			FOR COMMERCI S 12, 17, 23, 24, AND		1. REQUISIT	ION NUM	BER			PAG	E1 OF	48
2. CONTRACT NO.			, , , ,	ER NUMBER							CITATION ISS	UE DATE
7. FOR SOLICITATION		a. NAME				-	2WJ19Q EPHONE N	0101 UMBER (No C	ollect Calls)		iy-2019	LOCAL TIME
INFORMATION CAL			MSAMELA	1		978-3	318-832				PM 17 Ma	
9. ISSUED BY		CODE	W912WJ	10. THIS ACQU	JISITION IS				X SET ASI		100 % FOR	t:
U S ARMY ENGR 696 VIRGINIA RD	DISTRICT, NEW EN	NGLAND		X SMALL BUS	SINESS	ELIC	SIBLE UND	ED SMALL BUSĪĪ ER THE WOMEI ESS PROGRAM				
CONCORD MA 017	742-2751						VOSB			AICS:		
									50	62111		
TEL: 978318808 FAX: 978-318-82				VETERAN-	OWNED	8(A)				IZE STA 38,500,	NDARD: .000	
11. DELIVERY FOR	R FOB DESTINA-	12. DISCOL	NT TERMS				13b. RA	ATING				
TION UNLESS	BLOCK IS				CONTRACT D ORDER L							
	DULE			DPAS	(15 CFR 70	00)		THOD OF SOI RFQ		Г	RFP	
15. DELIVER TO	-	CODE		16. ADMINISTE				RFQ				
13. DELIVER TO		CODE L										
SE	E SCHEDUI	E										
17a.CONTRACTOR OFFEROR	R/ CODE			18a. PAYMENT	WILL BE M	IADE BY	,		C	ODE		
OFFEROR		00								F		
TELEPHONE NO.	F REMITTANCE IS			18b. SUBMIT					OCK 192			
	ESS IN OFFER		AND FOT	BELOW IS CH			E ADDE		LUUN IOA.	UNLEC	55 BLUUR	
19. ITEM NO.		SCHEDULE	20. OF SUPPLIES/ SERV 10	CES		21 QUAN		22. UNIT	23 UNIT F			24. 10UNT
			SEE SCHEDULE									
25. ACCOUNTING	AND APPROPRIA	TION DATA						26. TOTAL A	AWARD AM	OUNT (F	or Govt. U	se Only)
X 27a. SOLICITA	TION INCORPORA	TES BY REFE	RENCE FAR 52.212-1.	52.212-4. FAR 5	2.212-3. 52.	.212-5 Al	RE ATTA	CHED. AD		ARE		ATTACHED
27b. CONTRAC	CT/PURCHASE OR	DER INCORF	ORATES BY REFEREN	CE FAR 52.212-	-4. FAR 52.2	212-5 IS	ATTACH	ED. AD	DENDA	ARE	ARE NOT	ATTACHED
X 28. CONTRAC	TOR IS REQUIRED) TO SIGN T⊢	IS DOCUMENT AND RE	ETURN <u>1</u>				CONTRACT:	REF.			
COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AN DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE A						DATED (5), INCI	LUDING ANY			ON SOLICI IANGES W		
ADDITIONAL S	HEETS SUBJECT	TO THE TERM	S AND CONDITIONS S	PECIFIED.		SET FC	RTH HE	REIN, IS ACC	EPTED AS	TO ITEN	IS:	
30a. SIGNATURE				31a.UNITED) STATES OF	AMERIC	LA (SIGI	NATURE OF CO	NTRACTING	OFFICER	()	
SUG. SIGNATIONE							(0.0)					
30b. NAME AND T			30c. DATE SIGNED) 31h NIAME	OF CONTRA		वन्नभाष	/			310 140	TE SIGNED
(TYPE OR PRINT)			JUC. DATE SIGNEL		SI CONTRA			(TYPE C	OR PRINT)		JIC. DA	TT OTOTALD
				TEL:								
				EMAI	L:							

SOLICITA	SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)				EMS					P	AGE 2 OF 48	
19. ITEM NO.			20. SCHEDULE OF SUPF	PLIES/ SERVICE	S		21. QUANTI	ΓY	22. UNIT	23 UNIT P		24. AMOUNT
			SCHEDULE OF SUPP		3		QUANTI				RUCE	
32a. QUANTITY IN		_	7									
32b. SIGNATURE (_ACCEPTED, AND CONF GOVERNMENT	ORMS TO THE C	CONTRAC	32d. PRINT	TED NAME AND	D TITLE	OF AUTHO	RIZED GOVI	ERNMEN	 T
REPRESENT	ATIVE					REPR	RESENTATIVE					
32e. MAILING ADD	RESS C	F AUTH	ORIZED GOVERNMENT R	EPRESENTATIVI	E	32f. TELEP	PHONE NUMBE	ER OF A	UTHORIZEI	D GOVERNM	1ENT RE	PRESENTATIVE
						32g. E-MAI	l of author	IZED G	OVERNMEN	IT REPRESE	NTATIVE	
33. SHIP NUMBER	FINAL	34. VOU(CHER NUMBER	35. AMOUNT VE CORRECT		36.		те	PARTIAL	FINAL	37. CHE	ECK NUMBER
38. S/R ACCOUNT	NUMBE	R 39. S	S/R VOUCHER NUMBER	40. PAID BY		1				I		
				FOR PAYMENT	42a. RE	CEIVED BY	(Print)					
4 ID. SIGNATURE A		E OF CE	RTIFYING OFFICER	HIC. DATE	42b. RE	CEIVED AT	(Location)					
					42c. DA	TE REC'D (YY/MM/DD)	42d. T	OTAL CONT	AINERS		
						- (/			-		

Page 3 of 48

Section SF 1449 - CONTINUATION SHEET

BID SCHEDULE

ROLL OFF DUMPSTER RENTAL U.S. ARMY CORPS OF ENGINEERS CAPE COD CANAL BUZZARDS BAY, MA. Performance Work Statement Bid Schedule - Base Year – 2019/2020

	TASK/ITEM NUMBER	QTY	PRICE PER	TOTAL
1.	Cape Cod Canal Field Office -One 30-yd commercial waste roll off dumpster rental [Unit Price is Monthly]	12 months (JUL-JUN)		
2.	Cape Cod Canal Field Office -One 15-yd scrap metal recycling roll off dumpster rental [Unit Price is Monthly]	12 months (JUL-JUN)		
3.	Cape Cod Canal Field Office -Waste removal haul of 30-yd commercial waste roll off dumpster [Unit Price is Per On Demand Haul]	4 Hauls On Demand		
4.	Cape Cod Canal Field Office -Waste removal haul of 15-yd scrap metal recycling roll off dumpster rental [Unit Price is Per On Demand Haul]	4 Hauls On Demand		
			Grand Total:	

Page 4 of 48

ROLL OFF DUMPSTER RENTAL U.S. ARMY CORPS OF ENGINEERS CAPE COD CANAL BUZZARDS BAY, MA. Performance Work Statement Bid Schedule - Option Year One - 2020/2021

	TASK/ITEM NUMBER	QTY	PRICE PER	TOTAL
1.	Cape Cod Canal Field Office	12 months		
	-One 30-yd commercial waste roll off	(JUL-JUN)		
	dumpster rental			
	[Unit Price is Monthly]			
2.	Cape Cod Canal Field Office	12 months		
	-One 15-yd scrap metal recycling roll	(JUL-JUN)		
	off dumpster rental			
	[Unit Price is Monthly]			
3.	Cape Cod Canal Field Office			
	-Waste removal haul of 30-yd	4 Hauls		
	commercial waste roll off dumpster	On Demand		
	[Unit Price is Per On Demand Haul]			
4.	Cape Cod Canal Field Office	4 Hauls		
	-Waste removal haul of 15-yd scrap	On Demand		
	metal recycling roll off dumpster			
	rental			
	[Unit Price is Per On Demand Haul]			
			Grand	
			Total:	

ROLL OFF DUMPSTER RENTAL U.S. ARMY CORPS OF ENGINEERS CAPE COD CANAL BUZZARDS BAY, MA. Performance Work Statement Bid Schedule – Option Year Two – 2021/2022

	TASK/ITEM NUMBER	QTY	PRICE PER	TOTAL
1.	Cape Cod Canal Field Office	12 months		
	-One 30-yd commercial waste roll off	(JUL-JUN)		
	dumpster rental			
	[Unit Price is Monthly]			
2.	Cape Cod Canal Field Office	12 months		
	-One 15-yd scrap metal recycling roll	(JUL-JUN)		
	off dumpster rental			
	[Unit Price is Monthly]			
3.	Cape Cod Canal Field Office			
	-Waste removal haul of 30-yd	4 Hauls		
	commercial waste roll off dumpster	On Demand		
	[Unit Price is Per On Demand Haul]			
4.	Cape Cod Canal Field Office	4 Hauls		
	-Waste removal haul of 15-yd scrap	On Demand		
	metal recycling roll off dumpster			
	rental			
	[Unit Price is Per On Demand Haul]			
			Grand	
			Total:	

INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO JENNIFER M. SAMELA AT (978) 318-8324 OR JENNIFER.M.SAMELA@USACE.ARMY.MIL. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES. ** QUOTES CAN BE E-MAILED TO JENNIFER M. SAMELA AT JENNIFER.M.SAMELA@USACE.ARMY.MIL.

THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (<u>www.SAM.gov</u>) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the <u>www.sam.gov</u> website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

<u>NOTE:</u> SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV

account using the e-mail address that will be associated with the SAM registration. See <u>https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update</u> for additional information.

Provide DUNS number: ______ (telephone 866-705-5711 for DUNS)

Provide CAGE code: _____ Provide TAX ID:

Per FAR Part 52.212-3 Alt I, the Contractor is required to complete the On-line Representations and Certifications Application (www.SAM.gov) and paragraph (b) if applicable, **OR** to complete paragraphs (c) thru (m) of this clause and return with quote.

POTENTIAL QUOTERS ARE NOTIFIED THAT THE BASIS ON WHICH AWARD WILL BE MADE IS PRICE ALONE.

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

PERFORMANCE WORK STATEMENT

ROLL OFF DUMPSTER RENTAL U.S. ARMY CORPS OF ENGINEERS CAPE COD CANAL BUZZARDS BAY, MA. Performance Work Statement

A. <u>GENERAL</u>

- 1. **Performance Work Statement** Furnish all equipment, materials, labor and transportation necessary to provide and service one (1) 30-yard roll off non-hazardous commercial waste dumpster and one (1) 15-yard scrap metal recycling roll off dumpster at the Cape Cod Canal Field Office. The dumpsters will both remain on site and be hauled for waste removal upon request up to four (4) times for each dumpster per year. Services are to be provided in accordance with the following scope of work and schedule. Work shall be performed to the satisfaction of the Technical Point of Contact.
- 2. Location The Cape Cod Canal project field office is located at 40 Academy Drive in Buzzards Bay, Massachusetts.
- 3. Site Visit Contact the Technical Point of Contact, Andrew LaBonte at 978-318-8418 or <u>Andrew.s.labonte@usace.army.mil</u> to arrange a site visit.

