tool And Die Maker	29.02	
21000 - Materials Handling And Packing Occupations	22.42	
21020 - Forklift Operator	23.42	
21030 - Material Coordinator	24.85	
21040 - Material Expediter	24.85	
21050 - Material Handling Laborer	16.9	93
21071 - Order Filler	14.19***	
21080 - Production Line Worker (Food Processing)		23.42
21110 - Shipping Packer	17.59	
21130 - Shipping/Receiving Clerk	17.5	9
21140 - Store Worker I	14.84***	
21150 - Stock Clerk	18.33	
21210 - Tools And Parts Attendant	23.4	12
21410 - Warehouse Specialist	23.42	
23000 - Mechanics And Maintenance And Repair Occu	upations	
23010 - Aerospace Structural Welder	29.	67
23019 - Aircraft Logs and Records Technician		24.93
23021 - Aircraft Mechanic I	28.62	
23022 - Aircraft Mechanic II	29.67	
23023 - Aircraft Mechanic III	30.70	
23040 - Aircraft Mechanic Helper	21.9	0
23050 - Aircraft Painter	27.41	
23060 - Aircraft Servicer	24.93	
23070 - Aircraft Survival Flight Equipment Technicia		27.41
23080 - Aircraft Worker	26.32	27.11
23091 - Aircrew Life Support Equipment (ALSE) Me		26.32
I	chame	20.32
23092 - Aircrew Life Support Equipment (ALSE) Me	chanic	28.62
II	Chame	20.02
	26.75	
23110 - Appliance Mechanic		
23120 - Bicycle Repairer	22.97	
23125 - Cable Splicer	41.09	
23130 - Carpenter Maintenance	23.88	
23140 - Carpet Layer	25.69	
23160 - Electrician Maintenance	25.94	
23181 - Electronics Technician Maintenance I		25.69
23182 - Electronics Technician Maintenance II		26.75

23183 - Electronics Technician Maintenance III	27.93
23260 - Fabric Worker	24.33
23290 - Fire Alarm System Mechanic	26.02
23310 - Fire Extinguisher Repairer	22.97
23311 - Fuel Distribution System Mechanic	28.62
23312 - Fuel Distribution System Operator	23.54
23370 - General Maintenance Worker	20.99
23380 - Ground Support Equipment Mechanic	28.62
23381 - Ground Support Equipment Servicer	24.93
23382 - Ground Support Equipment Worker	26.32
23391 - Gunsmith I	22.97
23392 - Gunsmith II	25.69
23393 - Gunsmith III	27.93
23410 - Heating Ventilation And Air-Conditioning	28.00
Mechanic	20.02
23411 - Heating Ventilation And Air Contidioning	29.02
Mechanic (Research Facility)	25.20
23430 - Heavy Equipment Mechanic	25.38
23440 - Heavy Equipment Operator	26.78
23460 - Instrument Mechanic	27.93
23465 - Laboratory/Shelter Mechanic	26.75
23470 - Laborer	16.93
23510 - Locksmith	26.75
23530 - Machinery Maintenance Mechanic	28.46
23550 - Machinist Maintenance	23.98
23580 - Maintenance Trades Helper	17.47
23591 - Metrology Technician I	27.93
23592 - Metrology Technician II	28.95
23593 - Metrology Technician III	29.97
23640 - Millwright	27.93
23710 - Office Appliance Repairer	26.75
23760 - Painter Maintenance	19.97
23790 - Pipefitter Maintenance	24.35
23810 - Plumber Maintenance	23.17 27.93
23820 - Pneudraulic Systems Mechanic	
23850 - Rigger 23870 - Scale Mechanic	27.93
23890 - Sheet-Metal Worker Maintenance	25.69 26.02
23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I	21.57 28.58
23932 - Telecommunications Mechanic II	29.81
23950 - Telephone Lineman	32.24
23960 - Welder Combination Maintenance	23.57
23965 - Well Driller	27.93
23970 - Woodcraft Worker	27.93
23980 - Woodworker	22.97
24000 - Personal Needs Occupations	22.71
24550 - Case Manager	17.59
24570 - Case Manager 24570 - Child Care Attendant	12.34***
24580 - Child Care Center Clerk	15.38
24610 - Chore Aide	13.73***
24620 - Family Readiness And Support Services	17.59
Coordinator	17.37
24630 - Homemaker	17.59
25000 - Plant And System Operations Occupations	11.07
25000 Think This System Operations Occupations	

