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## Section SF 1449 - CONTINUATION SHEET

## **BID SCHEDULE**

## SNOW REMOVAL AND SANDING SERVICES U.S. ARMY CORPS OF ENGINEERS PROFILE FALLS BRISTOL, NH

Bid Schedule Base Year

TAS	SK / ITEM NUMBER	UNIT	QTY	UNIT PRICE	TOTAL
1.	Project Area Plowing & Shoveling - Less Than 12-Inch Storm	EA	12		
2.	Project Area Plowing & Shoveling - 12-Inch or Greater Storm	EA	10		
3.	Project Area Sanding & Salting	EA	10		
				TOTAL	
		Bid Schedule Option Year One			
TAS	SK / ITEM NUMBER	UNIT	QTY	UNIT PRICE	TOTAL
4.	Project Area Plowing & Shoveling - Less Than 12-Inch Storm	EA	12		
5.	Project Area Plowing & Shoveling - 12-Inch or Greater Storm	EA	10		
6.	Project Area Sanding & Salting	EA	10		
				TOTAL	
		Bid Schedule Option Year Two			
TAS	SK / ITEM NUMBER	UNIT	QTY	UNIT PRICE	TOTAL
7.	Project Area Plowing & Shoveling - Less Than 12-Inch Storm	EA	12		
8.	Project Area Plowing & Shoveling - 12-Inch or Greater Storm	EA	10		
9.	Project Area Sanding & Salting	EA	10		
				TOTAL	

TOTAL BASE AND OPTION YEARS	

#### INSTRUCTIONS TO OFFERORS

PLEASE DIRECT QUESTIONS TO **BEN HOELL** AT **(978) 318-8084** OR **BENJAMIN.HOELL@USACE.ARMY.MIL**. THE SOLICITATION AND RESULTING CONTRACT SHALL BE THE GOVERNING DOCUMENT IN ALL CASES.

\*\* QUOTES CAN BE **FAXED** OR **E-MAILED** TO BEN HOELL AT (978) 318-3207 or BENJAMIN.HOELL@USACE.ARMY.MIL. **E-MAIL IS THE PREFFERED METHOD**.

## THE BID SCHEDULE MUST BE COMPLETED AND SUBMITTED FOR A QUOTE TO BE CONSIDERED COMPLETE.

In accordance with FAR Part 52.204-7(b)(1) Contractors must be registered in the System for Award Management (SAM) database (<a href="www.SAM.gov">www.SAM.gov</a>) to submit an offer. (Formerly the Central Contractor Registration (CCR) database and the On-Line Representations and Certifications (ORCA).) Any reference to CCR or ORCA in any clause or provision is referring to the <a href="www.sam.gov">www.sam.gov</a> website. Please note that Google and Google Chrome are not supported browsers for SAM registration. Mozilla FireFox, Safari, and Internet Explorer are supported browsers.

<u>NOTE:</u> SAM.gov registration takes approximately 3 weeks (DUNS registration 1-2 business days; CAGE code validation up to 10 business days; IRS validation and overall submission 7-10 business days). It is the contractor's responsibility to track SAM.gov registration and follow-up with required tasks.

In addition, if you are registering a new entity in SAM.gov, you must provide an original, signed notarized letter stating that you are the authorized Entity Administrator. The Entity Administrator must establish a LOGIN.GOV account using the e-mail address that will be associated with the SAM registration. See <a href="https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update">https://www.gsa.gov/about-us/organization/federal-acquisition-service/office-of-systems-management/integrated-award-environment-iae/sam-update for additional information.</a>

Provide DUNS number:	(telephone 866-705-5711 for DUNS)
Provide CAGE code:	
Provide TAX ID:	
Per FAR Part 52.212-3 Alt I, the Contract	ctor is required to complete the On-line Representations and Certifications
Application (www.SAM.gov) and paragraph	raph (b) if applicable, <b>OR</b> to complete paragraphs (c) thru (m) of this clause
and return with quote.	
POTENTIAL QUOTERS ARE NOTIFIED	THAT THE BASIS ON WHICH AWARD WILL BE MADE IS
PRICE ALONE.	

ALL RESPONSIBLE SOURCES MAY SUBMIT A RESPONSE WHICH, IF TIMELY RECEIVED, MUST BE CONSIDERED BY THE AGENCY.

INVOICES SHALL BE SENT TO TECHNICAL POINT OF CONTACT.

#### SECURITY REQUIREMENTS

The contractor and all associated sub-contractors shall receive a brief/training (provided by the RA) on the local suspicious activity reporting program. This locally developed training will be used to inform employees of the types

of behavior to watch for and instruct employees to report suspicious activity to the project manager, security representative or law enforcement entity. This training shall be completed within 30 calendar days of contract award and within 30 calendar days of new employees commencing performance with the results reported to the Technical Point of Contact NLT 5 calendar days after the completion of the training.

The Contractor must pre-screen Candidates using the E-verify Program (http://www.uscis.gov/e-verify) website to meet the established employment eligibility requirements. The Vendor must ensure that the Candidate has two valid forms of Government issued identification prior to enrollment to Ensure that the Candidate has two valid forms of Government issued identification prior to enrollment to ensure the correct information is entered into the E-verify system. An initial list of verified/eligible Candidates must be provided to the Technical Point of Contact no later than 3 business days after the initial contract award.

#### PERFORMANCE WORK STATEMENT

SNOW REMOVAL AND SANDING SERVICES
U.S. ARMY CORPS OF ENGINEERS
PROFILE FALLS
BRISTOL, NH
Scope of Work
SEPTEMBER 2018

### A. GENERAL

## 1. **Scope**

Provide all equipment, materials, labor, and transportation necessary to perform snow removal and sanding activities at the Profile Falls recreational area.

#### 2. Locations

The Profile Falls recreational area is located off of Route 3A on Mountain Hill Rd. in Bristol, New Hampshire.

## 3. Site Visit

Contact the Technical Point of Contact, Park Ranger, Dan Lapolla (978-318-8327 or <u>Daniel.G.Lapolla@USACE.Army.Mil</u>) to arrange a site visit.

#### 4. Schedule

The period of performance will be from contract award through one (1) year post award. Services need to be provided from the date of contract award through 30 April 2019. In addition, the Government may exercise two optional years with the same scope of services. Option Year 1 will have a period of performance of one (1) year and require services to be provided from 1 November 2019 through 30 April 2020. Option Year 2 will have a period of performance of one (1) year and require services to be provided from 1 November 2020 through 30 April 2021.

#### 5. Safety

a. The contractor will comply with all pertinent provisions of the latest edition of the *U.S. Army Corps of Engineers Safety and Health Requirements* COE EM 385-1-1.

A copy of COE EM 385-1-1 is available for reference at the project office or the manual may be viewed at the following link: <a href="http://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM">http://www.publications.usace.army.mil/Portals/76/Publications/EngineerManuals/EM</a> 385-1-1.pdf

b. The Contractor shall prepare an Abbreviated Accident Prevention Plan (AAPP) specific to the activities being performed. It shall include an Activity Hazard Analysis (AHA) as described in "c" below. All work shall be conducted in accordance with the AAPP, the U.S. Army Corps of Engineers Safety and Health requirements Manual (EM 385-1-1, most recent edition), and all applicable federal, state, and local safety and health requirements.

Work shall not proceed until the APP has been reviewed by the Government Designated Authority (GDA) and deemed acceptable for use on the project.

- c. An AHA shall be submitted for each major phase of work. A major phase of work is defined as an operation involving a type of work presenting hazards not experienced in previous operations or where a new subcontractor or work crew is to perform the work. The analysis shall define all activities to be performed, identify the sequence of work, the specific hazards anticipated, and the control measures to be implemented to eliminate or reduce each hazard to an acceptable level. Work shall not proceed on a phase of work until the AHA has been accepted by the GDA.
- d. The Contractor shall conduct a safety meeting at the project site on the first day of work, whenever a new activity or phase of work begins, or at least weekly during the progress of work. All safety meetings shall be documented. A safety meeting form may be obtained from the Technical Point of Contact, or a similar contractor-prepared form shall be used. Records of the safety briefings shall be submitted to the GDA weekly.
- e. All accidents and near misses shall be investigated by the Contractor. All work-related recordable injuries, illnesses and property damage accidents (excluding on-the-road vehicle accidents), in which the property damage exceeds \$5,000.00, shall be verbally reported to the GDA within 4 hours of the incident. Serious accidents as described in EM 385-1-1 Section 01.D shall be immediately reported to the GDA. ENG Form 3394 shall be completed and submitted to the GDA within five working days of the incident. A copy of ENG Form 3394 may be obtained from the Technical Point of Contact or the form may be viewed at the following link:

 $\underline{http://www.poa.usace.army.mil/Portals/34/docs/safety/ENGForm3394AccidentIn}\\vestigationForm.pdf$ 

f. The Contractor shall complete a "Contractor Monthly Summary Record of Injuries/Illness and Work Hour Exposure" (for prime and its subcontractors) and forward the completed form to the GDA no later than close of business on the 5<sup>th</sup>

- calendar day of the following month. A template may be obtained from the Technical Point of Contact.
- g. The contractor shall also comply with all OSHA work safety standards. The project staff can and will order the cessation of work at any time should the safety of employees and visitors become jeopardized.