- 4. **Schedule** The base period of performance will be from 1 July 2019 through 30 June 2020. In addition, the Government may exercise two (2) option years. Option year one (1) would be from 1 July 2020 through 30 June 2021. Option year two (2) would be from 1 July 2021 through 30 June 2022.
- Safety Requirements The contractor will comply with all pertinent provisions of the latest edition of the U.S. Army Corps of Engineers Safety and Health Requirements COE EM 385-1-1. The manual may be viewed at the following link <u>http://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM_385-</u> <u>1-1.pdf</u>. The contractor shall also comply with all OSHA work safety standards.
- 6. **Pre-Work Conference** Upon award of the Contract, and prior to the start of work, the Contractor shall contact the Technical Point of Contact to arrange a pre-work conference. The purpose of the conference is to enable the Technical Point of Contact to outline the procedures that will be followed by the Government in its administration of this Contract, and to discuss the performance that will be expected from the Contractor. This conference will allow the Contractor an opportunity to ask questions about the Government's administration and inspection of Contract materials or other pertinent information that might be required. The following is a general list of items for discussion during this Pre-work Conference:
 - i. Authority of the Technical Point of Contact and Quality Assurance Inspectors.
 - ii. Contractor's Safety Program.
 - iii. Abbreviated Accident Prevention Plan
 - iv. Accident Reporting (ENG Form 3394).
 - v. Contractor's Quality Control Plan.
 - vi. Correspondence Procedure and Communications.
 - vii. Administrative Procedures.
 - viii. Invoice and payment.
- 7. **Permits** The Contractor will, without additional expense to the Government, be responsible for obtaining any necessary licenses, permits, and letters of certification. The Contractor shall comply with any applicable Federal, State, County, and Municipal laws, codes, and regulations in connection with the performance of the work specified under this contract.
- 8. Security The contractor will comply with all established security policies at Cape Cod Canal. Due to periods of heightened security that may affect the access to the areas covered under this contract, areas may be subject to periodic closures, which in turn may reduce or inhibit the Contractor's ability to access certain areas. During periods of heightened security, the Government reserves the right, at any time, to close any property or portion of property and reschedule and/or cancel any subsequent service in an area. The Contractor shall be given at least 24 hour notice of any such closure.
- 9. **Contractor Conduct** The Contractor and Employees will not use or be under the influence of drugs or alcohol at any time while performing the obligations under this contract or giving

the public the appearance of same. Firearms are prohibited on project grounds. Contractor and employees must comply with CFR 36 Rules and Regulations.

10. **Payment** – The contractor will furnish the Technical Point of Contact with one monthly invoice, stating the service performed and the amount to be paid. The invoice shall the contract number, invoice number, date of services, date of invoice and charges by contract item number. Payment shall be made monthly for the actual services performed at the applicable contract unit price.

All invoices may be mailed to:

U.S. Army Corps of Engineers Cape Cod Canal Field Office, P.O. Box 1555 Buzzard Bay, MA 02532 Attn: Wendy Panto

Phone: 978-318-8198 Email: Wendy.E.Panto@usace.army.mil Fax: 508-759-1345

B. <u>TECHNICAL</u>

General

1. Other Contracts – The Government may undertake or award other contracts for additional work not related to this contract, and the Contractor shall fully cooperate with other Contractors and Government employees. The contractor shall not commit or permit any act, which will interfere with the performance of work by another contractor, or by Government employees.

2. Contractor's Personnel:

- a. **Minimum Personnel Requirements** The Contractor shall provide an adequate number of fully qualified personnel to perform the specified service properly and efficiently within the time limits specified. The Contractor shall provide a list of the names and contact phone numbers for all employees prior to them working on Government Property.
- b. **Employee Conduct** The Contractor shall be responsible for seeing that the firm's employees strictly comply withal Federal, State, and Municipal laws. Any personnel activity, which, in the opinion of the Government, is deemed detrimental to the performance of the contract may result in the removal of Contractor employee/employees.

Examples of unbecoming actions or conduct include but are not limited to the following:

- i. Cursing, harassment, or discrimination of and/or unwarranted physical contact with visitors, Corps personnel, or other contractors
- ii. Recurring written and/or verbal complaints from visitors, Corps personnel, or other contractors.
- iii. Unsafe operation of vehicles while on US Army Corps of Engineers property.
- c. **Removal of Contractor's Employees** The Technical Point of Contact may require the Contractor to immediately remove from the work site any employee of the Contractor or subcontractor, who, in the opinion of the Technical Point of Contact, is incompetent, who endangers persons or property, or whose physical or mental condition is such that it would impair the employee's ability to satisfactorily perform assigned work. Notification to the Contractor shall be promptly made in writing if time and circumstances permit. Otherwise, notification shall be verbal or by telephone, and shall be confirmed in writing as soon as possible. No such removal, however, will reduce the Contractor's obligation to perform all work required under this contract, and immediate replacement will be made as required. This requirement shall not be made the basis of any claim for compensation or damages against the United States or any of its officers or agents.

3. Inspections:

- a. **Contractor Quality Control** The Contractor is responsible for establishing and maintaining an adequate quality control system to satisfactorily inspect and ensure that all work performed by the Contractor's organization in each separate service is in full compliance with this contract and the requirements herein.
- b. **Government Inspections** The Government will monitor the Contractor's service performance and make deductions accordingly.

<u>Equipment</u>

- 1. Condition of Equipment– All equipment used to perform work under this contract must be in good operating and mechanical condition and comply with EM 385-1-1, Army Corps of Engineers Safety and Health Requirements. All vehicles utilized under this contract will be presentable, serviceable, and will comply with safety standards as required by the State of Massachusetts. The Contractor's vehicles will be clearly marked with the business name while in all service areas.
- 2. Equipment Storage No Government space or facilities will be provided under this contract.

Service Requirements

The Contractor will furnish all labor and equipment necessary to provide to provide the services identified below:

1. General Service Requirements:

- a. The contractor shall provide one (1) 30-yard roll off non-hazardous commercial waste dumpster and one (1) 15-yard scrap metal recycling roll off dumpster, at the Cape Cod Canal Field Office.
- b. The dumpsters will be hauled for waste removal upon request up to four (4) times each per period of performance.
- c. Contents of the scrap metal dumpster are to be recycled.
- d. The contractor shall coordinate delivery and removal dates with the Technical Point of Contact.
- e. The Contractor is responsible for repairing or replacing any containers that may become damaged.

Service Locations

The services for this contract are located at:

A. Cape Cod Canal Field Office, located at 40 Academy Drive in Buzzards Bay MA.

The Contractor shall furnish all labor, materials and equipment necessary to perform the following tasks:

1. Cape Cod Canal Field Office – Trash Removal and Recycling

- a. Service Requirement:
 - i. 30-cubic yard (30-yd) commercial waste roll off dumpster rental
 - ii. 15-cubic yard (15-yd) scrap metal recycling dumpster rental
- b. Service Schedule:
 - i. Yearly rental with up to four (4) on demand waste removal hauls for each dumpster per year.

ATTACHMENTS

PLEASE REFER TO THE ATTACHMENTS INCLUDED AT THE END OF THIS SOLICITATION FOR ADDITIONAL INFORMATION.

CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2018
52.204-13	System for Award Management Maintenance	OCT 2018
52.204-16	Commercial and Government Entity Code Reporting	JUL 2016
52.204-18	Commercial and Government Entity Code Maintenance	JUL 2016
52.209-10	Prohibition on Contracting With Inverted Domestic	NOV 2015
	Corporations	
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION	OCT 2018
	2018-00018)	
52.212-4	Contract Terms and ConditionsCommercial Items	OCT 2018

Page 11 of 48

52.217-5	Evaluation Of Options	JUL 1990
52.219-6 (Dev)	Notice of Total Small Business Set-Aside (DEVIATION 2019-00003).	JAN 2019
52.222-3	Convict Labor	JUN 2003
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.223-18	Encouraging Contractor Policies To Ban Text Messaging While Driving	AUG 2011
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2008
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013
52.232-40	Providing Accelerated Payments to Small Business Subcontractors	DEC 2013
52.233-3	Protest After Award	AUG 1996
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
52.242-15	Stop-Work Order	AUG 1989
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7003	Agency Office of the Inspector General	DEC 2012
252.203-7005	Representation Relating to Compensation of Former DoD Officials	NOV 2011
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information Controls	n OCT 2016
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	OCT 2016
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support	n MAY 2016
252.223-7006	Prohibition On Storage, Treatment, and Disposal of Toxic or Hazardous Materials	SEP 2014
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JUN 2013

CLAUSES INCORPORATED BY FULL TEXT

52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL ITEMS (OCT 2018) ALTERNATE I (OCT 2014)

The Offeror shall complete only paragraph (b) of this provision if the Offeror has completed the annual representations and certification electronically in the System for Award Management (SAM) accessed through <u>https://www.sam.gov</u>. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (u)) of this provision.

(a) Definitions. As used in this provision--

"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

"Forced or indentured child labor" means all work or service-

(1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or

(2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

"Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

(1) PSC 5510, Lumber and Related Basic Wood Materials;

(2) Product or Service Group (PSG) 87, Agricultural Supplies;

(3) PSG 88, Live Animals;

(4) PSG 89, Subsistence;

(5) PSC 9410, Crude Grades of Plant Materials;

(6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;

(7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;

(8) PSC 9610, Ores;

(9) PSC 9620, Minerals, Natural and Synthetic; and

(10) PSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—

(1) Are conducted under contract directly and exclusively with the regional government of southern Sudar;

(2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;

(3) Consist of providing goods or services to marginalized populations of Sudan;

(4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;

(5) Consist of providing goods or services that are used only to promote health or education; or

(6) Have been voluntarily suspended.

"Sensitive technology"—

(1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—

(i) To restrict the free flow of unbiased information in Iran; or

(ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and

(2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).

"Service-disabled veteran-owned small business concern"-

(1) Means a small business concern-

(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.

"Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that--

(1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--

(i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and

(ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and

(2) The management and daily business operations of which are controlled (as defined at 13.CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

"Subsidiary" means an entity in which more than 50 percent of the entity is owned-

(1) Directly by a parent corporation; or

(2) Through another subsidiary of a parent corporation.

"Veteran-owned small business concern" means a small business concern-

(1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.

"Women-owned small business concern" means a small business concern --

(1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and

(2) Whose management and daily business operations are controlled by one or more women.

"Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)

(1) Annual Representations and Certifications. Any changes provided by the Offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications in SAM.

(2) The offeror has completed the annual representations and certifications electronically in SAM accessed through <u>http://www.sam.gov</u>. After reviewing SAM information, the Offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), at the time this offer is submitted and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs ____.

[Offeror to identify the applicable paragraphs at (c) through (u) of this provision that the offeror has completed for the purposes of this solicitation only, if any.

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.]

(c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply.

(1) *Small business concern*. The offeror represents as part of its offer that it [_____] is, [_____] is not a small business concern.

(2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [_____] is, [____] is not a veteran-owned small business concern.

(3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [____] is, [____] is not a service-disabled veteran-owned small business concern.

(4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it $[_]$ is, $[_]$ is not, a small

disadvantaged business concern as defined in 13 CFR 124.1002.

(5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.]The offeror represents that it [____] is, [____] is not a women-owned small business concern.

Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition threshold.

(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—

(i) It [____] is, [____] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [_____] is, [_____] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible

under the WOSB Program and other small businesses that are participating in the joint venture: _____ .] Each

Page 16 of 48

WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.

(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—

(i) It [_____] is, [_____] is not an EDWOSB concern, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [_____] is, [_____] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture: ______.] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.

(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a womenowned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this

provision.] The offeror represents that it [_____] is, a women-owned business concern.

(9) *Tie bid priority for labor surplus area concerns*. If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:

(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that--

(i) It [_____] is, [_____] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and

(ii) It [_____] is, [_____] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [*The offeror shall enter the names of each of the HUBZone small*]

business concerns participating in the HUBZone joint venture: ______.] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.

(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)

[The offeror shall check the category in which its ownership falls]:

____ Black American.

____ Hispanic American.

____ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

_____ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

____ Individual/concern, other than one of the preceding.

(d) Representations required to implement provisions of Executive Order 11246 --

(1) Previous contracts and compliance. The offeror represents that --

(i) It [____] has, [____] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and

(ii) It [____] has, [____] has not, filed all required compliance reports.