25010 - Boiler Tender	26.02	
25040 - Sewage Plant Operator	23.74	
25070 - Stationary Engineer	26.02	
25190 - Ventilation Equipment Tender	19.7	79
25210 - Water Treatment Plant Operator	23.	74
27000 - Protective Service Occupations		
27004 - Alarm Monitor	23.37	
27007 - Baggage Inspector	18.32	
27008 - Corrections Officer	25.28	
27010 - Court Security Officer	23.43	
27030 - Detection Dog Handler	20.72	
27040 - Detention Officer	25.28	
27070 - Firefighter	21.20	
27101 - Guard I	18.32	
27102 - Guard II	20.72	
27131 - Police Officer I	27.68	
27132 - Police Officer II	30.76	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	13.43	***
28042 - Carnival Equipment Repairer	14.43	***
28043 - Carnival Worker	10.67***	
28210 - Gate Attendant/Gate Tender	18.09	9
28310 - Lifeguard	16.12	
28350 - Park Attendant (Aide)	20.23	
28510 - Recreation Aide/Health Facility Attendant		1.77***
28515 - Recreation Specialist	25.07	
28630 - Sports Official	16.12	
28690 - Swimming Pool Operator	17.64	4
29000 - Stevedoring/Longshoremen Occupational Ser		
29010 - Blocker And Bracer	25.69	
29020 - Hatch Tender	25.69	
29030 - Line Handler	25.69	
29041 - Stevedore I	24.33	
29042 - Stevedore II	26.75	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO)		46.19
30011 - Air Traffic Control Specialist Station (HFO)		31.86
30012 - Air Traffic Control Specialist Terminal (HF)		35.08
30021 - Archeological Technician I	19.23	
30022 - Archeological Technician II	21.52	
30023 - Archeological Technician III	26.65	,
30030 - Cartographic Technician	26.65	_
30040 - Civil Engineering Technician	26.6	5
30051 - Cryogenic Technician I	29.52	
30052 - Cryogenic Technician II	32.61	
30061 - Drafter/CAD Operator I	19.23	
30062 - Drafter/CAD Operator II	21.52	
30063 - Drafter/CAD Operator III	23.99	
30064 - Drafter/CAD Operator IV	29.52	2
30081 - Engineering Technician I	17.33	
30082 - Engineering Technician II	19.45	
30083 - Engineering Technician III	23.60	_
30084 - Engineering Technician IV	26.95	
30085 - Engineering Technician V	32.97	
30086 - Engineering Technician VI	39.90	)

30090 - Environmental Technician	23.8	8
30095 - Evidence Control Specialist	26.6	5
30210 - Laboratory Technician	23.99	
30221 - Latent Fingerprint Technician I	29.:	52
30222 - Latent Fingerprint Technician II	32.	61
30240 - Mathematical Technician	26.6	5
30361 - Paralegal/Legal Assistant I	22.15	
30362 - Paralegal/Legal Assistant II	27.45	
30363 - Paralegal/Legal Assistant III	33.58	3
30364 - Paralegal/Legal Assistant IV	40.6	2
30375 - Petroleum Supply Specialist	32.6	1
30390 - Photo-Optics Technician	26.65	5
30395 - Radiation Control Technician	32.	61
30461 - Technical Writer I	26.65	
30462 - Technical Writer II	32.61	
30463 - Technical Writer III	39.45	
30491 - Unexploded Ordnance (UXO) Technicia	an I	29.36
30492 - Unexploded Ordnance (UXO) Technicia	an II	35.52
30493 - Unexploded Ordnance (UXO) Technicis	an III	42.57
30494 - Unexploded (UXO) Safety Escort	2	29.36
30495 - Unexploded (UXO) Sweep Personnel		29.36
30501 - Weather Forecaster I	29.52	
30502 - Weather Forecaster II	35.91	
30620 - Weather Observer Combined Upper Air	Or (see 2)	23.99
Surface Programs		
30621 - Weather Observer Senior	(see 2) 26.	65
31000 - Transportation/Mobile Equipment Operation	tion Occupations	
31010 - Airplane Pilot	35.52	
31020 - Bus Aide	16.55	
31030 - Bus Driver	22.32	
31043 - Driver Courier	14.03***	
31260 - Parking and Lot Attendant	12.70*	**
31290 - Shuttle Bus Driver	14.84***	
31310 - Taxi Driver	13.82***	
31361 - Truckdriver Light	14.63***	
31362 - Truckdriver Medium	15.55	
31363 - Truckdriver Heavy	23.57	
31364 - Truckdriver Tractor-Trailer	23.57	
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	17.32	
99030 - Cashier	11.36***	
99050 - Desk Clerk	13.48***	
99095 - Embalmer	29.36	
99130 - Flight Follower	29.36	
99251 - Laboratory Animal Caretaker I	14.0	5***
99252 - Laboratory Animal Caretaker II	15	.10
99260 - Marketing Analyst	35.20	
99310 - Mortician	29.36	
99410 - Pest Controller	22.32	
99510 - Photofinishing Worker	15.43	
99710 - Recycling Laborer	19.34	
99711 - Recycling Specialist	22.21	
99730 - Refuse Collector	17.88	
99810 - Sales Clerk	13.67***	
99820 - School Crossing Guard	17.80	ı
<i>b</i>		

