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Section SF 1449 - CONTINUATION SHEET

INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO FRED E. RILEY AT (978) 318-8256 OR FRED.E.RILEY@USACE, ARMY.MIL. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES.

** QUOTES CAN BE E-MAILED TO FRED RILEY AT FRED.E.RILEY@USACE.ARMY.MIL.

THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (www.SAM.gov) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the www.sam.gov website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

NOTE: SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See https://www.gsa.gov/aboutus/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/samupdate for additional information.

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	
Provide TAX ID:	
Per FAR Part 52.212-3 Alt I, the Contractor	is required to complete the On-line Representations and Certificatio
Application (www.SAM.gov) and paragraph	(b) if applicable. OR to complete paragraphs (c) thru (m) of this cla

ns ause and return with quote.

POTENTIAL QUOTERS ARE NOTIFIED THAT THE BASIS ON WHICH AWARD WILL BE MADE IS PRICE ALONE.

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

BID SCHEDULE

PARK ATTENDANTS NO. 1 CAPE COD CANAL BUZZARDS BAY RECREATION AREA

Bid Schedule 2022

ITEM	UNIT	QTY	UNIT PRICE	TOTAL
Cape Cod Canal Buzzards Bay Recreation Areas	DAY	92		
SCHEDULED cleaning of comfort stations.				
(Unit rate is a Day)				
Cape Cod Canal Buzzards Bay Recreation Areas	DAY	14		
UNSCHEDULED cleaning of comfort stations.				
(Unit rate is a Day)				
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TOTAL: _____

PARK ATTENDANTS NO. 1 CAPE COD CANAL BUZZARDS BAY RECREATION AREA

Bid Schedule 2022

Additional Cleaning Services Associated with Town Park Amenities

This bid is IN ADDITION to the Scheduled and Unscheduled Cleaning Services Bid above

ITEM	UNIT	QTY	UNIT PRICE	TOTAL
Optional Task				_
Cape Cod Canal Buzzards Bay Recreation Areas	DAY	51		
SCHEDULED Additional Cleaning Services resulting from increased visitation due to town waterpark operations. Between: 27 May 2022 – 5 Sept. 2022				
(Unit rate is a Day)				
Optional Task				_
Cape Cod Canal Buzzards Bay Recreation Areas	DAY	14		
UNSCHEDULED Additional Cleaning Services resulting from increased visitation due to town waterpark operations. Between: 27 May 2022 – 5 Sept. 2022				
(Unit rate is a Day)				

PERFORMANCE WORK STATEMENT

PARK ATTENDANTS NO. 1 AT U.S. ARMY CORPS OF ENGINEERS CAPE COD CANAL BUZZARDS BAY RECREATION AREA BUZZARDS BAY, MA 02532

Performance Work Statement

I. General

1. Performance Requirements

The contractor (Park Attendants) shall perform the daily cleaning and refuse removal services at the Buzzards Bay Recreation Area of the Cape Cod Canal. The recreation area has a comfort station, a picnic shelter, park benches, several trash and recycling receptacles, a large visitor parking lot with over 200 spaces, landscaped areas, and access to the North Canal Service Road. All work will be completed to the satisfaction of the Technical Point of Contact (TPOC).

In addition to the primary responsibilities at the recreation area, Park Attendants should anticipate additional cleaning services between Memorial Day and Labor Day resulting from increased visitation from a seasonal playground/water park located adjacent to the Buzzards Bay Recreation Area owned and operated by the Town of Bourne. **These additional services will only be performed upon notification by the Technical Point of Contact that the waterpark is in operation.** Days and hours of operation per year varies. Pricing for these services shall be provided by the vendor in the Bid Schedule included in the solicitation. **This work is not guaranteed.**

2. Location

The Cape Cod Canal Field Office is located at 40 Academy Drive in Buzzards Bay, MA 02532. The Buzzards Bay Recreation Area is located near 80 Main Street in Buzzards Bay, MA 02532

3. Site Visit

To arrange a site visit, contact the Technical Point of Contact, Park Ranger, Elisa Carey: Office: 978-318-8591 Elisa.D.Carey@usace.army.mil.

4. Contract Term

The contract Period of Performance will be from 1 April 2022 to 31 October 2022. Depicted below is Service Schedule table. The Service Schedule is the time period when the services are expected to be performed.

Service Schedule

Service Year	Start Date	End Date
2022	April 20, 2022	October 10, 2022

5. Background Checks

Park Attendants will be subject to background security checks by the U.S. Army Corps of Engineers. Within ten (10) days of notification of successful quote for the Park Attendant position, the vendor shall complete the form entitled "Questionnaire for Public Trust Positions" SF 85P, which will be provided by the Technical Point of Contact and complete a fingerprinting

process in order for a background check to be completed. If circumstances prohibit the fingerprinting process from being completed within ten (10) days, the vendor shall provide notification to the Technical Point of Contact and the Contract Specialist, and an extension will be considered for an additional five (5) days. Upon completion of the fingerprinting process, the vendor shall notify the Technical Point of Contact and the Contract Specialist. After confirmation, the vendor will be awarded a Purchase Order. Failure to complete the fingerprinting process within the time stated will result in a determination of non-responsiveness of the vendor, and withdrawal of their quote for the solicitation.

Failure to pass a background check will result in termination of the awarded Purchase Order.

6. Safety Requirements

A. General:

All work shall be conducted in accordance with the U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1, most recent edition), and all applicable Occupational Safety and Health Administration (OSHA), federal, state, and local safety, and health requirements. A copy of EM 385-1-1 can be accessed at the project office or electronically at the following link:

https://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM_385-1-1.pdf

Project staff reserve the right to cease work at any time should the safety of employees, Contractors, and/or the public become jeopardized.

B. Abbreviated Accident Prevention Plan:

The Contractor shall prepare an Abbreviated Accident Prevention Plan (AAPP) specific to the activities being performed. It shall include Activity Hazard Analyses (AHAs) as described below. A non-mandatory, fillable AAPP template is available upon request. However, the contractor is permitted to submit their own plan, at a minimum it must meet the requirements of EM 385-1-1, Appendix A, Section K.

A preparatory meeting shall be conducted by the prime contractor to discuss the AAPP contents with all effected onsite employees. The Prime Contractor is responsible for informing their subcontractors of the safety provisions under the terms of the contract, the penalties for noncompliance, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

C. Activity Hazard Analysis (AHA):

An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. The AHA shall be continuously reviewed and revised to address changing site conditions as appropriate.

NOTE: As part of the AAPP and AHA's, include site specific COVID-19 monitoring procedures which address, at a minimum, the following elements:

- Procedures for periodic sanitation inspections.
- Procedures for disinfecting project sites in accordance with Centers of Disease Control and Prevention (CDC) guidelines.
- Site specific measures to practice social distancing while working on the project.
- Employee training on the signs, symptoms, and protection measures in accordance with CDC guidelines.
- A list of Personal Protective Equipment (PPE) to be used in accordance with CDC and state guidelines.

D. Emergency Response:

Emergency procedures shall be documented in the Abbreviated Accident Prevention Plan (AAPP) and will include a map with directions to the nearest hospital, emergency contact numbers, and onsite First Aid/CPR responders.

E. Required Personnel:

The Contractor shall designate one employee as the site's Competent Person (CP) who is responsible for ensuring a safe environment for all employees. The CP shall be present at the project site and report to the contractor's upper management. The CP is required to have related construction and/or service experience.

When emergency medical services are not accessible within five (5) minutes of the work location and there are two (2) or more workers onsite, at least two (2) employees shall be trained in First Aid and CPR. Minimum qualifications are listed in EM 385-1-1, Section 03.A.02.c.

F. Accident Reporting:

All accidents and near misses shall be investigated by the Contractor. All work-related recordable injuries, illnesses, and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the TPOC within four (4) hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the TPOC. ENG Form 3394 shall be completed and submitted to the TPOC within five (5) working days of the incident.

The Contractor shall compile employee work hours (including subcontractors) and forward the total hours to the TPOC no later than close of business on the 10^{th} calendar day of the following month. The method of transmission by the prime contractor to the TPOC shall be electronically.

7. Pre-Work Conference

Successful vendors will be required to attend a 3-day pre-work conference April 20th, 21st and 22nd 2022. The conference is to be conducted by the Technical Point of Contact and begin at 9 A.M each day. The Park Attendants will be given more detailed descriptions of their duties, procedures, and safety requirements; and an overview of USACE policies and Canal operations and procedures. The Contractor will also be instructed and trained in uniforms and demeanor, emergency/disturbance response and given more detailed descriptions of their duties. Contractors are required to submit an Abbreviated Accident Prevention Plan (AAPP) and an Activity Hazard Analysis (AHA) prior to the start of work. The successful vendor will bring the following documents to the pre-work conference: valid state driver's license, vehicle registration, and automobile liability insurance.

The following is a general list of items for discussion during this Pre-Work Conference:

- i. Authority of the Technical Point of Contact and Quality Assurance Inspectors
- ii. Contractor's Safety Program
- iii. Abbreviated Accident Prevention Plan (Submitted & accepted prior to start of work)
- iv. Accident Reporting (ENG Form 3394)
- v. Safety Data Sheet (SDS) requirements
- vi. Correspondence, Communication and Administrative Procedures
- vii. Invoice and payment

8. Security

The contractor will comply with all established security policies at the Cape Cod Canal. Due to periods of heightened security that may affect the access to the areas covered under this contract, areas may be subject to periodic closures or evacuations, which in turn may reduce or inhibit the Contractor's ability to access certain areas. During periods of heightened security, the Government reserves the right, at any time, to close any property or portion of property and reschedule and/or cancel any subsequent service in an area. The Contractor shall be given at least 24-hour notice of any such closure.