(2) Affirmative Action Compliance. The offeror represents that --

(i) It [____] has developed and has on file, [____] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR parts 60-1 and 60-2), or

(ii) It [_____] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.

(f) *Buy American Certificate*. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American – Supplies, is included in this solicitation.)

(1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products

those end products manufactured in the United States that do not qualify as domestic end products, *i.e.*, an end product that is not a COTS item and does not meet the component test in paragraph (2) of the definition of "domestic end product." The terms "commercially available off-the-shelf (COTS) item," "component," "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American—Supplies."

(2) Foreign End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

(1) Buy American -- Free Trade Agreements -- Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "commercially available off-the-shelf (COTS) item," "component," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."

(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(i) or this provision) as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements— Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products, *i.e.*, an end product that is not a COTS item and does not meet the component test in paragraph (2) of the definition of "domestic end product."

Other Foreign End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(2) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Canadian End Products:

Line Item No.:

[List as necessary]

(3) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act":

Canadian or Israeli End Products:

Line Item No.:	Country of Origin:

[List as necessary]

(4) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate III. If Alternate III to the clause at 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:

(g)(1)(ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

Line Item No.:	Country of Origin:

[List as necessary]

(5) *Trade Agreements Certificate*. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)

(i) The offeror certifies that each end product, except those listed in paragraph (g)(5)(ii) of this provision, is a U.S.made or designated country end product as defined in the clause of this solicitation entitled "Trade Agreements."

(ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

Other End Products

Line Item No.:	Country of Origin:

[List as necessary]

(iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American statute. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.

(h) *Certification Regarding Responsibility Matters (Executive Order 12689).* (Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals--

(1) [____] Are, [____] are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;

(2) [_____] Have, [_____] have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property; and

(3) [_____] Are, [_____] are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses enumerated in paragraph (h)(2) of this clause; and

(4) [____] Have, [____] have not, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds \$3,500 for which the liability remains unsatisfied.

(i) Taxes are considered delinquent if both of the following criteria apply:

(A) *The tax liability is finally determined*. The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

(B) *The taxpayer is delinquent in making payment*. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

(ii) Examples.

(A) The taxpayer has received a statutory notice of deficiency, under I.R.C. §6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appear rights.

(B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

(C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.

(D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).

(i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

(1) Listed End Product

Listed End Product:	Listed Countries of Origin:

(2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]

[_____] (i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.

 $[__]$ (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(j) *Place of manufacture*. (Does not apply unless the solicitation is predominantly for the acquisition of manufactured end products.) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—

(1) [_____] In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products manufactured outside the United States); or

(2) [_____] Outside the United States.

(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if paragraph (k)(1) or (k)(2) applies.]

(1) [_____] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The

offeror [____] does [____] does not certify that—

(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;

(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and

Page 23 of 48

(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.

(2) [____] Certain services as described in FAR 22.1003-4(d)(1). The offeror [____] does [____] does not certify that—

(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;

(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));

(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and

(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.

(3) If paragraph (k)(1) or (k)(2) of this clause applies—

(i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and

(ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph (k)(1) or (k)(2) of this clause or to contact the Contracting Officer as required in paragraph (k)(3)(i) of this clause.

(1) *Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701).* (Not applicable if the offeror is required to provide this information to SAM to be eligible for award.)

(1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).

(2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3) Taxpayer Identification Number (TIN).

[____] TIN: _____.

[_____] TIN has been applied for.

Page 24 of 48

[_____] TIN is not required because:

[_____] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

[____] Offeror is an agency or instrumentality of a foreign government;

[_____] Offeror is an agency or instrumentality of the Federal Government;

- (4) Type of organization.
- [_____] Sole proprietorship;
- [____] Partnership;
- [_____] Corporate entity (not tax-exempt);
- [_____] Corporate entity (tax-exempt);
- [_____] Government entity (Federal, State, or local);
- [____] Foreign government;
- [_____] International organization per 26 CFR 1.6049-4;
- [____] Other _____.
- (5) Common parent.
- [_____] Offeror is not owned or controlled by a common parent:
- [_____] Name and TIN of common parent:
- Name _____

TIN ____

Page 25 of 48

(m) *Restricted business operations in Sudan*. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.

(n) Prohibition on Contracting with Inverted Domestic Corporations-

(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.

(2) Representation. The Offeror represents that--

(i) It [____] is, [____] is not an inverted domestic corporation; and

(ii) It [____] is, [____] is not a subsidiary of an inverted domestic corporation.

(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.

(1) The offeror shall email questions concerning sensitive technology to the Department of State at <u>CISADA106@state.gov</u>.

(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (0)(3) of this provision, by submission of its offer, the offeror—

(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;

(ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and

(iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds \$3,500 with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx).

(3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if-

(i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and

(ii) The offeror has certified that all the offered products to be supplied are designated country end products.

(p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.

(1) The Offeror represents that it [____] has or [____] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.

(2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information: Immediate owner CAGE code: ______. Immediate owner legal name: ______. (Do not use a "doing business as" name) Is the immediate owner owned or controlled by another entity: \Box Yes or \Box No.

(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information:

Highest-level owner CAGE code:

Highest-level owner legal name:

(Do not use a "doing business as" name)

(q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.

(1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—

(i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or

(ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.

(2) The Offeror represents that—

(i) It is \Box is not \Box a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and

(ii) It is \Box is not \Box a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.

(r) Predecessor of Offeror. (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)

(1) The Offeror represents that it [_____] is or [____] is not a successor to a predecessor that held a Federal contract or grant within the last three years.

(2) If the Offeror has indicated ``is" in paragraph (r)(1) of this provision, enter the following information for all predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):

Predecessor CAGE code: ____ (or mark ``Unknown").

Predecessor legal name: _____.

(Do not use a ``doing business as" name).

(t) Public Disclosure of Greenhouse Gas Emissions and Reduction Goals. Applies in all solicitations that require offerors to register in SAM (12.301(d)(1)).

(1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the prior Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.

(2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [____] does, [___] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the Greenhouse Gas Protocol Corporate Standard.

(ii) The Offeror (itself or through its immediate owner or highest-level owner) [____] does, [___] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target to reduce absolute emissions or emissions intensity by a specific quantity or percentage.

(iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.

(3) If the Offeror checked ``does" in paragraphs (t)(2)(i) or (t)(2)(ii) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:

(u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.

(2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.

(3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).

(End of provision)

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS—COMMERCIAL ITEMS (DEVIATION 2018-00021) (JAN 2019)

(a) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records—Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(b)(1) Notwithstanding the requirements of any other clauses of this contract, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (b)(1) in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—

(i) 52.203-13, Contractor Code of Business Ethics and Conduct (Oct 2015) (41 U.S.C. 3509).

(ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).

(iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018) (Section 1634 of Pub. L. 115-91).

(iv) 52.219-8, Utilization of Small Business Concerns (Oct 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$700,000 (\$1.5 million for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(v) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014) (E.O. 13495). Flow down required in accordance with paragraph (l) of FAR clause 52.222-17.

(vi) 52.222-21, Prohibition of Segregated Facilities (APR 2015).

(vii) 52.222-26, Equal Opportunity (Sept 2016) (E.O. 11246).

(viii) 52.222-35, Equal Opportunity for Veterans (Oct 2015) (38 U.S.C. 4212).

(ix) 52.222-36, Equal Opportunity for Workers with Disabilities (July 2014) (29 U.S.C. 793).

(x) 52.222-37, Employment Reports on Veterans (FEB 2016) (38 U.S.C. 4212).

Page 29 of 48

(xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.

(xii) 52.222-41, Service Contract Labor Standards (Aug 2018) (41 U.S.C. chapter 67).

(xiii)(A) 52.222-50, Combating Trafficking in Persons (Mar 2015) (22 U.S.C. chapter 78 and E.O. 13627).

(B) Alternate I (Mar 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).

(xiv) 52.222-51, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (May 2014) (41 U.S.C. chapter 67).

(xv) 52.222-53, Exemption from Application of the Service Contract Act to Contracts for Certain Services-Requirements (May 2014) (41 U.S.C. chapter 67).

(xvi) 52.222-54, Employment Eligibility Verification (Oct 2015) (E.O. 12989).

(xvii) 52.222-55, Minimum Wages Under Executive Order 13658 (Dec 2015).

(xviii) 52.222-62 Paid Sick Leave Under Executive Order 13706 (Jan 2017) (E.O. 13706).

(xix)(A) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).

(B) Alternate I (JAN 2017) of 52.224-3.

(xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).

(xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (May 2014) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.

(xxii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Feb 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor may include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 15 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

Page 30 of 48

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed $\frac{3}{2}$ years.

(End of clause)

52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (OCT 2014) - ALTERNATE I (SEPT 2015)

(a) Definitions. As used in this provision--

Economically disadvantaged women-owned small business (EDWOSB) concern means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business concern eligible under the WOSB Program.

Service-disabled veteran-owned small business concern--

(1) Means a small business concern--

(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (b) of this provision.

Small disadvantaged business concern, consistent with 13 CFR 124.1002, means a small business concern under the size standard applicable to the acquisition, that--

(1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--

(i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States, and

(ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and

(2) The management and daily business operations of which are controlled (as defined at 13 CFR 124.106) by individuals who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

Veteran-owned small business concern means a small business concern--

(1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

Women-owned small business concern means a small business concern--

(1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and

(2) Whose management and daily business operations are controlled by one or more women.

Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127), means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

(b)(1) The North American Industry Classification System (NAICS) code for this acquisition is 562111

(2) The small business size standard is \$38.5 Million.

(3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

(c) Representations. (1) The offeror represents as part of its offer that it [____] is, [___] is not a small business concern. (2) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [___] is, [___] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.

(3) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [____] is, [___] is not a women-owned small business concern.

(4) Women-owned small business (WOSB) concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a women-owned small business concern in paragraph (c)(3) of this provision.] The offeror represents as part of its offer that--

(i) It [____] is, [____] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [____] is, [____] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(4)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture: _____--.] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.

(5) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a women-owned small business concern eligible under the WOSB Program in (c)(4) of this provision.] The offeror represents as part of its offer that--

(i) It [____] is, [____] is not an EDWOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and

(ii) It [____] is, [____] is not a joint venture that complies with the requirements of 13 CFR part 127, and the

(6) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [____] is, [___] is not a veteran-owned small business concern.

(7) [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(6) of this provision.] The offeror represents as part of its offer that it [____] is, [____] is not a service-disabled veteran-owned small business concern.

(8) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that--

(i) It [____] is, [____] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR Part 126; and

(d) Notice.

(1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.

(2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a business concern that is small, HUBZone small, small disadvantaged, service-disabled veteran-owned small, economically disadvantaged womenowned small, or women-owned small eligible under the WOSB Program in order to obtain a contract to be awarded under the preference programs established pursuant to section 8, 9, 15, 31, and 36 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall—

(i) Be punished by imposition of fine, imprisonment, or both;

(ii) Be subject to administrative remedies, including suspension and debarment; and

(iii) Be ineligible for participation in programs conducted under the authority of the Act.

(9) [Complete if offeror represented itself as disadvantaged in paragraph (c)(2) of this provision.] The offeror shall check the category in which its ownership falls:

Black American.

_____ Hispanic American.

_____ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

Individual/concern, other than one of the preceding.

(End of provision)

52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (JULY 2013)

(a) Definitions. As used in this clause--

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (c) of this clause. Such a concern is ``not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.

(b) If the Contractor represented that it was a small business concern prior to award of this contract, the Contractor shall rerepresent its size status according to paragraph (e) of this clause or, if applicable, paragraph (g) of this clause, upon the occurrence of any of the following:

(1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.

(2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.