99830 - Survey Party Chief	26.21
99831 - Surveying Aide	15.96
99832 - Surveying Technician	23.84
99840 - Vending Machine Attendant	19.61
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	19.61

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

#### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1)

dated September 2015 unless otherwise indicated.

### \*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy

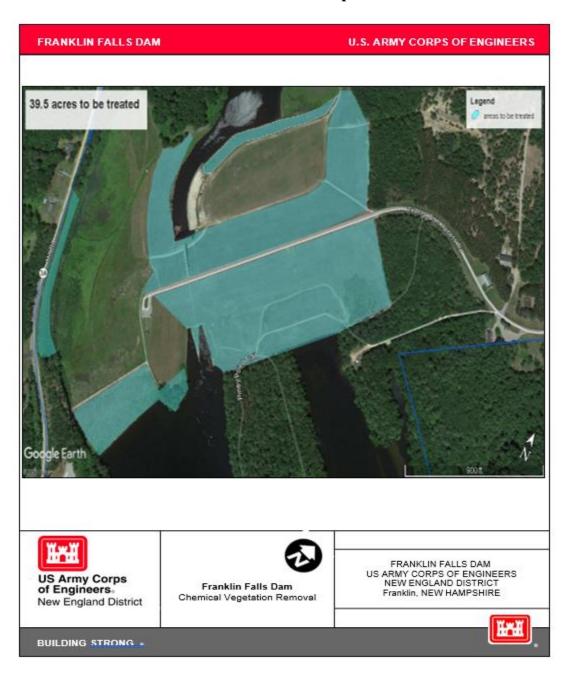
of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

# CHEMICAL VEGETATION CONTROL SERVICES U.S. ARMY CORPS OF ENGINEERS FRANKLIN FALLS AND BLACKWATER DAMS Performance Work Statement

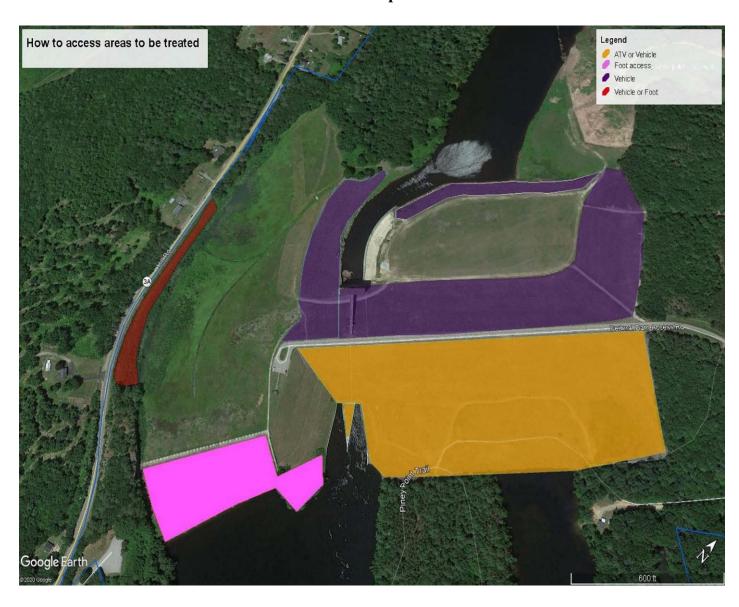
#### **Informational Map**



**Informational Map 1:** Franklin Falls Dam

# CHEMICAL VEGETATION CONTROL SERVICES U.S. ARMY CORPS OF ENGINEERS FRANKLIN FALLS AND BLACKWATER DAMS Performance Work Statement