## 6. Pre-Work Conference

The Contractor, upon award of this contract, shall contact the Technical Point of Contact to arrange a pre-work conference. At this meeting, contract requirements will be discussed and any problems resolved. The successful bidder is required to attend this pre-work conference.

The following is a general list of items for discussion during this Pre-work Conference:

- i. Authority of the Technical Point of Contact.
- ii. Contractor's Safety Program.
- iii. Activity Hazard Analysis (Submitted & accepted prior to start of work on site).
- iv. Requirements for Safety Meetings (Documented on NED Form 251).
- v. Accident Reporting (ENG Form 3394).
- vi. Accident Exposure Hours Reporting requirements
- vii. Material Safety Data Sheet (MSDS) requirements.
- viii. Contractor's Quality Control Plan.
- ix. Communications and Correspondence Procedure.
- x. Administrative Procedures.
- xi. Invoice and payment.

## 7. Permits

The Contractor shall, without additional expense to the Government, be responsible for obtaining any necessary licenses, permits, and letters of certification. The Contractor shall comply with any applicable Federal, State, County, and Municipal laws, codes, and regulations in connection with the performance of the work specified under this contract.

### 8. Security

The contractor will comply with all established security policies at Franklin Falls Dam/Profile Falls. Due to periods of heightened security that may affect the access to the areas covered under this contract, areas may be subject to periodic closures, which in turn may reduce or inhibit the Contractor's ability to access certain areas. During periods of heightened security, the Government reserves the right, at any time, to close any property or portion of property and reschedule and/or cancel any subsequent service in an area. The Contractor shall be given at least 24 hour notice of any such closure.

## 9. Contractor Conduct

Alcohol and firearms are prohibited on project grounds. Contractor and employees must comply with CFR 36 Rules and Regulations.

#### 10. Payment

The contractor shall furnish the Technical Point of Contact with one invoice per month, identifying the contract number, stating the amount of services completed during the month, identified by Item Number and quantity. Payment shall be made monthly for the actual services performed at the applicable contract unit price.

All invoices may be mailed to: U.S. Army Corps of Engineers 46 Granit Drive, Franklin, NH 03235

Or Email to Daniel.G.Lapolla@USACE.Army.Mil

## **B. TECHNICAL**

#### General

Provide all equipment, materials, labor, and transportation necessary to provide snow removal and sand/salt mix services. The snow removal services include three separate tasks at the project areas for two different storm events. The services include Snow Plowing, Shoveling, Sanding and Salting. The services shall be performed at Profile Falls. The services shall include storms that are "Less than 12-inches" and "12-inches or Greater". Contractor's work and responsibility shall include, but not be limited to, all job planning, programming, scheduling, administration, inspection, personnel, equipment, vehicles, fuel, materials, supplies, supervision, and quality control necessary to perform the various services required herein.

## **Materials & Supplies**

- The following materials shall be provided by Contractor:
  - o Sand/Salt mix (for plowed areas). Note Mixture will have a maximum salt content of 20%
  - Warming device to thaw frozen locks

Note: The Contractor shall submit one copy of the manufactures Material Safety Data Sheet for each chemical proposed for use.

## **Equipment**

- The contractor is required to have equipment sufficient to plow snow and to sand. The equipment should be able to handle heavy snow loads from normal falling snow, ice, and rain, to drifted snow. The equipment should be able to broadcast the snow to avoid encroaching snow banks.
- The minimum equipment shall include
  - o <sup>3</sup>/<sub>4</sub> ton four wheel drive truck
  - o An 8 foot plow, equipped with four way angling capabilities.
  - o A sander with a minimum one yard capacity.

#### **Service Description**

1. **Snow Plowing:** The following services shall be performed as part of the Snow Plowing:

- A. Snow plowing will be required after accumulation of two (2) inches or more of snow, or upon notification by project staff during normal business hours.
- B. Snow will be pushed and stored in the designated areas as directed by the Technical Point of Contact.
- C. The Contractor will make sure to safely push back all banks along roadways and entry points to maintain access. All access shall be a minimum of sixteen (16) feet in width.
- D. In addition to morning plowing, plowing will also be performed on weekends, holidays, and after normal working hours during the week to maintain access during storm events.

## E. Site Access

- a. The contractor will be provided a key for access to the Profile Falls gates.
- b. If the contractor is required to unlock and open a gate to plow, then the contractor will be required to secure the gate when the plowing is completed unless project personnel are present.
- c. The Contractor may have to use a warming device to thaw frozen locks to gain access to areas in this contract.
- d. Upon the completion of this contract, the contractor will return the key to project staff before final payment is made.

## F. Property Damage

- a. In the event that property does become damaged, it is the Contractor's responsibility to immediately notify the Technical Point of Contact to report the damage.
- b. It will be the responsibility of the Contractor to coordinate with the Technical Point of Contact an appropriate way to repair damaged property at no cost to the Government.
- 2. **Shoveling:** The following services shall be performed as part of the Shoveling:
  - A. Snow shoveling will be required after accumulation of two (2) inches or more of snow, or upon notification by project staff.
  - B. Snow shoveling will take place in front of all buildings and entry points, all garage bays, all sidewalks, and in front of all heating fuel fill points.
  - C. Areas to be shoveled shall be clear to the existing pavement, concrete, or wood decking surface. If the areas are icy upon completion of shoveling, walkway salt/ice melt shall be spread to melt existing ice, prevent additional icing or hazardous conditions.
  - D. Snow may not be placed against any building.
  - E. In addition to morning shoveling, shoveling will also be performed on weekends, holidays, and after normal working hours during the week to maintain access during storm events.
- 3. **Sanding and Salting:** The following services shall be performed as part of the Sanding and Salting:
  - A. In the event that roadway and parking areas become icy, the contractor shall sand/salt all areas with the Sand/Salt mixture for plowed areas.

- B. In the event that any of the shoveled areas become icy, the contractor shall apply walkway salt to all appropriate areas.
- C. The project staff may request additional sanding and salting as conditions require.
- D. Sanding and salting will also be performed on weekends, holidays, and after normal working hours during the week if necessary.

#### **Storm Events**

The scope of services includes two storm events and are as following:

- 1. Less than 12-inches Storm events total less than twelve (12) inches.
- 2. **12-inches or Greater** Storm events of at least twelve (12) inches.
- 3. **Snowfall Totals** The Franklin Falls Dam weather station will be used to determine snowfall totals. In the event of a large storm, the contractor may need to plow several times during the storm event to keep service areas open and accessible. However, the payment for the storm event activities will be based on the snowfall totals.

#### **Service Locations**

1. **Profile Falls Recreational Area** is located off of Route 3A on Mountain Hill Rd. in Bristol, NH. and all of the service areas MUST be accessible no later than 7:00 am daily. The Profile Falls Recreational Area service areas include the following details (all measurements are approximate):

## A. Plowing

- 1. Profile Falls Recreational area off Route 3A in Bristol, NH: Entrance gate on Mountain Hill rd. to the old Route 3A gate and paved parking areas: approximately 15,000 square feet.
- 2. **Estimated Quantities** The following table is the estimate for the required service including the location, service and storm event:

Item#	Service Description	Location	Qty
1	Less than 12-Inch Storm	Project Area Plowing/Shoveling	12
2	12-inch or Greater Storm	Project Area Plowing Project Area Shoveling	10
3	Sanding and Salting (As necessary and/or on-call)	Plowed & Shoveled Area	10