(3) For long-term contracts--

(i) Within 60 to 120 days prior to the end of the fifth year of the contract; and

(ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.

(c) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code assigned to this contract. The small business size standard corresponding to this NAICS code can be found at http://www.sba.gov/content/table-small-business-size-standards.

(d) The small business size standard for a Contractor providing a product which it does not manufacture itself, for a contract other than a construction or service contract, is 500 employees.

(e) Except as provided in paragraph (g) of this clause, the Contractor shall make the representation required by paragraph (b) of this clause by validating or updating all its representations in the Representations and Certifications

section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The

Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause that the data have been validated or updated, and provide the date of the validation or update.

(f) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (e) or (g) of this clause.

(g) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:

The Contractor represents that it () is, () is not a small business concern under NAICS Code 562111- assigned to contract number W912WJ19PXXXX.

(Contractor to sign and date and insert authorized signer's name and title).

(End of clause)

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

http://www.acquisition.gov/far/ http://farsite.hill.af.mil

(End of provision)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.acquisition.gov/far/ http://farsite.hill.af.mil

(End of clause)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (APR 1984)

(a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.

(b) The use in this solicitation of any <u>DFARS</u> (48 CFR Chapter $\underline{2}$) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any <u>DFARS</u> (48 CFR <u>Chapter 2</u>) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

WAGE DETERMINATION
WD 15-4045 (Rev10) was first posted on www.wdol.gov on 01/01/2019

REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210
Wage Determination No.: 2015-4045
Daniel W. Simms Division of Revision No.: 10
Director Wage Determinations Date Of Revision: 12/26/2018
Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for

calendar year 2019 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

This wage determination is applicable to the following cities and towns in the following counties in MASSACHUSETTS:

BARNSTABLE COUNTY: Barnstable, Bourne, Brewster, Chatham, Dennis, Eastham,

Falmouth, Harwich, Mashpee, Orleans, Sandwich, Wellfleet, Yarmouth

PLYMOUTH COUNTY: Marion, Wareham

upational Listing**	
•	
13.45	
15.13	
16.51	
15.97	
17.43	
21.57	
14.87	
14.87	
14.89	
16.25	
18.24	
23.44	
15.79	
15.91	
17.36	
19.04	
21.30	
23.75	
23.98	
17.19	
18.80	
18.80	
21.03	
23.44	
19.28	
25.42	
17.58	
15.06	
13.79	
14.92	
16.08	
16.11	
40.00	
18.08	
18.08 20.22	
	Supations 16.37 18.37 20.56 25.42 20.86 13.45 15.13 16.51 15.97 17.43 21.57 14.87 14.87 14.87 14.87 14.87 14.87 14.87 15.91 15.91 17.36 19.04 21.30 23.75 23.98 17.19 18.80 18.80 21.03 23.44 19.28 25.42 17.58 15.06 13.79 14.92 16.08

Page 37 of 48

05005 - Automobile Body Repairer, Fiberglass	24.65
05010 - Automotive Electrician	21.99
05040 - Automotive Glass Installer	21.02
05070 - Automotive Worker	21.02
05110 - Mobile Equipment Servicer	19.02
05130 - Motor Equipment Metal Mechanic	22.95
05160 - Motor Equipment Metal Worker	21.02
05190 - Motor Vehicle Mechanic	22.95
05220 - Motor Vehicle Mechanic Helper	17.94
05250 - Motor Vehicle Upholstery Worker	19.98
05280 - Motor Vehicle Wrecker	21.02
05310 - Painter, Automotive	21.99
05340 - Radiator Repair Specialist	21.02
05370 - Tire Repairer	16.20
05400 - Transmission Repair Specialist	22.95
07000 - Food Preparation And Service Occupation	าร
07010 - Baker	15.13
07041 - Cook I	16.71
07042 - Cook II	18.44
07070 - Dishwasher	11.73
07130 - Food Service Worker	12.03
07210 - Meat Cutter	20.07
07260 - Waiter/Waitress	13.13
09000 - Furniture Maintenance And Repair Occup	pations
09010 - Electrostatic Spray Painter	19.76
09040 - Furniture Handler	15.72
09080 - Furniture Refinisher	20.88
09090 - Furniture Refinisher Helper	18.55
09110 - Furniture Repairer, Minor	20.88
09130 - Upholsterer	21.34
11000 - General Services And Support Occupation	าร
11030 - Cleaner, Vehicles	13.34
11060 - Elevator Operator	13.34
11090 - Gardener	22.31
11122 - Housekeeping Aide	15.37
11150 - Janitor	15.37
11210 - Laborer, Grounds Maintenance	18.28
11240 - Maid or Houseman	14.01
11260 - Pruner	16.59
11270 - Tractor Operator	20.94
11330 - Trail Maintenance Worker	18.28
11360 - Window Cleaner	16.94
12000 - Health Occupations	
12010 - Ambulance Driver	22.29
12011 - Breath Alcohol Technician	22.29
12012 - Certified Occupational Therapist Assista	
12015 - Certified Physical Therapist Assistant	30.09

Page 38 of 48

12020 - Dental Assistant	22.30	
12025 - Dental Hygienist	42.25	
12030 - EKG Technician	28.17	
12035 - Electroneurodiagnostic Technologist		28.17
12040 - Emergency Medical Technician		22.29
12071 - Licensed Practical Nurse I	20.72	-
12072 - Licensed Practical Nurse II	23.17	
	-	
12073 - Licensed Practical Nurse III	25.83	3
12100 - Medical Assistant	19.12	
12130 - Medical Laboratory Technician	2	4.62
12160 - Medical Record Clerk	18.74	
12190 - Medical Record Technician	20.	.98
12195 - Medical Transcriptionist	21.46	5
12210 - Nuclear Medicine Technologist	4	6.81
12221 - Nursing Assistant I	12.34	
12222 - Nursing Assistant II	13.88	
12223 - Nursing Assistant III	15.15	
12224 - Nursing Assistant IV	17.00	
-	27.35	
12235 - Optical Dispenser		
12236 - Optical Technician	21.10	
12250 - Pharmacy Technician	20.80)
12280 - Phlebotomist	18.64	
12305 - Radiologic Technologist	39.83	3
12311 - Registered Nurse I	31.18	
12312 - Registered Nurse II	40.19	
12313 - Registered Nurse II, Specialist	40.2	19
12314 - Registered Nurse III	48.63	
12315 - Registered Nurse III, Anesthetist	48	3.63
12316 - Registered Nurse IV	58.29	
12317 - Scheduler (Drug and Alcohol Testing)	00.20	27.44
12320 - Substance Abuse Treatment Counselor		22.31
		22.31
13000 - Information And Arts Occupations	22.47	
13011 - Exhibits Specialist I	22.17	
13012 - Exhibits Specialist II	27.46	
13013 - Exhibits Specialist III	33.59	
13041 - Illustrator I	21.90	
13042 - Illustrator II	27.12	
13043 - Illustrator III	33.18	
13047 - Librarian	34.75	
13050 - Library Aide/Clerk	16.04	
13054 - Library Information Technology Systems		28.03
Administrator		
13058 - Library Technician	20.59	
13061 - Media Specialist I	18.26	
13062 - Media Specialist II	20.35	
•		
13063 - Media Specialist III	22.68	
13071 - Photographer I	18.43	

Page 39 of 48

13072 - Photographer II	20.	62
13073 - Photographer III	25.	.55
13074 - Photographer IV	31	26
13075 - Photographer V	37	.81
13090 - Technical Order Library Clerk		20.14
13110 - Video Teleconference Technician		
		22.46
14000 - Information Technology Occupations		
14041 - Computer Operator I		19.71
14042 - Computer Operator II		22.05
14043 - Computer Operator III		24.58
14044 - Computer Operator IV		27.32
14045 - Computer Operator V		30.25
14071 - Computer Programmer I	(see 1)	25.15
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
	. ,	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		19.71
14160 - Personal Computer Support Technicia	in	27.32
14170 - System Support Specialist		28.15
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (N	Ion-Rated)	35.72
15020 - Aircrew Training Devices Instructor (R	-	43.22
15030 - Air Crew Training Devices Instructor (I	-	48.81
15050 - Computer Based Training Specialist /	-	35.72
15060 - Educational Technologist		32.16
15070 - Flight Instructor (Pilot)	1	8.81
15080 - Graphic Artist	31.5	
15085 - Maintenance Test Pilot, Fixed, Jet/Pro	р	39.70
15086 - Maintenance Test Pilot, Rotary Wing		39.70
15088 - Non-Maintenance Test/Co-Pilot		39.70
15090 - Technical Instructor	2	5.37
15095 - Technical Instructor/Course Develope	er	31.02
15110 - Test Proctor	20.4	7
15120 - Tutor	20.47	
16000 - Laundry, Dry-Cleaning, Pressing And Re	elated Occu	pations
16010 - Assembler	12.28	•
16030 - Counter Attendant		.2.28
16040 - Dry Cleaner	15.4	-
	15.4	-
16070 - Finisher, Flatwork, Machine		12.28
16090 - Presser, Hand	12.2	-
16110 - Presser, Machine, Drycleaning		12.28
16130 - Presser, Machine, Shirts		12.28
16160 - Presser, Machine, Wearing Apparel, L	aundry	12.28
16190 - Sewing Machine Operator		16.31
- ·		