#### **Informational Map**



**Informational Map 2:** How to access areas to be treated at the Franklin Falls Dam Area.

<u>PLEASE NOTE:</u> The pink area is only accessible by a foot. The Contractor must provide their own means of access and egress to this area.

#### Performance Work Statement April 2022

#### **Informational Map**

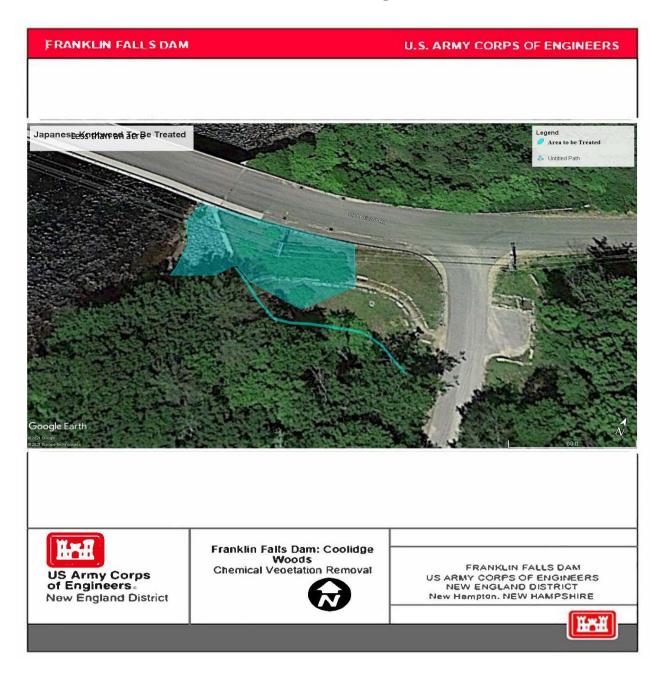


**Informational Map 3:** Overlook Recreation Area, Access from Route 3 in Franklin NH.

Woody Vegetation to be sprayed (Sumac).

#### **Performance Work Statement**

#### **Informational Map**



**Informational Map 4:** Coolidge Woods Recreation Area. Access from town-maintained road, Coolidge Woods Road. Japanese Knotweed to be treated.

#### **Performance Work Statement**

#### **Informational Map**



**Informational Map 5:** Coolidge Woods Area #2

# CHEMICAL VEGETATION CONTROL SERVICES U.S. ARMY CORPS OF ENGINEERS FRANKLIN FALLS AND BLACKWATER DAMS Performance Work Statement

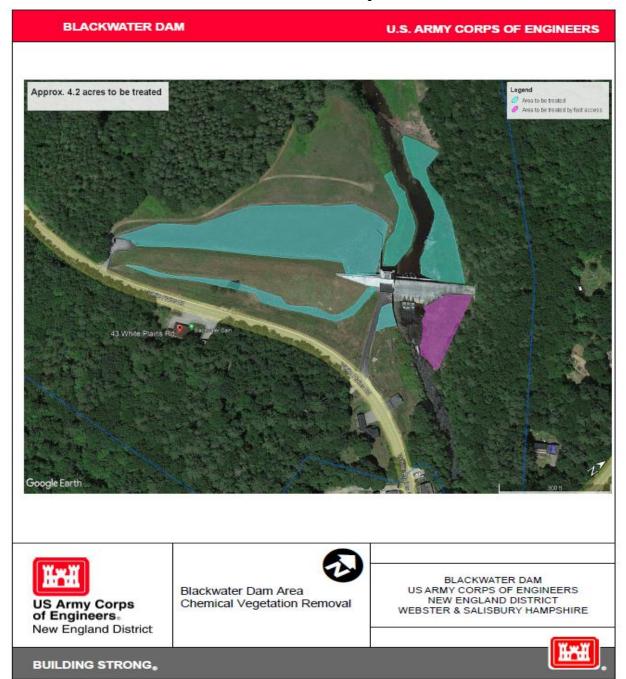
#### **Informational Photo**



Informational Photo 1: Reference View of Spillway at Franklin Falls Dam.