## DELIVERY INFORMATION

CLIN DELIVERY DATE QUANTITY SHIP TO ADDRESS DODAAC / CAGE

## CLAUSES INCORPORATED BY REFERENCE

52.204-7	System for Award Management	OCT 2016
52.204-13	System for Award Management Maintenance	OCT 2016
52.204-16	Commercial and Government Entity Code Reporting	JUL 2016
52.204-18	Commercial and Government Entity Code Maintenance	JUL 2016
52.212-1 (Dev)	Instructions to Offerors - Commercial Items. (DEVIATION	AUG 2018
•	2018-O0018)	
52.212-4	Contract Terms and ConditionsCommercial Items	JAN 2017
52.217-5	Evaluation Of Options	JUL 1990
52.219-6	Notice Of Total Small Business Set-Aside	NOV 2011
52.222-3	Convict Labor	JUN 2003
52.223-2	Affirmative Procurement of Biobased Products Under Servic	eSEP 2013
	and Construction Contracts	
52.223-5	Pollution Prevention and Right-to-Know Information	MAY 2011
52.223-18	Encouraging Contractor Policies To Ban Text Messaging	AUG 2011
	While Driving	
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2008
52.232-39	Unenforceability of Unauthorized Obligations	JUN 2013
52.232-40	Providing Accelerated Payments to Small Business	DEC 2013
	Subcontractors	
52.242-15	Stop-Work Order	AUG 1989
252.203-7000	Requirements Relating to Compensation of Former DoD	SEP 2011
	Officials	
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.203-7003	Agency Office of the Inspector General	DEC 2012
252.203-7005	Representation Relating to Compensation of Former DoD	NOV 2011
	Officials	
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7008	Compliance With Safeguarding Covered Defense Information	n OCT 2016
	Controls	
252.204-7012	Safeguarding Covered Defense Information and Cyber	OCT 2016
	Incident Reporting	
252.204-7015	Notice of Authorized Disclosure of Information for Litigation	n MAY 2016
	Support	
252.215-7007	Notice of Intent to Resolicit	JUN 2012
252.225-7006	Acquisition of the AmericanFlag	AUG 2015
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.244-7000	Subcontracts for Commercial Items	JUN 2013

#### CLAUSES INCORPORATED BY FULL TEXT

## 52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL ITEMS (AUG 2018) ALTERNATE I (OCT 2014)

The offeror shall complete only paragraphs (b) of this provision if the Offeror has completed the annual representations and certification electronically via the System for Award Management (SAM) Web site located at <a href="https://www.sam.gov/portal">https://www.sam.gov/portal</a>. If the Offeror has not completed the annual representations and certifications electronically, the Offeror shall complete only paragraphs (c) through (u) of this provision.

(a) Definitions. As used in this provision--

"Economically disadvantaged women-owned small business (EDWOSB) concern" means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business eligible under the WOSB Program.

"Forced or indentured child labor" means all work or service—

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.
- "Highest-level owner" means the entity that owns or controls an immediate owner of the offeror, or that owns or controls one or more entities that control an immediate owner of the offeror. No entity owns or exercises control of the highest level owner.

"Immediate owner" means an entity, other than the offeror, that has direct control of the offeror. Indicators of control include, but are not limited to, one or more of the following: Ownership or interlocking management, identity of interests among family members, shared facilities and equipment, and the common use of employees.

"Inverted domestic corporation," means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395(b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

"Manufactured end product" means any end product in product and service codes (PSCs) 1000-9999, except—

- (1) PSC 5510, Lumber and Related Basic Wood Materials;
- (2) Product or Service Group (PSG) 87, Agricultural Supplies;
- (3) PSG 88, Live Animals;
- (4) PSG 89, Subsistence;
- (5) PSC 9410, Crude Grades of Plant Materials;

- (6) PSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) PSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) PSC 9610, Ores;
- (9) PSC 9620, Minerals, Natural and Synthetic; and
- (10) PSC 9630, Additive Metal Materials.
- "Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.
- "Restricted business operations" means business operations in Sudan that include power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, as those terms are defined in the Sudan Accountability and Divestment Act of 2007 (Pub. L. 110-174). Restricted business operations do not include business operations that the person (as that term is defined in Section 2 of the Sudan Accountability and Divestment Act of 2007) conducting the business can demonstrate—
- (1) Are conducted under contract directly and exclusively with the regional government of southern Sudan;
- (2) Are conducted pursuant to specific authorization from the Office of Foreign Assets Control in the Department of the Treasury, or are expressly exempted under Federal law from the requirement to be conducted under such authorization;
- (3) Consist of providing goods or services to marginalized populations of Sudan;
- (4) Consist of providing goods or services to an internationally recognized peacekeeping force or humanitarian organization;
- (5) Consist of providing goods or services that are used only to promote health or education; or
- (6) Have been voluntarily suspended.
- "Sensitive technology"—
- (1) Means hardware, software, telecommunications equipment, or any other technology that is to be used specifically—
- (i) To restrict the free flow of unbiased information in Iran; or
- (ii) To disrupt, monitor, or otherwise restrict speech of the people of Iran; and
- (2) Does not include information or informational materials the export of which the President does not have the authority to regulate or prohibit pursuant to section 203(b)(3) of the International Emergency Economic Powers Act (50 U.S.C. 1702(b)(3)).
- "Service-disabled veteran-owned small business concern"—
- (1) Means a small business concern—

- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).
- "Small business concern" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.
- "Small disadvantaged business concern, consistent with 13 CFR 124.1002," means a small business concern under the size standard applicable to the acquisition, that--
- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States; and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13.CFR 124.106) by individuals, who meet the criteria in paragraphs (1)(i) and (ii) of this definition.
- "Subsidiary" means an entity in which more than 50 percent of the entity is owned—
- (1) Directly by a parent corporation; or
- (2) Through another subsidiary of a parent corporation.
- "Veteran-owned small business concern" means a small business concern—
- (1) Not less than 51 percent of which is owned by one or more veterans(as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.
- "Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- "Women-owned small business concern" means a small business concern --
- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and

(2) Whose management and daily business operations are controlled by one or more women. "Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127)," means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States. (b) (1) Annual Representations and Certifications. Any changes provided by the offeror in paragraph (b)(2) of this provision do not automatically change the representations and certifications posted on the SAMwebsite. (2) The offeror has completed the annual representations and certifications electronically via the SAM website accessed through https://www.acquisition.gov. After reviewing the SAM database information, the offeror verifies by submission of this offer that the representation and certifications currently posted electronically at FAR 52.212-3. Offeror Representations and Certifications—Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs \_\_\_\_\_ . [Offeror to identify the applicable paragraphs at (c) through (u) of this provision that the offeror has completed for the purposes of this solicitation only, if any. These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer. Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted electronically on SAM.] (c) Offerors must complete the following representations when the resulting contract is to be performed in the United States or its outlying areas. Check all that apply. (1) Small business concern. The offeror represents as part of its offer that it [ \_\_\_\_ ] is, [ \_\_\_\_ ] is not a small business concern. (2) Veteran-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [\_\_\_\_\_ ] is, [\_\_\_\_ ] is not a veteran-owned small business concern. (3) Service-disabled veteran-owned small business concern. [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(2) of this provision.] The offeror represents as part of its offer that it [ \_\_\_\_ ] is, [ \_\_\_\_ ] is not a service-disabled veteran-owned small business concern. (4) Small disadvantaged business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [\_\_\_\_\_ ] is, [\_\_\_\_ ] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002. (5) Women-owned small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [\_\_\_\_\_] is, [\_\_\_\_\_] is not a womenowned small business concern.

Note: Complete paragraphs (c)(8) and (c)(9) only if this solicitation is expected to exceed the simplified acquisition

threshold.

(6) WOSB concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a womenowned small business concern in paragraph (c)(5) of this provision.] The offeror represents that—
(i) It [ ] is, [ ] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [ ] is, [ ] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(6)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible
under the WOSB Program and other small businesses that are participating in the joint venture:] Each
WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(7) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a WOSB concern eligible under the WOSB Program in (c)(6) of this provision.] The offeror represents that—
(i) It [ ] is, [ ] is not an EDWOSB concern, has provided all the required documents to the WOSB
Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the
representation in paragraph (c)(7)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that
are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(8) Women-owned business concern (other than small business concern). [Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this
provision.] The offeror represents that it [ ] is, a women-owned business concern.
(9) <i>Tie bid priority for labor surplus area concerns</i> . If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
(10) HUBZone small business concern. [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [ ] is, [ ] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR part 126; and

(ii) It [ ] is, [ ] is not a HUBZone joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small
business concerns participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) of this provision.)
[The offeror shall check the category in which its ownership falls]:
Black American.
Hispanic American.
Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.
(d) Representations required to implement provisions of Executive Order 11246
(1) Previous contracts and compliance. The offeror represents that
(i) It [ ] has, [ ] has not, participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
(ii) It [ ] has, [ ] has not, filed all required compliance reports.
(2) Affirmative Action Compliance. The offeror represents that
(i) It [ ] has developed and has on file, [ ] has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR parts 60-1 and 60-2), or
(ii) It [ ] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.
(e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$150,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or

attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.

- (f) Buy American Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American Supplies, is included in this solicitation.)
- (1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products, *i.e.*, an end product that is not a COTS item and does not meet the component test in paragraph (2) of the definition of "domestic end product." The terms "commercially available off-the-shelf (COTS) item," "component," "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American—Supplies."
- (2) Foreign End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN

[List as necessary]

(3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.