Page 40 of 48

16250 - Washer, Machine 12.89 19000 - Machine Tool Operator (Tool Room) 27.42 19040 - Tool And Die Maker 31.88 21000 - Materials Handling And Packing Occupations 21.98 21020 - Forklift Operator 19.86 21030 - Material Expediter 23.98 21040 - Material Expediter 23.98 21050 - Material Expediter 15.64 21071 - Order Filler 15.03 21180 - Shipping Packer 18.63 21140 - Shipping Packer 18.63 21150 - Stock Clerk 18.52 21210 - Tools And Parts Attendant 19.86 21410 - Store Worker I 13.69 21410 - Varehouse Specialist 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23010 - Aerospace Structural Welder 31.34 23022 - Aircraft Mechanic III 32.64 23000 - Aircraft Surv	16220 - Tailor	17.03	
19000 - Machine Tool Operator (Tool Room) 27.42 19040 - Tool And Die Maker 31.88 21000 - Materials Handling And Packing Occupations 21020 21020 - Forklift Operator 19.86 21030 - Material Coordinator 23.98 21040 - Material Expediter 23.98 21071 - Order Filler 15.64 21080 - Production Line Worker (Food Processing) 19.86 21110 - Shipping Packer 18.63 21140 - Store Worker I 13.69 21140 - Store Worker I 13.69 21140 - Store Worker I 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23012 23001 - Aerospace Structural Welder 31.34 23002 - Aircraft Mechanic I 30.21 23002 - Aircraft Mechanic III 31.34 23002 - Aircraft Mechanic III 32.38 23000 - Aircraft Surviar Flight Equipment Technician 28.95 23000 - Aircraft Surviar Flight Equipment (ALSE) Mechanic 30.21 23002 - Aircraft Worker 27.69 23002 - Aircraft Surviar Flight Equipment (ALSE) Mechanic 30.21 23002 - Aircraft Surviar Flight Equipment (ALSE) Mechanic 30.21 23092 -			
19010 - Machine-Tool Operator (Tool Room) 27.42 19040 - Tool And Die Maker 31.88 21000 - Materials Handling And Packing Occupations 21.98 21030 - Material Coordinator 23.98 21040 - Material Expediter 23.98 21050 - Material Coordinator 23.98 21050 - Material Handling Laborer 15.64 21071 - Order Filler 15.03 21100 - Shipping Packer 18.63 21110 - Shipping Packer 18.63 21110 - Store Worker I 13.69 21110 - Tools And Parts Attendant 19.86 21200 - Mechanics And Maintenance And Repair Occupations 23000 - Mechanics And Maintenance And Repair Occupations 23001 - Aerospace Structural Welder 30.21 23002 - Aircraft Mechanic II 31.34 23023 - Aircraft Mechanic III 31.34 23020 - Aircraft Mechanic III 32.89 23060 - Aircraft Survival Flight Equipment Technician 28.95 23060 - Aircraft Survival Flight Equipment (ALSE) Mechanic 30.21 23092 - Aircraft Worker 27.69 23092 - Aircraft Worker 28.95 23060 - Aircraft Survival Flight Equipment Technician 28.95		upations	
19040 - Tool And Die Maker 31.88 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 19.86 21030 - Material Coordinator 23.98 21040 - Material Expediter 23.98 21050 - Material Handling Laborer 15.64 21071 - Order Filler 15.03 21108 - Production Line Worker (Food Processing) 19.86 21110 - Shipping Packer 18.63 21140 - Store Worker I 13.69 21150 - Stock Clerk 18.52 21210 - Tools And Parts Attendant 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23010 - Aerospace Structural Welder 31.34 23021 - Aircraft Mechanic I 30.21 23022 - Aircraft Mechanic II 31.34 23023 - Aircraft Mechanic II 31.34 23020 - Aircraft Mechanic II 32.64 23040 - Aircraft Mechanic II 32.64 23050 - Aircraft Mechanic II 32.64 23060 - Aircraft Servicer 26.32 23070 - Aircraft Servicer 26.32 23070 - Aircraft Servicer 26.32 23091 - Aircraft Worker		•	.42
21000 - Materials Handling And Packing Occupations21020 - Forklift Operator19.8621030 - Material Coordinator23.9821040 - Material Expediter23.9821050 - Material Handling Laborer15.0321080 - Production Line Worker (Food Processing)19.8621110 - Shipping Packer18.6321130 - Shipping Packer18.6321140 - Store Worker I13.6921150 - Stock Clerk18.5221210 - Tools And Parts Attendant19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic II31.3423023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic III32.6423070 - Aircraft Mechanic III32.6423080 - Aircraft Mechanic III32.8923080 - Aircraft Mechanic III32.6423091 - Aircraft Mechanic III32.6423092 - Aircraft Mechanic III32.6423092 - Aircraft Mechanic III32.6423092 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Survival Flight Equipment (ALSE) Mechanic30.2123110 - Appliance Mechanic27.6923120 - Bicycle Repairer18.7923123 - Cable Splicer40.9623140 - Carpentar, Maintenance28.5623140 - Carpenter, Maintenance28.2623140 - Electronics Technician Maintenance II29.5423181 - Electronics Technician Maintenance II29.54 <t< td=""><td></td><td>31.88</td><td></td></t<>		31.88	
21020 - Forklift Operator 19.86 21030 - Material Coordinator 23.98 21040 - Material Expediter 23.98 21050 - Material Handling Laborer 15.64 21071 - Order Filler 15.03 21080 - Production Line Worker (Food Processing) 19.86 21110 - Shipping Packer 18.63 21130 - Shipping/Receiving Clerk 18.63 21140 - Store Worker I 13.69 21150 - Tools And Parts Attendant 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23000 - Aerospace Structural Welder 23021 - Aircraft Logs and Records Technician 26.32 23022 - Aircraft Mechanic I 30.21 23022 - Aircraft Mechanic III 31.34 23023 - Aircraft Mechanic Helper 23.38 23050 - Aircraft Servicer 26.32 23070 - Aircraft Survival Flight Equipment Technician 28.95 23080 - Aircraft Servicer 26.32 23091 - Aircraft Worker 27.69 23092 - Aircraft Worker 27.69 23092 - Aircraft Worker 28.95 23080 - Aircraft Servicer 26.32 23070 - Aircraft Survival Flight Equipment (ALSE) Mechanic 30.2			
21030 - Material Coordinator 23.98 21040 - Material Expediter 23.98 21050 - Material Handling Laborer 15.03 21080 - Production Line Worker (Food Processing) 19.86 21110 - Shipping Packer 18.63 21130 - Shipping Packer 18.63 21140 - Store Worker I 13.69 21150 - Stock Clerk 18.52 21210 - Tools And Parts Attendant 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 31.34 23010 - Aerospace Structural Welder 31.34 23021 - Aircraft Mechanic I 30.21 23022 - Aircraft Mechanic III 32.64 23040 - Aircraft Mechanic III 32.64 23050 - Aircraft Mechanic III 32.64 23060 - Aircraft Mechanic III 28.95 23060 - Aircraft Servicer 26.32 23070 - Aircraft Survival Flight Equipment Technician 28.95 23080 - Aircraft Worker 27.69 23091 - Aircrew Life Support Equipment (ALSE) Mechanic 30.21 II 2110 28.95 23080 - Aircraft Worker 28.56 23140 - Carpenter, Maintenance <			
21040 - Material Expediter 23.98 21050 - Material Handling Laborer 15.64 21071 - Order Filler 15.03 21080 - Production Line Worker (Food Processing) 19.86 21110 - Shipping Packer 18.63 21140 - Store Worker I 13.69 21150 - Stock Clerk 18.63 21140 - Store Worker I 13.69 21210 - Tools And Parts Attendant 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 31.34 23022 - Aircraft Mechanic I 30.21 23023 - Aircraft Mechanic III 32.64 23000 - Aircraft Mechanic III 32.64 23000 - Aircraft Mechanic III 32.64 23000 - Aircraft Mechanic III 23.38 23050 - Aircraft Mechanic I 23.38 23060 - Aircraft Servicer 26.32 23070 - Aircraft Servicer 26.32 23080 - Aircraft Servicer 27.69 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 30.21 1 23110 - Appliance Mechanic 28.56 23130 - Carpenter, Maintenance 28.56 </td <td></td> <td></td> <td></td>			
21050 - Material Handling Laborer 15.64 21071 - Order Filler 15.03 21080 - Production Line Worker (Food Processing) 19.86 21110 - Shipping Packer 18.63 21130 - Shipping Packer 18.63 21140 - Store Worker I 13.69 21150 - Stock Clerk 18.52 21210 - Tools And Parts Attendant 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 31.34 23010 - Aerospace Structural Welder 30.21 23021 - Aircraft Logs and Records Technician 26.32 23022 - Aircraft Mechanic I 31.34 23023 - Aircraft Mechanic III 32.64 23040 - Aircraft Mechanic Helper 23.38 23050 - Aircraft Mechanic Helper 23.38 23050 - Aircraft Servicer 26.32 23070 - Aircraft Survival Flight Equipment Technician 28.95 23080 - Aircraft Servicer 27.69 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 30.21 I 23130 - Appliance Mechanic 27.42 23120 - Bicycle Repairer 18.79 23130 - Carpenter, Maintenance 28.56 23			
21071 - Order Filler 15.03 21080 - Production Line Worker (Food Processing) 19.86 21110 - Shipping Packer 18.63 21130 - Shipping/Receiving Clerk 18.63 21140 - Store Worker I 13.69 21150 - Stock Clerk 18.52 21210 - Tools And Parts Attendant 19.86 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23010 - Aerospace Structural Welder 31.34 23021 - Aircraft Mechanic I 30.21 23022 - Aircraft Mechanic II 31.34 23023 - Aircraft Mechanic III 32.64 23040 - Aircraft Mechanic Helper 23.38 23050 - Aircraft Mechanic Helper 23.38 23060 - Aircraft Servicer 26.32 23070 - Aircraft Servicer 26.32 23070 - Aircraft Servicer 26.32 23080 - Aircraft Servicer 27.69 23091 - Aircrew Life Support Equipment (ALSE) Mechanic 30.21 II 31.34 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 30.21 II 23110 - Appliance Mechanic 27.42 23120 - Bicycle Repairer 18.79	•		
21080 - Production Line Worker (Food Processing)19.8621110 - Shipping Packer18.6321130 - Shipping/Receiving Clerk18.6321140 - Store Worker I13.6921150 - Stock Clerk19.8623000 - Mechanics And Parts Attendant19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423021 - Aircraft Logs and Records Technician26.3223022 - Aircraft Mechanic I30.2123023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223080 - Aircraft Servicer26.3223091 - Aircraft Servicer26.3223092 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic30.2123100 - Appliance Mechanic27.4223120 - Sicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance32.1823140 - Carpet Layer26.2923160 - Electrician, Maintenance I28.2623181 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance II30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	0		
21110 - Shipping Packer18.6321130 - Shipping/Receiving Clerk18.6321140 - Store Worker I13.6921150 - Stock Clerk18.5221210 - Tools And Parts Attendant19.8621410 - Warehouse Specialist19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423021 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III31.3423032 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Survival Flight Equipment (ALSE) Mechanic27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic30.2123102 - Aircrew Life Support Equipment (ALSE) Mechanic30.2123103 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923150 - Carpenter, Maintenance32.1823130 - Carpenter, Maintenance32.1823131 - Electronics Technician Maintenance II29.5423132 - Electronics Technician Maintenance II30.8323140 - Electronics Technician Maintenance II30.8323150 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			19 86
21130 - Shipping/Receiving Clerk18.6321140 - Store Worker I13.6921150 - Stock Clerk18.5221210 - Tools And Parts Attendant19.8621410 - Warehouse Specialist19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423012 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223070 - Aircraft Worker27.6923091 - Aircraft Worker27.6923092 - Aircraft Worker27.6923092 - Aircrew Life Support Equipment (ALSE) Mechanic30.21II31.30 - Carpenter, Maintenance28.5623140 - Carpet Layer28.5623140 - Carpet Layer28.2623130 - Carpenter, Maintenance32.1823130 - Carpenter, Maintenance32.1823131 - Electronics Technician Maintenance II29.5423132 - Electronics Technician Maintenance II29.5423133 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	-	-	19.00
21140 - Store Worker I13.6921150 - Stock Clerk18.5221210 - Tools And Parts Attendant19.8621410 - Warehouse Specialist19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423019 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III31.3423033 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223080 - Aircraft Servicer26.3223091 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic30.21I23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.2623140 - Electrician, Maintenance32.1823151 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
21150 - Stock Clerk18.5221210 - Tools And Parts Attendant19.8621410 - Warehouse Specialist19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder23010 - Aerospace Structural Welder31.3423019 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III31.3423023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223080 - Aircraft Servicer26.3223091 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Survival Flight Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.2113110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.2623140 - Carpet Layer26.2923160 - Electrician, Maintenance28.2623181 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance II30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
21210 - Tools And Parts Attendant19.8621410 - Warehouse Specialist19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423019 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III31.3423023 - Aircraft Mechanic Helper23.3823050 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223091 - Aircraft Worker27.6923080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic30.21I23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance I28.2623181 - Electronics Technician Maintenance II29.5423182 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer28.62			
21410 - Warehouse Specialist19.8623000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423019 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III31.3423023 - Aircraft Mechanic Helper23.3823050 - Aircraft Servicer26.3223070 - Aircraft Servicer26.3223080 - Aircraft Servicer26.3223091 - Aircrew Life Support Equipment Technician28.9523080 - Aircrew Life Support Equipment (ALSE) Mechanic27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic30.21I23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423182 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23000 - Mechanics And Maintenance And Repair Occupations23010 - Aerospace Structural Welder31.3423019 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III31.3423023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft, Painter28.9523060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic30.21I23092 - Aircrew Life Support Equipment (ALSE) Mechanic30.21I23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423182 - Electronics Technician Maintenance II30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23010 - Aerospace Structural Welder31.3423019 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic III31.3423023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft, Painter28.9523060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123102 - Aircrew Life Support Equipment (ALSE) Mechanic30.21II23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	-		
23019 - Aircraft Logs and Records Technician26.3223021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic II31.3423023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft, Painter28.9523060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic30.21I123110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423182 - Electronics Technician Maintenance II30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23021 - Aircraft Mechanic I30.2123022 - Aircraft Mechanic II31.3423023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft Painter28.9523060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.21II123110 - Appliance Mechanic27.4223125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423182 - Electronics Technician Maintenance II30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	·		า
23022 - Aircraft Mechanic II31.3423023 - Aircraft Mechanic III32.6423040 - Aircraft Mechanic Helper23.3823050 - Aircraft Mechanic Helper28.9523060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.21I123110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			52
23023 - Aircraft Mechanic III 32.64 23040 - Aircraft Mechanic Helper 23.38 23050 - Aircraft Mechanic Helper 28.95 23060 - Aircraft Servicer 26.32 23070 - Aircraft Survival Flight Equipment Technician 28.95 23080 - Aircraft Worker 27.69 23091 - Aircrew Life Support Equipment (ALSE) Mechanic 27.69 1 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 30.21 II 23110 - Appliance Mechanic 27.42 23120 - Bicycle Repairer 18.79 23125 - Cable Splicer 40.96 23130 - Carpenter, Maintenance 28.56 23140 - Carpet Layer 26.29 23160 - Electrician, Maintenance I 28.26 23181 - Electronics Technician Maintenance I 28.26 23182 - Electronics Technician Maintenance I 29.54 23183 - Electronics Technician Maintenance II 30.83 23260 - Fabric Worker 24.92 23290 - Fire Alarm System Mechanic 28.62 23310 - Fire Extinguisher Repairer 23.75			
23040 - Aircraft Mechanic Helper23.3823050 - Aircraft, Painter28.9523060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.21II23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance I28.2623181 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23050 - Aircraft, Painter28.9523060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.21123110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.622310 - Fire Extinguisher Repairer23.75			
23060 - Aircraft Servicer26.3223070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.211123110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623140 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance I28.2623182 - Electronics Technician Maintenance II30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	-		
23070 - Aircraft Survival Flight Equipment Technician28.9523080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.211123110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	-		
23080 - Aircraft Worker27.6923091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.211123110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23091 - Aircrew Life Support Equipment (ALSE) Mechanic27.69123092 - Aircrew Life Support Equipment (ALSE) Mechanic30.211123110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			28.95
I23092 - Aircrew Life Support Equipment (ALSE) Mechanic30.21II23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			27.00
II23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance III29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	23091 - Aircrew Life Support Equipment (ALSE)	viechanic	27.69
II23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance III29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	I 22002 Aircrow Life Support Equipment (ALSE)	Machania	20 21
23110 - Appliance Mechanic27.4223120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75		viechanic	30.21
23120 - Bicycle Repairer18.7923125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75		27.42	
23125 - Cable Splicer40.9623130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23130 - Carpenter, Maintenance28.5623140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23140 - Carpet Layer26.2923160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	•		
23160 - Electrician, Maintenance32.1823181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75	•		
23181 - Electronics Technician Maintenance I28.2623182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23182 - Electronics Technician Maintenance II29.5423183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23183 - Electronics Technician Maintenance III30.8323260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23260 - Fabric Worker24.9223290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			
23290 - Fire Alarm System Mechanic28.6223310 - Fire Extinguisher Repairer23.75			83
23310 - Fire Extinguisher Repairer23.75			
23311 - Fuel Distribution System Mechanic 28.62			
	23311 - Fuel Distribution System Mechanic		
23312 - Fuel Distribution System Operator23.75	23312 - Fuel Distribution System Operator	23.7	5