**Performance Work Statement** 

#### **Informational Map**

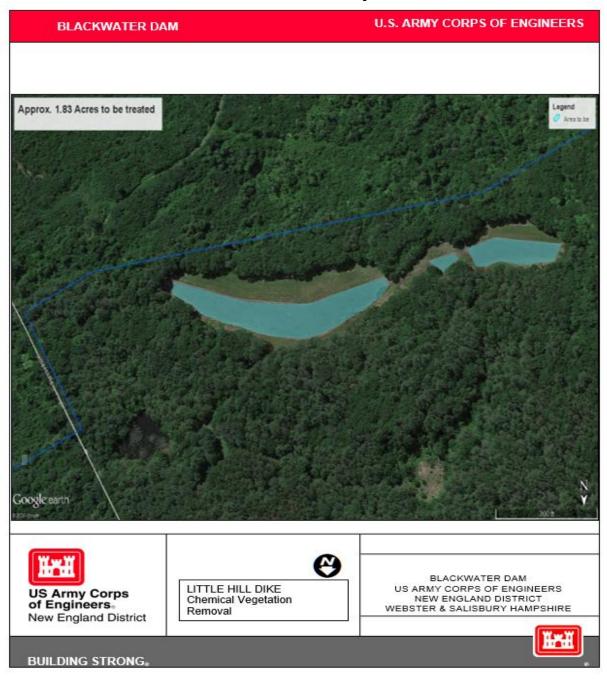


Informational Map 6: Blackwater Dam

<u>PLEASE NOTE:</u> The pink area is only accessible by a foot. The Contractor must provide their own means of access and egress to this area.

#### **Performance Work Statement**

#### **Informational Map**



Informational Map 7: Little Hill Dike

## **ACCIDENT PREVENTION PLAN**

Project Name
Contractor Name
Contract Number
Date
Plan Preparer (Name, Title, Phone Number, & Signature):
Plan Approver (Name, Title, Phone Number, & Signature):
Plan Concurrence (Name, Title, Phone Number, & Signature):

#### EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

1. Map with Highlighted Route, Address, ar	nd Directions:
2. Emergency Phone Numbers:	
<u>Contact</u>	Phone Number

### SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			
18.			
19.			
20.			

D.	<u> </u>	ckground Information
	1.	Project Description and Definable Features of Work:
	2.	Anticipated High Risk Activities:
	•	List of Favings and/Marchines, to be blood Oneiter
	3.	List of Equipment/Machinery to be Used Onsite:

4. Activities Hazard Analysis have been (or will be) submitted to the GDA for all the Definable Features of Work prior to initiating each phase.

#### c. Statement of Safety and Health Policy

- 1. is committed to:
  - A. The safety, health, and well-being of each and every employee, to include subcontractors;
  - B. Requiring all employees to follow all aspects of the APP and additional company safety programs/policies;
  - C. Holding all managers and supervisors accountable for the safety performance and awareness of all employees under their direction;
  - D. Performing all aspects of this project in accordance with EM 385-1-1 and OSHA regulations;
  - E. Maintaining safe and healthful working conditions;
  - F. Providing all necessary protective equipment to ensure the safety and health of site employees, subcontractors, and the public;
  - G. Providing site workers with the information and training required to make them fully aware of known and suspected hazards that may be encountered;
  - H. Encouraging active involvement of employees at all levels, during the implementation and continuous improvement of the health and safety program.
  - I. Additional Safety Policy Information:

0.	Contractor Safety Goals and Objectives:
4.	Contractor Accident Experience (OSHA 300 forms, or equivalent) are available
if n	requested by the GDA.
d. Re	sponsibilities and Lines of Authority
1.	The lines of authority for this project and at the corporate level are:
1.	The lines of authority for this project and at the corporate level are: (include names and titles)
1.	
1.	
1.	
1.	
1.	
1.	
2.	
	is the Site Safety and Health Officer (SSHO). He/she is responsible for enforcing the requirements of this APP
	(include names and titles)  is the Site Safety and Health Officer

- 3. has submitted a 10 Hour OSHA card (or above), along with their related experience and other qualifications for review.
- 4. No work will be performed by or any subcontractors unless the SSHO (or approved Alternate SSHO) is onsite.
- If applicable, provide a list of Competent Persons (CPs) and their area of proficiency: Submit their trainings/qualifications for review.
   (Examples: Fall Protection, Excavation/Trenching, Confined Spaces, Scaffolding, Cranes/Rigging, etc.)