(g)

- (1) Buy American -- Free Trade Agreements -- Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American -- Free Trade Agreements -- Israeli Trade Act, is included in this solicitation.)
- (i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that for other than COTS items, the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end product," "commercially available off-the-shelf (COTS) item," "component," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act."
- (ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American—Free Trade Agreements—Israeli Trade Act":

Free Trade Agreement Country End Products (Other than Bahrainian, Moroccan, Omani, Panamanian, or Peruvian End Products) or Israeli End Products:

LINE ITEM NO.	COUNTRY OF ORIGIN
List as necessary]	
or this provision) as defined in the clause of sraeli Trade Act." The offeror shall list as	at are foreign end products (other than those listed in paragraph (g)(1)(ii) of this solicitation entitled "Buy American—Free Trade Agreements—to other foreign end products those end products manufactured in the Unit products, <i>i.e.</i> , an end product that is not a COTS item and does not meet definition of "domestic end product."
Other Foreign End Products:	
LINE ITEM NO.	COUNTRY OF ORIGIN
<del></del>	
List as necessary]	
List as necessary	
	n accordance with the policies and procedures of EAP Port 25
	n accordance with the policies and procedures of FAR Part 25.
iv) The Government will evaluate offers i  2) Buy American—Free Trade Agreement	n accordance with the policies and procedures of FAR Part 25.  ts—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) or
iv) The Government will evaluate offers in 2) <i>Buy American—Free Trade Agreement</i> FAR 52.225-3 is included in this solicitation the basic provision:	ts—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the clause of this supplies are Canadian end products as defined in the clause of this
iv) The Government will evaluate offers in 2) Buy American—Free Trade Agreement FAR 52.225-3 is included in this solicitation the basic provision:  (g)(1)(ii) The offeror certifies that the follows:	ts—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the clause of this extrade Agreements—Israeli Trade Act":
iv) The Government will evaluate offers in 2) Buy American—Free Trade Agreement FAR 52.225-3 is included in this solicitation he basic provision:  g)(1)(ii) The offeror certifies that the following olicitation entitled "Buy American—Free Included Trade Trade Agreement Free Included Trade In	ts—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the clause of this extrade Agreements—Israeli Trade Act":
iv) The Government will evaluate offers in 2) Buy American—Free Trade Agreement FAR 52.225-3 is included in this solicitation he basic provision:  g)(1)(ii) The offeror certifies that the following olicitation entitled "Buy American—Free Included Trade Trade Agreement Free Included Trade In	ts—Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause on, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the composition of the clause of this extrade Agreements—Israeli Trade Act":

- (3) Buy American—Free Trade Agreements—Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American--Free Trade Agreements--Israeli Trade Act":

Canadian or Israeli End Products:

Line Item No.:	Country of Origin:
_	
[List as necessary]	
	—Israeli Trade Act Certificate, Alternate III. If Alternate III to the tion, substitute the following paragraph (g)(1)(ii) for paragraph (g)(
han Bahrainian, Korean, Moroccan, Omani,	ring supplies are Free Trade Agreement country end products (other Panamanian, or Peruvian end products) or Israeli end products as led "Buy American—Free Trade Agreements—Israeli Trade Act":
Free Trade Agreement Country End Product Peruvian End Products) or Israeli End Produ	ss (Other than Bahrainian, Korean, Moroccan, Omani, Panamanian, octs:
Line Item No.:	Country of Origin:
Ellie Relli 1 (o.:	
[List as necessary]  (5) Trade Agreements Certificate. (Applies of	only if the clause at FAR 52.225-5, Trade Agreements, is included in
[List as necessary]  (5) Trade Agreements Certificate. (Applies of this solicitation.)	
[List as necessary]  (5) Trade Agreements Certificate. (Applies of this solicitation.)  (i) The offeror certifies that each end product made or designated country end product as designated country end product as designated.	only if the clause at FAR 52.225-5, Trade Agreements, is included in
[List as necessary]  (5) Trade Agreements Certificate. (Applies of this solicitation.)  (i) The offeror certifies that each end product made or designated country end product as designated.  (ii) The offeror shall list as other end product products.	only if the clause at FAR 52.225-5, Trade Agreements, is included in et, except those listed in paragraph (g)(5)(ii) of this provision, is a U. defined in the clause of this solicitation entitled "Trade Agreements."
[List as necessary]  (5) Trade Agreements Certificate. (Applies of this solicitation.)  (i) The offeror certifies that each end product made or designated country end product as designated.  (ii) The offeror shall list as other end product products.	only if the clause at FAR 52.225-5, Trade Agreements, is included in et, except those listed in paragraph (g)(5)(ii) of this provision, is a U. defined in the clause of this solicitation entitled "Trade Agreements."
[List as necessary]  (5) Trade Agreements Certificate. (Applies of this solicitation.)  (i) The offeror certifies that each end product made or designated country end product as designated country end product as designated.  (ii) The offeror shall list as other end product products.	only if the clause at FAR 52.225-5, Trade Agreements, is included in it, except those listed in paragraph (g)(5)(ii) of this provision, is a U. defined in the clause of this solicitation entitled "Trade Agreements." its those end products that are not U.Smade or designated country experience.
[List as necessary]  (5) Trade Agreements Certificate. (Applies of this solicitation.)  (i) The offeror certifies that each end product made or designated country end product as designated country end product as designated.  (ii) The offeror shall list as other end product products.  Other End Products	only if the clause at FAR 52.225-5, Trade Agreements, is included in it, except those listed in paragraph (g)(5)(ii) of this provision, is a U. defined in the clause of this solicitation entitled "Trade Agreements." its those end products that are not U.Smade or designated country experience.

(iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American statute. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are

no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.

(h) Certification Regarding Responsibility Matters (Executive Order 12689). (Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals
(1) [ ] Are, [ ] are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
(2) [ ] Have, [ ] have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property; and
(3) [ ] Are, [ ] are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses enumerated in paragraph (h)(2) of this clause; and
(4) [ ] Have, [ ] have not, within a three-year period preceding this offer, been notified of any delinquent Federal taxes in an amount that exceeds \$3,500 for which the liability remains unsatisfied.
(i) Taxes are considered delinquent if both of the following criteria apply:
(A) <i>The tax liability is finally determined</i> . The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.
(B) <i>The taxpayer is delinquent in making payment</i> . A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.
(ii) Examples.
(A) The taxpayer has received a statutory notice of deficiency, under I.R.C. §6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appear rights.

(B) The IRS has filed a notice of Federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. §6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals Contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek tax court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

- (C) The taxpayer has entered into an installment agreement pursuant to I.R.C. §6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.
- (D) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. §362 (the Bankruptcy Code).
- (i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

Listed Countries of Origin:

(1) Listed End Product

Listed End Product:

paragraph (k)(1) or (k)(2) applies.

	,
2) Certification. [If the Contracting Officer has identified end his provision, then the offeror must certify to either (i)(2)(i) or	
[ ] (i) The offeror will not supply any end product listed produced, or manufactured in the corresponding country as list	
[] (ii) The offeror may supply an end product listed in particular or manufactured in the corresponding country as list made a good faith effort to determine whether forced or indentional manufacture any such end product furnished under this contract hat it is not aware of any such use of child labor.	ed for that product. The offeror certifies that is has ured child labor was used to mine, produce, or
j) <i>Place of manufacture</i> . (Does not apply unless the solicitation manufactured end products.) For statistical purposes only, the comanufacture of the end products it expects to provide in response	offeror shall indicate whether the place of
[1) [ ] In the United States (Check this box if the total annument the United States exceeds the total anticipated price of offere States); or	
2) [ ] Outside the United States.	

(k) Certificates regarding exemptions from the application of the Service Contract Labor Standards. (Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services.) [The contracting officer is to check a box to indicate if

(1) [ ] Maintenance, calibration, or repair of certain equipment as described in FAR 22.1003-4(c)(1). The
offeror [ ] does [ ] does not certify that—
(i) The items of equipment to be serviced under this contract are used regularly for other than Governmental purposes and are sold or traded by the offeror (or subcontractor in the case of an exempt subcontract) in substantial quantities to the general public in the course of normal business operations;
(ii) The services will be furnished at prices which are, or are based on, established catalog or market prices (see FAR 22.1003-4(c)(2)(ii)) for the maintenance, calibration, or repair of such equipment; and
(iii) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract will be the same as that used for these employees and equivalent employees servicing the same equipment of commercial customers.
(2) [ ] Certain services as described in FAR 22.1003-4(d)(1). The offeror [ ] does [ ] does not certify that—
(i) The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
(ii) The contract services will be furnished at prices that are, or are based on, established catalog or market prices (see FAR 22.1003-4(d)(2)(iii));
(iii) Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
(iv) The compensation (wage and fringe benefits) plan for all service employees performing work under the contract is the same as that used for these employees and equivalent employees servicing commercial customers.
(3) If paragraph (k)(1) or (k)(2) of this clause applies—
(i) If the offeror does not certify to the conditions in paragraph (k)(1) or (k)(2) and the Contracting Officer did not attach a Service Contract Labor Standards wage determination to the solicitation, the offeror shall notify the Contracting Officer as soon as possible; and
(ii) The Contracting Officer may not make an award to the offeror if the offeror fails to execute the certification in paragraph $(k)(1)$ or $(k)(2)$ of this clause or to contact the Contracting Officer as required in paragraph $(k)(3)(i)$ of this clause.
(1) Taxpayer identification number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required

(1) All offerors must submit the information required in paragraphs (l)(3) through (l)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).

to provide this information to the SAM database to be eligible for award.)

offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
(3) Taxpayer Identification Number (TIN).
[ ] TIN:
[ ] TIN has been applied for.
[ ] TIN is not required because:
[ ] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
[ ] Offeror is an agency or instrumentality of a foreign government;
[ ] Offeror is an agency or instrumentality of the Federal Government;
(4) Type of organization.
[ ] Sole proprietorship;
[ ] Partnership;
[ ] Corporate entity (not tax-exempt);
[ ] Corporate entity (tax-exempt);
[ ] Government entity (Federal, State, or local);
[ ] Foreign government;
[ ] International organization per 26 CFR 1.6049-4;
[ ] Other
(5) Common parent.