Page 41 of 48

23370 - General Maintenance Worker		23.18
23380 - Ground Support Equipment Mechanic		30.21
23381 - Ground Support Equipment Servicer		26.32
23382 - Ground Support Equipment Worker		27.69
23391 - Gunsmith I	23.75	
23392 - Gunsmith II	26.22	
23393 - Gunsmith III	28.62	
23410 - Heating, Ventilation And Air-Conditionir	ıg	27.97
Mechanic		
23411 - Heating, Ventilation And Air Contidionin	ng	26.81
Mechanic (Research Facility)	-	
23430 - Heavy Equipment Mechanic		27.80
23440 - Heavy Equipment Operator		30.19
23460 - Instrument Mechanic	28.0	52
23465 - Laboratory/Shelter Mechanic		27.42
23470 - Laborer	15.64	
23510 - Locksmith	27.42	
	27.42	27.07
23530 - Machinery Maintenance Mechanic		27.87
23550 - Machinist, Maintenance	25	.30
23580 - Maintenance Trades Helper	1	L9.59
23591 - Metrology Technician I	28.6	52
23592 - Metrology Technician II	29.6	59
23593 - Metrology Technician III	30.9	
23640 - Millwright	28.62	
23710 - Office Appliance Repairer	24.	
23760 - Painter, Maintenance	24.2	24
23790 - Pipefitter, Maintenance	29.:	12
23810 - Plumber, Maintenance	27	.90
23820 - Pneudraulic Systems Mechanic		28.62
23850 - Rigger	28.62	20.02
23870 - Scale Mechanic	26.22	
23890 - Sheet-Metal Worker, Maintenance		28.62
23910 - Small Engine Mechanic	26.	22
23931 - Telecommunications Mechanic I		32.20
23932 - Telecommunications Mechanic II		33.41
23950 - Telephone Lineman	31.6	
	51.0	
23960 - Welder, Combination, Maintenance		25.30
23965 - Well Driller	28.62	
23970 - Woodcraft Worker	28.6	2
23980 - Woodworker	23.75	
24000 - Personal Needs Occupations		
24550 - Case Manager	15.78	
24570 - Child Care Attendant	14.1	1
24580 - Child Care Center Clerk	17.6	U .
24610 - Chore Aide	13.98	
24620 - Family Readiness And Support Services		15.78
Coordinator		

Page 42 of 48

24630 - Homemaker	19.55	
25000 - Plant And System Operations Occupations 25010 - Boiler Tender	20.02	
	28.62	
25040 - Sewage Plant Operator	26.90	
25070 - Stationary Engineer	28.62	4 -
25190 - Ventilation Equipment Tender	22.	-
25210 - Water Treatment Plant Operator	Z	6.90
27000 - Protective Service Occupations 27004 - Alarm Monitor	24.20	
	24.30	
27007 - Baggage Inspector	16.82	
27008 - Corrections Officer	31.09 31.69	
27010 - Court Security Officer	18.95	
27030 - Detection Dog Handler 27040 - Detention Officer		
	31.09	
27070 - Firefighter 27101 - Guard I	28.95 16.82	
27101 - Guard I 27102 - Guard II	18.95	
27102 - Guard II 27131 - Police Officer I		
27131 - Police Officer II	28.61 31.79	
	51.79	
28000 - Recreation Occupations	15.	21
28041 - Carnival Equipment Operator	15.	-
28042 - Carnival Equipment Repairer 28043 - Carnival Worker	11.78	ŧΖ
	11.78	02
28210 - Gate Attendant/Gate Tender	-	02
28310 - Lifeguard	13.01	
28350 - Park Attendant (Aide)	20.16	14.71
28510 - Recreation Aide/Health Facility Attendant	24.97	14./1
28515 - Recreation Specialist 28630 - Sports Official	16.06	
•	10.06	Л
28690 - Swimming Pool Operator	-	4
29000 - Stevedoring/Longshoremen Occupational S 29010 - Blocker And Bracer	26.03	
29020 - Hatch Tender	26.03	
29020 - Hatch Tender 29030 - Line Handler		
29041 - Stevedore I	26.03 24.16	
29041 - Stevedore II		
	26.58	
30000 - Technical Occupations	(coo 2)	42.15
30010 - Air Traffic Control Specialist, Center (HFO) 30011 - Air Traffic Control Specialist, Station (HFO		42.13 29.06
-		32.00
30012 - Air Traffic Control Specialist, Terminal (HF 30021 - Archeological Technician I	21.07	52.00
30022 - Archeological Technician II	21.07	
-	29.20	
30023 - Archeological Technician III		
30030 - Cartographic Technician	29.20	
30040 - Civil Engineering Technician	27.84	•
30051 - Cryogenic Technician I	30.79	
30052 - Cryogenic Technician II	34.00	