6. Policies and procedures regarding noncompliance with safety requirements.'s disciplinary actions for violation of safety requirements are:

# e. <u>Subcontractors and Suppliers</u>:

1. requires its subcontractors to work in a responsible and safe manner. Subcontractors for this project will be required to adhere to applicable requirements set forth in the EM 385-1-1 and this APP.

2.	List of Anticipated Subcontractors (Name and Roles):
<b>.</b> :	
	ning:  The following Safety and Occupational Health topics will be briefed to employees on their first day onsite, during the initial site safety
	orientation:
2.	All employees, including subcontractors, have reviewed this APP during the safety orientation and have signed the included signature sheet.

f.

3.	The following are mandatory trainings and certifications applicable to this project: (Examples: Crane Operators, CDL, Diver, SPRAT, etc.)
4.	All site personnel have been briefed on the sites emergency response
	procedures. This includes but is not limited to:  A. Emergency Responsibilities, Communications, & Procedures:
	B. Rally point(s):

	<ul><li>E. A map to closest medical facility is included with the APP.</li><li>F. Additional Emergency Information:</li></ul>
	First Aid/CPR certificates, in accordance with EM 385-1-1 Section 03.A.02, have been submitted for two onsite employees:  a. b.
6.	Safety meetings/toolbox talks will be held by the SSHO/Competent  Person: , on a weekly basis or at the beginning of each new phase of work (whichever is sooner). Minutes will be documented and will include: attendee's names, meeting duration, and topics discussed.
g. <u>Saf</u>	ety and Health Inspections:
1.	Daily safety and health inspections will be performed in accordance with EM 385-1-1, Section 01.A.13. These inspections will be conducted

inspections must be documented and any deficiencies that cannot be

immediately corrected will be tracked on the deficiency log below, or

2. List any anticipated external inspections (EPA, OSHA, State, other

. All

C. Emergency Phone Numbers (Refer to Page 2 of the APP)

D. Locations of emergency equipment:

by the SSHO/Competent Person:

equivalent.

Federal Agencies, etc.):

3. [	Deficiency Log/Corrective Actions:	Date Found
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**Date Corrected** 

#### h. Mishap Reporting and Investigation:

- is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5<sup>th</sup> calendar day of the following month.
- 2. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- 3. is responsible for completing the accident notifications, investigations, and reports.

### i. Plans, Programs, and Procedures:

- Additional site-specific plans (listed in EM 385-1-1, Appendix A, Section i) are required to be included as amendments to this APP. Only the plans applicable to the work being performed are required to be submitted. A few common plans include but are not limited to:
- A. Fall Protection and Prevention
- B. Excavation/Trenching
- C. Tree Felling and Maintenance
- D. Confined Space Entry
- E. Rope Access Work
- F. Hazardous Energy Control (Lockout/Tagout)
- G. Crane/Load Handling Equipment
- H. Lead Compliance
- I. Asbestos Abatement
- J. Hazard Communication

#### Other Remarks:

# Emergency Action Plan for Minor Contracts

**Project Name** 

**Contractor Name** 

**Contract Number** 

**Date** 

Competent Person (Name, Title, Phone Number, & Signature):

# EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

1.	Map	with	Highlighted	Route.	Address.	and Directions:
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# 2. Emergency Phone Numbers:

<u>Contact</u>	Phone Number

# CONTRACTOR EMPLOYEE SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

3. First Aid/CPR certificates,	meeting the requirments of EM 385-1-1 Section 03.A.02,
have been submitted for two	onsite employees:

a. b.

4. Other site specific remarks:

5.	Deficiency Log/Corrective Actions:	Date Found	Date Corrected

## 6. Mishap Reporting and Investigation:

- a. is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5<sup>th</sup> calendar day of the following month.
- b. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- c. is responsible for completing the accident notifications, investigations, and reports.

\*\*Attach site-specific and applicable AHA's to this form\*\*

#### **ACTIVITY HAZARDS ANALYSIS**

Pni	m rom							sk Assessment ( Jse highest cod		-		
Date:												
Activ	rity:			E = Extreme H = High Ris	aly High Risk			Probabilit				
Activ	rity Location:			M = Modera L = Low Risk		Frequent	Likely	Occasional	Seldom	Unlikely		
			s •	Catasti	rophic	E	E	н	н	М		
Prepa	ared By:		×	Crit	ical	E	Н	Н	М	L		
			1	Marg	ginal	Н	М	М	L	L		
			у	Negli	gible	М	L	L	L	L		
	Add Identified Hazards											
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х	JOB STEPS	HAZA	IRDS		ACTION:	S TO ELIMINA	TE OR MINI	MIZE HAZARD	)S	-		
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X	JOB STEPS	HAZA	RDS		ACTION	S TO ELIMINA	ATE OR MINI	MIZE HAZARD	os	-		
х	JOB STEPS	HAZA	RDS		ACTION	S TO ELIMINA	ATE OR MINI	MIZE HAZARO	os .	-		
X X X	JOB STEPS	HAZA	RDS		ACTIONS	STO ELIMIN <i>a</i>	NTE OR MINI	MIZE HAZARD		•		
X X X	JOB STEPS  Add Items	HAZA	RDS		ACTION:	S TO ELIMIN <i>a</i>	ATE OR MINI	MIZE HAZARO	os	-		
X X X			RDS		ACTIONS	S TO ELIMINA		MIZE HAZARD	os	-		
X X X	Add Items				ACTIONS	S TO ELIMINA			os	-		
X X X	Add Items				ACTIONS	S TO ELIMINA			os .	-		

USACE PRIME CONTRACTOR  Monthly Record of Work-Related Injuries/Illnesses & Exposure				_	Month Year			US Army (	Corps of E	ingin	ieers	H	TH.	)				
monthly record or records shall incl 1904. If the mai	f all ex ude ex ntenar provide	posure posure nce of O a revise	and accident work hours a SHA 300 Log ed report to	experience ind a record of general requirements are requirements. You	incidental to of occupation ed by OSHA ou must com	the work (this includes exposure and accident experience of the nal injuries and illnesses that include the data elements listed be a, most of this information can be obtained from those logs. If dataplete the USACE ENG Form 3394, Report of Accident Investigation	ling, sub-paragraphs 01.D.05, you (the Prime Contractor) shall provide a Prime Contractor and its sub-contractor(s). As a minimum, these low. Definitional criteria for each data element is found in 29 CFR Part ita on log provided below is revised after it is submitted to USACE, tion Report for all recordable accidents. If you're not sure whether a case		USACE C Contract Contract Project T City USACE C	or Name Number tle	eeing Work	State :						
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(A)	(E	, , ,	(B3)	(C)	(D)	(E)	(F)	Using t	hese categor	es, check ONL	Y the most	days the inj		Che	ck the '	injury" (	column	or
Company Name	r S)	Age Ider	Date	Job Title	Date of	Where the event occurred (e.g. Loading dock north end)	Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on	serious	result for each	h case:		worker was	:	cho	ose one	type of	illness:	
	(P o	Gender	Employee Began	(e.g., Welder)	injury or onset of		right forearm from acetylene torch)											
	qng		Work on	•	illness				Davis 20020			On job	Away from		$\overline{}$	(M)	<del></del>	ω
	or		Job Covered		(mo./day)			Death	Days away from work	Remain	ed at work	transfer or	work			tory	و ا	ر ا اد ا ا
	Prime		by Contract		(**************************************					Job transfer or restriction	Other recordable cases	restriction (days)	(days)	Injury	kin isorde	Respirator Condition	Poisoning	Hearing Loss All other Illnesses
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Dredging				IRP		Other						1	Signature					
Rsch. & Dev.				FUSRAP									Date					
Emerg. Opns.		C	rdinance/Ex	pl. Cleanup														

ENG FORM 3394-1-999 CAN BE FOUND AT THE FOLLOWING LINK: http://www.publications.usace.army.mil/Portals/76/Publications/EngineerForms/ENG\_FORM\_3394\_1999Mar.pdf?ver=2013-09-08-231303-357