9. Hazardous Weather

The Contractor shall comply with established hazardous weather policies at the Cape Cod Canal. In the event of hazardous weather areas may be subject to periodic closures or evacuations. The Contractor shall be given 48-hour notice in the event an evacuation of temporary living quarters is needed due to hazardous conditions. All contractor property must be removed from Government property when an evacuation notice is given. It is the contractor's responsibility to maintain their trailer in a condition that will allow for an evacuation within 48 hours of notice. It is also the contractor's responsibility to find a safe and suitable evacuation site upon notice to evacuate.

10. Payment

The contractor will submit one monthly invoice to the Technical Point of Contact. Payment will be made only for the number of days noted in the bid sheet at the applicable contract unit price rate. Reductions in payment will be made on a per diem basis on the prorated amount of the total price of services. Short periods of emergency absence may be approved on an individual basis, based on need and workload at the discretion of the Technical Point of Contact. No payment will be made for time not worked.

The invoices will be delivered in person or directed via regular mail, email or fax as identified below:

Cape Cod Canal Field Office Attn: Elisa Carey PO Box 1555 Buzzards Bay, MA 02532

Email: Elisa.D.Carey@usace.army.mil

Office: 978-318-8591 Fax: (508) 759-1345

II. Technical Requirements

Part 1. General

The contractor shall perform the daily cleaning and refuse removal services at the Buzzards Bay Recreation Area of the Cape Cod Canal. The area has a comfort station, a picnic shelter, park benches, several trash and recycling receptacles, a large visitor parking lot with over 200 spaces, landscaped areas, and access to the North Canal Service Road.

The services to be accomplished under this contract will be performed by a one or two-person team, each 21 years of age or older, who are physically and mentally capable of serving as Park Attendants and fulfilling all tasks described in the description of duties specified in this contract.

The contractor will be required to furnish all labor necessary to provide the specified services for the duration of the contract period. All cleaning supplies and materials will be supplied by the Government. The Government shall provide the contractor with a compact electric utility vehicle for the purpose of transporting personnel and supplies between project site areas. Vehicle is only to be used while in the performance of duties and not for unofficial business.

Part 2. Performance Requirements

2.1. Service Schedule

A. Rotating Schedule

The Park Attendants will work a rotating schedule of three (3) days on and four (4) days off during week one, and four (4) days on and three (3) days off during week two. This two (2) week cycle will repeat throughout the period of performance. Park Attendants are required to remain on site overnight when on duty. Park Attendants may arrive no earlier than seven (7) days before their first scheduled workday and must depart no later than (7) days after their last scheduled workday. The quantity of days and the schedule provided are estimated amounts only and are not guaranteed. Unforeseen factors, such as weather or health and safety concerns, may require a decrease in the estimated number of services performed under this contract. In addition to scheduled workdays Park Attendants may be requested to work up to fourteen (14) unscheduled days at any Cape Cod Canal recreation area when mutually agreed upon by both the Government and the Contract Park Attendants during the period of performance.

B. Work Schedule

The 2022 schedule includes up to a total of ninety-two (92) scheduled workdays (89 days working and an additional 3 days for mandatory pre-work conference) Park Attendant specific schedule assignments will be handed out during the first day of orientation. The following are the dates that each set of Park Attendants will work for the duration of contract:

• **Move in period:** April 12th- 19th, 2022

• Pre-Work Conference: April 20th, 21st & 22nd, 2022

• First of scheduled workdays: Saturday, April 23rd, 2022

• Last of scheduled workdays: Monday, October 10th, 2022

• Move out period: October 11th-18th, 2022

2.2 Uniforms

Each Park Attendant on duty will maintain a fully clothed, neat, well-groomed appearance. The Park Attendants will be provided with name tags identifying them as Park Attendants which shall be worn at all times while on duty. Park Attendant contractors shall be responsible for obtaining and wearing their own red shirts and red sweatshirts while on duty. Logo free white or red hats are optional and may be provided by contractor and worn while on duty. Appropriate footwear, no open toe shoes, also furnished by the Park Attendants, shall be worn at all times while on duty.

2.3 Demeanor

Park Attendants shall take direction from the Technical Point of Contact and work cooperatively with all USACE staff. The Park Attendants will promote and maintain a favorable image of the U.S. Army Corps of Engineers through their personal appearance and actions. The Park Attendants will, at all times, conduct themselves in such a manner as to ensure personal safety and the safety of USACE employees, the visiting public, and others. Each will willingly assist park visitors in a courteous, friendly, and approachable manner. The Park Attendants will maintain the U.S. Army Corps of Engineers' zero tolerance of any form of discrimination based on race, color, age, religion, national origin, non-disqualifying handicap, or sex, including sexual harassment. Any information sought or questions posed by visitors that cannot be adequately answered will be referred to an on-duty Park Ranger. The Park Attendants shall work cooperatively with other Park Attendants and be able to function effectively as part of a team.

2.4. Physical Demands

Park Attendants must possess the physical ability to pick up trash, perform restroom cleaning duties, stand, stoop, bend, walk and lift 30lbs. Position may require extended periods of time in the outdoors during adverse weather conditions such as heat, cold or rain. (Note: Exposure to stinging insects, poisonous plants and/or ticks may occur.)

2.5. Disturbances

The Park Attendants will promptly report all accidents, incidents, violations of U.S. Army Corps of Engineers rules and regulations, or other situations that may affect the health and safety of visitors to the on-duty Park Ranger. In the event the Park Attendants are unable to communicate with the Park Ranger, the Park Attendants should contact local law enforcement officials as soon as practical. All communication with local law enforcement officials will be reported to the onduty Park Ranger and Technical Point of Contact as soon as possible. Under no circumstance are the Park Attendants to verbally warn visitors of violations, write citations, warnings, or otherwise enforce Title 36 Rules and Regulations, or any Federal, State, or local laws. Park Attendants shall call 911 to report any serious incidents such as a motor vehicle accident, serious injury or fatality immediately, then notify the on-duty Park Ranger or the Technical Point of Contact as soon as possible.

2.6. Temporary Living Quarters

The Park Attendants are required to live on site at the Canal in a designated site. The Park Attendants must provide their own fully operable "self-contained" RV, or another self-contained camper unit. Maximum length of the camper/trailer cannot exceed 45'. Pickup (shell-type) campers, pop-up tent trailers, tents, mobile homes, converted school buses, or other type of recreational vehicle which does not meet general "self-contained" classification will not be acceptable. The campsite can be described as partial sun/shade, level, and is in a convenient location relative to the duty location. Campsite amenities include 50-amp electric, water, and sewer hookups free of charge. A 50-amp outlet is provided at each campsite. RVs should use no more than 80% (40-amps) at one time to allow for adequate electrical supply. Campsites for Park Attendants No. 1 and 2 are located at the Bourne Scenic Park Campground, operated by the Bourne Recreation Authority at 370 Scenic Highway, Bourne, MA 02532. Reference map provided in figure 1.

The Park Attendants shall maintain the campsite in a clean and sanitary condition at all times. No animal pens, fences, cages, or similar facilities for pets or raising animals will be allowed. All pets of Park Attendants will be contained in the Park Attendants' living quarters or on a leash of 6 feet or less in length. All pets must have up-to-date vaccinations and licenses before being allowed on site. No excessive personal items such as washers, dryers, freezers, or other such items will be permitted outside the living quarters. Any guests staying with a Park Attendant longer than two (2) nights shall be reported to the Technical Point of Contact.

2.7. Comfort Stations Cleanings

During periods of high visitation, the comfort stations should be checked frequently throughout the day. The contractor will clean and disinfect daily inside and outside of the toilets, urinals, sinks, doors, stall partitions, restroom benches, windows, interior walls, ceilings, and floors. Trash will be removed from the trash receptacles, receptacles washed as necessary, and relined with trash can liners. Park Attendants will replenish toilet tissue and supplies as necessary and check at least twice a day to ensure all toilets, sink faucets, exhaust fans, hand dryers, GFI outlets, exterior and interior lighting are operating properly.

Comfort stations shall be serviced four (4) times daily. Cleanings will occur as follows: once in the morning at 8:00a.m. prior to opening the comfort station(s) for the day, inspected/cleaned once at 12:00p.m., inspected/ cleaned once at 4:00p.m., and cleaned thoroughly in the evening

upon closing prior to sunset between 6:00p.m. - 8:00p.m. (seasonally dependent). Comfort stations will be opened and closed in accordance with instructions from the Technical Point of Contact. Generally, the comfort stations are open from 08:00 a.m. until 08:00 p.m.

2.8. Park Attendant Services

A. Recreation Area Parking Lot and Park Grounds

The recreation area parking lot and park grounds shall be inspected, in conjunction with comfort station cleanings schedule listed above in section 2.8 on a daily basis. Areas will be policed for litter and debris, litter and debris picked up, and trash receptacles emptied and disposed of properly. Recreation area grounds, facilities, equipment, and amenities will be visually inspected for any deficiencies. Repair any minor deficiencies which can be easily repaired and noted in the daily log. Unsafe conditions and deficiencies which cannot be repaired will be reported immediately to the on-duty Park Ranger or TPOC.

B. Service Road Recreational Areas

The Canal service roads and surrounding park grounds shall be inspected on a daily basis. Areas will be policed for litter and debris, litter and debris picked up, and trash receptacles emptied and disposed of properly. Buzzards Bay Park Attendants area of responsibility ranges between station #375 and #230 on the Canal's North Service Road. **See figure 3:** Shows Buzzards Bay Park Attendants area of responsibility for trash removal services along Canal's North Service road.

C. Lost & Found

The Park Attendants will hold lost and found articles with a value of less than \$20 in the registration building or other designated area (storage shed) and must turn all items valued greater than \$20 to the on-duty Park Ranger or TPOC with all pertinent information as soon as possible. The Park Attendants may be directed by the Park Ranger to inventory, photograph, and store abandoned or impounded personal property.

D. Reports

Park Attendants shall be required to maintain a written daily log, fill out supply requests, file incident reports and provide other records related to the performance of their duties as directed by the Technical Point of Contact and established procedures.

2.9. Additional Service Cleanings

Additional cleaning services at the Buzzards Bay Recreation Area is a requirement that will only be performed upon request of the Technical Point of Contact. A popular seasonal playground with water-based amenities which is owned and operated by the Town of Bourne is located adjacent to the Buzzards Bay Recreation Area. Visitation for the playground combined with normal recreation creates high demand on USACE facilities. Buzzards Bay Park Attendants should be prepared to conduct three (3) additional daily cleaning services of the Comfort station and Recreation Areas during the period of performance. Cleanings shall occur at 10:00.a.m, 2:00p.m., and at 6:00p.m. in addition to normally scheduled cleaning services or as directed by the Technical Point of Contact or authorized representative.

The Government is not obligated to compensate the vendor for work performed on their own accord and not authorized by the Technical Point of Contact.

Additional Cleaning Service Schedule

Year	Period of Performance
2022	Friday 27 May - Sunday 5 September

2.10. Contractor Vehicles

The Park Attendants will supply their own vehicle for transportation outside of the recreation areas and will be supplied with a vehicle for transportation in and around the recreation areas while on duty. All operators of the government furnished vehicle must submit a copy of a valid driver's license. Government vehicles will be operated in strict accordance with established procedures and instruction.

2.11. Commercial Activity

The Park Attendants will not engage in any type of sales or commercial activity on Government property.

2.12. Firearms/ Weapons

Firearms or any type of object that would be considered a weapon will not be carried or kept in the campground, registration building, vehicle, or in the RV occupied by the Park Attendants or any personnel.

2.13. Alcohol/ Drug Abuse

The Park Attendants will not consume or come under the influence of alcoholic beverages or use drugs and/or medication in the absence of a doctor's prescription while on duty or in view of the public at the gatehouse or other park area.

2.14. Inspection & Contract Performance

The services performed by the Park Attendants under the provision of this contract shall be subject to evaluation by the Contracting Officer or designated representative to ensure strict compliance with the terms of this contract. The Park Attendants will be advised as soon as possible of any deficiency in work. Upon advisory, the Park Attendants shall take immediate action to correct such deficiency and to ensure that the deficiency does not reoccur.

2.15. Termination

Contract employees shall comply with all provisions of Title 36, Chapter III, Part 327, Code of Federal Regulations (CFR) and applicable laws.

Contract employees shall conduct themselves in a professional and orderly manner. Tact, diplomacy, and courtesy shall be exercised at all times while dealing with the public. The intent is a cheerful, friendly contact with every customer. Personal cleanliness and presentable appearance are required of all contract personnel when dealing with the public.

Any attendant or contractor under the influence or in the possession of illegal substances, or otherwise in violation of the restrictions contained in this paragraph, will be dismissed immediately. Examples of immediate termination include, but are not limited to, intoxication on duty, cursing, harassing visitors, improper use of government-provided equipment, theft or unprovoked physical contract with visitors, USACE employees, or other Contractors.

Failure to pass a background check or to meet all of the mental and physical qualifications as specified in 1.1 and 1.2 of this contract may result in immediate termination.

2.16. Government Property

The Park Attendants will be required to return all Government property on the last day of the contract. This includes keys and all other items listed under this contract regarding supplies and equipment. Contractor is responsible for all government issued property. Government keys are governed by an official key control policy and may result in a replacement fee if lost or damaged.

2.17. Insurance

Park Attendant contractors are encouraged to consult with their insurance agent and legal counsel concerning liability coverage to protect their assets. Park Attendant contractors are not US Government employees and under the Federal Tort Claims Act, the US Government is generally not liable for claims filed against the actions of contractors during the performance of their contractual duties.

ATTACHMENTS

PLEASE REFER TO THE ATTACHMENTS INCLUDED AT THE END OF THIS SOLICITATION FOR ADDITIONAL INFORMATION.

DELIVERY INFORMATION

CLIN DELIVERY DATE QUANTITY SHIP TO ADDRESS DODAAC / CAGE

CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2018
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-13	System for Award Management Maintenance	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020

52.204-19	Incorporation by Reference of Representations and Certifications.	DEC 2014
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-24	Representation Regarding Certain Telecommunications and	OCT 2020
	Video Surveillance Services or Equipment.	
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION 2018-O0018)	JUN 2020
52.212-4	Contract Terms and ConditionsCommercial Items	OCT 2018
52.217-5	Evaluation Of Options	JUL 1990
52.219-6 (Dev)	Notice of Total Small Business Set-Aside (DEVIATION 2020-O0008).	OCT 2020
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.225-25	Prohibition on Contracting with Entities Engaging in Certain	JUN 2020
	Activities or Transactions Relating to Iran Representation and Certifications.	
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013
52.232-40	Providing Accelerated Payments to Small Business	DEC 2013
	Subcontractors	
52.242-15	Stop-Work Order	AUG 1989
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7005	Representation Relating to Compensation of Former DoD Officials	NOV 2011
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information Controls	1 OCT 2016
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	DEC 2019
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	n MAY 2016
252.204-7016	Covered Defense Telecommunications Equipment or Service Representation	s DEC 2019
252.204-7017	Prohibition on the Acquisition of Covered Defense	MAY 2021
	Telecommunications Equipment or Services Representation	n
252.204-7018	Prohibition on the Acquisition of Covered Defense	JAN 2021
	Telecommunications Equipment or Services	
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.204-7020	NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or	SEP 2014
	Hazardous Materials	
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JAN 2021

CLAUSES INCORPORATED BY FULL TEXT

 $52.204\text{-}26\,$ COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES--REPRESENTATION (OCT 2020)

- (a) Definitions. As used in this provision, "covered telecommunications equipment or services" and "reasonable inquiry" have the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- (b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(c) Representations.
(1) The Offeror represents that it [] does, [] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(2) After conducting a reasonable inquiry for purposes of this representation, the offeror represents that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)

52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL ITEMS (FEB 2021) ALTERNATE I (OCT 2014)

The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through https://www.sam.gov. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (v) of this provision.

(a) Definitions. As used in this provision--

"Covered telecommunications equipment or services" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

"Forced or indentured child labor" means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

"Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;
- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Reasonable inquiry" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;

- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.
- "Sensitive technology"—
- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).
- "Service-disabled veteran-owned small business concern"—
- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).
- "Small business concern"—
- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.
- "Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that-
- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by-

- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13.CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.
- "Subsidiary" means an entity in which more than 50 percent of the entity is owned—
- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.
- "Veteran-owned small business concern" means a small business concern—
- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.
- "Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- "Women-owned small business concern" means a small business concern --
- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- "Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

- (1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.
- (2) The offeror has completed the annual representations and certifications electronically in SAM accessed through http://www.sam.gov. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard(s) applicable to the NAICS code(s) referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs .

[Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for the purposes of this solicitation only, if any.

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]

representations and certifications posted electronically on SAM.]
(c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply.
(1) Small business concern. The offeror represents as part of its offer that it [] is, [] is not a small business concern.
(2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a veteran-owned small business concern.
(3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a service-disabled veteran-owned small business concern.
(4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
(5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not a women-owned small business concern.
Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.
(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a women- owned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—
(i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.

(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—

(i) It [] is, [] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [] is, a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.
Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

Individual/concern, other than one of the preceding.						
(d) Representations required to implement provisions of Executive Order 11246						
(1) Previous contracts and compliance. The offeror represents that						
(i) It [] has, [] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and						
(ii) It [] has, [] has not, filed all required compliance reports.						
(2) Affirmative Action Compliance. The offeror represents that						
(i) It [] has developed and has on file, [] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR pa 60-1 and 60-2), or	ırts					
(ii) It [] has not previously had contracts subject to the written affirmative action programs requirement of rules and regulations of the Secretary of Labor.	he					
(e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.						
(f) Buy American Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American – Supplies, is included in this solicitation.)						
(1) (i) The Offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product.						
(ii) The Offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products.	:					
(iii) The terms "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American-Supplies."	1e					
(2) Foreign End Products:						
Line item No. Country of origin						
	=					

	necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

- (1) Buy American -- Free Trade Agreements -- Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)
- (i) (A) The Offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (iii) of this provision, is a domestic end product.
- (B) The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."
- (ii) The Offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

(iii) The Offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act." The Offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

Line item No.	Country of origin

[List as necessary]

(iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

- (2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

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Canau	пан	Liliu	1100	iucis.

Line item No.		