Page 43 of 48

30061 - Drafter/CAD Operator I 21.07 30062 - Drafter/CAD Operator II 23.57 30063 - Drafter/CAD Operator II 26.27 30084 - Drafter/CAD Operator IV 32.34 30081 - Engineering Technician I 17.29 30082 - Engineering Technician II 19.42 30083 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30021 - Laboratory Technician 25.27 30210 - Laboratory Technician I 30.79 30222 - Latent Fingerprint Technician I 30.79 30364 - Paralegal/Legal Assistant I 20.49 30365 - Paralegal/Legal Assistant I 20.49 30364 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant II 30.91 30365 - Paralegal/Legal Assistant III 31.05 30366 - Paralegal/Legal Assistant II 30.91 30390 - Photo-Optics Technician 29.20 30391 - Technical Writer II 36.61 30462 - Technical Writer II 30.91 30492 - Unexploded Ordnance (UXO) Technician II 36.6	30062 - Drafter/CAD Operator II 23.57 30063 - Drafter/CAD Operator IV 32.34 30084 - Engineering Technician I 17.29 30082 - Engineering Technician II 19.42 30083 - Engineering Technician II 19.42 30084 - Engineering Technician II 21.74 30085 - Engineering Technician IV 26.93 30086 - Engineering Technician V 32.93 30086 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant II 30.91 30461 - Technician 30.91 30462 - Technical Writer I 29.93 30463 - Technical Writer II 30.91 30464 - Technical Writer II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.41				
30063 - Drafter/CAD Operator III 26.27 30084 - Drafter/CAD Operator IV 32.34 30081 - Engineering Technician II 17.29 30082 - Engineering Technician III 21.74 30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 29.20 30322 - Latent Fingerprint Technician I 30.07 30222 - Latent Fingerprint Technician I 20.40 30361 - Paralegal/Legal Assistant II 20.49 30362 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant II 30.91 30365 - Rediation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 30.40 30463 - Technical Writer II 32.41 30463 - Technical Writer II 32.91 30464 - Technical Writer II 36.61 30462 - Technical Writer II 32.41 <t< td=""><td>30063 - Drafter/CAD Operator III 26.27 30084 - Drafter/CAD Operator IV 32.34 30081 - Engineering Technician I 17.29 30082 - Engineering Technician III 21.74 30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 30.907 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 3062 - Paralegal/Legal Assistant II 20.49 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 30.91 30390 - Photo-Optics Technician 29.20 30361 - Technical Writer I 29.33 30462 - Technical Writer II 30.91 30390 - Photo-Optics Technician 30.91 30461 - Technical Writer III 36.61 30462 - Technical Writer III 36.61 30463 - Technical Writer III 38.85 30491 - Unexploded Ordnance (UXO) Technician II 32.41</td><td>30061 - Drafter/CAD Operator I</td><td></td><td>21.07</td><td></td></t<>	30063 - Drafter/CAD Operator III 26.27 30084 - Drafter/CAD Operator IV 32.34 30081 - Engineering Technician I 17.29 30082 - Engineering Technician III 21.74 30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 30.907 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 3062 - Paralegal/Legal Assistant II 20.49 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 30.91 30390 - Photo-Optics Technician 29.20 30361 - Technical Writer I 29.33 30462 - Technical Writer II 30.91 30390 - Photo-Optics Technician 30.91 30461 - Technical Writer III 36.61 30462 - Technical Writer III 36.61 30463 - Technical Writer III 38.85 30491 - Unexploded Ordnance (UXO) Technician II 32.41	30061 - Drafter/CAD Operator I		21.07	
30064 - Drafter/CAD Operator IV 32.34 30081 - Engineering Technician I 17.29 30082 - Engineering Technician II 19.42 30083 - Engineering Technician IV 26.93 30085 - Engineering Technician IV 32.93 30085 - Engineering Technician V 32.93 30085 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 29.41 30362 - Paralegal/Legal Assistant I 20.49 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant I 20.49 30363 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant II 30.91 30363 - Paralegal/Legal Assistant II 30.91 30364 - Paralegal/Legal Assistant II 30.91 30364 - Paralegal/Legal Assistant II 29.93 30461 - Technical Writer II 29.93 30462 - Technical Writer II 30.61 30463 - Technical Writer II 32.67 30493 - Unexploded Ordnance (UXO) Technician II 32.41 30494 - Unexploded Ordnance (UXO) Technician II<	30064 - Drafter/CAD Operator IV 32.34 30081 - Engineering Technician I 17.29 30082 - Engineering Technician II 19.42 30083 - Engineering Technician II 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician VI 39.07 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30222 - Latent Fingerprint Technician I 34.00 30362 - Paralegal/Legal Assistant I 20.49 30363 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant II 20.49 30364 - Paralegal/Legal Assistant II 30.51 30363 - Paralegal/Legal Assistant II 30.91 30364 - Paralegal/Legal Assistant II 30.91 30390 - Photo-Optics Technician 29.20 303461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 36.61 30463 - Technical Writer III 36.61 30464 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II <td>30062 - Drafter/CAD Operator II</td> <td></td> <td>23.57</td> <td></td>	30062 - Drafter/CAD Operator II		23.57	
30081 - Engineering Technician I 17.29 30082 - Engineering Technician III 19.42 30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30211 - Laboratory Technician 25.29 30222 - Latent Fingerprint Technician I 30.09 30363 - Paralegal/Legal Assistant I 20.49 30364 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant II 30.91 30461 - Technical Writer I 29.33 30462 - Technical Writer I 29.33 30463 - Technical Writer II 36.61 30464 - Technical Writer II 36.61 30462 - Technical Writer II 38.85 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30493 - Unexploded Ordnance (UXO) Technician	30081 - Engineering Technician I 17.29 30082 - Engineering Technician III 19.42 30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30222 - Latent Fingerprint Technician I 30.79 30322 - Daralegal/Legal Assistant I 20.49 30363 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant II 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 36.61 30464 - Technical Writer III 36.61 30462 - Technical Writer III 36.85 30461 - Technical Writer III 36.61 30462 - Technical Writer III 36.61 30463 - Technical Writer II 32.41	30063 - Drafter/CAD Operator III		26.27	
30082 - Engineering Technician II 19.42 30083 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 32.93 30085 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician I 20.49 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant II 30.91 30390 - Photo-Optics Technician 29.20 30361 - Technical Writer I 29.93 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer II 36.61 30463 - Technical Writer III 36.61 30463 - Technical Writer III 36.61 30463 - Technical Writer III 36.61 30464 - Technical Writer III 36.61 30493 - Unexploded Ordnance (UXO) Technician II 32.41 <tr< td=""><td>30082 - Engineering Technician II 19.42 30083 - Engineering Technician IV 26.93 30085 - Engineering Technician IV 39.083 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30222 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician I 20.49 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant II 30.91 30390 - Photo-Optics Technician 29.20 30361 - Technical Writer I 29.93 30462 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.34 30502 - Weather Forecaster I 32.34 30502 - Weather Forecaster</td><td>30064 - Drafter/CAD Operator IV</td><td></td><td>32.34</td><td></td></tr<>	30082 - Engineering Technician II 19.42 30083 - Engineering Technician IV 26.93 30085 - Engineering Technician IV 39.083 30085 - Engineering Technician V 32.93 30086 - Engineering Technician V 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30222 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician I 20.49 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant II 30.91 30390 - Photo-Optics Technician 29.20 30361 - Technical Writer I 29.93 30462 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.34 30502 - Weather Forecaster I 32.34 30502 - Weather Forecaster	30064 - Drafter/CAD Operator IV		32.34	
30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician VI 39.07 30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 29.41 30222 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 3040 - Mathematical Technician II 20.49 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant III 31.05 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant II 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer I 29.93 30463 - Technical Writer III 36.61 30463 - Technical Writer III 32.41 30493 - Unexploded Ordnance (UXO) Technician I 32.41 30494 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.41 30494 - Unexploded Ordnance (UXO) Technician III 33.85 3	30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician II 34.00 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 30.91 30363 - Paralegal/Legal Assistant III 30.91 30364 - Paralegal/Legal Assistant III 30.91 30365 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 34.30 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.26 30494 - Unexploded (U	30081 - Engineering Technician I		17.29	
30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician VI 39.07 30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 29.41 30222 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 3040 - Mathematical Technician II 20.49 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant III 31.05 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant II 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer I 29.93 30463 - Technical Writer III 36.61 30463 - Technical Writer III 32.41 30493 - Unexploded Ordnance (UXO) Technician I 32.41 30494 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.41 30494 - Unexploded Ordnance (UXO) Technician III 33.85 3	30083 - Engineering Technician III 21.74 30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician II 34.00 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 30.91 30363 - Paralegal/Legal Assistant III 30.91 30364 - Paralegal/Legal Assistant III 30.91 30365 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 34.30 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.26 30494 - Unexploded (U	30082 - Engineering Technician II		19.42	
30084 - Engineering Technician IV 26.93 30085 - Engineering Technician VI 39.07 30090 - Environmental Technician VI 39.07 30090 - Environmental Technician I 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician I 30.79 30222 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician I 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30461 - Technical Writer I 29.20 30345 - Technical Writer I 29.93 30462 - Technical Writer I 29.93 30463 - Technical Writer II 36.61 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.79	30084 - Engineering Technician IV 26.93 30085 - Engineering Technician V 32.93 30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician I 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer I 29.93 30463 - Technical Writer II 36.61 30463 - Technical Writer II 36.61 30463 - Technical Writer II 36.61 30463 - Technical Writer II 38.85 30491 - Unexploded Ordnance (UXO) Technician I 38.85 30492 - Unexploded Ordnance (UXO) Technician I 38.85 30493 - Unexploded Ordnance (UXO) Technician I 32.41 30502 - Weather Forecaster I			21.74	
30085 - Engineering Technician V 32.93 30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 31.05 30364 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303461 - Technical Writer I 29.93 30462 - Technical Writer II 44.30 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30502 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 32.34 30502 - Weath	30085 - Engineering Technician V 32.93 30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30222 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant III 31.05 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30462 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician II 38.85 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30493 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30495 - Unexploded Ordnance (UXO) Technician III 39.33			26.93	
30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician I 20.49 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 30.91 30363 - Paralegal/Legal Assistant II 30.91 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.34 30502 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 32.34 30502 - Weather Observer, Senior (see 2) 26.79 30403 - Technical Programs 30621 - Weather Observer, Senior <td< td=""><td>30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician II 34.00 30240 - Mathematical Technician I 20.49 30361 - Paralegal/Legal Assistant I 20.49 30363 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 31.05 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer II 26.79 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30495 - Unexploded Ordnance (UXO) Technician II 39.33 30501 - Weather Forecaster I 32.3</td><td></td><td></td><td>32.93</td><td></td></td<>	30086 - Engineering Technician VI 39.07 30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 34.00 30240 - Mathematical Technician II 34.00 30240 - Mathematical Technician I 20.49 30361 - Paralegal/Legal Assistant I 20.49 30363 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 31.05 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer II 26.79 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician II 38.85 30495 - Unexploded Ordnance (UXO) Technician II 39.33 30501 - Weather Forecaster I 32.3			32.93	
30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant II 30.51 30364 - Paralegal/Legal Assistant II 30.51 30365 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer II 32.41 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded (UXO) Sweep Personnel 26.79 30502 - Weather Forecaster I 39.33 30620 - Weather Forecaster II 39.33 30621 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see	30090 - Environmental Technician 29.41 30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician I 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant II 30.91 30363 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30462 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer II 32.41 30493 - Unexploded Ordnance (UXO) Technician I 32.41 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Otdnance (UXO) Secep Personnel 26.79 30502 - Weather Forecaster I 32.34 30502 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior<	0 0		39.07	
30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician I 34.00 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 31.05 30365 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Otdnance (UXO) Technician III 38.85 30495 - Unexploded Otdnance (UXO) Technician II 32.41 30493 - Unexploded Otdnance (UXO) Technician II 32.41 30494 - Unexploded (UXO) Sweep Personnel 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 32.34	30095 - Evidence Control Specialist 25.27 30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30462 - Technical Writer I 29.33 30463 - Technical Writer III 36.61 30463 - Technical Writer III 38.85 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Otdnance (UXO) Secep Personnel 26.79 30502 - Weather Forecaster I 32.34 30502 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 26.79 30621 - Weather Observer, Senior (see 2) 26.27				
30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician I 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30462 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30493 - Unexploded Ordnance (UXO) Technician I 26.79 30494 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 32.34 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior </td <td>30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 32.41 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.41 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 32.34 30502 - Weather Observer, Senior (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 26.27 Surface Programs <td< td=""><td></td><td></td><td></td><td></td></td<></td>	30210 - Laboratory Technician 25.29 30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 32.41 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.41 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 32.34 30502 - Weather Observer, Senior (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 26.27 Surface Programs <td< td=""><td></td><td></td><td></td><td></td></td<>				
30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 31.05 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303935 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 36.61 30463 - Technical Writer III 36.61 30494 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster II 39.33 30620 - Weather Observer, Senior (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Op	30221 - Latent Fingerprint Technician I 30.79 30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician II 34.00 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 32.41 30493 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Forecaster I 32.34 30502 - Weather Observer, Senior (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 26.27 30100 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 <	•			
30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant III 31.05 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303053 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer II 32.41 30491 - Unexploded Ordnance (UXO) Technician II 32.41 30492 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30495 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Observer, Senior (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20	30222 - Latent Fingerprint Technician II 34.00 30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant III 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant III 31.05 30365 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 303935 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations </td <td>•</td> <td></td> <td></td> <td></td>	•			
30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30495 - Unexploded Ordnance (UXO) Sweep Personnel 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aid	30240 - Mathematical Technician 29.20 30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 11.43 31202 31043 - Driver 11.43<				
30361 - Paralegal/Legal Assistant I20.4930362 - Paralegal/Legal Assistant II25.3830363 - Paralegal/Legal Assistant III31.0530364 - Paralegal/Legal Assistant IV37.5630375 - Petroleum Supply Specialist30.9130390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer II36.6130463 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I32.4130492 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded UXO) Safety Escort26.7930502 - Weather Forecaster I32.3430502 - Weather Forecaster I39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331361 - Truckdriver, Light16.93	30361 - Paralegal/Legal Assistant I 20.49 30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 31030 - Bus Driver 22.13 31043 -	0			
30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 32.41 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant	30362 - Paralegal/Legal Assistant II 25.38 30363 - Paralegal/Legal Assistant III 31.05 30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 44.30 30491 - Unexploded Ordnance (UXO) Technician I 26.79 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster II 39.33 30620 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 31030 - Bus Driver 21.3 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31200 - Shuttle Bus Driver 16.93 31310 - Taxi Driver				
30363 - Paralegal/Legal Assistant III31.0530364 - Paralegal/Legal Assistant IV37.5630375 - Petroleum Supply Specialist30.9130390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II38.8530493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded (UXO) Safety Escort26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster I39.3330620 - Weather Observer, Combined Upper Air Or(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30363 - Paralegal/Legal Assistant III31.0530364 - Paralegal/Legal Assistant IV37.5630375 - Petroleum Supply Specialist30.9130390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II38.8530493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded (UXO) Safety Escort26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster I39.3330620 - Weather Observer, Combined Upper Air Or(see 2)20100 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Kedium18.70				
30364 - Paralegal/Legal Assistant IV37.5630375 - Petroleum Supply Specialist30.9130390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer II44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician II38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Forecaster II39.3330621 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30364 - Paralegal/Legal Assistant IV 37.56 30375 - Petroleum Supply Specialist 30.91 30390 - Photo-Optics Technician 29.20 30395 - Radiation Control Technician 30.91 30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 26.79 30492 - Unexploded Ordnance (UXO) Technician II 38.85 30493 - Unexploded Ordnance (UXO) Technician II 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster I 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31200 - Shuttle Bus Driver				
30375 - Petroleum Supply Specialist30.9130390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer II44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded (UXO) Safety Escort26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30375 - Petroleum Supply Specialist30.9130390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer II44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded (UXO) Safety Escort26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster I39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				
30390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer II44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930505 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I39.3330620 - Weather Forecaster II39.3330621 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30390 - Photo-Optics Technician29.2030395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer II44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930505 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)2021 - Weather Observer, Senior(see 2)2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				
30395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer II36.6130463 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I32.4130492 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded (UXO) Safety Escort26.7930505 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30395 - Radiation Control Technician30.9130461 - Technical Writer I29.9330462 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930505 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				
30461 - Technical Writer I 29.93 30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 26.79 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster II 39.33 30620 - Weather Porecaster II 39.33 30621 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 1030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31301 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	30461 - Technical Writer I29.9330462 - Technical Writer II36.6130463 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530495 - Unexploded (UXO) Safety Escort26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2726.27Surface Programs26.2730621 - Weather Observer, Senior(see 2)200 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70	•			
30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 26.79 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster II 39.33 30620 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 26.27 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 10.30 31030 - Bus Driver 21.3 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31209 - Shuttle Bus Driver 16.93 13130 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 136.93 136.93	30462 - Technical Writer II 36.61 30463 - Technical Writer III 44.30 30491 - Unexploded Ordnance (UXO) Technician I 26.79 30492 - Unexploded Ordnance (UXO) Technician II 32.41 30493 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded Ordnance (UXO) Technician III 38.85 30494 - Unexploded (UXO) Safety Escort 26.79 30501 - Weather Forecaster I 32.34 30502 - Weather Forecaster II 39.33 30620 - Weather Forecaster II 39.33 30621 - Weather Observer, Combined Upper Air Or (see 2) 26.27 Surface Programs 30621 - Weather Observer, Senior (see 2) 29.20 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 1030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70				
30463 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331361 - Truckdriver, Light16.93	30463 - Technical Writer III44.3030491 - Unexploded Ordnance (UXO) Technician I26.7930492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2726.27Surface Programs26.2730621 - Weather Observer, Senior(see 2)2021 - Weather Observer, Senior(see 2)31000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				
30491 - Unexploded Ordnance (UXO) Technician II26.7930492 - Unexploded Ordnance (UXO) Technician III32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.2729.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331361 - Truckdriver, Light16.93	30491 - Unexploded Ordnance (UXO) Technician II26.7930492 - Unexploded Ordnance (UXO) Technician III32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.661030 - Bus Driver22.1331043 - Driver Courier15.7911.431290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9313161 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.7018.70				
30492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)31000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30492 - Unexploded Ordnance (UXO) Technician II32.4130493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)31000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70		rian I	11.50	26 79
30493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30493 - Unexploded Ordnance (UXO) Technician III38.8530494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70	•			
30494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30494 - Unexploded (UXO) Safety Escort26.7930495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)31000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				
30495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30495 - Unexploded (UXO) Sweep Personnel26.7930501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70			26	
30501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)Surface Programs30621 - Weather Observer, Senior(see 2)30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30501 - Weather Forecaster I32.3430502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)Surface Programs30621 - Weather Observer, Senior(see 2)30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				
30502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30502 - Weather Forecaster II39.3330620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				_0.75
30620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30620 - Weather Observer, Combined Upper Air Or(see 2)26.27Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70				
Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	Surface Programs30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70		Δir Or		26.27
30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	30621 - Weather Observer, Senior(see 2)29.2031000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70			(300 2)	20.27
31000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.93	31000 - Transportation/Mobile Equipment Operation Occupations31010 - Airplane Pilot32.4131020 - Bus Aide16.6631030 - Bus Driver22.1331043 - Driver Courier15.7931260 - Parking and Lot Attendant11.4331290 - Shuttle Bus Driver16.9331310 - Taxi Driver14.9331361 - Truckdriver, Light16.9331362 - Truckdriver, Medium18.70	-	(500.2)	29 3	20
31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	31010 - Airplane Pilot 32.41 31020 - Bus Aide 16.66 31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70	-			20
31020 - Bus Aide 16.66 31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	31020 - Bus Aide 16.66 31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70			•	
31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	31030 - Bus Driver 22.13 31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70	•			
31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	31043 - Driver Courier 15.79 31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70				
31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	31260 - Parking and Lot Attendant 11.43 31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70				
31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	31290 - Shuttle Bus Driver 16.93 31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70		-		
31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93	31310 - Taxi Driver 14.93 31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70	0		_	
31361 - Truckdriver, Light 16.93	31361 - Truckdriver, Light 16.93 31362 - Truckdriver, Medium 18.70		1/		
	31362 - Truckdriver, Medium 18.70		14		
31362 - Truckdriver Medium 18 70					
		SISSS HUCKANVEL, HEAVY		23.20	

