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Section SF 1449 - CONTINUATION SHEET

INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO JENNIFER M. SAMELA AT (978) 318-8324 OR JENNIFER.M.SAMELA@USACE.ARMY.MIL. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES. ** QUOTES CAN BE E-MAILED TO JENNIFER M. SAMELA AT JENNIFER.M.SAMELA@USACE.ARMY.MIL.

THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (www.SAM.gov) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the www.sam.gov website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

NOTE: SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See https://www.gsa.gov/aboutus/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/samupdate for additional information.

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	·
Provide TAX ID:	
Per FAR Part 52.212-3 Alt I, the Contractor is a	required to complete the On-line Representations and Certifications
Application (www.SAM.gov) and paragraph (b	o) if applicable, OR to complete paragraphs (c) thru (m) of this clause

e and return with quote.

POTENTIAL QUOTERS ARE NOTIFIED THAT THE BASIS ON WHICH AWARD WILL BE MADE IS PRICE ALONE.

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

Page 4 of 61

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0001 26 Each

TRB Office Janitorial Services

FFP

Contractor shall furnish all labor, equipment, and supplies as stated in the Performance Work Statement to perform janitorial services at the Thames River Basin.

Bi-weekly service FOB: Destination

MILSTRIP: W13G8611949167

PURCHASE REQUEST NUMBER: W13G86119491670001

PSC CD: S201

NET AMT

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0002 1 Each

TRB Spring Cleaning

FFP

Contractor shall furnish all labor, equipment, and supplies as stated in the Performance Work Statement to perform the spring cleaning at the Thames River Basin.

FOB: Destination

MILSTRIP: W13G8611949167

PURCHASE REQUEST NUMBER: W13G86119491670002

PSC CD: S201

NET AMT

Page 5 of 61

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0003 26 Each

HVD Janitorial Serivces

FFP

Contractor shall furnish all labor, equipment, and supplies as stated in the Performance Work Statement to perform janitorial services at the Hodges Village Dam Project Office.

Bi-weekly service

FOB: Destination

MILSTRIP: W13G8611949167

PURCHASE REQUEST NUMBER: W13G86119491670003

PSC CD: S201

NET AMT

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0004 1 Each

HVD Spring Cleaning

FFP

Contractor shall furnish all labor, equipment, and supplies as stated in the

Performance Work Statement to perform the spring cleaning at the Hodges Village

Dam Project Office. FOB: Destination

MILSTRIP: W13G8611949167

PURCHASE REQUEST NUMBER: W13G86119491670004

PSC CD: S201

NET AMT

Page 6 of 61

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0005 26 Each

BVL Janitorial Services

FFP

Contractor shall furnish all labor, equipment, and supplies as stated in the Performance Work Statement to perform janitorial services at the Buffumville Lake Project Office.

Bi-weekly service FOB: Destination

MILSTRIP: W13G8611949167

PURCHASE REQUEST NUMBER: W13G86119491670005

PSC CD: S201

NET AMT

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0006 1 Each

BVL Spring Cleaning

FFP

Contractor shall furnish all labor, equipment, and supplies as stated in the Performance Work Statement to perform the spring cleaning at the Buffumville Lake Project Office.

FOB: Destination

MILSTRIP: W13G8611949167

PURCHASE REQUEST NUMBER: W13G86119491670006

PSC CD: S201

NET AMT

PERFORMANCE WORK STATEMENT

JANITORIAL SERVICES
U.S. ARMY CORPS OF ENGINEERS
HODGES VILLAGE DAM AND BUFFUMVILLE LAKE
OXFORD AND CHARLTON, MA
Performance Work Statement

A. GENERAL

1. Scope

Provide all equipment, materials, labor, and transportation necessary to clean two (2) buildings at Hodges Village Dam and one (1) building at Buffumville Dam, from 01 September 2021 through 31 August 2022.

2. Locations

The Hodges Village Dam Project Office and the Thames River Basin Office are located at 30 Howarth Road in Oxford, Massachusetts 01540. The Buffumville Lake Project Office is located at 48 Old Oxford Road in Charlton, Massachusetts 01507.

3. Site Visit

Contact the Technical Point of Contact, Park Ranger, Jason Monteiro (978-318-8312) or <u>Jason.T.Monteiro@usace.army.mil</u> to arrange a site visit.

4. Schedule

The period of performance will start on 01 September 2021 and end on 31 August 2022. Work should be performed on a weekday after 5:00 PM.

Item #	Description	Frequency	Qty
1	Thames River Basin Office	Biweekly	26
1	- Office Cleaning	Diweekiy	20
	Thames River Basin Office	Annual	1
2	-Spring Cleaning	Ailliuai	1
3	Hodges Village Dam Project Office	Biweekly	26
3	- Office Cleaning	Biweekiy	20
4	Hodges Village Dam Project Office	Annual	1
	- Spring Cleaning	Aimuai	1
5	Buffumville Lake Project Office	Biweekly	26
3	- Office Cleaning	Diweekiy	
6	Buffumville Lake Project Office	Annual	1
U	-Spring Cleaning	Aiilual	1

5. Safety

The contractor will comply with all pertinent provisions of the latest edition of the *U.S. Army Corps of Engineers Safety and Health Requirements* COE EM 385-1-1. The manual may be viewed at the following link:

http://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM_385-1-1.pdf. The contractor shall also comply with all Occupational Safety and Health Administration (OSHA) work safety standards.

Project staff reserve the right to cease work at any time should the safety of employees, Contractors, and/or the public become jeopardized.

a. Abbreviated Accident Prevention Plan:

The Contractor shall prepare an Abbreviated Accident Prevention Plan (APP) specific to the activities being performed. It shall include Activity Hazard Analyses (AHAs) as described below. A non-mandatory, fillable Abbreviated APP template is available upon request. However, the contractor is permitted to submit their own plan, at a minimum it must meet the requirements of EM 385-1-1, Appendix A, Section K.

A preparatory meeting shall be conducted by the prime contractor to discuss the Abbreviated APP contents with all effected onsite employees. The Prime Contractor is responsible for informing their subcontractors of the safety provisions under the terms of the contract, the penalties for noncompliance, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

b. Activity Hazard Analysis (AHA):

An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. The AHA shall be continuously reviewed and revised to address changing site conditions as appropriate.

COVID-19 NOTE: As part of the AAPP and AHA's, include site specific COVID-19 monitoring procedures which address, at a minimum, the following elements:

- Procedures for periodic sanitation inspections.
- Procedures for disinfecting project sites in accordance with Centers for Disease Control and Prevention (CDC) guidelines.
- Site specific measures to practice social distancing while working on the project.
- Employee training on the signs, symptoms, and protection measures in accordance with CDC guidelines.
- A list of Personal Protective Equipment (PPE) to be used in accordance with CDC and state guidelines.

c. Emergency Response:

Emergency procedures shall be documented in the Abbreviated Accident Prevention Plan and will include a map with directions to the nearest hospital, emergency contact numbers, and onsite First Aid/CPR responders.

d. Required Personnel:

The Contractor shall designate one employee as the site's Competent Person (CP) who is responsible for ensuring a safe environment for all employees. The CP shall be present at the project site and report to the contractor's upper management. The CP is required to have related construction and/or service experience.

When emergency medical services are not accessible within five (5) minutes of the work location and there are two (2) or more workers onsite, at least two (2) employees shall be

<u>trained in First Aid and CPR</u>. Minimum qualifications are listed in EM 385-1-1, Section 03.A.02.c.

e. Accident Reporting:

All accidents and near misses shall be investigated by the Contractor. All work-related recordable injuries, illnesses, and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the TPOC within four (4) hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the TPOC. ENG Form 3394 shall be completed and submitted to the TPOC within five (5) working days of the incident.

The Contractor shall compile employee work hours (including subcontractors) and forward the total hours to the TPOC no later than close of business on the 10^{th} calendar day of the following month. The method of transmission by the prime contractor to the TPOC shall be electronically.

6. Public Health Closures

There may be local or national events that require closure of the facilities to the public due to public health concerns. Such events may include epidemics, pandemics, or other similar circumstances. Areas affected by these closures would include all facilities covered in this Performance Work Statement. Upon notification of the closure from the TPOC, the Contractor will receive a notice of suspension of services from the Contracting Officer. The Contracting Officer will either suspend all services or partially suspend services in accordance with FAR 42.1303 and 52.212-4, and when public health concerns are relaxed the Contracting Officer will notify the Contractor that the suspension has been lifted and that the contractor may resume performance of the contract.

7. Changes to Frequency and/or Quantities

The Government reserves the option, should it become necessary, to decrease service frequencies and/or facility quantities in any or all project areas. The Government may also, at any time during the duration of this contract, close any property or portion of the property and delete any subsequent service in the closed property or area. The Contractor shall be given adequate notification to prepare for either contingency. This decrease will be deducted in accordance with the bidding schedule. For increases in services, a formal modification will be issued, signed by the Contracting Officer prior to the performance of services. In addition, the TPOC may, on special occasions decide to reschedule a service frequency in order to avoid conflict with visitation. The quantity of frequencies of individual tasks in the contract are estimated, they are not guaranteed. A minimum of twenty-four (24) hours notification shall be given to the Contractor in such cases.

10. Pre-Work Conference

Prior to the start of any work, the Technical Point of Contact will schedule and conduct a "Pre-Work Conference." The Contractor's Project Manager and Quality Control Personnel will attend this meeting. This conference will be held at the time and location agreeable to the government and contractor. This conference will allow the Contractor an opportunity to ask

questions about the contract work or obtain other pertinent information that might be required. At the Pre-Work conference the contractor shall provide the name of the project superintendent with a telephone number for project coordination.

The following is a general list of items for discussion during this Pre-Work Conference:

- i. Authority of the Technical Point of Contact and Quality Assurance Inspectors
- ii. Contractor's Safety Program (including sub-contractors)
- iii. Weekly Safety Meetings (Documented on NED Form 251)
- iv. Accident Reporting (ENG Form 3394)
- v. Safety Data Sheet (SDS) requirements
- vi. Correspondence, Communication and Administrative Procedures
- vii. Invoice and payment

11. Permits

The Contractor shall, without additional expense to the Government, be responsible for obtaining any necessary licenses, permits, and letters of certification. The Contractor shall comply with any applicable federal, state, county, and municipal laws, codes, and regulations in connection with the performance of the work specified under this contract.

12. **Security**

The contractor will comply with all established security policies at Buffumville and Hodges Village Dams. Due to periods of heightened security that may affect the access to the areas covered under this contract, areas may be subject to periodic closures, which in turn may reduce or inhibit the contractor's ability to access certain areas. During periods of heightened security, the Government reserves the right, at any time, to close any property or portion of property and reschedule and/or cancel any subsequent service in an area. The Contractor shall be given at least 24-hour notice of any such closure.

13. Contractor Conduct

Contractor and employees must comply with CFR 36 Rules and Regulations.

14. Payment

The contractor shall furnish the Technical Point of Contact with one invoice per month, identifying the contract number, stating the amount of services completed during the month, identified by item number and quantity. Payment shall be made monthly for the actual services performed at the applicable contract unit price.

All invoices may be submitted to:

U.S. Army Corps of Engineers 48 Old Oxford Rd. Charlton, MA 01507

Or emailed to: <u>Jason.T.Monteiro@usace.army.mil</u>

B. TECHNICAL

Part 1 General:

1. Summary

Provide equipment, cleaning materials, labor, and transportation necessary to clean two (2) buildings at Hodges Village Dam and one (1) building at Buffumville Dam. The government shall provide paper and soap products for kitchens and restrooms. Contractor's work and responsibility shall include, but not be limited to, all job planning, programming, scheduling, administration, inspection, personnel, equipment, vehicles, fuel, materials, supplies, supervision, and quality control necessary to perform the various services required herein.

2. Submittals

Although the Government technically reviews submissions required by this scope of work, it is emphasized that the contractor's work must be executed using proper internal controls and review procedures. The documents identified below must be prepared in accordance with the applicable standards, submitted for review and accepted by the government prior to the commencement of any field activities. Associated cost must be included in submitted quote.

- i. Abbreviated Accident Prevention Plan
- ii. Activity Hazard Analysis
- iii. The Contractor shall submit one copy of the manufacturer's Safety Data Sheet for each chemical proposed for use

3. Other Contracts

The Government may undertake or award other contracts for additional work not related to this contract, and the contractor shall fully cooperate with other contractors and Government employees. The contractor shall not commit or permit any act which will interfere with the performance of work by another contractor or by Government employees.

4. Preferred Sequence for Work Schedules

The Technical Point of Contact shall provide the contractor with a preferred sequence, or order, of work. (Note: The contractor must provide sufficient personnel and equipment to accomplish services stated in the contract). The contractor will then be required to submit a work schedule for each service, and approximate times for beginning and ending of each required service listed. Any proposed change to an approved schedule must be submitted in writing and coordinated and approved by the Technical Point of Contact in advance of actual schedule changes.

5. Clean Up and Waste Disposal

The contractor shall practice good housekeeping to maintain a safe job site. The contractor shall keep the work area, including any designated storage areas free from accumulation of waste materials. Upon completing work in an area, the contractor shall remove any tools, equipment, and materials that are not the property of the Government. All disturbed areas resulting from Contractor activities shall be restored by the contractor to the satisfaction of the

Technical Point of Contact. All waste material will be disposed of offsite in accordance with all federal, state, and local regulations.

6. Environmental Protection

Water, air, and land resources shall not be adversely impacted during the work. The contractor will take necessary steps to ensure all federal, state, and local environmental regulatory requirements are met at no additional cost to the Government. Assurance of compliance with this section by subcontractors shall be the responsibility of the contractor.

7. Sustainability & Environmentally Preferred Products

Under the Comprehensive Procurement Guidelines (CPG) program, the Environmental Protection Agency (EPA) designates products that are or can be made with recovered materials and recommends practices for buying these products. Any designated product that is being offered or supplied under this contract shall meet the minimum recommended content levels as identified under the CPG program. Visit https://www.epa.gov/smm/comprehensive-procurementguideline-cpg-program for a complete list of designated products and the associated recommended contents levels. Offerors must be able to demonstrate that each offered products meets minimum content levels upon request. Products that fall under this requirement are things such as sanitary tissue products, miscellaneous paper products, plastic trash bags, etc.

Safer Choice

The contractor shall provide Safer Choice labeled products under this contract, as applicable. The contractor is encouraged to visit

https://www.epa.gov/saferchoice/products for updated lists of qualifying products. The requirements in this section apply to finished products, including (but not limited to) those in the following categories: all-purpose, hard surface, glass, degreasers, kitchen and bath, hand dish, drain cleaning and maintenance, floor and carpet care, dish detergents, and odor removal.

Bio-based

The United States Department of Agriculture (USDA) designates certain bio-based products for federal procurement and specifies minimum bio based content levels for those products. Any designated product that is being offered or supplied under this contract shall meet USDA BioPreferred's minimum bio based content level. Visit the BioPreferred website

https://www.biopreferred.gov/BioPreferred/faces/pages/ProductCategories.xhtml for the complete list of designated products and the associated minimum bio based content level requirements. Products that fall under this requirement are bathroom cleaners, glass cleaners, multipurpose cleaners, etc.

8. Personal Protective Equipment

It is the Contractor's responsibility to furnish and supply personnel with the proper personal protective equipment necessary for performing the work.

9. Government Resources

The Government will supply any electricity necessary for the project work from points of existing outlets when and where available. The Government may also supply water though the water may not be available immediately at all facilities. The contractor shall carefully conserve the use of electricity and water provided. The contractor shall supply their own means of communication (telephone).

10. Damage to Government and Private Property

The Contractor shall be responsible for restoring all Government facilities or structures damaged because of the contractor's operation. The contractor shall also be responsible for any damage to private property or injury to any person because of the contractor's operation. The contractor shall notify the Technical Point of Contact immediately of damage to Government and private property and injury to any person resulting from the contractor's operation. Also, the contractor shall notify the Technical Point of Contact of damage to Government facilities due to vandalism or other causes on the day such damage is first noticed. Trucks and/or trailers will be driven on existing roads only and not across or through park areas to facilities. The contractor shall also restore landscape features (shrubs, flowers, grasses, etc.), which are damaged or destroyed by the contractor's operation. Damaged or destroyed grass areas shall be re-planted as directed by the Technical Point of Contact, and shrubs and flowers which are damaged or destroyed shall be replaced from nursery stock of like size and kind.

11. Contractor's Personnel

a. **Minimum Personnel Requirements** - The contractor shall provide an adequate number of fully qualified personnel to perform the specified service properly and efficiently within the time limits specified. The contractor shall provide a list of the names and contact phone numbers for all employees prior to them working on Government Property.

Note: At least one of the contractor's employees on site shall be able to communicate effectively and efficiently with project staff.

- b. **Employee Conduct** The contractor shall be responsible for seeing that the contractor's employees strictly comply withal federal, state, and municipal laws. Any personnel activity, which, in the opinion of the Government, is deemed detrimental to the performance of the contract may result in the removal of contractor employee/employees.
- c. Removal of Contractor's Employees The Technical Point of Contact may require the contractor to immediately remove from the work site any employee of the contractor or subcontractor, who, in the opinion of the Technical Point of Contact, endangers persons or property, or whose physical or mental condition is such that it would impair the employee's ability to satisfactorily perform assigned work. Notification to the contractor shall be promptly made in writing if time and circumstances permit. Otherwise, notification shall be verbal or by telephone, and shall be confirmed in writing as soon as possible. No such removal, however, will reduce the contractor's obligation to perform all work required under this contract, and immediate replacement will be made as required. This requirement

shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.

12. Quality Assurance

The Contractor is responsible for the quality control of the contract work. The contractor shall establish and maintain a quality control system to assure compliance with the contract requirements. The Government has the right to inspect and test all items called for by the contract, to the extent practicable at all times and at all places during the term of the contract.

13. <u>Inspections</u>

- a. Contractor Quality Control The contractor is responsible for establishing and maintaining an adequate quality control system to satisfactorily inspect and ensure that all work performed by the contractor's organization in each separate service is in full compliance with this contract and the instructions, provisions, specifications, drawings, and maps herein.
- b. General Inspection Upon the completion of each service requirement, the contractor will perform an inspection of all areas under this contract to ensure compliance with the Performance Work Statement. The contractor or their representative must be able to commit personnel, equipment, and resources to correct deficiencies. The Services Inspection Form (form to be provided to the Contractor at the pre-work conference) will be submitted to the Technical Point of Contact to allow verification of results for payment. A Government representative may accompany the contractor on an inspection of completed work and will identify any contract deficiencies. Any deficiencies noted will be corrected within original contract time frames or appropriate deductions in payment will be made.
- c. Equipment/Supplies Inspections The Technical Point of Contact may inspect required equipment and, supplies at any time when in use on Government property. Any equipment found deficient shall be removed from service immediately until faulty conditions have been corrected and passed by the Technical Point of Contact. No such removal will reduce the contractor's obligation to perform all work required within the time scheduled under this contract. This requirement shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.
- d. **Government Inspections -** The Government will monitor the contractor's service performance and make deductions accordingly.

14. Receiving and Storing Materials

The contractor is responsible for protecting any stored material until it is placed in service. The contractor is responsible for receiving and unloading of delivered goods. Government employees will not receive materials or supplies for the contractor and will not be responsible for damage to the contractor's equipment or materials.

15. Omissions

This contract may not cover all specified activities, steps, and procedures required to supply the contract product. In case of omission, the normal industry, state, or federal standards, practices, specifications, and/or guides shall prevail. In no instance shall an omission be reason to produce less than an acceptable product.

Part 2 Materials and Supplies:

1. Provided by Government:

- a. Trash cans for restrooms
- b. Liners for trash cans in restrooms
- c. Toilet tissue
- d. Paper towels
- e. Liquid Hand Soap
- f. Liquid Hand sanitizer
- g. Potable Water Source

2. Provided by Contractor:

- a. Mops and buckets
- b. Rags
- c. Towels
- d. Sponges
- e. Vacuum
- f. Broom
- g. Buckets
- h. Disinfectants and detergents

NOTE:

- 1. All materials to be used shall be approved in advance by the Technical Point of Contact.
- 2. The Contractor shall submit one copy of the manufacturer's Safety Data Sheet for each chemical proposed for use prior to using the chemicals on-site. Refer to the **Sustainability & Environmentally Preferred Products** section (Listed Above; II. Technical Requirements: Parts 1 General; Section 7).

Part 3 Service Requirements:

- Office Cleaning: The following services shall be performed as part of the scheduled office cleaning:
 - a. Vacuum all floors, carpets, rugs, and runners.
 - b. Mop all non-carpeted floors with mop and bucket of water mixed with appropriate disinfecting floor solution.
 - c. Dust the surfaces of all desks, counters, filing cabinets, computers, bookcases, displays, light shades, windowsills, baseboards and other furniture and office machine surfaces.

- d. Wash all counters and tabletops.
- e. Lightly wipe down computer monitors, keyboards, mice, and phones.
- f. Clean restrooms: scrub and disinfect toilets, shower, and sinks; wash mirrors; sweep or vacuum floors; mop floors; restock paper tissue, soap, and paper towels.
- g. Scrub and disinfect kitchen sinks and restock paper towels.
- h. Empty all wastebaskets into larger trash bag(s) and put in trash dumpster.
- i. Empty all recycling bins into larger trash bag(s) and put in recycling dumpster.
- j. Wash noticeable dirt on woodwork, door frames, walls etc.
- k. Remove cobwebs from ceilings, corners, etc.
- **Spring Cleaning:** The following services shall be performed as part of the scheduled Spring Cleaning:
 - a. Window cleaning. All windows (interior and exterior), window screens if any, screen doors, and exterior windowsills shall be cleaned. The contractor will be responsible for removing, cleaning and reinstalling window screens as needed to perform the required cleaning. The contractor will also be responsible for providing appropriate brushes, squeegees, cloths, and any other such related tools or equipment to properly clean windows at the locations listed in the scope.

Part 4 Service Locations:

ITEM NO. 1 – Thames River Basin Office - Office Cleaning (See Informational Map 1)

The Thames River Basin Office building is located at 30 Howarth Road in Oxford and includes the following details:

- Two story building with a basement
- Total Floor Space is approximately 1,536 square feet
- The space includes:
 - a. Four (4) Offices (carpeted; two offices on 1st floor, two offices on 2nd floor)
 - b. One (1) Kitchen (vinyl flooring on 1st floor)
 - c. One (1) Common Room/Entry Way (carpeted)
 - d. One (1) Stairway (carpeted)
 - e. One (1) Restroom (vinyl flooring on 1st floor)
 - f. Two (2) Hallways (carpeted)
 - g. Twelve (12) single & multi pane windows
 - h. Approximately five (5) trash cans
 - i. Approximately five (5) recycling cans
- Cleaning schedule:
 - a. **Biweekly** for the duration of the contract.
 - b. Contractor shall coordinate the specific day with the Technical Point of Contact. Cleaning will be done after 5:00pm on scheduled cleaning day.

ITEM NO. 2 – Thames River Basin Office – Spring Cleaning

Annually, during the springtime, Thames River Basin Office will require additional cleaning actions. The spring cleaning will occur concurrently with the biweekly cleaning actions.

ITEM NO. 3 – Hodges Village Dam Project Office - Office Cleaning (See Informational Map 1)

The Hodges Village Dam Project Office is located at 30 Howarth Road in Oxford and includes the following details:

- Single story building with attached garage and apartment
- Total Floor Space is approximately 1,312 square feet
- The space includes:
 - a. One (1) Conference Room (carpeted)
 - b. One (1) Kitchenette (carpeted)
 - c. One (1) Hallway (carpeted)
 - d. One (1) Restroom (linoleum)
 - e. One (1) Office/Living Room (carpeted)
 - f. One (1) Bedroom/Stock Room (carpeted)
 - g. Fourteen (14) single & multi pane windows
 - h. Approximately three (3) trash cans
 - i. Approximately three (3) recycling cans
- Cleaning schedule:
 - a. **Biweekly** for the duration of the contract.
 - b. Contractor shall coordinate the specific day with the Technical Point of Contact. Cleaning will be done after 5:00pm on scheduled cleaning day.

ITEM NO. 4 -Hodges Village Dam Project Office - Spring Cleaning

Annually, during the springtime, Hodges Village Dam Project Office will require additional cleaning actions. The spring cleaning will occur concurrently with the biweekly cleaning actions.

ITEM NO. 5 – Buffumville Lake Project Office - Office Cleaning (See Informational Map 2)

The Buffumville Lake Project Office is located at 48 Old Oxford Road in Charlton approximately 2 miles from Hodges Village Dam Project Office via Charlton Rd. The building includes the following details:

- Single story, two level, building with a basement, attached tool room and garage
- Total Floor Space is approximately 2,808 square feet
- One (1) Conference Room (carpeted)
- One (1) Resource/Map Room (carpeted on 2nd level)
- One (1) Kitchenette (vinyl on 1st level)
- One (1) Kitchen (tiled on 2nd level)
- One (1) Dining Area (carpeted)
- Two (2) Hallways (1st level tiled, 2nd level carpeted)
- Two (2) Restrooms (linoleum on 1st and 2nd levels)

- One (1) Handicap Ramp (carpeted)
- Six (6) Offices (three offices on 1st level with vinyl flooring; one office on 1st level carpeted; two offices on 2nd level carpeted)
- Nineteen (19) single and multi-pane windows
- Approximately ten (10) trash cans
- Approximately ten (10) recycling cans
- Cleaning schedule:
 - a. **Biweekly** for the duration of the contract.
 - b. Contractor shall coordinate the specific day with the Technical Point of Contact. Cleaning will be done after 5:00pm on scheduled cleaning day.

ITEM NO. 6 – Buffumville Lake Project Office – Spring Cleaning

Annually, during the springtime, the Buffumville Lake Project Office will require additional cleaning actions. The spring cleaning will occur concurrently with the bi-weekly cleaning actions.

ATTACHMENTS

PLEASE REFER TO THE ATTACHMENTS INCLUDED WITH THIS SOLICITATION FOR ADDITIONAL INFORMATION.

CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2018
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-13	System for Award Management Maintenance	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	AUG 2020
52.204-18	Commercial and Government Entity Code Maintenance	AUG 2020
52.204-19	Incorporation by Reference of Representations and Certifications.	DEC 2014
52.204-22	Alternative Line Item Proposal	JAN 2017
52.204-24	Representation Regarding Certain Telecommunications and	OCT 2020
	Video Surveillance Services or Equipment.	
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION	JUN 2020
	2018-O0018)	
52.212-4	Contract Terms and ConditionsCommercial Items	OCT 2018
52.219-6 (Dev)	Notice of Total Small Business Set-Aside (DEVIATION	OCT 2020
	2020-O0008).	
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.223-17	Affirmative Procurement of EPA-Designated Items in Service	e AUG 2018
	and Construction Contracts	
52.225-25	Prohibition on Contracting with Entities Engaging in Certain	JUN 2020
	Activities or Transactions Relating to Iran Representation	
	and Certifications.	
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013
52.232-40	Providing Accelerated Payments to Small Business	DEC 2013
	Subcontractors	
52.242-15	Stop-Work Order	AUG 1989

252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7003	Agency Office of the Inspector General	AUG 2019
252.203-7005	Representation Relating to Compensation of Former DoD Officials	NOV 2011
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information Controls	OCT 2016
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	DEC 2019
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	MAY 2016
252.204-7016	Covered Defense Telecommunications Equipment or Services Representation	sDEC 2019
252.204-7017	Prohibition on the Acquisition of Covered Defense	MAY 2021
	Telecommunications Equipment or Services Representation	n
252.204-7018	Prohibition on the Acquisition of Covered Defense	JAN 2021
	Telecommunications Equipment or Services	
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.204-7020	NIST SP 800-171 DoD Assessment Requirements	NOV 2020
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or	SEP 2014
	Hazardous Materials	
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JAN 2021

CLAUSES INCORPORATED BY FULL TEXT

- 52.204-26 COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES--REPRESENTATION (OCT 2020)
- (a) Definitions. As used in this provision, "covered telecommunications equipment or services" and "reasonable inquiry" have the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
- (b) Procedures. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".
- (c) Representations.
 (1) The Offeror represents that it [_____] does, [_____] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
 (2) After conducting a reasonable inquiry for purposes of this representation, the offeror represents that it [_____] does, [_____] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.

(End of provision)

52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL ITEMS (FEB 2021) ALTERNATE I (OCT 2014)

The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through https://www.sam.gov. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (v) of this provision.

(a) Definitions. As used in this provision--

"Covered telecommunications equipment or services" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

"Forced or indentured child labor" means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

"Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;

- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Reasonable inquiry" has the meaning provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

"Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.

"Sensitive technology"—

- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

"Service-disabled veteran-owned small business concern"—

- (1) Means a small business concern—
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern"—

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.

"Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that--

- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by-
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13.CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

"Subsidiary" means an entity in which more than 50 percent of the entity is owned—

- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.

"Veteran-owned small business concern" means a small business concern—

(1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

"Women-owned small business concern" means a small business concern --

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

"Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

- (1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.
- (2) The offeror has completed the annual representations and certifications electronically in SAM accessed through http://www.sam.gov. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard(s) applicable to the NAICS code(s) referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs .

[Offeror to identify the applicable paragraphs at (c) through (v) of this provision that the offeror has completed for the purposes of this solicitation only, if any.

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]

- (c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply.
- (1) Small business concern. The offeror represents as part of its offer that it [____] is, [____] is not a small business concern.
- (2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [____] is, [____] is not a veteran-owned small business concern.

(3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [] is, [] is not a service-disabled veteran-owned small business concern.
(4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business
concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
(5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business
concern in paragraph (c)(1) of this provision.]The offeror represents that it [] is, [] is not a womenowned small business concern.
Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.
(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—
(i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—
(i) It [] is, [] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [] is, a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:

(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.
Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.
(d) Representations required to implement provisions of Executive Order 11246
(1) Previous contracts and compliance. The offeror represents that
(i) It [] has, [] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
(ii) It [] has, [] has not, filed all required compliance reports.
(2) Affirmative Action Compliance. The offeror represents that
(i) It [] has developed and has on file, [] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR parts 60-1 and 60-2), or

(ii) It [] has not previously had	I contracts subject to	the written	affirmative acti	ion programs r	equirement of	of the
rules and reg	gulations of the Secretary	of Labor.					

- (e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.
- (f) Buy American Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American Supplies, is included in this solicitation.)
- (1) (i) The Offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product.
- (ii) The Offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products.
- (iii) The terms "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American-Supplies."
- (2) Foreign End Products:

Line item No.	Country of origin

[List as necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

- (1) Buy American -- Free Trade Agreements -- Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)
- (i) (A) The Offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (iii) of this provision, is a domestic end product.
- (B) The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

(ii) The Offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

(iii) The Offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act." The Offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

Line item No.	Country of origin

[List as necessary]

- (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Canadian End Products:

Line item No.		

[List as necessary]

- (3) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act":

Canadian or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

- (4) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate III. If Alternate III to the clause at 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line item No.	Country of origin

[List as necessary]

- (5) *Trade Agreements Certificate*. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)
- (i) The offeror certifies that each end product, except those listed in paragraph (g)(5)(ii) of this provision, is a U.S.-made or designated country end product as defined in the clause of this solicitation entitled "Trade Agreements."
- (ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

Other End Products

Line item No.	Country of origin
[List as necessary]	
(iii) The Government will evaluate offers in accordance witems covered by the WTO GPA, the Government will evaluate products without regard to the restrictions of the Buy Ame only offers of U.Smade or designated country end product no offers for such products or that the offers for such products olicitation.	aluate offers of U.Smade or designated country end crican statute. The Government will consider for award cts unless the Contracting Officer determines that there are
(h) Certification Regarding Responsibility Matters (Executexpected to exceed the simplified acquisition threshold.) The belief, that the offeror and/or any of its principals	
(1) [] Are, [] are not presently debarred, susp the award of contracts by any Federal agency;	ended, proposed for debarment, or declared ineligible for
(2) [] Have, [] have not, within a three-year pudgment rendered against them for: commission of fraud attempting to obtain, or performing a Federal, state or local or state antitrust statutes relating to the submission of offer bribery, falsification or destruction of records, making falselaws, or receiving stolen property; and	al government contract or subcontract; violation of Federal rs; or commission of embezzlement, theft, forgery,
(3) [] Are, [] are not presently indicted for, or entity with, commission of any of these offenses enumerate	
(4) [] Have, [] have not, within a three-year prederal taxes in an amount that exceeds the threshold at 9.	
(i) Taxes are considered delinquent if both of the following	g criteria apply:
(A) The tax liability is finally determined. The liability is finally determined if there is a pending administrative or juliability, the liability is not finally determined until all judi	udicial challenge. In the case of a judicial challenge to the
(B) The taxpayer is delinquent in making payment. A taxp liability when full payment was due and required. A taxpa action is precluded.	
(ii) Examples.	
(A) The taxpayer has received a statutory notice of deficie seek Tax Court review of a proposed tax deficiency. This is Should the taxpayer seek Tax Court review, this will not b judicial appear rights.	is not a delinquent tax because it is not a final tax liability.

- (B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.
- (C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
- (D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).
- (i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

Listed countries of origin

(1) Listed End Product

States); or

(2) Outside the United States.

Listed end product

	11
(2) Certification. [If the Contracting Officer has identified end this provision, then the offeror must certify to either (i)(2)(i) of	
[] (i) The offeror will not supply any end product listed produced, or manufactured in the corresponding country as list	
[] (ii) The offeror may supply an end product listed in p produced, or manufactured in the corresponding country as list made a good faith effort to determine whether forced or indent manufacture any such end product furnished under this contract that it is not aware of any such use of child labor.	ted for that product. The offeror certifies that is has tured child labor was used to mine, produce, or
(j) <i>Place of manufacture</i> . (Does not apply unless the solicitation manufactured end products.) For statistical purposes only, the	1 1

manufacture of the end products it expects to provide in response to this solicitation is predominantly—

in the United States exceeds the total anticipated price of offered end products manufactured outside the United

In the United States (Check this box if the total anticipated price of offered end products manufactured

the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph $(k)(1)$ or $(k)(2)$ applies.]
(1) [] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The
offeror [] does [] does not certify that—
(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;
(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
(2) [] Certain services as described in FAR 22.1003-4(d)(1). The offeror [] does [] does not certify that—
(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
(3) If paragraph (k)(1) or (k)(2) of this clause applies—
(i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
(ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause

(1) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)

(1) All offerors must submit the information required in paragraphs (1)(3) through (1)(5) of this provision to comply
with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041,
6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).

(2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).
[] TIN:
[] TIN has been applied for.
[] TIN is not required because:
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[] Offeror is an agency or instrumentality of a foreign government;
[] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[] Sole proprietorship;
[] Partnership;
[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] Foreign government;
[] International organization per 26 CFR 1.6049-4;
[] Other
(5) Common parent.

[____] Offeror is not owned or controlled by a common parent:

[] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [] is, [] is not an inverted domestic corporation; and
(ii) It [] is, [] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
(1) The offeror shall email questions concerning sensitive technology to the Department of State at CISADA106@state.gov .
(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;
(ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
(iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds the threshold at FAR 25.703-2(a)(2) with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx).
(3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—
(i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and
(ii) The offeror has certified that all the offered products to be supplied are designated country end products.

(p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
(1) The Offeror represents that it [] has or [] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.
(2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information: Immediate owner CAGE code: Immediate owner legal name: (Do not use a "doing business as" name) Is the immediate owner owned or controlled by another entity: □ Yes or □ No.
(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information: Highest-level owner CAGE code: Highest-level owner legal name: (Do not use a "doing business as" name)
(q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
(1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
(i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
(ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
(2) The Offeror represents that—
(i) It is \Box is not \Box a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
(ii) It is \Box is not \Box a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.
(r) Predecessor of Offeror. (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)
(1) The Offeror represents that it [] is or [] is not a successor to a predecessor that held a Federal contract or grant within the last three years.
(2) If the Offeror has indicated "is" in paragraph (r)(1) of this provision, enter the following information for all predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):

Predecessor CAGE code: (or mark "Unknown").
Predecessor legal name:
(Do not use a "doing business as" name).
(t) Public Disclosure of Greenhouse Gas Emissions and Reduction Goals. Applies in all solicitations that require offerors to register in SAM (12.301(d)(1)).
(1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the prior Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.
(2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the Greenhouse Gas Protocol Corporate Standard.
(ii) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target to reduce absolute emissions or emissions intensity by a specific quantity or percentage
(iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.
(3) If the Offeror checked "does" in paragraphs (t)(2)(i) or (t)(2)(ii) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:
(u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
(2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosur of classified information.
(3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).
(v) Covered Telecommunications Equipment or ServicesRepresentation. Section 889(a)(1)(A) and section 889

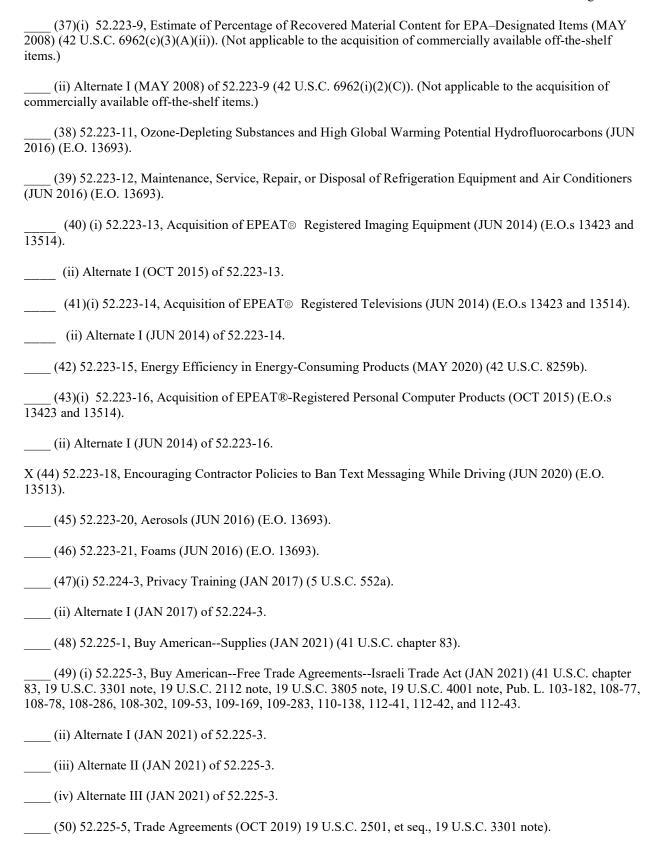
(1) The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications

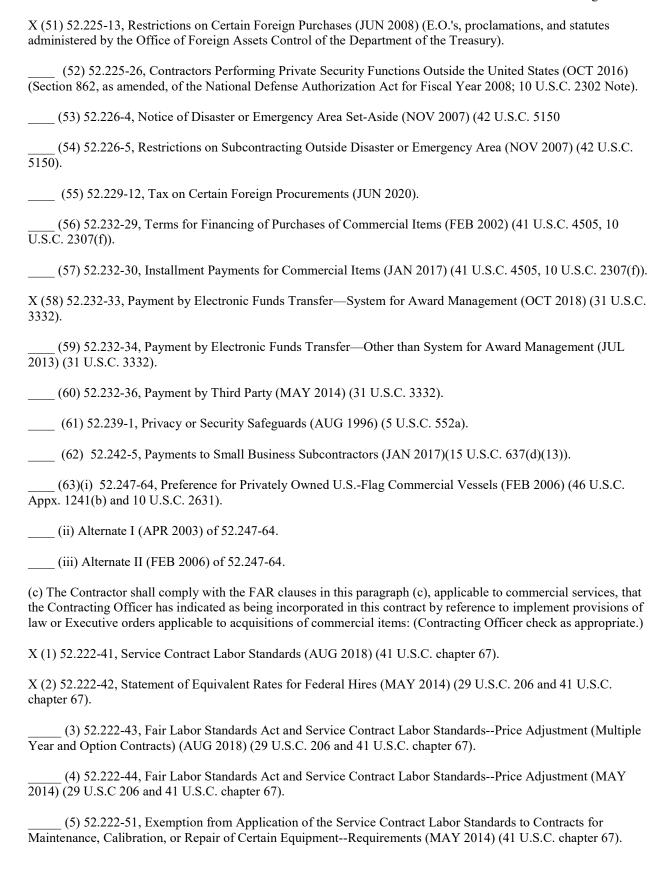
(a)(1)(B) of Public Law 115-232.

equipment or services".
(2) The Offeror represents that
(i) It [] does, [] does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.
(ii) After conducting a reasonable inquiry for purposes of this representation, that it [] does, [] does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services.
(End of provision)
52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERSCOMMERCIAL ITEMS (JAN 2021)
(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
(1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
(2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018) (Section 1634 of Pub. L. 115-91).
(3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (AUG 2020) (Section 889(a)(1)(A) of Pub. L. 115-232).
(4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (Nov 2015).
(5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
(6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).
(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)
(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (Oct 1995) (41 U.S.C. 4704 and 10 U.S.C. 2402).
(2) 52 203-13. Contractor Code of Business Ethics and Conduct (IUN 2020) (41 U.S.C. 3509)

(3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)
(4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (JUN 2020) (Pub. L. 109-282) (31 U.S.C. 6101 note).
(5) [Reserved]
(6) 52.204-14, Service Contract Reporting Requirements (Oct 2016) (Pub. L. 111-117, section 743 of Div. C).
(7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (Oct 2016) (Pub. L. 111-117, section 743 of Div. C).
(8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (JUN 2020) (31 U.S.C. 6101 note).
$\overline{\text{U.S.C.}}$ (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 $\overline{\text{U.S.C.}}$ 2313).
(10) [Reserved]
(11)(i) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (MAR 2020) (15 U.S.C. 657a).
(ii) Alternate I (MAR 2020) of 52.219-3.
(12) (i) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (MAR 2020) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).
(ii) Alternate I (MAR 2020) of 52.219-4.
(13) [Reserved]
(14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-6.
(15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (NOV 2020) (15 U.S.C. 644).
(ii) Alternate I (MAR 2020) of 52.219-7.
(16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).
(17)(i) 52.219-9, Small Business Subcontracting Plan (JUN 2020) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (NOV 2016) of 52.219-9.
(iii) Alternate II (NOV 2016) of 52.219-9.
(iv) Alternate III (JUN 2020) of 52.219-9.
(v) Alternate IV (IIIN 2020) of 52 219-9

(18) (i) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).
(ii) Alternate I (MAR 2020) of 52.219-13.
(19) 52.219-14, Limitations on Subcontracting (MAR 2020) (15 U.S.C. 637(a)(14)).
(20) 52.219-16, Liquidated Damages—Subcontracting Plan (Jan 1999) (15 U.S.C. 637(d)(4)(F)(i)).
(21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (MAR 2020) (15 U.S.C. 657f).
(22) (i) 52.219-28, Post Award Small Business Program Rerepresentation (NOV 2020) (15 U.S.C. 632(a)(2)).
(ii) Alternate I (MAR 2020) of 52.219-28.
(23) 52.219-29, Notice of Set-Aside for, or Sole Source Award to, Economically Disadvantaged Women-Owned Small Business (EDWOSB) Concerns (MAR 2020) (15 U.S.C. 637(m)).
(24) 52.219-30, Notice of Set-Aside for, or Sole Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (MAR 2020) (15 U.S.C. 637(m))(25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).
(26) 52.219-33, Nonmanufacturer Rule (MAR 2020) (15 U.S.C. 637(a)(17)).
X (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).
(28) 52.222-19, Child LaborCooperation with Authorities and Remedies (JAN 2020) (E.O. 13126).
X (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
X (30)(i) 52.222-26, Equal Opportunity (SEPT 2016) (E.O. 11246).
(ii) Alternate I (FEB 1999) of 52.222-26.
(31)(i) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
(ii) Alternate I (JUL 2014) of 52.222-35.
(32)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
(ii) Alternate I (JUL 2014) of 52.222-36.
(33) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
(34) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496).
X (35)(i) 52.222-50, Combating Trafficking in Persons (OCT 2020) (22 U.S.C. chapter 78 and E.O. 13627).
(ii) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
(36) 52.222-54, Employment Eligibility Verification (OCT 2015). (E. O. 12989). (Not applicable to the acquisition of commercially available off-the-shelf items or certain other types of commercial items as prescribed in 22.1803.)





- (6) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (MAY 2014) (41 U.S.C. chapter 67).
- X (7) 52.222-55, Minimum Wages Under Executive Order 13658 (NOV 2020) (E.O. 13658).
- X (8) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).
- (9) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (JUN 2020) (42 U.S.C. 1792).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, as defined in FAR 2.101, on the date of award of this contract, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1)in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (JUN 2020) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018) (Section 1634 of Pub. L. 115-91).
- (iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (AUG 2020) (Section 889(a)(1)(A) of Pub. L. 115-232).
- (v) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (vi) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).
- (vii) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).

- (viii) 52.222-35, Equal Opportunity for Veterans (JUN 2020) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (JUN 2020) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (JUN 2020) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018), (41 U.S.C. chapter 67).
- (xiii) _____ (A) 52.222-50, Combating Trafficking in Persons (OCT 2020) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (March 2, 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627). (xiv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xvi) 52.222-54, Employment Eligibility Verification (Oct 2015) (E. O. 12989).
- (xvii) 52.222-55, Minimum Wages Under Executive Order 13658 (NOV 2020) (E.O. 13658).
- (xviii) <u>52.222-62</u>, Paid Sick Leave Under Executive Order 13706 (Jan 2017) (E.O. 13706).
- (xix) (A) <u>52.224-3</u>, Privacy Training (Jan 2017) (<u>5 U.S.C. 552a</u>).
- (B) Alternate I (Jan 2017) of <u>52.224-3</u>.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (JUN 2020) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (Feb 2006) (46 U.S.C. Appx 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the Contractor may include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern--

- (1) Means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (d) of this clause. Such a concern is "not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.
- (2) Affiliates, as used in this definition, means business concerns, one of whom directly or indirectly controls or has the power to control the others, or a third party or parties control or have the power to control the others. In determining whether affiliation exists, consideration is given to all appropriate factors including common ownership, common management, and contractual relationships. SBA determines affiliation based on the factors set forth at 13 CFR 121.103.
- (b) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, upon occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.
- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.
- (c) If the Contractor represented that it was any of the small business concerns identified in 19.000(a)(3) prior to award of this contract, the Contractor shall rerepresent its size and socioeconomic status according to paragraph (f) of this clause or, if applicable, paragraph (h) of this clause, when the Contracting Officer explicitly requires it for an order issued under a multiple-award contract.
- (d) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code(s) assigned to this contract. The small business size standard corresponding to this NAICS code(s) can be found at https://www.sba.gov/document/support--table-size-standards.
- (e) The small business size standard for a Contractor providing a product which it does not manufacture itself, for a contract other than a construction or service contract, is 500 employees.

- (f) Except as provided in paragraph (h) of this clause, the Contractor shall make the representation(s) required by paragraph (b) and (c) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause, or with its offer for an order (see paragraph (c) of this clause), that the data have been validated or updated, and provide the date of the validation or update.

 (g) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (f) or (h) of this clause.
- (h) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:
- (1) The Contractor represents that it [] is, [] is not a small business concern under NAICS Code 561720 assigned to contract number W912WJ21PXXXX.
- (2) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (3) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not a women-owned small business concern.
- (4) Women-owned small business (WOSB) concern eligible under the WOSB Program. [Complete only if the Contractor represented itself as a women-owned small business concern in paragraph (h)(3) of this clause.] The Contractor represents that--
- (i) It [] is, [] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
- (ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(4)(i) of this clause is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture.

[The Contractor shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: .] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.

- (5) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the Contractor represented itself as a women-owned small business concern eligible under the WOSB Program in (h)(4) of this clause.] The Contractor represents that--
- (i) It [] is, [] is not an EDWOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
- (ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (h)(5)(i) of this clause is accurate for each EDWOSB concern participating in the joint venture. [The Contractor shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture: .] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.

(6) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that it [] is, [] is not a veteran-owned small business concern.
(7) [Complete only if the Contractor represented itself as a veteran-owned small business concern in paragraph (h)(6) of this clause.] The Contractor represents that it [] is, [] is not a service-disabled veteran-owned small business concern.
(8) [Complete only if the Contractor represented itself as a small business concern in paragraph (h)(1) of this clause.] The Contractor represents that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (h)(8)(i) of this clause is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The Contractor shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture: .] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
[Contractor to sign and date and insert authorized signer's name and title.]
(End of clause)
52.223-2 AFFIRMATIVE PROCUREMENT OF BIOBASED PRODUCTS UNDER SERVICE AND CONSTRUCTION CONTRACTS (SEP 2013)
(a) In the performance of this contract, the contractor shall make maximum use of biobased products that are United States Department of Agriculture (USDA)-designated items unless
(1) The product cannot be acquired
(i) Competitively within a time frame providing for compliance with the contract performance schedule;
(ii) Meeting contract performance requirements; or
(iii) At a reasonable price.
(2) The product is to be used in an application covered by a USDA categorical exemption (see 7 CFR 3201.3(e)). For example, all USDA-designated items are exempt from the preferred procurement requirement for the following:
(i) Spacecraft system and launch support equipment.
(ii) Military equipment, i.e., a product or system designed or procured for combat or combat-related missions.

(b) Information about this requirement and these products is available at http://www.biopreferredgov.

(c) In the performance of this contract, the Contractor shall--

- (1) Report to http://www.sam.gov, with a copy to the Contracting Officer, on the product types and dollar value of any USDA-designated biobased products purchased by the Contractor during the previous Government fiscal year, between October 1 and September 30; and
- (2) Submit this report no later than--
- (i) October 31 of each year during contract performance; and
- (ii) At the end of contract performance.

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

https://www.acquisition.gov/

(End of clause)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

- (a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.
- (b) The use in this solicitation of any <u>DFARS</u> (48 CFR Chapter <u>2</u>) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any <u>DFARS</u> (48 CFR <u>Chapter 2</u>) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

WAGE DETERMINATIONS

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210

| Wage Determination No.: 2015-4103 Division of | Revision No.: 16

Daniel W. Simms Division of | Revision No.: 16

Director Wage Determinations | Date Of Last Revision: 04/09/2021

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Massachusetts

This wage determination applies to the following towns and cities in Worcester county: Auburn Barre Boylston Brookfield Charlton Clinton Douglas Dudley East Brookfield Grafton Holden Leicester Millbury North Brookfield Northborough Northbridge Oxford Paxton Princeton Rutland Shrewsbury Southbridge Spencer Sterling Sutton Uxbridge Webster West Boylston Westborough Worcester

^{**}Fringe Benefits Required Follow the Occupational Listing**

01000 - Administrative Support And Clerical Occup	pations	
01011 - Accounting Clerk I	17.35	
01012 - Accounting Clerk II	19.49	
01013 - Accounting Clerk III	21.79	
01020 - Administrative Assistant	28.46	
01035 - Court Reporter	20.86	
01041 - Customer Service Representative I	15.79	
01042 - Customer Service Representative II	17.24	
01043 - Customer Service Representative III	19.36	
01051 - Data Entry Operator Î	16.34	
01052 - Data Entry Operator II	17.83	
01060 - Dispatcher Motor Vehicle	22.18	
01070 - Document Preparation Clerk	20.11	
01090 - Duplicating Machine Operator	20.11	
01111 - General Clerk I	15.18	
01112 - General Clerk II	16.56	
01113 - General Clerk III	18.59	
01120 - Housing Referral Assistant	23.44	
01141 - Messenger Courier	17.20	
01191 - Order Clerk I	16.98	
01192 - Order Clerk II	18.53	
01261 - Personnel Assistant (Employment) I	17.48	
01262 - Personnel Assistant (Employment) II	19.55	
01263 - Personnel Assistant (Employment) III	21.79	
01270 - Production Control Clerk	25.51	
01290 - Rental Clerk	17.19	
01300 - Scheduler Maintenance	18.80	
	18.80	
01311 - Secretary I		
01312 - Secretary II	21.03 23.44	
01313 - Secretary III		
01320 - Service Order Dispatcher	19.84 28.46	
01410 - Supply Technician	20.12	
01420 - Survey Worker	16.08	
01460 - Switchboard Operator/Receptionist		
01531 - Travel Clerk I	15.68	
01532 - Travel Clerk II	17.08	
01533 - Travel Clerk III	18.01	
01611 - Word Processor I	16.11	
01612 - Word Processor II	18.08	
01613 - Word Processor III	20.22	
05000 - Automotive Service Occupations	24.65	
05005 - Automobile Body Repairer Fiberglass	24.65	
05010 - Automotive Electrician	22.57	
05040 - Automotive Glass Installer	21.73	
05070 - Automotive Worker	21.73	
05110 - Mobile Equipment Servicer	19.95	
05130 - Motor Equipment Metal Mechanic	23.38	
05160 - Motor Equipment Metal Worker	21.73	
05190 - Motor Vehicle Mechanic	23.38	
05220 - Motor Vehicle Mechanic Helper	18.87	

05280 - Motor Vehicle Wrecker 21.73 05310 - Painter Automotive 22.57 05340 - Radiator Repair Specialist 21.73 05370 - Tire Repairer 15.85 05400 - Transmission Repair Specialist 23.38 07000 - Food Preparation And Service Occupations 15.55 07010 - Baker 15.55 07041 - Cook I 17.82 07070 - Dishwasher 14.13 07130 - Food Service Worker 14.13 07210 - Meat Cutter 21.53 07200 - Waiter/Waitress 13.85 09000 - Furniture Maintenance And Repair Occupations 22.70 09040 - Furniture Handler 21.02 09090 - Furniture Refinisher Helper 15.46 09080 - Furniture Refinisher Helper 17.58 0910 - Furniture Repairer Minor 19.53 09130 - Upholsterer 21.02 11000 - General Services And Support Occupations 11.36 11030 - Cleaner Vehicles 14.87 11090 - Gardener 14.87 11090 - Gardener 15.66 11210 - Laborer Grounds Maintenance 18.40 <	05250 - Motor Vehicle Upholstery Worker	20.96
05340 - Radiator Repair Specialist 21.73 05370 - Tire Repairer 15.85 05400 - Transmission Repair Specialist 23.38 07000 - Food Preparation And Service Occupations 15.55 07041 - Cook I 17.82 07042 - Cook II 19.41 07070 - Dishwasher 13.27 07130 - Food Service Worker 14.13 07210 - Meat Cutter 21.53 07260 - Waiter/Waitress 15.56 09000 - Furniture Maintenance And Repair Occupations 22.70 09040 - Furniture Handler 15.46 09080 - Furniture Refinisher 21.02 09090 - Furniture Refinisher Helper 17.58 09110 - Furniture Repairer Minor 19.53 09130 - Upholsterer 21.02 11000 - General Services And Support Occupations 14.87 11030 - Cleaner Vehicles 14.87 11090 - Gardener 22.17 11122 - Housekeeping Aide 15.66 11210 - Laborer Grounds Maintenance 18.40 11240 - Maid or Houseman 14.55 11260 - Pruner 20.97 11330 - T		21.73
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07210 - Meat Cutter 21.53 07260 - Waiter/Waitress 13.85 09000 - Furniture Maintenance And Repair Occupations 22.70 09040 - Furniture Handler 15.46 09080 - Furniture Refinisher 21.02 09090 - Furniture Refinisher Helper 17.58 09110 - Furniture Repairer Minor 19.53 09130 - Upholsterer 21.02 11000 - General Services And Support Occupations 14.87 11060 - Elevator Operator 14.87 11090 - Gardener 22.17 11122 - Housekeeping Aide 15.66 11210 - Laborer Grounds Maintenance 18.40 11240 - Maid or Houseman 14.55 11260 - Pruner 17.06 11270 - Tractor Operator 20.97 11330 - Trail Maintenance Worker 18.40 11360 - Window Cleaner 16.89 12010 - Ambulance Driver 22.03 12011 - Breath Alcohol Technician 25.15 12012 - Certified Occupational Therapist Assistant 32.13 12025 - Dental Assistant 24.70 12025 - Dental Hygienist 46.21		
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12130 - Medical Laboratory Technician 25.81		
12160 - Medical Record Clerk 19.73		
12190 - Medical Record Technician 24.29	12190 - Medical Record Technician	24.29

12195 - Medical Transcriptionist	20.99)
12210 - Nuclear Medicine Technologist	5	5.27
12221 - Nursing Assistant I	12.87	
12222 - Nursing Assistant II	14.46	
12223 - Nursing Assistant III	15.78	
12224 - Nursing Assistant IV	17.73	
12235 - Optical Dispenser	27.06	
12236 - Optical Technician	22.49	
12250 - Pharmacy Technician	20.80)
12280 - Phlebotomist	20.06	
12305 - Radiologic Technologist	38.1	1
12311 - Registered Nurse I	31.18	
12312 - Registered Nurse II	40.19	
12313 - Registered Nurse II Specialist	40.1	9
12314 - Registered Nurse III	48.83	
12315 - Registered Nurse III Anesthetist	48.	63
12316 - Registered Nurse IV	58.29	
12317 - Scheduler (Drug and Alcohol Testing)	20.27	31.15
12320 - Substance Abuse Treatment Counselor		25.58
13000 - Information And Arts Occupations		23.30
13011 - Exhibits Specialist I	22.17	
13012 - Exhibits Specialist II	27.46	
13012 - Exhibits Specialist III	33.59	
13041 - Illustrator I	21.90	
13041 - Mustrator I 13042 - Illustrator II	27.12	
13042 - Hustrator II 13043 - Illustrator III	33.18	
13047 - Librarian	34.14	
13050 - Library Aide/Clerk	16.25	
13054 - Library Information Technology System		28.03
Administrator	118	26.03
13058 - Library Technician	18.75	
13061 - Media Specialist I	19.16	
13062 - Media Specialist II	21.43	
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13063 - Media Specialist III	23.88	
13071 - Photographer I	18.61	
13072 - Photographer II	20.81	
13073 - Photographer III	25.78	
13074 - Photographer IV	31.54	
13075 - Photographer V	38.16	. 67
13090 - Technical Order Library Clerk		3.67
13110 - Video Teleconference Technician		27.81
14000 - Information Technology Occupations	10.71	
14041 - Computer Operator I	19.71	
14042 - Computer Operator II	22.05	
14043 - Computer Operator III	24.58	
14044 - Computer Operator IV	27.3	
14045 - Computer Operator V	30.2	
14071 - Computer Programmer I	,	25.26
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	

14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19.71
14160 - Personal Computer Support Technician	27.32
14170 - System Support Specialist	43.01
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (No	
15020 - Aircrew Training Devices Instructor (Ra	ted) 43.22
15030 - Air Crew Training Devices Instructor (P	ilot) 51.80
15050 - Computer Based Training Specialist / Inc	structor 35.72
15060 - Educational Technologist	40.26
15070 - Flight Instructor (Pilot)	51.80
15080 - Graphic Artist	31.54
15085 - Maintenance Test Pilot Fixed Jet/Prop	46.53
15086 - Maintenance Test Pilot Rotary Wing	46.53
15088 - Non-Maintenance Test/Co-Pilot	46.53
15090 - Technical Instructor	25.80
15095 - Technical Instructor/Course Developer	31.56
15110 - Test Proctor	20.83
15120 - Tutor	20.83
16000 - Laundry Dry-Cleaning Pressing And Rela	ited Occupations
16010 - Assembler	13.23
16030 - Counter Attendant	13.23
16040 - Dry Cleaner	15.49
16070 - Finisher Flatwork Machine	13.23
16090 - Presser Hand	13.23
16110 - Presser Machine Drycleaning	13.23
16130 - Presser Machine Shirts	13.23
16160 - Presser Machine Wearing Apparel Laund	dry 13.23
16190 - Sewing Machine Operator	16.14
16220 - Tailor	16.79
16250 - Washer Machine	13.86
19000 - Machine Tool Operation And Repair Occ	upations
19010 - Machine-Tool Operator (Tool Room)	25.72
19040 - Tool And Die Maker	29.36
21000 - Materials Handling And Packing Occupat	tions
21020 - Forklift Operator	17.72
21030 - Material Coordinator	25.51
21040 - Material Expediter	25.51
21050 - Material Handling Laborer	14.91
21071 - Order Filler	16.17
21080 - Production Line Worker (Food Processin	ng) 17.72
21110 - Shipping Packer	19.31
21130 - Shipping/Receiving Clerk	19.31
21140 - Store Worker I	15.36
21150 - Stock Clerk	19.29
21210 - Tools And Parts Attendant	17.72
21410 - Warehouse Specialist	17.72
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22000 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
23000 - Mechanics And Maintenance And Repair Occup		
23010 - Aerospace Structural Welder 35.77		77
23019 - Aircraft Logs and Records Technician		28.09
23021 - Aircraft Mechanic I	34.14	
23022 - Aircraft Mechanic II	35.77	
23023 - Aircraft Mechanic III	36.92	
23040 - Aircraft Mechanic Helper	24.99)
23050 - Aircraft Painter	29.50	
23060 - Aircraft Servicer	28.09	
23070 - Aircraft Survival Flight Equipment Technician		29.50
23080 - Aircraft Worker	29.08	29.50
23091 - Aircrew Life Support Equipment (ALSE) Mecl		29.08
I	name	27.00
23092 - Aircrew Life Support Equipment (ALSE) Mecl	hanic	34.14
II	name	37.17
23110 - Appliance Mechanic	29.38	
23120 - Appliance Mechanic 23120 - Bicycle Repairer	24.78	
23125 - Cable Splicer	47.49	
*	28.56	
23130 - Carpenter Maintenance	28.29	
23140 - Carpet Layer 23160 - Electrician Maintenance		
	35.91	20.02
23181 - Electronics Technician Maintenance I		29.03
23182 - Electronics Technician Maintenance II		30.35
23183 - Electronics Technician Maintenance III		31.68
23260 - Fabric Worker	27.29	0.5
23290 - Fire Alarm System Mechanic		.05
23310 - Fire Extinguisher Repairer	25.98	
23311 - Fuel Distribution System Mechanic		31.11
23312 - Fuel Distribution System Operator		5.49
23370 - General Maintenance Worker	23	.18
23380 - Ground Support Equipment Mechanic		34.14
23381 - Ground Support Equipment Servicer		28.09
23382 - Ground Support Equipment Worker		29.08
23391 - Gunsmith I	25.98	
23392 - Gunsmith II	28.29	
23393 - Gunsmith III	30.44	
23410 - Heating Ventilation And Air-Conditioning		29.73
Mechanic		
23411 - Heating Ventilation And Air Contidioning		30.77
Mechanic (Research Facility)		
23430 - Heavy Equipment Mechanic	30	0.15
23440 - Heavy Equipment Operator	30.	30
23460 - Instrument Mechanic	29.28	
23465 - Laboratory/Shelter Mechanic	29.	38
23470 - Laborer	15.05	
23510 - Locksmith	28.26	
23530 - Machinery Maintenance Mechanic		28.11
23550 - Machinist Maintenance	25.30	
23580 - Maintenance Trades Helper	19.5	59
23591 - Metrology Technician I	29.28	
		

23592 - Metrology Technician II	30.30
23593 - Metrology Technician III	31.27
23640 - Millwright	29.11
23710 - Office Appliance Repairer	24.24
23760 - Painter Maintenance	24.24
23790 - Pipefitter Maintenance	30.38
23810 - Plumber Maintenance	29.32
23820 - Pneudraulic Systems Mechanic	30.44
23850 - Rigger	30.44
23870 - Scale Mechanic	28.29
23890 - Sheet-Metal Worker Maintenance	33.15
23910 - Small Engine Mechanic	23.18
23931 - Telecommunications Mechanic I	29.96
23932 - Telecommunications Mechanic II	31.01
23950 - Telephone Lineman	36.83
23960 - Welder Combination Maintenance	25.30
23965 - Well Driller	29.28
23970 - Woodcraft Worker	30.44
23980 - Woodworker	25.98
24000 - Personal Needs Occupations	
24550 - Case Manager	15.78
24570 - Child Care Attendant	14.11
24580 - Child Care Center Clerk	17.60
24610 - Chore Aide	15.26
24620 - Family Readiness And Support Services	15.78
Coordinator	
24630 - Homemaker	18.90
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.04
25040 - Sewage Plant Operator	29.09
25070 - Stationary Engineer	30.04
25190 - Ventilation Equipment Tender	24.25
25210 - Water Treatment Plant Operator	29.09
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.81
27007 - Baggage Inspector	15.85
27008 - Corrections Officer	30.32
27010 - Court Security Officer	29.72
27030 - Detection Dog Handler	18.95
27040 - Detention Officer	30.32
27070 - Firefighter	29.12
27101 - Guard I	15.85
27102 - Guard II	18.95
27131 - Police Officer I	27.85
27132 - Police Officer II	30.95
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	17.01
28042 - Carnival Equipment Repairer	17.99
28043 - Carnival Worker	13.84
28210 - Gate Attendant/Gate Tender	18.03

28310 - Lifeguard	14.17	
28350 - Park Attendant (Aide)	20.16	
28510 - Recreation Aide/Health Facility Attendant		14.71
28515 - Recreation Specialist	24.98	
28630 - Sports Official	16.05	
28690 - Swimming Pool Operator	19.59)
29000 - Stevedoring/Longshoremen Occupational Serv	vices	
29010 - Blocker And Bracer	28.29	
29020 - Hatch Tender	28.29	
29030 - Line Handler	28.29	
29041 - Stevedore I	27.29	
29042 - Stevedore II	29.38	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO)	(see 2)	44.86
30011 - Air Traffic Control Specialist Station (HFO)		30.93
30012 - Air Traffic Control Specialist Terminal (HFC		34.06
30021 - Archeological Technician I	21.07	
30022 - Archeological Technician II	23.57	
30023 - Archeological Technician III	29.20	
30030 - Cartographic Technician	29.20	
30040 - Civil Engineering Technician	28.42)
30051 - Cryogenic Technician I	30.61	=
30052 - Cryogenic Technician II	33.81	
30061 - Drafter/CAD Operator I	21.07	
30062 - Drafter/CAD Operator II	23.57	
30063 - Drafter/CAD Operator III	26.27	
30064 - Drafter/CAD Operator IV	32.34	
30081 - Engineering Technician I	18.02	
30082 - Engineering Technician II	20.24	
30082 - Engineering Technician III	22.64	
30084 - Engineering Technician IV	28.05	
30085 - Engineering Technician V	34.31	
30086 - Engineering Technician VI	41.50	
30090 - Environmental Technician	26.74	
30095 - Evidence Control Specialist	20.74	•
<u>-</u>	24.55	
30210 - Laboratory Technician	30.61	1
30221 - Latent Fingerprint Technician I	33.8	
30222 - Latent Fingerprint Technician II	32.12	I
30240 - Mathematical Technician		
30361 - Paralegal/Legal Assistant I	21.98	
30362 - Paralegal/Legal Assistant II	27.23	
30363 - Paralegal/Legal Assistant III	33.31	
30364 - Paralegal/Legal Assistant IV	40.29	
30375 - Petroleum Supply Specialist	33.81	
30390 - Photo-Optics Technician	29.20	1
30395 - Radiation Control Technician	33.8	I
30461 - Technical Writer I	28.66	
30462 - Technical Writer II	35.06	
30463 - Technical Writer III	42.43	20 51
30491 - Unexploded Ordnance (UXO) Technician I		28.51

30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	[34.49 41.34 28.51 28.51
30501 - Weather Forecaster I	32.34	
30502 - Weather Forecaster II	39.33	
30620 - Weather Observer Combined Upper Air Or	(see 2)	26.27
Surface Programs	(500 2)	20.27
30621 - Weather Observer Senior (see	2) 20	9.20
31000 - Transportation/Mobile Equipment Operation	,	7.20
31010 - Airplane Pilot	34.49	
31020 - Bus Aide	19.02	
31030 - Bus Driver	24.05	
31043 - Driver Courier	17.34	
31260 - Parking and Lot Attendant	17.54	82
31290 - Shuttle Bus Driver	18.62	02
31310 - Taxi Driver	16.02	
31361 - Truckdriver Light	18.33	
31362 - Truckdriver Medium	19.25	•
	25.38	,
31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer		O
	25.3	ð
99000 - Miscellaneous Occupations	16.03	
99020 - Cabin Safety Specialist	16.82	
99030 - Cashier	13.87	
99050 - Desk Clerk	14.31	
99095 - Embalmer	39.85	
99130 - Flight Follower	28.51	0.60
99251 - Laboratory Animal Caretaker I		8.60
99252 - Laboratory Animal Caretaker II		9.66
99260 - Marketing Analyst	32.92	
99310 - Mortician	39.85	
99410 - Pest Controller	20.42	•
99510 - Photofinishing Worker	16.8	2
99710 - Recycling Laborer	24.73	
99711 - Recycling Specialist	28.18	
99730 - Refuse Collector	22.92	
99810 - Sales Clerk	14.13	
99820 - School Crossing Guard	17.1	7
99830 - Survey Party Chief	31.42	
99831 - Surveying Aide	20.79	
99832 - Surveying Technician	28.55	5
99840 - Vending Machine Attendant		0.49
99841 - Vending Machine Repairer	23	5.60
99842 - Vending Machine Repairer Helper		20.49

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years 4 weeks after 15 years and 5 weeks after 30 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther

King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
 - (3) The design documentation testing creation or modification of computer

programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard
Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or

disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

JANITORIAL SERVICES U.S. ARMY CORPS OF ENGINEERS HODGES VILLAGE DAM AND BUFFUMVILLE LAKE OXFORD AND CHARLTON, MA

Performance Work Statement

Informational Maps



Informational Map 1: Hodges Village Dam Office and Thames River Basin Office

JANITORIAL SERVICES U.S. ARMY CORPS OF ENGINEERS HODGES VILLAGE DAM AND BUFFUMVILLE LAKE OXFORD AND CHARLTON, MA

Performance Work Statement

Informational Maps



Informational Map 2: Buffumville Project Office and Dumpster

ACCIDENT PREVENTION PLAN

Project Name
Contractor Name
Contract Number
Date
Plan Preparer (Name, Title, Phone Number, & Signature):
Plan Approver (Name, Title, Phone Number, & Signature):
Plan Concurrence (Name, Title, Phone Number, & Signature):

EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

Map with Highlighted Route, Address, and Directions:				
2. Emergency Phone Numbers:				
Contact	Phone Number			

SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
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19.			
20.			
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b.	b. <u>Background Information</u>			
	1.	Project Description and Definable Features of Work:		
	2.	Anticipated High Risk Activities:		
	3.	List of Equipment/Machinery to be Used Onsite:		

4. Activities Hazard Analysis have been (or will be) submitted to the GDA for all the Definable Features of Work prior to initiating each phase.

c. Statement of Safety and Health Policy

- 1. is committed to:
 - A. The safety, health, and well-being of each and every employee, to include subcontractors;
 - B. Requiring all employees to follow all aspects of the APP and additional company safety programs/policies;
 - C. Holding all managers and supervisors accountable for the safety performance and awareness of all employees under their direction;
 - D. Performing all aspects of this project in accordance with EM 385-1-1 and OSHA regulations;
 - E. Maintaining safe and healthful working conditions;
 - F. Providing all necessary protective equipment to ensure the safety and health of site employees, subcontractors, and the public;
 - G. Providing site workers with the information and training required to make them fully aware of known and suspected hazards that may be encountered;
 - H. Encouraging active involvement of employees at all levels, during the implementation and continuous improvement of the health and safety program.
 - I. Additional Safety Policy Information:

0.	Contractor Safety Goals and Objectives:
4.	Contractor Accident Experience (OSHA 300 forms, or equivalent) are available
if n	requested by the GDA.
d. Re	sponsibilities and Lines of Authority
1.	The lines of authority for this project and at the corporate level are:
1.	The lines of authority for this project and at the corporate level are: (include names and titles)
1.	
1.	
1.	
1.	
1.	
1.	
2.	
	is the Site Safety and Health Officer (SSHO). He/she is responsible for enforcing the requirements of this APP
	(include names and titles) is the Site Safety and Health Officer

- 3. has submitted a 10 Hour OSHA card (or above), along with their related experience and other qualifications for review.
- 4. No work will be performed by or any subcontractors unless the SSHO (or approved Alternate SSHO) is onsite.
- If applicable, provide a list of Competent Persons (CPs) and their area of proficiency: Submit their trainings/qualifications for review.
 (Examples: Fall Protection, Excavation/Trenching, Confined Spaces, Scaffolding, Cranes/Rigging, etc.)

6. Policies and procedures regarding noncompliance with safety requirements.'s disciplinary actions for violation of safety requirements are:

e. <u>Subcontractors and Suppliers</u>:

1. requires its subcontractors to work in a responsible and safe manner. Subcontractors for this project will be required to adhere to applicable requirements set forth in the EM 385-1-1 and this APP.

2.	List of Anticipated Subcontractors (Name and Roles):
. :	
	ning: The following Safety and Occupational Health topics will be briefed to employees on their first day onsite, during the initial site safety
	orientation:
2.	All employees, including subcontractors, have reviewed this APP during the safety orientation and have signed the included signature sheet.

f.

3.	The following are mandatory trainings and certifications applicable to this project: (Examples: Crane Operators, CDL, Diver, SPRAT, etc.)
4.	All site personnel have been briefed on the sites emergency response
	procedures. This includes but is not limited to: A. Emergency Responsibilities, Communications, & Procedures:
	B. Rally point(s):

	E. A map to closest medical facility is included with the APP.F. Additional Emergency Information:
	First Aid/CPR certificates, in accordance with EM 385-1-1 Section 03.A.02, have been submitted for two onsite employees: a. b.
6.	Safety meetings/toolbox talks will be held by the SSHO/Competent Person: , on a weekly basis or at the beginning of each new phase of work (whichever is sooner). Minutes will be documented and will include: attendee's names, meeting duration, and topics discussed.
g. <u>Saf</u>	ety and Health Inspections:
1.	Daily safety and health inspections will be performed in accordance with EM 385-1-1, Section 01.A.13. These inspections will be conducted

inspections must be documented and any deficiencies that cannot be

immediately corrected will be tracked on the deficiency log below, or

2. List any anticipated external inspections (EPA, OSHA, State, other

. All

C. Emergency Phone Numbers (Refer to Page 2 of the APP)

D. Locations of emergency equipment:

by the SSHO/Competent Person:

equivalent.

Federal Agencies, etc.):

3.	Deficiency Log/Corrective Actions:	Date Found
----	------------------------------------	------------

Date Corrected

h. Mishap Reporting and Investigation:

- is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5th calendar day of the following month.
- 2. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- 3. is responsible for completing the accident notifications, investigations, and reports.

i. Plans, Programs, and Procedures:

- Additional site-specific plans (listed in EM 385-1-1, Appendix A, Section i) are required to be included as amendments to this APP. Only the plans applicable to the work being performed are required to be submitted. A few common plans include but are not limited to:
- A. Fall Protection and Prevention
- B. Excavation/Trenching
- C. Tree Felling and Maintenance
- D. Confined Space Entry
- E. Rope Access Work
- F. Hazardous Energy Control (Lockout/Tagout)
- G. Crane/Load Handling Equipment
- H. Lead Compliance
- I. Asbestos Abatement
- J. Hazard Communication

Other Remarks:

Emergency Action Plan for Minor Contracts

Project Name

Contractor Name

Contract Number

Date

Competent Person (Name, Title, Phone Number, & Signature):

EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

Map with Highlighted Route, Address, and Directions:				
2. Emergency Phone Numbers:				
Contact	Phone Number			

CONTRACTOR EMPLOYEE SIGNATURE SHEET

<u>Name</u>	<u>Signature</u>	<u>Date</u>	<u>Company</u>
1.			
2.			
3.			
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3. First Aid/CPR certificates,	meeting the requirments of EM 385-1-1 Section 03.A.02,
have been submitted for two	onsite employees:

a. b.

4. Other site specific remarks:

5.	Deficiency Log/Corrective Actions:	Date Found	Date Corrected

6. Mishap Reporting and Investigation:

- a. is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5th calendar day of the following month.
- b. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- c. is responsible for completing the accident notifications, investigations, and reports.

Attach site-specific and applicable AHA's to this form

ACTIVITY HAZARDS ANALYSIS

Pni	ntrom							sk Assessment (Jse highest cod		-				
Date:	Project:				Ris	k Assess		ode Matr						
Activ	ity:			E = Extremely High Risk H = High Risk										
Activ	ity Location:		_	M = Modera L = Low Risk		Frequent	Likely	Occasional	Seldom	Unlikely				
			s	Catasti	rophic	E	E	н	н	М				
Prepa	ared By:		×	Crit	ical	E	Н	Н	М	L				
			1	Marg	ginal	н	М	М	L	L				
			У	Negli	gible	М	L	L	L	L				
	Add Identified Hazards													
	JOB STEPS	HAZA	RDS		ACTION	S TO ELIMINA	TE OR MINI	MIZE HAZARD)S	RAC				
×	JOB STEPS	HAZA	RDS		ACTION	S TO ELIMINA	TE OR MINI	MIZE HAZARD	os	-				
х	JOB STEPS	HAZA	RDS		ACTION:	S TO ELIMINA	TE OR MINI	MIZE HAZARD	os	•				
X	JOB STEPS	HAZA	RDS		ACTIONS	S TO ELIMINA	ATE OR MINI	MIZE HAZARO	os	-				
х	JOB STEPS	HAZA	RDS		ACTION	S TO ELIMINA	TE OR MINI	MIZE HAZARD	os	-				
X X X	JOB STEPS	HAZA	RDS		ACTIONS	S TO ELIMINA	TE OR MINI	MIZE HAZARO	os .	•				
X X X	JOB STEPS Add Items	HAZA	RDS		ACTION:	S TO ELIMIN <i>a</i>	NTE OR MINI	MIZE HAZARD	os	-				
X X X			RDS		ACTIONS	S TO ELIMINA		MIZE HAZARD	os .	-				
X X X	Add Items				ACTIONS	S TO ELIMINA			os	-				
X X X	Add Items				ACTIONS	S TO ELIMINA			os .	-				

USACE PRIME CONTRACTOR Monthly Record of Work-Related Injuries/Illnesses & Exposure								Month Year				US Army Corps of Engineers							
In accordance with the provisions of EM 385-1-1, Section 01 Program Management, Paragraph 01.D Accident Reporting and Recording, sub-paragraphs 01.D.05, you (the Prime Contractor) shall provide a monthly record of all exposure and accident experience incidental to the work (this includes exposure and accident experience of the Prime Contractor and its sub-contractor(s). As a minimum, these records shall include exposure work hours and a record of occupational injuries and illnesses that include the data elements listed below. Definitional criteria for each data element is found in 29 CFR Part 1904. If the maintenance of OSHA 300 Logs are required by OSHA, most of this information can be obtained from those logs. If data on log provided below is revised after it is submitted to USACE, Contractor shall provide a revised report to the GDA. You must complete the USACE ENG Form 3394, Report of Accident Investigation Report for all recordable accidents. If you're not sure whether a case is recordable, call your local Safety and Occupational Health Office for help.							Contract Number Project Title City State												
Identify the person Describe The Case						Describe The Case				Cla	ssify the c	ase							
(A) Company Name o o		(B2) Depuge 9	(B3) Date Employee	(C) Job Title (e.g.,	(D) Date of injury or	(E) Where the event occurred (e.g. Loading dock north e		(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on	e serious	these categories, check ONLY the most			Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:				
	Prime or Sub (P	Ö	Began Work on Job Covered by Contract	Welder)	onset of illness (mo./day)			right forearm from acetylene torch)	Death	Job transfer Other record			On job transfer or restriction (days)	Away from work (days)	Injury	in sorder	Respiratory Condition		Hearing Loss All other Illnesses
			Contract						(0)	(11)	or restriction	able cases	1	(1.)	_				
									(G)	(H)	(1)	(J)	(K)	(L)	(1)	(2)	(3)	(4) (5) (6)
	+																	+	+
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TVDE O		DIC A	OTIVITY /			ent Use C			0	0	0	0	0	0	0	0	0	0	0 0
Construction Opn & Main. Eng. Services Dredging		_	Environmen	Choose O tal Remed. Superfund FUDS IRP			Type of Contract (Choose One): Civil Works Military Programs Other			Expo Month or to Date	osure Hours	S		Certific of Person nit. Record Signature	1	n of F	Record		
Rsch. & Dev. Emerg. Opns.	E	-	rdinance/Ex	FUSRAP pl. Cleanup										Date					

ENG FORM 3394-1-999 CAN BE FOUND AT THE FOLLOWING LINK: http://www.publications.usace.army.mil/Portals/76/Publications/EngineerForms/ENG_FORM_3394_1999Mar.pdf?ver=2013-09-08-231303-357