[List as necessary]

- (3) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act":

Canadian or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

- (4) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate III. If Alternate III to the clause at 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]	
(5) Trade Agreements Certificate. (Applies only if the cithis solicitation.)	lause at FAR 52.225-5, Trade Agreements, is included in
	ose listed in paragraph $(g)(5)(ii)$ of this provision, is a U.Se clause of this solicitation entitled "Trade Agreements."
(ii) The offeror shall list as other end products those end products.	products that are not U.Smade or designated country end
Other End Products	
Line item No.	Country of origin
[List as necessary]	
items covered by the WTO GPA, the Government will e products without regard to the restrictions of the Buy Ar	merican statute. The Government will consider for award ducts unless the Contracting Officer determines that there are
(h) Certification Regarding Responsibility Matters (Execuperced to exceed the simplified acquisition threshold.) belief, that the offeror and/or any of its principals	cutive Order 12689). (Applies only if the contract value is) The offeror certifies, to the best of its knowledge and
(1) [] Are, [] are not presently debarred, su the award of contracts by any Federal agency;	spended, proposed for debarment, or declared ineligible for
judgment rendered against them for: commission of frau attempting to obtain, or performing a Federal, state or lo or state antitrust statutes relating to the submission of of	ocal government contract or subcontract; violation of Federal
(3) [] Are, [] are not presently indicted for, entity with, commission of any of these offenses enumer	or otherwise criminally or civilly charged by a Government rated in paragraph (h)(2) of this clause; and

(4) [] Have, [] have not, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds the threshold at 9.104-5(a)(2) for which the liability remains unsatisfied.						
(i) Taxes are considered delinquent if both of the following criteria apply:						
(A) <i>The tax liability is finally determined</i> . The liability is finally determined if there is a pending administrative or judicial challe liability, the liability is not finally determined until all judicial appeal ri	nge. In the case of a judicial challenge to the					
(B) The taxpayer is delinquent in making payment. A taxpayer is delinquent in the liability when full payment was due and required. A taxpayer is not delaction is precluded.						
(ii) Examples.						
(A) The taxpayer has received a statutory notice of deficiency, under I.I. seek Tax Court review of a proposed tax deficiency. This is not a deline Should the taxpayer seek Tax Court review, this will not be a final tax I judicial appear rights.	quent tax because it is not a final tax liability.					
(B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.						
(C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.						
(D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).						
(i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]						
(1) Listed End Product						
Listed end product Listed c	ountries of origin					

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]

[] (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.
[] (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.
(j) <i>Place of manufacture</i> . (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—
(1) [] In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or
(2) [] Outside the United States.
(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph (k)(1) or (k)(2) applies.]
(1) [] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The offeror [] does [] does not certify that—
(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;
(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
(2) [] Certain services as described in FAR 22.1003-4(d)(1). The offeror [] does [] does not certify that—
(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20

percent of available hours dur	ring the contract p	period if the	contract period	is less than	a month)	servicing the
Government contract; and						

- (iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
- (3) If paragraph (k)(1) or (k)(2) of this clause applies—
- (i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
- (ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.
- (l) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[] TIN:
[] TIN has been applied for.
[] TIN is not required because:
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[] Offeror is an agency or instrumentality of a foreign government;
[] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[] Sole proprietorship;
[] Partnership;

[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] Foreign government;
[] International organization per 26 CFR 1.6049-4;
[] Other
(5) Common parent.
[] Offeror is not owned or controlled by a common parent:
[] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [] is, [] is not an inverted domestic corporation; and
(ii) It [] is, [] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
(1) The offeror shall email questions concerning sensitive technology to the Department of State at CISADA106@state.gov .
(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;

- (ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
- (iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds the threshold at FAR 25.703-2(a)(2) with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx).
- (3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—
- (i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and
- (ii) The offeror has certified that all the offered products to be supplied are designated country end products.
- (p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
- (1) The Offeror represents that it [____] has or [____] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.
- (2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information:

 Immediate owner CAGE code:

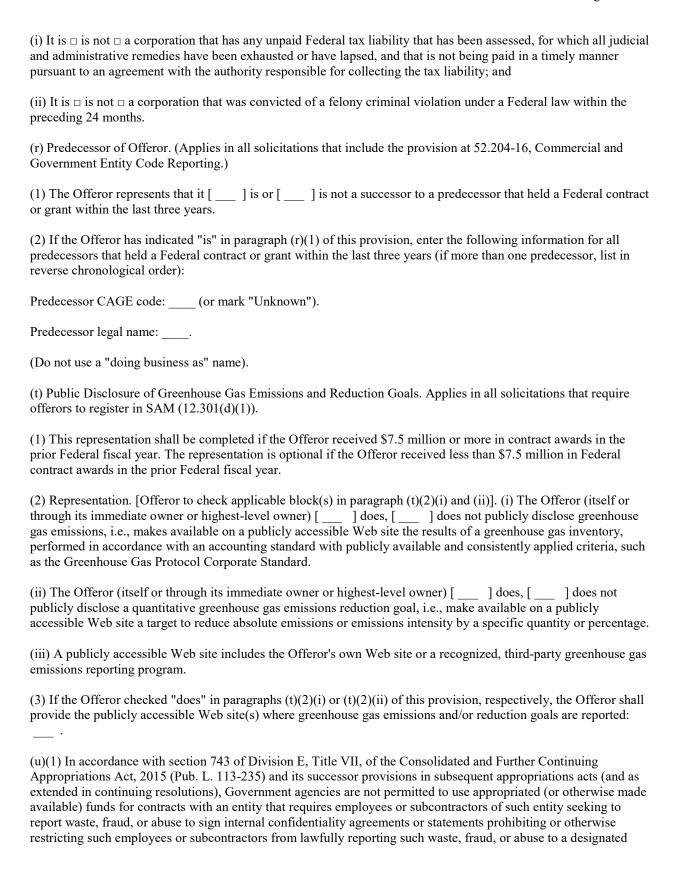
 Immediate owner legal name:

 (Do not use a "doing business as" name)

 Is the immediate owner owned or controlled by another entity: □ Yes or □ No.
- (3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information:

Highest-level owner CAGE code:	
Highest-level owner legal name:	
(Do not use a "doing business as" name)	

- (q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
- (1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
- (i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
- (ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
- (2) The Offeror represents that—



investigative or law enforcement representative of a Federal department or agency authorized to receive such information.

- (2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.
- (3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).
- (v) Covered Telecommunications Equipment or Services--Representation. Section 889(a)(1)(A) and section 889 (a)(1)(B) of Public Law 115-232.
- (1) The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".

(2) The Offeror represents that
(i) It [] does, [] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(ii) After conducting a reasonable inquiry for purposes of this representation, that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (SEP 2021)

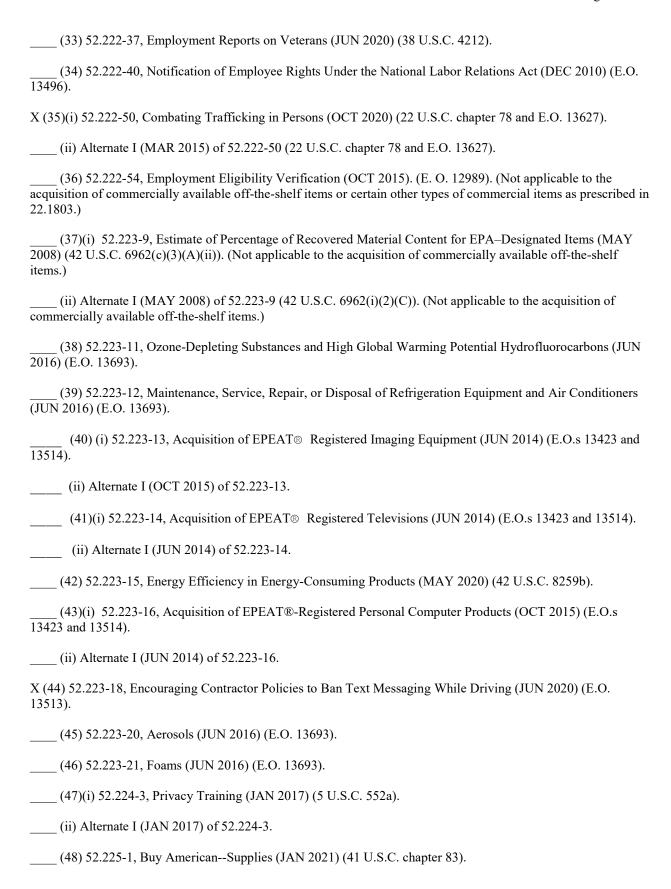
- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
- (1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018) (Section 1634 of Pub. L. 115-91).

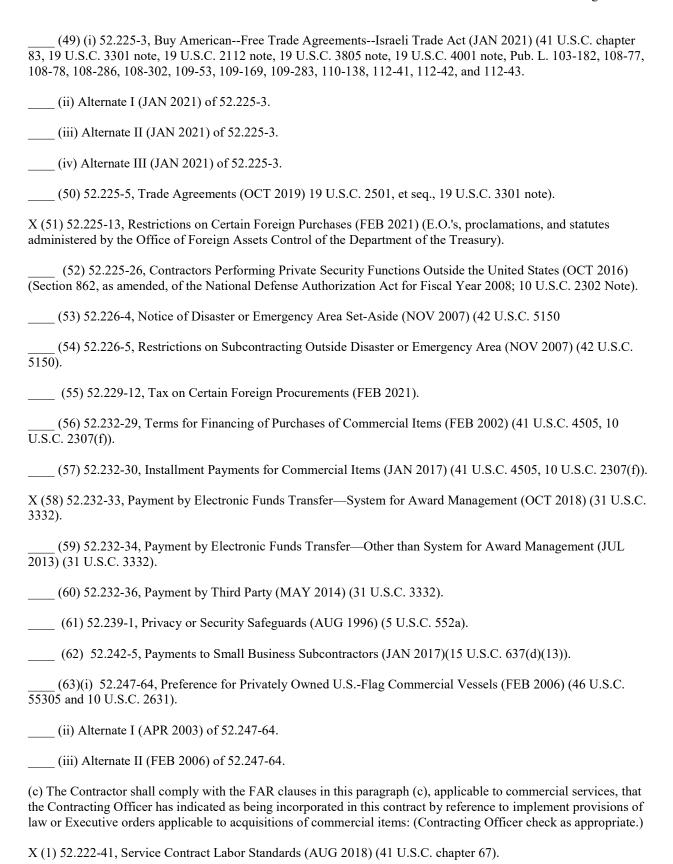
- (3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (AUG 2020) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015).
- (5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).

(ii) Alternate I (MAR 2020) of 52.219-7.

- (6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)
- (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (Oct 1995) (41 U.S.C. 4704 and 10 U.S.C. 2402). (2) 52.203-13, Contractor Code of Business Ethics and Conduct (JUN 2020) (41 U.S.C. 3509). (3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.) (4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (JUN 2020) (Pub. L. 109-282) (31 U.S.C. 6101 note). (5) [Reserved] (6) 52.204-14, Service Contract Reporting Requirements (Oct 2016) (Pub. L. 111-117, section 743 of Div. C). (7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016) (Pub. L. 111-117, section 743 of Div. C). (8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (JUN 2020) (31 U.S.C. 6101 note). (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 U.S.C. 2313). (10) [Reserved] (11) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (SEP 2021) (15 U.S.C. 657a). (12) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (SEP 2021) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a). (13) [Reserved] (14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2020) (15 U.S.C. 644). (ii) Alternate I (MAR 2020) of 52.219-6. (15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).

(16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).
(17)(i) 52.219-9, Small Business Subcontracting Plan (SEP 2021) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (NOV 2016) of 52.219-9.
(iii) Alternate II (NOV 2016) of 52.219-9.
(iv) Alternate III (JUN 2020) of 52.219-9.
(v) Alternate IV (SEP 2021) of 52.219-9.
(18) (i) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).
(ii) Alternate I (MAR 2020) of 52.219-13.
(19) 52.219-14, Limitations on Subcontracting (SEP 2021) (15 U.S.C. 657s).
(20) 52.219-16, Liquidated Damages—Subcontracting Plan (SEP 2021) (15 U.S.C. 637(d)(4)(F)(i)).
(21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (SEP 2021) (15 U.S.C 657f).
(22) (i) 52.219-28, Post-Award Small Business Program Rerepresentation (SEP 2021) (15 U.S.C. 632(a)(2))
(ii) Alternate I (MAR 2020) of 52.219-28.
(23) 52.219-29, Notice of Set-Aside for, or Sole-Source Award to, Economically Disadvantaged Women-Owned Small Business Concerns (SEP 2021) (15 U.S.C. 637(m)).
(24) 52.219-30, Notice of Set-Aside for, or Sole-Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (SEP 2021) (15 U.S.C. 637(m)).
(25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).
(26) 52.219-33, Nonmanufacturer Rule (SEP 2021) (15 U.S.C. 657s).
X (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).
(28) 52.222-19, Child LaborCooperation with Authorities and Remedies (JAN 2020) (E.O. 13126).
X (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
X (30)(i) 52.222-26, Equal Opportunity (SEPT 2016) (E.O. 11246).
(ii) Alternate I (FEB 1999) of 52.222-26.
(31)(i) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
(ii) Alternate I (JUL 2014) of 52.222-35.
(32)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
(ii) Alternate I (JUL 2014) of 52.222-36.





- X (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 2014) (29 U.S.C. 206 and 41 U.S.C. chapter 67).
- (3) 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards--Price Adjustment (Multiple Year and Option Contracts) (AUG 2018) (29 U.S.C. 206 and 41 U.S.C. chapter 67).
- (4) 52.222-44, Fair Labor Standards Act and Service Contract Labor Standards--Price Adjustment (MAY 2014) (29 U.S.C 206 and 41 U.S.C. chapter 67).
- _____(5) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- (6) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- X (7) 52.222-55, Minimum Wages Under Executive Order 13658 (NOV 2020) (E.O. 13658).
- X (8) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).
- (9) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (JUN 2020) (42 U.S.C. 1792).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, as defined in FAR 2.101, on the date of award of this contract, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1)in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (JUN 2020) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).

- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (AUG 2020) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (v) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (vi) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).
- (vii) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018), (41 U.S.C. chapter 67).
- (xiii) _____ (A) 52.222-50, Combating Trafficking in Persons (OCT 2020) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (March 2, 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627). (xiv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xvi) 52.222-54, Employment Eligibility Verification (Oct 2015) (E. O. 12989).
- (xvii) 52.222-55, Minimum Wages Under Executive Order 13658 (NOV 2020) (E.O. 13658).
- (xviii) 52.222-62, Paid Sick Leave Under Executive Order 13706 (Jan 2017) (E.O. 13706).
- (xix) (A) 52.224-3, Privacy Training (Jan 2017) (5 U.S.C. 552a).
- (B) Alternate I (Jan 2017) of 52.224-3.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (JUN 2020) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (Feb 2006) (46 U.S.C. 55305 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the Contractor may include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.217-7 OPTION FOR INCREASED QUANTITY--SEPARATELY PRICED LINE ITEM (MAR 1989)

The Government may require the delivery of the numbered line item, identified in the Schedule as an option item, in the quantity and at the price stated in the Schedule. The Contracting Officer may exercise the option by written notice to the Contractor within $\underline{0}$. Delivery of added items shall continue at the same rate that like items are called for under the contract, unless the parties otherwise agree.

(End of clause)

52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (SEP 2021)

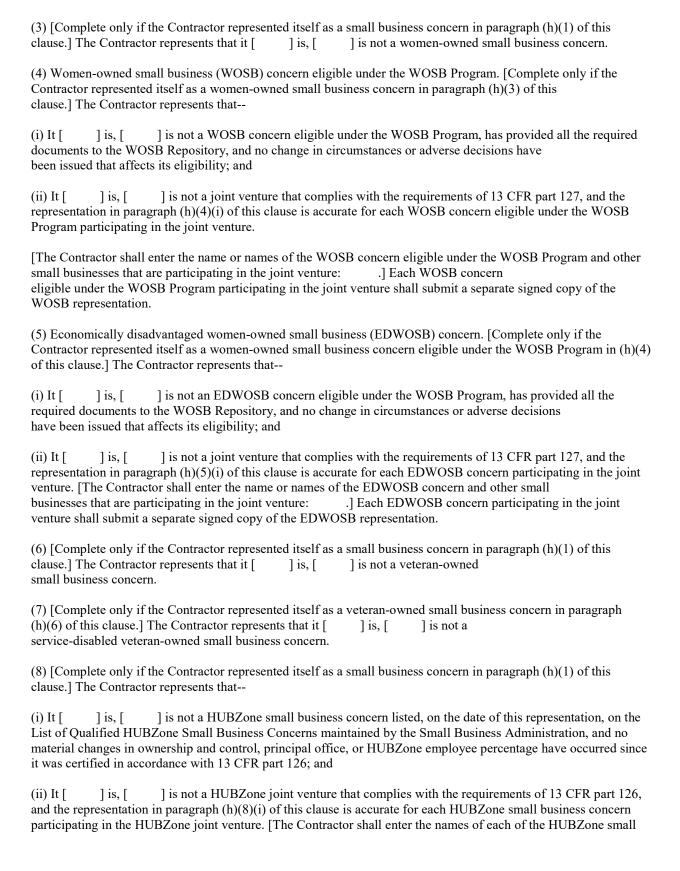
(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern--

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (d) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.
- (b) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, upon occurrence of any of the following:

- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.
- (c) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, when the Contracting Officer explicitly requires it for an order issued under a multiple-award contract.
- (d) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code(s) assigned to this contract. The small business size standard corresponding to this NAICS code(s) can be found at https://www.sba.gov/document/support--table-size-standards.
- (e) The small business size standard for a Contractor providing an end item that it does not manufacture, process, or produce itself, for a contract other than a construction or service contract, is 500 employees if the acquisition--
- (1) Was set aside for small business and has a value above the simplified acquisition threshold;
- (2) Used the HUBZone price evaluation preference regardless of dollar value, unless the Contractor waived the price evaluation preference; or
- (3) Was an 8(a), HUBZone, service-disabled veteran-owned, economically disadvantaged women-owned, or women-owned small business set-aside or sole-source award regardless of dollar value.
- (f) Except as provided in paragraph (h) of this clause, the Contractor shall make the representation(s) required by paragraph (b) and (c) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause, or with its offer for an order (see paragraph (c) of this clause), that the data have been validated or updated, and provide the date of the validation or update.
- (g) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (f) or (h) of this clause.
- (h) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:
- (1) The Contractor represents that it [] is, [] is not a small business concern under NAICS Code 561990 assigned to contract number W912WJ22PXXXX.
- (2) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.



business concerns participating in the HUBZone joint venture: .] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.

[Contractor to sign and date and insert authorized signer's name and title.]

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of clause)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any <u>DFARS</u> (48 CFR Chapter <u>2</u>) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any **DFARS** (48 CFR Chapter 2) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

WAGE DETERMINATIONS

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210 | Wage Determination No.: 2015-4045

Revision No.: 19 Daniel W. Simms Division of |

Wage Determinations | Date Of Last Revision: 10/20/2021 Director

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

This wage determination is applicable to the following cities and towns in the following counties in MASSACHUSETTS:

BARNSTABLE COUNTY: Barnstable Bourne Brewster Chatham Dennis Eastham Falmouth Harwich Mashpee Orleans Sandwich Wellfleet Yarmouth

PLYMOUTH COUNTY: Marion Wareham

17.43

OCCUPATION CODE - TITLE **FOOTNOTE RATE**

01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 18.77 01012 - Accounting Clerk II 21.09 01013 - Accounting Clerk III 23.58 01020 - Administrative Assistant 25.42 01035 - Court Reporter 20.86 01041 - Customer Service Representative I 15.61 01042 - Customer Service Representative II 17.55 01043 - Customer Service Representative III 19.14 01051 - Data Entry Operator I 15.97 01052 - Data Entry Operator II

^{**}Fringe Benefits Required Follow the Occupational Listing**

01060 - Dispatcher Motor Vehicle	22.78
01070 - Document Preparation Clerk	15.94
01090 - Duplicating Machine Operator	15.94
01111 - General Clerk I	15.86
01112 - General Clerk II	17.31
01113 - General Clerk III	19.44
V V	
01120 - Housing Referral Assistant	23.44
01141 - Messenger Courier	17.73
01191 - Order Clerk I	17.29
01192 - Order Clerk II	18.87
01261 - Personnel Assistant (Employment) I	19.04
01262 - Personnel Assistant (Employment) II	21.30
01263 - Personnel Assistant (Employment) III	23.75
01270 - Production Control Clerk	24.05
01290 - Rental Clerk	17.63
01300 - Scheduler Maintenance	18.80
01311 - Secretary I	18.80
01312 - Secretary II	21.03
01313 - Secretary III	23.44
01320 - Service Order Dispatcher	20.36
01410 - Supply Technician	25.42
01420 - Survey Worker	23.40
01460 - Switchboard Operator/Receptionist	17.07
01531 - Travel Clerk I	14.96
01532 - Travel Clerk II	16.11
01533 - Travel Clerk III	17.32
01611 - Word Processor I	16.11
01612 - Word Processor II	18.08
01613 - Word Processor III	
	20.22
05000 - Automotive Service Occupations	24.65
05005 - Automobile Body Repairer Fiberglass	24.65
05010 - Automotive Electrician	25.02
05040 - Automotive Glass Installer	23.93
05070 - Automotive Worker	23.93
05110 - Mobile Equipment Servicer	21.67
05130 - Motor Equipment Metal Mechanic	26.11
05160 - Motor Equipment Metal Worker	23.93
05190 - Motor Vehicle Mechanic	26.11
05220 - Motor Vehicle Mechanic Helper	20.21
05250 - Motor Vehicle Upholstery Worker	22.75
05280 - Motor Vehicle Wrecker	23.93
05310 - Painter Automotive	25.02
05340 - Radiator Repair Specialist	23.93
05370 - Tire Repairer	19.60
05400 - Transmission Repair Specialist	26.11
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.11
07041 - Cook I	19.32
07041 - Cook I 07042 - Cook II	21.34
07070 - Dishwasher	13.58
07130 - Food Service Worker	14.78
07210 - Meat Cutter	20.07
07260 - Waiter/Waitress	14.41
09000 - Furniture Maintenance And Repair Occupation	
09010 - Electrostatic Spray Painter	23.91

09040 - Furniture Handler	17.58
09080 - Furniture Refinisher	25.27
09090 - Furniture Refinisher Helper	20.74
09110 - Furniture Repairer Minor	23.35
09130 - Upholsterer	25.68
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	17.03
11060 - Elevator Operator	17.03
11090 - Gardener	24.38
11122 - Housekeeping Aide	20.46
11150 - Janitor	20.46
11210 - Laborer Grounds Maintenance	19.27
11240 - Maid or Houseman	14.80
11260 - Pruner	17.50
11270 - Tractor Operator	22.74
11330 - Trail Maintenance Worker	19.27
11360 - Window Cleaner	22.54
	22.34
12000 - Health Occupations	27.10
12010 - Ambulance Driver	25.10
12011 - Breath Alcohol Technician	25.10
12012 - Certified Occupational Therapist Assistant	35.17
12015 - Certified Physical Therapist Assistant	33.82
12020 - Dental Assistant	22.48
12025 - Dental Hygienist	42.25
12030 - EKG Technician	37.50
12035 - Electroneurodiagnostic Technologist	37.50
12040 - Emergency Medical Technician	25.10
12071 - Licensed Practical Nurse I	22.92
12072 - Licensed Practical Nurse II	25.63
12073 - Licensed Practical Nurse III	28.57
12100 - Medical Assistant	21.63
12130 - Medical Laboratory Technician	32.77
12160 - Medical Record Clerk	23.71
12190 - Medical Record Technician	26.52
	22.92
12195 - Medical Transcriptionist	
12210 - Nuclear Medicine Technologist	56.33
12221 - Nursing Assistant I	13.70
12222 - Nursing Assistant II	15.40
12223 - Nursing Assistant III	16.80
12224 - Nursing Assistant IV	18.87
12235 - Optical Dispenser	27.35
12236 - Optical Technician	22.92
12250 - Pharmacy Technician	20.80
12280 - Phlebotomist	22.04
12305 - Radiologic Technologist	39.83
12311 - Registered Nurse I	31.18
12312 - Registered Nurse II	40.19
12313 - Registered Nurse II Specialist	40.19
12314 - Registered Nurse III	48.63
12315 - Registered Nurse III Anesthetist	48.63
12316 - Registered Nurse IV	58.29
12317 - Scheduler (Drug and Alcohol Testing)	31.09
12320 - Substance Abuse Treatment Counselor	28.57
13000 - Information And Arts Occupations	20.37
13011 - Exhibits Specialist I	22.17
15011 Damons specialist 1	22.1/

13012 - Exhibits Specialist II	27.46
13013 - Exhibits Specialist III	33.59
13041 - Illustrator I	21.90
13042 - Illustrator II	27.12
13043 - Illustrator III	33.18
13047 - Librarian	34.75
13050 - Library Aide/Clerk	18.94
13054 - Library Information Technology System	
Administrator	20.02
13058 - Library Technician	23.37
13061 - Media Specialist I	19.52
13062 - Media Specialist II	21.83
13063 - Media Specialist III	24.33
13071 - Photographer I	19.52
13071 - Photographer II	21.83
	27.04
13073 - Photographer III	33.08
13074 - Photographer IV	
13075 - Photographer V	40.03
13090 - Technical Order Library Clerk	23.79
13110 - Video Teleconference Technician	22.46
14000 - Information Technology Occupations	22.05
14041 - Computer Operator I	23.85
14042 - Computer Operator II	26.69
14043 - Computer Operator III	29.74
14044 - Computer Operator IV	33.06
14045 - Computer Operator V	36.61
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	23.85
14160 - Personal Computer Support Technician	33.06
14170 - System Support Specialist	37.47
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (N	Von-Rated) 35.72
15020 - Aircrew Training Devices Instructor (R	
15030 - Air Crew Training Devices Instructor (
15050 - Computer Based Training Specialist / I	nstructor 35.72
15060 - Educational Technologist	32.16
15070 - Flight Instructor (Pilot)	48.81
15080 - Graphic Artist	31.54
15085 - Maintenance Test Pilot Fixed Jet/Prop	42.56
15086 - Maintenance Test Pilot Rotary Wing	42.56
15088 - Non-Maintenance Test/Co-Pilot	42.56
15090 - Technical Instructor	25.37
15095 - Technical Instructor/Course Developer	31.02
15110 - Test Proctor	20.47
15120 - Tutor	20.47
16000 - Laundry Dry-Cleaning Pressing And Re	
16010 - Assembler	14.44
16030 - Counter Attendant	14.44
16040 - Dry Cleaner	16.86
100.0 Dij Clemici	10.00

16070 - Finisher Flatwork Machine	14.44	
16090 - Presser Hand	14.44	
16110 - Presser Machine Drycleaning	14.44	
16130 - Presser Machine Shirts	14.44	
16160 - Presser Machine Wearing Apparel Laundry		14.44
16190 - Sewing Machine Operator	17.56	1
	3.26	
16250 - Washer Machine	15.14	
19000 - Machine Tool Operation And Repair Occupation		
19010 - Machine-Tool Operator (Tool Room)		29.87
19040 - Tool And Die Maker	34.74	
21000 - Materials Handling And Packing Occupations	10.06	
21020 - Forklift Operator	19.86	
21030 - Material Coordinator	24.05	
21040 - Material Expediter	24.05	
21050 - Material Handling Laborer	16.64	
21071 - Order Filler	15.37	10.06
21080 - Production Line Worker (Food Processing)	20.06	19.86
21110 - Shipping Packer	20.06	
21130 - Shipping/Receiving Clerk	20.06	
21140 - Store Worker I	14.58	
21150 - Stock Clerk	19.72	
21210 - Tools And Parts Attendant	19.86	
21410 - Warehouse Specialist	19.86	
23000 - Mechanics And Maintenance And Repair Occup		
23010 - Aerospace Structural Welder	31.34	
23019 - Aircraft Logs and Records Technician		5.32
23021 - Aircraft Mechanic I	30.21	
23022 - Aircraft Mechanic II	31.34	
23023 - Aircraft Mechanic III	32.64	
23040 - Aircraft Mechanic Helper	23.38	
23050 - Aircraft Painter	28.95	
23060 - Aircraft Servicer	26.32	20.05
23070 - Aircraft Survival Flight Equipment Technician		28.95
23080 - Aircraft Worker	27.69	27.60
23091 - Aircrew Life Support Equipment (ALSE) Mech	nanic	27.69
I		20.21
23092 - Aircrew Life Support Equipment (ALSE) Mech	nanic	30.21
II	20.97	
23110 - Appliance Mechanic	29.87	
23120 - Bicycle Repairer	22.74	
23125 - Cable Splicer	47.99	
23130 - Carpenter Maintenance	28.56	
23140 - Carpet Layer	28.57	
23160 - Electrician Maintenance	32.18	. 57
23181 - Electronics Technician Maintenance I		3.57
23182 - Electronics Technician Maintenance II		9.87
23183 - Electronics Technician Maintenance III		1.18
23260 - Fabric Worker	27.16	0
23290 - Fire Alarm System Mechanic	31.1	8
23310 - Fire Extinguisher Repairer	25.87	10
23311 - Fuel Distribution System Mechanic		.48
23312 - Fuel Distribution System Operator	26.	
23370 - General Maintenance Worker	24.0	
23380 - Ground Support Equipment Mechanic		30.21

23381 - Ground Support Equipment Servicer		26.32
23382 - Ground Support Equipment Worker		27.69
23391 - Gunsmith I	25.87	
23392 - Gunsmith II	28.57	
23393 - Gunsmith III	31.18	
23410 - Heating Ventilation And Air-Conditioning	01110	30.18
Mechanic		50.10
23411 - Heating Ventilation And Air Contidioning		30.96
Mechanic (Research Facility)		30.70
23430 - Heavy Equipment Mechanic	20	.58
23440 - Heavy Equipment Operator	33.	Z I
23460 - Instrument Mechanic	31.18	0.7
23465 - Laboratory/Shelter Mechanic	29.5	8 /
23470 - Laborer	16.64	
23510 - Locksmith	29.87	• • • •
23530 - Machinery Maintenance Mechanic		28.18
23550 - Machinist Maintenance	27.17	
23580 - Maintenance Trades Helper	19.5	59
23591 - Metrology Technician I	31.18	
23592 - Metrology Technician II	32.34	
23593 - Metrology Technician III	33.68	
23640 - Millwright	31.18	
23710 - Office Appliance Repairer	26.66	5
23760 - Painter Maintenance	24.24	
23790 - Pipefitter Maintenance	30.98	
23810 - Plumber Maintenance	29.69	
23820 - Pneudraulic Systems Mechanic	31	.18
23850 - Rigger	28.62	
23870 - Scale Mechanic	28.57	
23890 - Sheet-Metal Worker Maintenance	3	4.63
23910 - Small Engine Mechanic	26.22	
23931 - Telecommunications Mechanic I	_	8.83
23932 - Telecommunications Mechanic II	_	0.28
23950 - Telephone Lineman	31.61	0.20
23960 - Welder Combination Maintenance		5.30
23965 - Well Driller	31.18	3.30
23970 - Woodcraft Worker	31.18	
23980 - Woodworker	25.87	
	23.67	
24000 - Personal Needs Occupations	18.85	
24550 - Case Manager 24570 - Child Care Attendant		
	14.11	
24580 - Child Care Center Clerk	17.60	
24610 - Chore Aide	16.70	10.05
24620 - Family Readiness And Support Services		18.85
Coordinator	10.55	
24630 - Homemaker	19.55	
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender	31.18	
25040 - Sewage Plant Operator	28.97	
25070 - Stationary Engineer	31.18	
25190 - Ventilation Equipment Tender	23.	
25210 - Water Treatment Plant Operator	28	.97
27000 - Protective Service Occupations		
27004 - Alarm Monitor	27.31	
27007 - Baggage Inspector	18.71	

27008 - Corrections Officer	35.99	
27010 - Court Security Officer	34.30	
27030 - Detection Dog Handler	20.92	
27040 - Detention Officer	35.99	
27070 - Firefighter	32.61	
27101 - Guard I	18.71	
27102 - Guard II	20.92	
27131 - Police Officer I	32.03	
27132 - Police Officer II	35.60	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	18.83	3
28042 - Carnival Equipment Repairer	20.19)
28043 - Carnival Worker	14.49	
28210 - Gate Attendant/Gate Tender	19.00	
28310 - Lifeguard	14.02	
28350 - Park Attendant (Aide)	21.26	
28510 - Recreation Aide/Health Facility Attendant		5.51
28515 - Recreation Specialist	26.33	
28630 - Sports Official	16.92	
28690 - Swimming Pool Operator	22.30	
29000 - Stevedoring/Longshoremen Occupational Ser		
29010 - Blocker And Bracer	28.57	
29020 - Hatch Tender	28.57	
29030 - Line Handler	28.57	
29041 - Stevedore I	27.16	
29042 - Stevedore II	29.87	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO)	(see 2)	44.86
30011 - Air Traffic Control Specialist Station (HFO)		30.93
30012 - Air Traffic Control Specialist Terminal (HFC		34.06
30021 - Archeological Technician I	21.07	
30022 - Archeological Technician II	23.57	
30023 - Archeological Technician III	29.20	
30030 - Cartographic Technician	29.20	
30040 - Civil Engineering Technician	27.84	
30051 - Cryogenic Technician I	30.79	
30052 - Cryogenic Technician II	34.00	
30061 - Drafter/CAD Operator I	21.07	
30062 - Drafter/CAD Operator II	23.57	
30063 - Drafter/CAD Operator III	26.27	
30064 - Drafter/CAD Operator IV	32.34	
30081 - Engineering Technician I	17.96	
30082 - Engineering Technician II	20.17	
30083 - Engineering Technician III	22.55	
30084 - Engineering Technician IV	27.94	
30085 - Engineering Technician V	34.18	
30086 - Engineering Technician VI	41.36	
30090 - Environmental Technician	29.41	
30095 - Evidence Control Specialist	25.92	
30210 - Laboratory Technician	25.29	
30221 - Latent Fingerprint Technician I	30.79	
30222 - Latent Fingerprint Technician II	34.00	
30240 - Mathematical Technician	29.20	
30361 - Paralegal/Legal Assistant I	21.85	
30362 - Paralegal/Legal Assistant II	27.06	

30363 - Paralegal/Legal Assistant III	33.10	
30364 - Paralegal/Legal Assistant IV	40.06	
30375 - Petroleum Supply Specialist	31.71	
30390 - Photo-Optics Technician	29.20	
30395 - Radiation Control Technician	31.7	1
30461 - Technical Writer I	29.93	
30462 - Technical Writer II	36.61	
30463 - Technical Writer III	44.30	
30491 - Unexploded Ordnance (UXO) Technician I		28.51
30492 - Unexploded Ordnance (UXO) Technician II		34.49
30493 - Unexploded Ordnance (UXO) Technician III		41.34
30494 - Unexploded (UXO) Safety Escort	28	8.51
30495 - Unexploded (UXO) Sweep Personnel		28.51
30501 - Weather Forecaster I	32.34	
30502 - Weather Forecaster II	39.33	
30620 - Weather Observer Combined Upper Air Or	(see 2)	26.27
Surface Programs	,	
30621 - Weather Observer Senior (see 2) 29.2	20
31000 - Transportation/Mobile Equipment Operation O	/	
31010 - Airplane Pilot	34.49	
31020 - Bus Aide	19.28	
31030 - Bus Driver	25.60	
31043 - Driver Courier	15.79	
31260 - Parking and Lot Attendant	13.77	
31290 - Shuttle Bus Driver	20.48	
31310 - Taxi Driver	18.85	
31361 - Truckdriver Light	16.93	
31362 - Truckdriver Medium		
	18.70	
31363 - Truckdriver Heavy	26.94	
31364 - Truckdriver Tractor-Trailer	26.94	
99000 - Miscellaneous Occupations	16.02	
99020 - Cabin Safety Specialist	16.82	
99030 - Cashier	14.11	
99050 - Desk Clerk	15.53	
99095 - Embalmer	36.23	
99130 - Flight Follower	28.51	
99251 - Laboratory Animal Caretaker I	18.4	
99252 - Laboratory Animal Caretaker II	19.7	79
99260 - Marketing Analyst	29.56	
99310 - Mortician	36.23	
99410 - Pest Controller	24.71	
99510 - Photofinishing Worker	14.83	
99710 - Recycling Laborer	24.59	
99711 - Recycling Specialist	29.01	
99730 - Refuse Collector	22.33	
99810 - Sales Clerk	15.15	
99820 - School Crossing Guard	16.41	
99830 - Survey Party Chief	28.01	
99831 - Surveying Aide	19.92	
99832 - Surveying Technician	25.46	
99840 - Vending Machine Attendant	21.3	52
99841 - Vending Machine Repairer	25.23	
99842 - Vending Machine Repairer Helper		1.32

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth

National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are

included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of

Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

PARK ATTENDANTS NO. 1 CAPE COD CANAL BUZZARDS BAY RECREATION AREA Figure 1

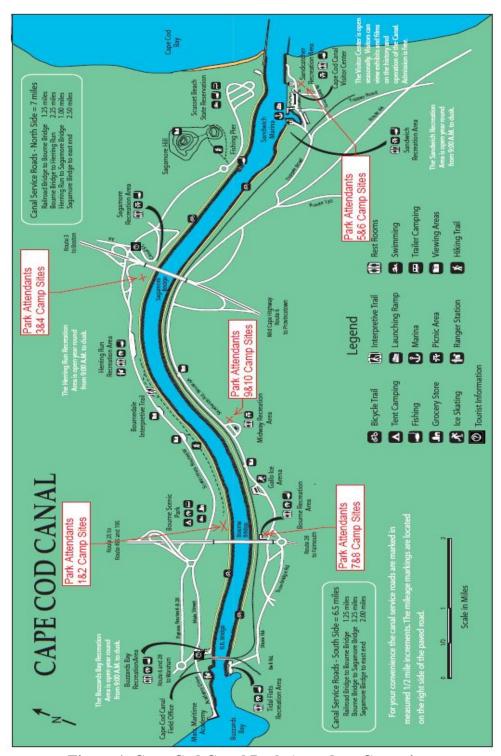


Figure 1. Cape Cod Canal Park Attendant Campsite

PARK ATTENDANTS NO. 1 CAPE COD CANAL BUZZARDS BAY RECREATION AREA

Area of Responsibility Figure 2



Figure 2. Cape Cod Canal Park Attendant Buzzards Bay Recreation Area of responsibility

PARK ATTENDANTS NO. 1 CAPE COD CANAL BUZZARDS BAY RECREATION AREA

Area of Responsibility Figure 3



Figure 3. Shows Buzzards Bay Park Attendants area of responsibility for trash removal services along Canal's North Service road

ACCIDENT PREVENTION PLAN

Project Name
Contractor Name
Contract Number
Date
Plan Preparer (Name, Title, Phone Number, & Signature):
Plan Approver (Name, Title, Phone Number, & Signature):
Plan Concurrence (Name, Title, Phone Number, & Signature):

EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

Map with Highlighted Route, Address, ar	nd Directions:
2. Emergency Phone Numbers:	
Contact	Phone Number

SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
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b.	Bac	ckground Information
	1.	Project Description and Definable Features of Work:
	2.	Anticipated High Risk Activities:
	3.	List of Equipment/Machinery to be Used Onsite:

4. Activities Hazard Analysis have been (or will be) submitted to the GDA for all the Definable Features of Work prior to initiating each phase.

c. Statement of Safety and Health Policy

- 1. is committed to:
 - A. The safety, health, and well-being of each and every employee, to include subcontractors;
 - B. Requiring all employees to follow all aspects of the APP and additional company safety programs/policies;
 - C. Holding all managers and supervisors accountable for the safety performance and awareness of all employees under their direction;
 - D. Performing all aspects of this project in accordance with EM 385-1-1 and OSHA regulations;
 - E. Maintaining safe and healthful working conditions;
 - F. Providing all necessary protective equipment to ensure the safety and health of site employees, subcontractors, and the public;
 - G. Providing site workers with the information and training required to make them fully aware of known and suspected hazards that may be encountered;
 - H. Encouraging active involvement of employees at all levels, during the implementation and continuous improvement of the health and safety program.
 - I. Additional Safety Policy Information:

0.	Contractor Safety Goals and Objectives:
4.	Contractor Accident Experience (OSHA 300 forms, or equivalent) are available
if n	requested by the GDA.
d. Re	sponsibilities and Lines of Authority
1.	The lines of authority for this project and at the corporate level are:
1.	The lines of authority for this project and at the corporate level are: (include names and titles)
1.	
1.	
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2.	
	is the Site Safety and Health Officer (SSHO). He/she is responsible for enforcing the requirements of this APP
	(include names and titles) is the Site Safety and Health Officer

- 3. has submitted a 10 Hour OSHA card (or above), along with their related experience and other qualifications for review.
- 4. No work will be performed by or any subcontractors unless the SSHO (or approved Alternate SSHO) is onsite.
- If applicable, provide a list of Competent Persons (CPs) and their area of proficiency: Submit their trainings/qualifications for review.
 (Examples: Fall Protection, Excavation/Trenching, Confined Spaces, Scaffolding, Cranes/Rigging, etc.)

6. Policies and procedures regarding noncompliance with safety requirements.'s disciplinary actions for violation of safety requirements are:

e. <u>Subcontractors and Suppliers</u>:

1. requires its subcontractors to work in a responsible and safe manner. Subcontractors for this project will be required to adhere to applicable requirements set forth in the EM 385-1-1 and this APP.

2.	List of Anticipated Subcontractors (Name and Roles):
. :	
	ning: The following Safety and Occupational Health topics will be briefed to employees on their first day onsite, during the initial site safety
	orientation:
2.	All employees, including subcontractors, have reviewed this APP during the safety orientation and have signed the included signature sheet.

f.

3.	The following are mandatory trainings and certifications applicable to this project: (Examples: Crane Operators, CDL, Diver, SPRAT, etc.)
4.	All site personnel have been briefed on the sites emergency response
	procedures. This includes but is not limited to: A. Emergency Responsibilities, Communications, & Procedures:
	B. Rally point(s):

	E. A map to closest medical facility is included with the APP.F. Additional Emergency Information:
	First Aid/CPR certificates, in accordance with EM 385-1-1 Section 03.A.02, have been submitted for two onsite employees: a. b.
6.	Safety meetings/toolbox talks will be held by the SSHO/Competent Person: , on a weekly basis or at the beginning of each new phase of work (whichever is sooner). Minutes will be documented and will include: attendee's names, meeting duration, and topics discussed.
g. <u>Saf</u>	ety and Health Inspections:
1.	Daily safety and health inspections will be performed in accordance with EM 385-1-1, Section 01.A.13. These inspections will be conducted

inspections must be documented and any deficiencies that cannot be

immediately corrected will be tracked on the deficiency log below, or

2. List any anticipated external inspections (EPA, OSHA, State, other

. All

C. Emergency Phone Numbers (Refer to Page 2 of the APP)

D. Locations of emergency equipment:

by the SSHO/Competent Person:

equivalent.

Federal Agencies, etc.):

3.	Deficiency Log/Corrective Actions:	Date Found
----	------------------------------------	------------

Date Corrected

h. Mishap Reporting and Investigation:

- is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5th calendar day of the following month.
- 2. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- 3. is responsible for completing the accident notifications, investigations, and reports.

i. Plans, Programs, and Procedures:

- Additional site-specific plans (listed in EM 385-1-1, Appendix A, Section i) are required to be included as amendments to this APP. Only the plans applicable to the work being performed are required to be submitted. A few common plans include but are not limited to:
- A. Fall Protection and Prevention
- B. Excavation/Trenching
- C. Tree Felling and Maintenance
- D. Confined Space Entry
- E. Rope Access Work
- F. Hazardous Energy Control (Lockout/Tagout)
- G. Crane/Load Handling Equipment
- H. Lead Compliance
- I. Asbestos Abatement
- J. Hazard Communication

Other Remarks:

Emergency Action Plan for Minor Contracts

Project Name

Contractor Name

Contract Number

Date

Competent Person (Name, Title, Phone Number, & Signature):

EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

Map with Highlighted Route, Address, and Directions:										
2. Emergency Phone Numbers:										
Contact	Phone Number									

CONTRACTOR EMPLOYEE SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
3.			
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3. First Aid/CPR certificates,	meeting the requirments of EM 385-1-1 Section 03.A.02,
have been submitted for two	onsite employees:

a. b.

4. Other site specific remarks:

5.	Deficiency Log/Corrective Actions:	Date Found	Date Corrected

6. Mishap Reporting and Investigation:

- a. is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5th calendar day of the following month.
- b. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- c. is responsible for completing the accident notifications, investigations, and reports.

Attach site-specific and applicable AHA's to this form

ACTIVITY HAZARDS ANALYSIS

Pni	ntrom							sk Assessment (Jse highest cod		-
Date:	Project:				Ris	k Assess		ode Matr		
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Activ	ity Location:		_	M = Modera L = Low Risk		Frequent	Likely	Occasional	Seldom	Unlikely
			s	Catasti	rophic	E	E	н	н	М
Prepa	ared By:		×	Crit	ical	E	Н	Н	М	L
			1	Marg	ginal	н	М	М	L	L
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	Add Identified Hazards									
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USACE PRIME CONTRACTOR Monthly Record of Work-Related Injuries/Illnesses & Exposure						_	Month Year US Army Corps of Engineers																																		
monthly record of records shall inc 1904. If the ma	of all ex lude ex intena provid	xposure xposure nce of e a rev	and accider work hours OSHA 300 Losed report to	and a record ogs are requir the GDA. You	incidental to of occupation and by OSHA ou must com	the work (the onal injuries and the onal injuries and the onal injuries and the other the US	his includes exposure and accident experience of the P and illnesses that include the data elements listed belonis information can be obtained from those logs. If data	g, sub-paragraphs 01.D.05, you (the Prime Contractor) shall provide a rime Contractor and its sub-contractor(s). As a minimum, these w. Definitional criteria for each data element is found in 29 CFR Part on log provided below is revised after it is submitted to USACE, on Report for all recordable accidents. If you're not sure whether a case		USACE C Contract Contract Project T City USACE C	or Name Number itle	eeing Work	State																												
					ldentify th	ne person	1	Describe The Case				Clas	ssify the c	ase	,																										
(A) Company Name		Age Gender G	Date Employee		injury or	Where the	(E) event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on		Using these categories, check ONLY the most serious result for each case:			Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:			or																							
	db (P	Ű	Began Work on	Welder)	onset of illness			right forearm from acetylene torch)					On job				(M)																								
	ime or Si		Job Covered by		(mo./day)				Death	from work		from work Remained at work		from work Remained at work		from work		from work		from work		from work		from work		from work		from work		from work		from work				Away from work (days)		Skin Disorder	oiratory dition	Poisoning	ing Loss her ises
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ENG FORM 3394-1-999 CAN BE FOUND AT THE FOLLOWING LINK: http://www.publications.usace.army.mil/Portals/76/Publications/EngineerForms/ENG_FORM_3394_1999Mar.pdf?ver=2013-09-08-231303-357