Page 44 of 48

31364 - Truckdriver, Tractor-Trailer	23.28
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	15.80
99030 - Cashier	11.60
99050 - Desk Clerk	14.25
99095 - Embalmer	35.12
99130 - Flight Follower	26.79
99251 - Laboratory Animal Caretaker I	16.78
99252 - Laboratory Animal Caretaker II	17.99
99260 - Marketing Analyst	29.56
99310 - Mortician	36.23
99410 - Pest Controller	20.42
99510 - Photofinishing Worker	14.38
99710 - Recycling Laborer	23.50
99711 - Recycling Specialist	27.72
99730 - Refuse Collector	21.32
99810 - Sales Clerk	13.61
99820 - School Crossing Guard	15.40
99830 - Survey Party Chief	25.46
99831 - Surveying Aide	18.11
99832 - Surveying Technician	23.15
99840 - Vending Machine Attendant	20.02
99841 - Vending Machine Repairer	23.71
99842 - Vending Machine Repairer Helper	20.02

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.48 per hour or \$179.20 per week or \$776.53 per month

Page 45 of 48

HEALTH & WELFARE EO 13706: \$4.18 per hour, or \$167.20 per week, or \$724.53 per month*

*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including

Page 46 of 48

consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

Page 47 of 48

local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act

Page 48 of 48

and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

Modified AHA for Service Contracts

Project Name

Contractor Name

Contract Number

Date

Competent Person (Name, Title, Phone Number, & Signature):

EMERGENCY PHONE NUMBERS AND MEDICAL FACILITY MAP

1. Map with Highlighted Route, Address, and Directions:

2. Emergency Phone Numbers:

Contact	Phone Number

SIGNATURE SHEET

.

÷

.

Name	Signature	Date	<u>Company</u>
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

3. First Aid/CPR certificates, meeting the requirments of EM 385-1-1 Section 03.A.02, have been submitted for two onsite employees:

a.

•

.

b.

4. Deficiency Log/Corrective Actions:

Date Found Date Corrected

Mishap Reporting and Investigation:

- a. is responsible for reporting the exposure data (man-hours worked) to the GDA no later than close of business on the 5th calendar day of the following month.
- b. All accidents and near misses will be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, will be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident.
- c. is responsible for completing the accident notifications, investigations, and reports.

ACTIVITY HAZARDS ANALYSIS

Print Form	
Date:	Project:
Activity:	
Activity Location:	
-	
Prepared By:	
. ,	

....

Overall Risk Assessment Code (RAC) (Use highest code)



Risk Assessment Code Matrix

	E = Extremely High Risk H = High Risk	Probability				
M = Moderate Risk L = Low Risk		Frequent	Likely	Occasional	Seldom	Unlikely
s .	Catastrophic	E	E	н	н	м
•	Critical	E	н	н	м	L
i	Marginal	н	м	м	L	L
ÿ	Negligible	м	L	L	L	L

	Add Identified Hazards			
	JOB STEPS	HAZARDS	ACTIONS TO ELIMINATE OR MINIMIZE HAZARDS	RAC
X				•
x				•
х				•
х				•
X				•

	Add items		
	EQUIPMENT	TRAINING	INSPECTION
х			
x			
x			
x			
x			
x			
x			
х			

USACE PRIME CONTRACTOR Monthly Record of Work-Related Injuries/IIInesses & Exposure

In accordance with the provisions of EM 385-1-1, Section 01 Program Management, Paragraph 01.D Accident Reporting and Recording, sub-paragraphs 01.D.05, you (the Prime Contractor) shall provide a monthly record of all exposure and accident experience incidental to the work (this includes exposure and accident experience of the Prime Contractor and its sub-contractor(s). As a minimum, these records shall include exposure work hours and a record of occupational injuries and illnesses that include the data elements listed below. Definitional criteria for each data element is found in 29 CFR Part 1904. If the maintenance of OSHA 300 Logs are required by OSHA, most of this information can be obtained from those logs. If data on log provided below is revised after it is submitted to USACE, Contractor shall provide a revised report to the GDA. You must complete the USACE ENG Form 3394, Report of Accident Investigation Report for all recordable accidents. If you're not sure whether a case is recordable, call your local Safety and Occupational Health Office for help.

Identify the person					dentify th	ne person	Describe The Case	-			Cla	ssify the c	ase											
(A) Company Name	(B1)	(B2) Gender	(B3) Date Employee	(C) Job Title (e.g.,	(D)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on	Using these categories, check ONLY the most days the injured worker was:			Imber of Jred or ill													
(B)		Gei	Began	Welder)	onset of		right forearm from acetylene torch)									(M)								
oe or Sut			Work on Job Covered		illness (mo./day)			Death	Days away from work		ed at work	On job transfer or restriction	Away from work (days)		ler	Respiratory Condition	_	ng Loss er es						
Prir			by Contract								Other record- able cases	(days)	(ddys)	Injury	Skin Disorder	Respi Condi	Poiso	Hearing L All other Illnesses						
								(G)	(H)	(I)	(J)	(K)	(L)		(2)		(4) (5) (6)						
						nent Use Only		0	0	0	0	0	0	0	0	0	0	0 0						
TYPE OF Construction			Environmen			Type of Contract (Choose One):			Exp	osure Hour	S		Certific	ation	n of R	ecord								
Opn & Main.				Superfund		Civil Works		Month Name of Perso																
Eng. Services				FUDS		Military Programs		Yea	r to Date				it. Record											
Dredging				IRP		Other							Signature											
Rsch. & Dev.		-		FUSRAP									Date	•										
Emerg. Opns. Other		Or	dinance/Ex Environm	pl. Cleanup ental Other											Pa	ge	of							
Other															га	90	0							

ENG FORM 3394-1-999 CAN BE FOUND AT THE FOLLOWING LINK: http://www.publications.usace.army.mil/Portals/76/Publications/EngineerForms/ ENG_FORM_3394_1999Mar.pdf?ver=2013-09-08-231303-357

Month Year

USACE Cor Contractor Contract Nu Project Title City



US Army Corps of Engineers

mmand
Name
umber

State

USACE Office Overseeing Work: