

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE J	PAGE OF PAGES 1 12
2. AMENDMENT/MODIFICATION NO. 0001	3. EFFECTIVE DATE 19-Apr-2021	4. REQUISITION/PURCHASE REQ. NO. W13G86102843490001		5. PROJECT NO.(If applicable)
6. ISSUED BY U S ARMY ENGR DISTRICT, NEW ENGLAND 696 VIRGINIA RD CONCORD MA 01742-2751	CODE W912WJ	7. ADMINISTERED BY (If other than item 6) See Item 6		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)		X	9A. AMENDMENT OF SOLICITATION NO. W912WJ21Q0089	
		X	9B. DATED (SEE ITEM 11) 08-Apr-2021	
			10A. MOD. OF CONTRACT/ORDER NO.	
			10B. DATED (SEE ITEM 13)	
CODE	FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input checked="" type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning <u>1</u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACT ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Amendment is necessary to extend due dates of quotes to 03 May 2021 at 2:00PM, Est. All other terms and conditions remain unchanged.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
		TEL:	EMAIL:	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA		16C. DATE SIGNED
_____ (Signature of person authorized to sign)		BY _____ (Signature of Contracting Officer)		19-Apr-2021

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

SECTION SF 1449 - CONTINUATION SHEET

SOLICITATION/CONTRACT FORM

The required response date/time has changed from 19-Apr-2021 02:00 PM to 03-May-2021 02:00 PM.

The following have been modified:

PERFORMANCE WORK STATEMENT

**CAMPGROUND HOST #1
U.S. ARMY CORPS OF ENGINEERS
BALL MOUNTAIN LAKE
WINHALL BROOK CAMPING AREA
SOUTH LONDONDERRY, VT
Performance Work Statement
April 2021**

I. GENERAL

1. SCOPE

Furnish all labor for the daily operation and minor maintenance of 111 campsites, the contact station, and the host campsite at Winhall Brook Camping Area, Ball Mountain Lake. All work will be completed to the satisfaction of the Technical Point of Contact.

2. LOCATION

The Ball Mountain Lake Project office is located at 88 Ball Mountain Lane, Jamaica, Vermont, and the Winhall Brook Camping Area is located at 919 Winhall Station Road, South Londonderry, VT, 05155.

3. SITE VISIT

Contact the Technical Point of Contact, Park Ranger John Thibodeaux, At Ball Mountain Lake office at 978-318-8457 or John.R.Thibodeaux@usace.army.mil to arrange a site visit.

4. SCHEDULE

The Contract period of performance is from ~~1 May 2021~~ Contract Award through 30 April 2022. In addition, the Government may exercise one (1) optional year with the same scope of services. The optional year would include a contract period of performance from 1 May 2022 through 31 October 2022. Tasks are to be performed during the Service Schedule depicted in the table below. The Service Schedule is the time period when the services are expected to be performed.

Service Schedule

Service Year	Start Date	End Date
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Base	19 May 2021	11 October 2021
Option Year #1	18 May 2022	10 October 2022

The campground hosts will work a schedule of 5 days on and 5 days off from 10 A.M. to 10 P.M. The hosts are required to remain on site overnight when on duty. The actual camping season is from 21 May 2021 to 11 October 2021. Hosts may depart on the day after their last day of work, after an exit meeting with park staff if necessary. The quantity of days and the schedule provided are estimated amounts only and are not guaranteed. Unforeseen factors, such as weather, may require a decrease in the estimated number of services performed under this contract.

The schedule includes a total of 74 days (72 days working and an additional 2 days for training).

5. SAFETY REQUIREMENTS

a. **General:**

All work shall be conducted in accordance with the U.S. Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1, most recent edition), and all applicable OSHA, federal, state, and local safety and health requirements. A copy of EM 385-1-1 can be accessed at the project office or electronically at the following link:

https://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM_385-1-1.pdf

Project staff reserve the right to cease work at any time should the safety of employees, Contractors, and/or the public become jeopardized.

b. **Abbreviated Accident Prevention Plan:**

The Contractor shall prepare an Abbreviated Accident Prevention Plan (APP) specific to the activities being performed. It shall include Activity Hazard Analyses (AHAs) as described below. A non-mandatory, fillable Abbreviated APP template is available upon request. However, the contractor is permitted to submit their own plan, at a minimum it must meet the requirements of EM 385-1-1, Appendix A, Section K.

A preparatory meeting shall be conducted by the prime contractor to discuss the Abbreviated APP contents with all effected onsite employees. The Prime Contractor is responsible for informing their subcontractors of the safety provisions under the terms of the contract, the penalties for noncompliance, and inspecting subcontractor operations to ensure that accident prevention responsibilities are being carried out.

c. **Activity Hazard Analysis (AHA):**

An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. The AHA shall be continuously reviewed and revised to address changing site conditions as appropriate.

Note: As part of the APP and AHAs include site specific COVID-19 monitoring procedures which address, at a minimum, the following elements:

- Procedures for periodic sanitation inspections.
- Procedures for disinfecting project sites in accordance with Centers for Disease Control and Prevention (CDC) guidelines.
- Site specific measures to practice social distancing while working on the project.
- Employee training on the signs, symptoms, and protection measures in accordance with CDC guidelines.
- A list of Personal Protective Equipment (PPE) to be used in accordance with CDC and state guidelines.

d. Emergency Response:

Emergency procedures shall be documented in the Abbreviated Accident Prevention Plan and will include a map with directions to the nearest hospital, emergency contact numbers, and onsite First Aid/CPR responders.

e. Required Personnel:

The Contractor shall designate one employee as the site's Competent Person (CP) who is responsible for ensuring a safe environment for all employees. The CP shall be present at the project site and report to the contractor's upper management. The CP is required to have related construction and/or service experience.

When emergency medical services are not accessible within five (5) minutes of the work location and there are two (2) or more workers onsite, at least two (2) employees shall be trained in First Aid and CPR. Minimum qualifications are listed in EM 385-1-1, Section 03.A.02.c.

f. Accident Reporting:

All accidents and near misses shall be investigated by the Contractor. All work-related recordable injuries, illnesses, and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the TPOC within four (4) hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the TPOC. ENG Form 3394 shall be completed and submitted to the TPOC within five (5) working days of the incident.

The Contractor shall compile employee work hours (including subcontractors) and forward the total hours to the TPOC no later than close of business on the 10th calendar day of the following month. The method of transmission by the prime contractor to the TPOC shall be electronically.

g. Damage to Government and Private Property:

The Contractor shall be responsible for restoring any Government facilities, structures, or equipment damaged because of the Contractor's actions. The Contractor shall also be responsible for any damage to private property or injury to any person because of the contractors' actions. The Contractor shall notify the Technical Point of Contact (TPOC) or

Project Manager (PM) immediately of damage to Government and private property and injury to any person resulting from the Contractors' operation. Also, the Contractor shall notify the TPOC or PM of damage to Government facilities due to vandalism or other causes on the day such damage is first noticed.

h. Environmental Protection:

The contractor shall prevent pollution or damage to the environment resulting from this contract. The contractor will receive no additional payment for environmental protection work. Prevention of pollution and environmental damage is a contractor obligation under current State and federal Laws and regulations. Assurance of compliance with this section by subcontractors shall be the responsibility of the contractor. Storage, fueling and lubrication of equipment and motor vehicles shall be conducted in a manner that affords the maximum protection against spills and evaporation. Storage and usage of lubricants and daily fueling of machinery and equipment shall occur at least 50 feet from any drainage inlets, water bodies (rivers, streams, and lakes), environmentally sensitive areas (wetlands, vernal pools). Contractor will take necessary steps to ensure all federal, state, and local environmental regulatory requirements are met.

6. PRE-WORK CONFERENCE

The awarded Contractor will be required to attend a pre-work conference to be conducted by the Technical Point of Contact, **May 19 at 9 A.M.** The purpose of the conference is to enable the Technical Point of Contact to outline the procedures that will be followed by the Government in its administration of the contract, and to discuss the performance that will be expected from the Contractor.

The following is a general list of items for discussion during this Pre-work Conference:

- a. Authority of the Technical Point of Contact.
- b. Contractor's Safety Program (including sub-contractors).
- c. Accident Prevention Plan and Activity Hazard Analysis (Submitted & accepted prior to start of work on site)
- d. Contractor's Equipment
- e. Correspondence, Communication and Administrative Procedures.
- f. Contractor Utilities.
- g. Invoice and payment.
- h. COVID-19 procedures.

7. SECURITY

The contractor will comply with all established security policies at Ball Mountain Lake and Winhall Brook Camping Area. Due to periods of heightened security that may affect the access to the areas covered under this contract, areas may be subject to periodic closures, which in turn may reduce or inhibit the Contractor's ability to access certain areas. During periods of heightened security, the Government reserves the right, at any time, to close any property or portion of property and reschedule and/or cancel any subsequent service in an area. The Contractor shall be given at least 24-hour notice of any such closure.

8. FLOODING

During extended periods of heavy rain, various parks and areas are subject to flooding due to increased river levels, which in turn may reduce the services needed from the contractor. Contractor will be given as much notice as possible. Closure of the campground may lead to reduction of contracted days. After the flood conditions have ceased, the Contractor shall resume normal contract requirements.

9. PAYMENT.

The contractor will submit one monthly invoice to the Technical Point of Contact, on the last working day of the month. Payment will be made only for the number of days noted in the contract line items at the applicable contract unit price rate. Reductions in payment will be made on a per diem basis on the prorated amount of the total cost of services. Short periods of emergency absence may be approved on an individual basis, based on need and workload at the discretion of the Technical Point of Contact. No payment will be made for time not worked.

The invoices will be directed via regular mail, email or fax as identified below:

Ball Mountain Lake
88 Ball Mountain Lane.
Jamaica, VT 05343

Email: John.r.thibodeaux@usace.army.mil

Fax: (802) 874-4621

10. CONTRACTOR CONDUCT:

The Contractor and Employees shall not use or be under the influence of drugs or alcohol at any time while performing the obligations under this contract. Contractor and employees must comply with CFR 36 Rules and Regulations

11. SUBMITTALS.

Although the Government technically reviews submissions required by this scope of work, it is emphasized that the Contractor's work must be executed using proper internal controls and review procedures. The documents identified below must be prepared in accordance with the applicable standards, submitted to the Technical Point of Contact for review and accepted by the government prior to the commencement of any field activities.

- Abbreviated Accident Prevention Plan (AAPP)- Prior to start of work
- Activity Hazard Analysis (AHA)
- Driver's license
- Background Check Verification
- First Aid CPR Certification

12. OMISSIONS.

This contract may not cover all specified activities, steps, and procedures required to supply the contract product. In case of omission, the normal industry, state or federal standards, practices, specifications, and/or guides shall prevail. In no instance shall an omission be reason to produce less than an acceptable and functional product.

13. OTHER CONTRACTS.

The Government may undertake or award other contracts for additional work not related to this contract, and the Contractor shall fully cooperate with other contractors and Government employees. The Contractor shall not commit or permit any act, which will interfere with the performance of work by another contractor or by Government employees.

II. TECHNICAL

1. GENERAL:

The scope of this contract includes the daily operation of 111 campsites, minor maintenance of the contact station, and host site.

2. CONTRACTOR'S PERSONNEL:

- a. **Minimum Personnel Requirements** – The Contractor shall provide an adequate number of fully qualified personnel to perform the specified service properly and efficiently within the time limits specified. The Contractor shall provide a list of the names and contact phone numbers for all employees prior to them working on Government Property.
The services to be accomplished under this contract will be performed by a two-person team, 21 years or older, who are both physically and mentally capable of serving jointly as Park Attendants and each fulfilling all tasks described in the duties description specified in this contract. The contractor will be required to furnish all labor and transportation necessary to provide the specified services for the duration of the contract period.
Park Attendants will be subject to background security checks by U.S. Army corps of engineers. Failure to pass background checks will result in termination of the contract. The apparent low bidder will be required to complete the attached form entitled “Questionnaire for Public Trust Positions” SF 85P. Failure to complete the form and complete the finger printing process within 5 business days of notification that you are the apparent low bidder will be considered a declination of the contract.
- b. **Employee Conduct** – The Contractor shall be responsible for seeing that the firm's employees strictly comply with all Federal, State, and Municipal laws. Any personnel activity, which, in the opinion of the Government, is deemed detrimental to the performance of the contract may result in the removal of Contractor employee/employees.
- c. **Removal of Contractor's Employees** – The Technical Point of Contact or Project Manager may require the Contractor to immediately remove from the work site any employee of the Contractor or subcontractor, who, in the opinion of the Technical Point of Contact (TPOC) or Project Manager (PM), is incompetent, who endangers persons or property, or whose physical or mental condition is such that it would impair the employee's ability to satisfactorily perform assigned work. Notification to the Contractor shall be promptly made in writing if time and circumstances permit. Otherwise, notification shall be verbal or by telephone, and shall be confirmed in writing as soon as possible. No such removal, however, will reduce the Contractor's obligation to perform all work required under this contract, and immediate

replacement will be made as required. This requirement shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.

3. REQUIRED TECHNICAL SKILLS

a. Possess basic computer skills to include but not limited to:

- i. -[Turn on and off the computer/monitors](#)
- ii. -[Wake up](#) the computer
- iii. -Search the internet
- iv. -[Connect the computers to WIFI](#)
- v. -Typing and editing
- vi. -Adding paper and ink to printer

b. Windows skills to include but not limited to:

- i. -Work toolbars and command menus
- ii. -Change printers
- iii. -Printing Excel spreadsheets

4. SCOPE OF WORK: The **more** common assignments to be performed by the hosts are:

a. **Contract Station Operation:**

- i. The hosts will open the contact station at 10:00 A.M. and close the contact station at 10:00 P.M.
- ii. The hosts will always keep the entrance gate closed, only opening for registered campers, other contractors, and project staff.

b. **Registration**

- i. General Information –The Recreation One Stop (RIS) system, provided by the government service contractor, Booz Allen Hamilton, will provide advance reservation services for campsites, and other reservable facilities in the RIS inventory. These services include, but are not limited to, the following: receiving and processing reservation requests; collecting and processing fees; cancellations; changes; refund requests; and transmitting reservation information daily to each individual campground or other identified field location.
- ii. Host Requirements: Attendants will perform specific duties daily to implement the reservation program in accordance with established and provided procedures. Duties include but are not limited to the following: Maintaining current on-site records; posting reservable facilities; checking site availability for customer; check-in registration processing; receiving daily arrival reports (DARs), checking sites at checkout, etc. Attendants will be utilizing “RIS” and will be oriented and trained on all aspects of the campground reservation program by the park rangers. Specific duties and procedures will be entailed and further defined by the park staff and through work training provided by the Government. ***Attendants shall have basic computer skills and be Windows literate.*** Any questions regarding use of this

reservation system will be directed to park rangers. Other duties shall include but not be limited to selling firewood and keeping firewood hoppers full, remain within hearing distance of the communication equipment, etc. Hosts will record, in as much detail as possible, a written daily log of all complaints, criticism, suggestions, accidents/incidents, violations/disturbances, and safety issues. Hosts will utilize the RIS system and will be oriented and trained on all aspects of the campground management program by the park rangers. Hosts may be asked to perform additional duties such as assisting the on-duty park ranger, assembling campground packets, picking up trash in the recreation area, cleaning the registration building and other light maintenance or office duties as needed.

c. Contact Station:

The hosts will maintain the contact station in a clean, orderly, and sanitary condition always, with a thorough cleaning, inside and outside, on the last day of the five-day work week. Cleaning supplies to be supplied by the government.

- i. Smoking will not be permitted inside or within a 20-foot radius of the contact station.
- ii. Eating and drinking in the vicinity of the computer system will not be permitted, due to the damage these acts may cause to the equipment.
- iii. Government furnished computers are for official business only.
- iv. Government furnished telephones are for official business only.
- v. Only trained service dogs, such as seeing eye/guiding-eye dogs, will be allowed in or around the registration building.
- vi. Only authorized personnel are permitted to enter the fee collection area. This includes the park attendant on duty, park rangers, and other personnel on official business. Campers, visitors, friends, and family are not to loiter around the entrance station.
- vii. The entrance station doors and windows will be locked, and alarm set when the entrance station is unoccupied.
- viii. No alterations to the entrance station or the grounds surrounding it shall be made without prior written approval of the Technical Point of Contact. This includes signs, posters, notices, pictures, etc. posted inside or outside the contact station.

d. Uniforms and Demeanor:

The hosts will promote and maintain a favorable image of the U.S. Army Corps of Engineers' through their personal appearance and actions. The hosts will always conduct themselves in such a manner as to ensure personal safety and the safety of U.S. Army corps of engineers employees, the visiting public, contractors, and others. Each will willingly assist park visitors and park rangers in a courteous, friendly, and an approachable manner. The hosts will maintain the U.S. Army Corps of Engineer's zero tolerance policy regarding any form of sexual harassment and discrimination based on race, color, age, religion, national origin, non-disqualifying handicap, or sexuality. Any information sought or questions posed by visitors that cannot be adequately answered will be referred to an on-duty park ranger. Each host on duty will maintain a fully

clothed, neat, well-groomed appearance. The hosts will be provided a nametag to be worn when on duty. Hosts shall be responsible for providing their own uniforms. Uniforms shall clearly identify them as campground hosts and shall be approved by the technical point of contact prior to purchase.

e. **Disturbances:**

The hosts will promptly report (while on duty or off) all accidents, incidents, violations of law, disturbances that cannot be diplomatically controlled, and situations that may affect the health and safety of visitors to the on-duty park ranger. In the event the hosts are unable to communicate with the park ranger, the hosts should contact local law enforcement officials as soon as practical. All communication with local law enforcement officials will be reported to the on-duty park ranger within 24 hours. Under no circumstance are the hosts to write citations, warnings, or otherwise enforce Title 36 Rules and Regulations or any Federal, State, or local laws. Serious incidents such as a motor vehicle accident, serious injury or fatality will be reported immediately to the on-duty or on-call park ranger and to the local law enforcement agency.

f. **Temporary Living Quarters:**

The campground hosts are required to live on site at the campground in a designated site during their scheduled workdays. The hosts must provide their own fully operable "self-contained" RV, or another self-contained camper unit. Maximum length of the camper/trailer cannot exceed 45'. Pickup (shell-type) campers, pop-up tent trailers, tents, mobile homes, converted school buses, or other type of recreational vehicle which does not meet general "self-contained" classification will not be acceptable. The campsite can be described as partial sun/shade, level, and is in view of the contact station. Host site amenities include electric (50-amp, 120 v), water, and sewer hookups, telephone connection (service to be provided by the hosts), storage shed, picnic table and fire ring.

The hosts will always maintain the campsite in a clean and sanitary condition. No animal pens, fences, cages, or similar facilities for pets or raising animals will be allowed. All pets of park hosts will be contained in the hosts' living quarters or on a leash of 6 feet or less in length. Problematic pets may be removed at the park manager's discretion. No excessive personal items such as washers, dryers, freezers, or other such items will be permitted outside the living quarters.

- i. Landscaping and/or gardening practices in the soil of the park attendant campsite will not be permitted.
- ii. Security of the Park Attendant's living quarters and all personal property shall remain the Contractor's responsibility throughout the duration of the contract. The Government accepts no responsibility for, nor will it be liable for damage or theft occurring to the Contractor's property.
- iii. While on duty the host team will be the sole overnight occupants of their site. No relatives, friends, or persons other than the hosts will reside at the designated

campsite without the approval from the project manager. Relatives and friends are welcome to register at other available sites.

g. Lost and Found

The hosts will hold all lost and found articles in the contact station or other designated area (storage garage) and must turn all items over to the on-duty park ranger with all pertinent information as soon as possible. The hosts may be directed by the park ranger to inventory, photograph, and store abandoned or impounded personal property.

h. Contractor Vehicles:

The hosts will supply their own vehicle for transportation outside of the campground and will be supplied with a vehicle for transportation in and around the campground while on duty. All operators of the government furnished vehicle must submit a copy of a valid driver's license.

i. Commercial Activity

The hosts will not engage in any type of sales or commercial activity on Government property.

5. ALCOHOL/DRUG ABUSE:

The hosts will not consume or come under the influence of alcoholic beverages or use drugs and/or medication in the absence of a doctor's prescription while on duty or in view of the public at the registration building or other park area. The hosts will disclose medical conditions and prescription drugs to the park ranger at the pre-work conference for their own safety and the safety of all visitors.

6. INSPECTION & CONTRACT PERFORMANCE:

The services performed by the hosts under the provision of this contract shall be subject to evaluation by the Contracting Officer or designated representative to ensure strict compliance with the terms of this contract. The hosts will be advised as soon as possible of any deficiency in work. Upon advisory, the hosts shall take immediate action to correct such deficiency and to ensure that the deficiency does not recur.

7. TERMINATION:

Contract employees shall comply with all provisions of Title 36, Chapter III, Part 327, Code of Federal Regulations (CFR) and applicable laws.

Contract employees shall conduct themselves in a professional and orderly manner. Tact, diplomacy, and courtesy shall always be exercised while dealing with the public. The intent is a cheerful, friendly contact with every customer. Personal cleanliness and presentable appearance are required of all contract personnel when dealing with the public.

Any attendant or contractor under the influence or in the possession of illegal substances, or otherwise in violation of the restrictions contained in this paragraph, will be dismissed immediately. Examples of immediate termination include, but are not limited to, intoxication

on duty, cursing, harassing visitors, improper use of government-provided equipment, theft or unprovoked physical contact with visitors, park staff, or other Contractors.

Failure to pass a background check or to meet all the mental and physical qualifications as specified in II. 2.a. and II. 2.b. of this contract will result in immediate termination.

8. GOVERNMENT PROPERTY:

The hosts will be required to return all Government property on the last day of the contract. This includes keys, and all items listed under this contract regarding fee collection, supplies and equipment.

(End of Summary of Changes)