(2) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the

[ ] Offeror is not owned or controlled by a common parent:
[ ] Name and TIN of common parent:
Name
TIN
(m) Restricted business operations in Sudan. By submission of its offer, the offeror certifies that the offeror does not conduct any restricted business operations in Sudan.
(n) Prohibition on Contracting with Inverted Domestic Corporations—
(1) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-2(b) applies or the requirement is waived in accordance with the procedures at 9.108-4.
(2) Representation. The Offeror represents that
(i) It [ ] is, [ ] is not an inverted domestic corporation; and
(ii) It [ ] is, [ ] is not a subsidiary of an inverted domestic corporation.
(o) Prohibition on contracting with entities engaging in certain activities or transactions relating to Iran.
(1) The offeror shall email questions concerning sensitive technology to the Department of State at <a href="mailto:CISADA106@state.gov">CISADA106@state.gov</a> .
(2) Representation and Certification. Unless a waiver is granted or an exception applies as provided in paragraph (o)(3) of this provision, by submission of its offer, the offeror—
(i) Represents, to the best of its knowledge and belief, that the offeror does not export any sensitive technology to the government of Iran or any entities or individuals owned or controlled by, or acting on behalf or at the direction of, the government of Iran;
(ii) Certifies that the offeror, or any person owned or controlled by the offeror, does not engage in any activities for which sanctions may be imposed under section 5 of the Iran Sanctions Act; and
(iii) Certifies that the offeror, and any person owned or controlled by the offeror, does not knowingly engage in any transaction that exceeds \$3,500 with Iran's Revolutionary Guard Corps or any of its officials, agents, or affiliates, the property and interests in property of which are blocked pursuant to the International Emergency Economic Powers Act (50(U.S.C. 1701 et seq.) (see OFAC's Specially Designated Nationals and Blocked Persons List at <a href="https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx">https://www.treasury.gov/resource-center/sanctions/SDN-List/Pages/default.aspx</a> ).
(3) The representation and certification requirements of paragraph (o)(2) of this provision do not apply if—
(i) This solicitation includes a trade agreements certification (e.g., 52.212-3(g) or a comparable agency provision); and

(p) Ownership or Control of Offeror. (Applies in all solicitations when there is a requirement to be registered in SAM or a requirement to have a unique entity identifier in the solicitation.
(1) The Offeror represents that it [ ] has or [ ] does not have an immediate owner. If the Offeror has more than one immediate owner (such as a joint venture), then the Offeror shall respond to paragraph (2) and if applicable, paragraph (3) of this provision for each participant in the joint venture.
(2) If the Offeror indicates "has" in paragraph (p)(1) of this provision, enter the following information:  Immediate owner CAGE code:  Immediate owner legal name:  (Do not use a "doing business as" name)  Is the immediate owner owned or controlled by another entity: □ Yes or □ No.
(3) If the Offeror indicates "yes" in paragraph (p)(2) of this provision, indicating that the immediate owner is owned or controlled by another entity, then enter the following information:  Highest-level owner CAGE code:  Highest-level owner legal name:  (Do not use a "doing business as" name)
(q) Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law.
(1) As required by sections 744 and 745 of Division E of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235), and similar provisions, if contained in subsequent appropriations acts, The Government will not enter into a contract with any corporation that—
(i) Has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, where the awarding agency is aware of the unpaid tax liability, unless an agency has considered suspension or debarment of the corporation and made a determination that suspension or debarment is not necessary to protect the interests of the Government; or
(ii) Was convicted of a felony criminal violation under any Federal law within the preceding 24 months, where the awarding agency is aware of the conviction, unless an agency has considered suspension or debarment of the corporation and made a determination that this action is not necessary to protect the interests of the Government.
(2) The Offeror represents that—
(i) It is $\Box$ is not $\Box$ a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability; and
(ii) It is $\square$ is not $\square$ a corporation that was convicted of a felony criminal violation under a Federal law within the preceding 24 months.
(r) Predecessor of Offeror. (Applies in all solicitations that include the provision at 52.204-16, Commercial and Government Entity Code Reporting.)
(1) The Offeror represents that it [ ] is or [ ] is not a successor to a predecessor that held a Federal contract or grant within the last three years.

(ii) The offeror has certified that all the offered products to be supplied are designated country end products.

predecessors that held a Federal contract or grant within the last three years (if more than one predecessor, list in reverse chronological order):
Predecessor CAGE code: (or mark ``Unknown").
Predecessor legal name:
(Do not use a ``doing business as" name).
(t) Public Disclosure of Greenhouse Gas Emissions and Reduction Goals. Applies in all solicitations that require offerors to register in SAM (52.212-1(k)).
(1) This representation shall be completed if the Offeror received \$7.5 million or more in contract awards in the prior
Federal fiscal year. The representation is optional if the Offeror received less than \$7.5 million in Federal contract awards in the prior Federal fiscal year.
(2) Representation. [Offeror to check applicable block(s) in paragraph (t)(2)(i) and (ii)]. (i) The Offeror (itself or through its immediate owner or highest-level owner) [] does, [] does not publicly disclose greenhouse gas emissions, i.e., makes available on a publicly accessible Web site the results of a greenhouse gas inventory, performed in accordance with an accounting standard with publicly available and consistently applied criteria, such as the
Greenhouse Gas Protocol Corporate Standard.
(ii) The Offeror (itself or through its immediate owner or highest-level owner) [ ] does, [ ] does not publicly disclose a quantitative greenhouse gas emissions reduction goal, i.e., make available on a publicly accessible Web site a target
to reduce absolute emissions or emissions intensity by a specific quantity or percentage.
(iii) A publicly accessible Web site includes the Offeror's own Web site or a recognized, third-party greenhouse gas emissions reporting program.
(3) If the Offeror checked ``does" in paragraphs (t)(2)(i) or (t)(2)(ii) of this provision, respectively, the Offeror shall provide the publicly accessible Web site(s) where greenhouse gas emissions and/or reduction goals are reported:
(u)(1) In accordance with section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with an entity that requires employees or subcontractors of such entity seeking to report waste, fraud, or abuse to sign internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting such waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
(2) The prohibition in paragraph (u)(1) of this provision does not contravene requirements applicable to Standard Form 312 (Classified Information Nondisclosure Agreement), Form 4414 (Sensitive Compartmented Information Nondisclosure Agreement), or any other form issued by a Federal department or agency governing the nondisclosure of classified information.

(3) Representation. By submission of its offer, the Offeror represents that it will not require its employees or subcontractors to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting such employees or subcontractors from lawfully reporting waste, fraud, or abuse related to the

performance of a Government contract to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information (e.g., agency Office of the Inspector General).

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# 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS—COMMERCIAL ITEMS (DEVIATION 2018-00021) (SEP 2018)

- (a) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records—Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (b)(1) Notwithstanding the requirements of any other clauses of this contract, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (b) (1) in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—
- (i) 52.203-13, Contractor Code of Business Ethics and Conduct (Oct 2015) (41 U.S.C. 3509).
- (ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
- (iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018) (Section 1634 of Pub. L. 115-91).

- (iv) 52.219-8, Utilization of Small Business Concerns (Nov 2016) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$700,000 (\$1.5 million for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (v) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014) (E.O. 13495). Flow down required in accordance with paragraph (l) of FAR clause 52.222-17.
- (vi) 52.222-21, Prohibition of Segregated Facilities (APR 2015).
- (vii) 52.222-26, Equal Opportunity (Sept 2016) (E.O. 11246).
- (viii) 52.222-35, Equal Opportunity for Veterans (Oct 2015) (38 U.S.C. 4212).
- (ix) 52.222-36, Equal Opportunity for Workers with Disabilities (July 2014) (29 U.S.C. 793).
- (x) 52.222-37, Employment Reports on Veterans (FEB 2016) (38 U.S.C. 4212).
- (xi) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xii) 52.222-41, Service Contract Labor Standards (Aug 2018) (41 U.S.C. chapter 67).
- (xiii)(A) 52.222-50, Combating Trafficking in Persons (Mar 2015) (22 U.S.C. chapter 78 and E.O. 13627).
- (B) Alternate I (Mar 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).
- (xiv) 52.222-51, Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (May 2014) (41 U.S.C. chapter 67).
- (xv) 52.222-53, Exemption from Application of the Service Contract Act to Contracts for Certain Services-Requirements (May 2014) (41 U.S.C. chapter 67).
- (xvi) 52.222-54, Employment Eligibility Verification (Oct 2015) (E.O. 12989).
- (xvii) 52.222-55, Minimum Wages Under Executive Order 13658 (Dec 2015).
- (xviii) 52.222-62 Paid Sick Leave Under Executive Order 13706 (Jan 2017) (E.O. 13706).
- (xix)(A) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).
- (B) Alternate I (JAN 2017) of 52.224-3.
- (xx) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xxi) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (May 2014) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xxii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Feb 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor may include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

#### 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 15 Days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 Days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 3 Years.

(End of clause)

#### 52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (OCT 2014) - ALTERNATE I (SEPT 2015)

(a) Definitions. As used in this provision--

Economically disadvantaged women-owned small business (EDWOSB) concern means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States and who are economically disadvantaged in accordance with 13 CFR part 127. It automatically qualifies as a women-owned small business concern eligible under the WOSB Program.

Service-disabled veteran-owned small business concern--

- (1) Means a small business concern--
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (b) of this provision.

Small disadvantaged business concern, consistent with 13 CFR 124.1002, means a small business concern under the size standard applicable to the acquisition, that--

- (1) Is at least 51 percent unconditionally and directly owned (as defined at 13 CFR 124.105) by--
- (i) One or more socially disadvantaged (as defined at 13 CFR 124.103) and economically disadvantaged (as defined at 13 CFR 124.104) individuals who are citizens of the United States, and
- (ii) Each individual claiming economic disadvantage has a net worth not exceeding \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- (2) The management and daily business operations of which are controlled (as defined at 13 CFR 124.106) by individuals who meet the criteria in paragraphs (1)(i) and (ii) of this definition.

Veteran-owned small business concern means a small business concern-

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

Women-owned small business concern means a small business concern-

- (1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

Women-owned small business (WOSB) concern eligible under the WOSB Program (in accordance with 13 CFR part 127), means a small business concern that is at least 51 percent directly and unconditionally owned by, and the management and daily business operations of which are controlled by, one or more women who are citizens of the United States.

- (b)(1) The North American Industry Classification System (NAICS) code for this acquisition is 561730. (2) The small business size standard is \$7.5 Million.
- (3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.
- (c) Representations. (1) The offeror represents as part of its offer that it [\_\_\_\_] is, [\_\_\_\_] is not a small business concern. (2) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents that it [\_\_\_\_] is, [\_\_\_\_] is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (3) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [\_\_\_\_\_] is, [\_\_\_\_\_] is not a women-owned small business concern.
- (4) Women-owned small business (WOSB) concern eligible under the WOSB Program. [Complete only if the offeror represented itself as a women-owned small business concern in paragraph (c)(3) of this provision.] The offeror represents as part of its offer that--

(i) It [ ] is, [ ] is not a WOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(4)(i) of this provision is accurate for each WOSB concern eligible under the WOSB Program participating in the joint venture. [The offeror shall enter the name or names of the WOSB concern eligible under the WOSB Program and other small businesses that are participating in the joint venture:] Each WOSB concern eligible under the WOSB Program participating in the joint venture shall submit a separate signed copy of the WOSB representation.
(5) Economically disadvantaged women-owned small business (EDWOSB) concern. [Complete only if the offeror represented itself as a women-owned small business concern eligible under the WOSB Program in (c)(4) of this provision.] The offeror represents as part of its offer that
(i) It [ ] is, [ ] is not an EDWOSB concern eligible under the WOSB Program, has provided all the required documents to the WOSB Repository, and no change in circumstances or adverse decisions have been issued that affects its eligibility; and
(ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 127, and the representation in paragraph (c)(5)(i) of this provision is accurate for each EDWOSB concern participating in the joint venture. [The offeror shall enter the name or names of the EDWOSB concern and other small businesses that are participating in the joint venture:] Each EDWOSB concern participating in the joint venture shall submit a separate signed copy of the EDWOSB representation.
(6) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents as part of its offer that it [ ] is, [ ] is not a veteran-owned small business concern.
(7) [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (c)(6) of this provision.] The offeror represents as part of its offer that it [ ] is, [ ] is not a service-disabled veteran-owned small business concern.
(8) [Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.] The offeror represents, as part of its offer, that
(i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material changes in ownership and control, principal office, or HUBZone employee percentage have occurred since it was certified in accordance with 13 CFR Part 126; and
(ii) It [] is, [] is not a HUBZone joint venture that complies with the requirements of 13 CFR Part 126, and the representation in paragraph (c)(8)(i) of this provision is accurate for each HUBZone small business concern participating in the HUBZone joint venture. [The offeror shall enter the names of each of the HUBZone small business concern participating in the HUBZone joint venture:] Each HUBZone small business concern participating in the HUBZone joint venture shall submit a separate signed copy of the HUBZone representation.
(d) Notice.
(1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.
(2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a business concern that is small, HUBZone small, small disadvantaged, service-disabled veteran-owned small, economically disadvantaged womenowned small, or women-owned small eligible under the WOSB Program in order to obtain a contract to be awarded

under the preference programs established pursuant to section 8, 9, 15, 31, and 36 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall—

(i) Be punished by imposition of fine, imprisonment, or both;
(ii) Be subject to administrative remedies, including suspension and debarment; and
(iii) Be ineligible for participation in programs conducted under the authority of the Act.
(9) [Complete if offeror represented itself as disadvantaged in paragraph (c)(2) of this provision.] The offeror shall check the category in which its ownership falls:  Black American.  Hispanic American.  Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).  Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore,
Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, Republic of Palau, Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
Individual/concern, other than one of the preceding.

#### 52.219-28 POST-AWARD SMALL BUSINESS PROGRAM REREPRESENTATION (JULY 2013)

(a) Definitions. As used in this clause--

(End of provision)

Long-term contract means a contract of more than five years in duration, including options. However, the term does not include contracts that exceed five years in duration because the period of performance has been extended for a cumulative period not to exceed six months under the clause at 52.217-8, Option to Extend Services, or other appropriate authority.

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (c) of this clause. Such a concern is ``not dominant in its field of operation" when it does not exercise a controlling or major influence on a national basis in a kind of business activity in which a number of business concerns are primarily engaged. In determining whether dominance exists, consideration shall be given to all appropriate factors, including volume of business, number of employees, financial resources, competitive status or position, ownership or control of materials, processes, patents, license agreements, facilities, sales territory, and nature of business activity.

- (b) If the Contractor represented that it was a small business concern prior to award of this contract, the Contractor shall rerepresent its size status according to paragraph (e) of this clause or, if applicable, paragraph (g) of this clause, upon the occurrence of any of the following:
- (1) Within 30 days after execution of a novation agreement or within 30 days after modification of the contract to include this clause, if the novation agreement was executed prior to inclusion of this clause in the contract.

- (2) Within 30 days after a merger or acquisition that does not require a novation or within 30 days after modification of the contract to include this clause, if the merger or acquisition occurred prior to inclusion of this clause in the contract.
- (3) For long-term contracts--
- (i) Within 60 to 120 days prior to the end of the fifth year of the contract; and
- (ii) Within 60 to 120 days prior to the date specified in the contract for exercising any option thereafter.
- (c) The Contractor shall rerepresent its size status in accordance with the size standard in effect at the time of this rerepresentation that corresponds to the North American Industry Classification System (NAICS) code assigned to this contract. The small business size standard corresponding to this NAICS code can be found at http://www.sba.gov/content/table-small-business-size-standards.
- (d) The small business size standard for a Contractor providing a product which it does not manufacture itself, for a contract other than a construction or service contract, is 500 employees.
- (e) Except as provided in paragraph (g) of this clause, the Contractor shall make the representation required by paragraph (b) of this clause by validating or updating all its representations in the Representations and Certifications section of the System for Award Management (SAM) and its other data in SAM, as necessary, to ensure that they reflect the Contractor's current status. The
- Contractor shall notify the contracting office in writing within the timeframes specified in paragraph (b) of this clause that the data have been validated or updated, and provide the date of the validation or update.
- (f) If the Contractor represented that it was other than a small business concern prior to award of this contract, the Contractor may, but is not required to, take the actions required by paragraphs (e) or (g) of this clause.
- (g) If the Contractor does not have representations and certifications in SAM, or does not have a representation in SAM for the NAICS code applicable to this contract, the Contractor is required to complete the following rerepresentation and submit it to the contracting office, along with the contract number and the date on which the rerepresentation was completed:

The Contractor represents that it ( ) is, ( ) is not a small business concern under NAICS Code 561730- assigned to contract number: To be determined.

(Contractor to sign and date and insert authorized signer's name and title).

(End of clause)

#### 52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

http://www.acquisition.gov/far/ http://farsite.hill.af.mil

(End of provision)

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.acquisition.gov/far/ http://farsite.hill.af.mil

(End of clause)

### WAGE DETERMINATION

WD 15-4025 (Rev.-8) was first posted on www.wdol.gov on 07/24/2018

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

ADMINISTRATION

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS

WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2015-4025

Revision No.: 8 Date Of Revision:

Daniel W. Simms Division of Director Wage Determinations 07/19/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

This wage determination is applicable to the following cities and towns in the following counties in NEW HAMPSHIRE:

BELKNAP COUNTY: New Hampton, Sanbornton

GRAFTON COUNTY: Alexandria, Ashland, Bridgewater, Bristol, Campton, Canaan,

Dorchester, Ellsworth, Enfield, Grafton, Groton, Hanover, Hebron, Holderness, Lebanon, Lincoln, Lyme, Orange, Orford, Piermont, Plymouth, Rumney, Thornton, Waterville Valley, Wentworth, Woodstock

MERRIMACK COUNTY: Andover, Bradford, Danbury, Hill, New London, Newbury, Sutton, Warner, Wilmot

SULLIVAN COUNTY: Acworth, Charlestown, Claremont, Cornish, Croydon, Goshen, Grantham, Langdon, Lempster, Newport, Plainfield, Springfield, Sunapee, Unity

**Fringe Benefits Required Follow the Occu		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occu		
01011 - Accounting Clerk I	15.54	
01012 - Accounting Clerk II	17.44	
01013 - Accounting Clerk III	19.51	
01020 - Administrative Assistant	26.25	
01035 - Court Reporter	17.33	
01041 - Customer Service Representative I	13.81	
01042 - Customer Service Representative II	15.53	
01043 - Customer Service Representative III	16.94	
01051 - Data Entry Operator I	14.56	
01052 - Data Entry Operator II	15.90	
01060 - Dispatcher, Motor Vehicle	19.01	
01070 - Document Preparation Clerk	15.53	
01090 - Duplicating Machine Operator	15.53	
01111 - General Clerk I	14.32	
01112 - General Clerk II	15.63	
01113 - General Clerk III	17.55	
01120 - Housing Referral Assistant	19.32	
01141 - Messenger Courier	11.87	
01191 - Order Clerk I	15.64	
01192 - Order Clerk II	17.07	
01261 - Personnel Assistant (Employment) I	15.69	
01262 - Personnel Assistant (Employment) II	17.55	
01263 - Personnel Assistant (Employment) III	19.57	
01270 - Production Control Clerk	24.80	
01290 - Rental Clerk	14.15	
01300 - Scheduler, Maintenance	15.49	
01311 - Secretary I	15.49	
01312 - Secretary II	17.33	
01313 - Secretary III	19.32	
01320 - Service Order Dispatcher	18.47	
01410 - Supply Technician	26.25	
01420 - Survey Worker	15.81	
01460 - Switchboard Operator/Receptionist	15.69	
01531 - Travel Clerk I	13.79	
01532 - Travel Clerk II	14.92	
01533 - Travel Clerk III	16.08	
01611 - Word Processor I	13.80	
01612 - Word Processor II	15.49	
01613 - Word Processor III	17.33	
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass	19.30	
05010 - Automotive Electrician	18.69	

05040 - Automotive Glass Installer	17.79
05070 - Automotive Worker	17.72
05110 - Mobile Equipment Servicer	15.80
05130 - Motor Equipment Metal Mechanic	19.63
05160 - Motor Equipment Metal Worker	17.72
05190 - Motor Vehicle Mechanic	19.30
05220 - Motor Vehicle Mechanic Helper	14.90
05250 - Motor Vehicle Upholstery Worker	16.77
05280 - Motor Vehicle Wrecker	17.72
05310 - Painter, Automotive	20.31
05340 - Radiator Repair Specialist	17.72
05370 - Tire Repairer	15.77
05400 - Transmission Repair Specialist	19.63
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.63
07041 - Cook I	16.38
07042 - Cook II	18.78
07070 - Dishwasher	10.67
07130 - Food Service Worker	10.84
07210 - Meat Cutter	18.17
07260 - Waiter/Waitress	10.48
09000 - Furniture Maintenance And Repair Occupation	
09010 - Electrostatic Spray Painter	18.09
09040 - Furniture Handler	12.79
09080 - Furniture Refinisher	18.15
09090 - Furniture Refinisher Helper	14.64
09110 - Furniture Repairer, Minor	16.59
09130 - Upholsterer	18.15
11000 - General Services And Support Occupations	40.45
11030 - Cleaner, Vehicles	13.47
11060 - Elevator Operator	13.47
11090 - Gardener	17.45
11122 - Housekeeping Aide	14.06
11150 - Janitor	14.06
11210 - Laborer, Grounds Maintenance	14.10
11240 - Maid or Houseman	11.09
11260 - Pruner	12.98
11270 - Tractor Operator 11330 - Trail Maintenance Worker	16.28 14.10
11360 - Window Cleaner	15.27
12000 - Health Occupations 12010 - Ambulance Driver	18.48
12010 - Ambulance Driver 12011 - Breath Alcohol Technician	21.02
	26.24
12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant	26.24
12020 - Dental Assistant	21.09
12020 - Dental Assistant 12025 - Dental Hygienist	38.05
12025 - Dental Hygienist 12030 - EKG Technician	31.85
	31.85
12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician	18.48
12071 - Licensed Practical Nurse I	18.79
12072 - Licensed Practical Nurse II	21.02
12073 - Licensed Practical Nurse III	23.44
12100 - Medical Assistant	17.42
12130 - Medical Laboratory Technician	22.36
12130 Medical Education y Technician	22.30

12160 - Medical Record Clerk	16.71
12190 - Medical Record Technician	18.70
12195 - Medical Transcriptionist	18.79
12210 - Nuclear Medicine Technologist	45.11
12221 - Nursing Assistant I	11.86
12222 - Nursing Assistant II	13.34
12223 - Nursing Assistant III	14.55
12224 - Nursing Assistant IV	16.33
12235 - Optical Dispenser	17.78
12236 - Optical Technician	18.79
12250 - Pharmacy Technician	16.14
12280 - Phlebotomist	16.33
12305 - Radiologic Technologist	31.13
12311 - Registered Nurse I	23.67
12312 - Registered Nurse II	28.95
12313 - Registered Nurse II, Specialist	28.95
12314 - Registered Nurse III	35.02
12314 - Registered Nurse III, Anesthetist	35.02
12316 - Registered Nurse IV	41.97
12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselo	26.04
	r 25.18
13000 - Information And Arts Occupations	20.04
13011 - Exhibits Specialist I	20.84
13012 - Exhibits Specialist II	25.82
13013 - Exhibits Specialist III	31.57
13041 - Illustrator I	20.84
13042 - Illustrator II	25.82
13043 - Illustrator III	31.57
13043 - Illustrator III 13047 - Librarian	31.57 28.59
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk	31.57 28.59 14.37
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste	31.57 28.59 14.37
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator	31.57 28.59 14.37 ems 25.82
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician	31.57 28.59 14.37 ems 25.82
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I	31.57 28.59 14.37 ems 25.82
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II	31.57 28.59 14.37 ems 25.82 18.18 18.63 20.84
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III	31.57 28.59 14.37 ems 25.82 18.18 18.63 20.84 23.24
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I	31.57 28.59 14.37 ems 25.82 18.18 18.63 20.84
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II	31.57 28.59 14.37 ems 25.82 18.18 18.63 20.84 23.24 18.63 20.84
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I	31.57 28.59 14.37 ems 25.82 18.18 18.63 20.84 23.24 18.63
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II	31.57 28.59 14.37 ems 25.82 18.18 18.63 20.84 23.24 18.63 20.84
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III	31.57 28.59 14.37 ems 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13075 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63 16.60 18.57
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14043 - Computer Operator III	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63 16.60 18.57 20.71
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63 16.60 18.57
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63 16.60 18.57 20.71 23.00 25.48
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I	31.57 28.59 14.37  25.82  18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63  16.60 18.57 20.71 23.00 25.48 (see 1) 20.72
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer I 14072 - Computer Programmer II	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63 16.60 18.57 20.71 23.00 25.48 (see 1) 20.72 (see 1) 25.66
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer II 14073 - Computer Programmer III	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63 16.60 18.57 20.71 23.00 25.48 (see 1) 20.72 (see 1) 25.66 (see 1)
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Operator IV 14072 - Computer Programmer II 14073 - Computer Programmer II 14074 - Computer Programmer IV	31.57 28.59 14.37  28.59 14.37  25.82  18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63  16.60 18.57 20.71 23.00 25.48 (see 1) 20.72 (see 1) (see 1) (see 1)
13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Syste Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer II 14073 - Computer Programmer III	31.57 28.59 14.37 25.82 18.18 18.63 20.84 23.24 18.63 20.84 25.82 31.57 38.20 18.05 18.63 16.60 18.57 20.71 23.00 25.48 (see 1) 20.72 (see 1) 25.66 (see 1)

14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	16.60
14160 - Personal Computer Support Technician	23.03
14170 - System Support Specialist	26.52
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (No.	
15020 - Aircrew Training Devices Instructor (Rat	
15030 - Air Crew Training Devices Instructor (Pi	
15050 - Computer Based Training Specialist / Ins	
15060 - Educational Technologist	31.79
15070 - Flight Instructor (Pilot)	45.94
15080 - Graphic Artist	25.54
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	42.22
15086 - Maintenance Test Pilot, Rotary Wing	42.22
15088 - Non-Maintenance Test/Co-Pilot	42.22
15090 - Technical Instructor	27.19
15095 - Technical Instructor/Course Developer	33.26
15110 - Test Proctor	21.93
15120 - Tutor	21.93
16000 - Laundry, Dry-Cleaning, Pressing And Rela	
16010 - Assembler	12.28
16030 - Counter Attendant	12.28
16040 - Dry Cleaner	15.40
16070 - Finisher, Flatwork, Machine	12.28
16090 - Presser, Hand	12.28
16110 - Presser, Machine, Drycleaning	12.28
16130 - Presser, Machine, Shirts	12.28 ndry 12.28
16160 - Presser, Machine, Wearing Apparel, Laur	16.31
16190 - Sewing Machine Operator 16220 - Tailor	17.03
16250 - Washer, Machine	12.89
19000 - Machine Tool Operation And Repair Occu	
19010 - Machine-Tool Operator (Tool Room)	22.02
19040 - Tool And Die Maker	
21000 - Materials Handling And Packing Occupati	76.37
21020 - Forklift Operator	26.32
21020 TOTRING OPERATOR	ions
21030 - Material Coordinator	ions 17.59
21030 - Material Coordinator 21040 - Material Expediter	ions 17.59 24.80
21040 - Material Expediter	ions 17.59 24.80 24.80
21040 - Material Expediter 21050 - Material Handling Laborer	17.59 24.80 24.80 13.58
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler	17.59 24.80 24.80 13.58
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin	17.59 24.80 24.80 13.58 13.71 ag) 17.59
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer	17.59 24.80 24.80 13.58 13.71 ag) 17.59
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk	17.59 24.80 24.80 13.58 13.71 ag) 17.59 17.33 17.33
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer	17.59 24.80 24.80 13.58 13.71 ag) 17.59 17.33 17.33 13.78
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I	17.59 24.80 24.80 13.58 13.71 ag) 17.59 17.33 17.33
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant	17.59 24.80 24.80 13.58 13.71 17.59 17.33 17.33 13.78 17.23
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist	17.59 24.80 24.80 13.58 13.71 19) 17.33 17.33 17.33 17.33 17.59 17.59 17.59
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant	17.59 24.80 24.80 13.58 13.71 19) 17.33 17.33 17.33 17.33 17.59 17.59 17.59
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair	17.59 24.80 24.80 13.58 13.71 ag) 17.33 17.33 13.78 17.23 17.59 17.59 Occupations
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair (23010 - Aerospace Structural Welder)	17.59 24.80 24.80 13.58 13.71 ag) 17.33 17.33 17.33 17.23 17.59 17.59 Occupations 24.94
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair 23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician	17.59 24.80 24.80 13.58 13.71 ag) 17.33 17.33 17.33 17.59 17.59 17.59 Occupations 24.94 20.90
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair 23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician 23021 - Aircraft Mechanic I	17.59 24.80 24.80 13.58 13.71 ag) 17.33 17.33 17.33 17.23 17.59 17.59 Occupations 24.94 20.90 23.78
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair 23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician 23021 - Aircraft Mechanic I	17.59 24.80 24.80 13.58 13.71 ag) 17.33 17.33 17.33 17.59 17.59 17.59 Occupations 24.94 20.90 23.78 24.94
21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processin 21110 - Shipping Packer 21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Attendant 21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair (23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician 23021 - Aircraft Mechanic I 23022 - Aircraft Mechanic II	17.59 24.80 24.80 13.58 13.71 ag) 17.33 17.33 17.33 17.59 17.59 17.59 Occupations 24.94 20.90 23.78 24.94 26.06

23060 - Aircraft Servicer	20.00	
23070 - Aircraft Servicei 23070 - Aircraft Survival Flight Equipment Technicia	20.90	22.78
23080 - Aircraft Worker	21.91	22.76
23091 - Aircrew Life Support Equipment (ALSE) Me		21.91
I	Chame	21.91
23092 - Aircrew Life Support Equipment (ALSE) Me	echanic	23.78
II	Citatiic	23.76
23110 - Appliance Mechanic	22.78	2
23120 - Repairer 23120 - Bicycle Repairer	16.32	,
23125 - Cable Splicer	33.95	
23130 - Carpenter, Maintenance	20.3	5
23140 - Carpet Layer	21.91	5
23160 - Electrician, Maintenance	22.70	6
23181 - Electronics Technician Maintenance I	,	21.91
23182 - Electronics Technician Maintenance II		23.50
23183 - Electronics Technician Maintenance III		24.70
23260 - Fabric Worker	20.90	
23290 - Fire Alarm System Mechanic		3.74
23310 - Fire Extinguisher Repairer	19.7	7
23311 - Fuel Distribution System Mechanic		23.74
23312 - Fuel Distribution System Operator	1	9.77
23370 - General Maintenance Worker	1	9.78
23380 - Ground Support Equipment Mechanic		23.78
23381 - Ground Support Equipment Servicer		20.90
23382 - Ground Support Equipment Worker		21.91
23391 - Gunsmith I	19.77	
23392 - Gunsmith II	21.91	
23393 - Gunsmith III	23.74	
23410 - Heating, Ventilation And Air-Conditioning		22.94
Mechanic		
23411 - Heating, Ventilation And Air Contidioning		23.78
Mechanic (Research Facility)		
23430 - Heavy Equipment Mechanic		3.74
23440 - Heavy Equipment Operator		0.60
23460 - Instrument Mechanic	23.74	
23465 - Laboratory/Shelter Mechanic		78
23470 - Laborer	13.58	
23510 - Locksmith	22.78	22.04
23530 - Machinery Maintenance Mechanic	20.7	23.84
23550 - Machinist, Maintenance	20.7	
23580 - Maintenance Trades Helper		.52
23591 - Metrology Technician I	23.74	
23592 - Metrology Technician II	24.6	
23593 - Metrology Technician III	25.4 27.57	6
23640 - Millwright		7.4
23710 - Office Appliance Repairer 23760 - Painter, Maintenance	21.7 18.14	4
23790 - Pipefitter, Maintenance	26.02	
23810 - Plumber, Maintenance	24.9	
23820 - Pneudraulic Systems Mechanic		23.74
23850 - Rigger	23.74	.J. / T
23870 - Scale Mechanic	21.91	
23890 - Sheet-Metal Worker, Maintenance	41.71	23.74
23910 - Small Engine Mechanic	19.8	
23931 - Telecommunications Mechanic I		28.79
25/51 10100011111111111111111111111111111		20.17

22022 T.1	20.04
23932 - Telecommunications Mechanic II	29.84 28.31
23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance	19.47
23965 - Well Driller	23.74
23970 - Woodcraft Worker	23.74
23980 - Woodworker	19.12
24000 - Personal Needs Occupations	19.12
24550 - Case Manager	13.99
24570 - Case Manager 24570 - Child Care Attendant	10.95
24580 - Child Care Center Clerk	13.66
24610 - Chore Aide	13.59
24620 - Family Readiness And Support Services	13.99
Coordinator	15.77
24630 - Homemaker	13.99
25000 - Plant And System Operations Occupations	13.55
25010 - Boiler Tender	23.74
25040 - Sewage Plant Operator	22.74
25070 - Stationary Engineer	23.74
25190 - Ventilation Equipment Tender	18.44
25210 - Water Treatment Plant Operator	22.74
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.98
27007 - Baggage Inspector	15.93
27008 - Corrections Officer	19.46
27010 - Court Security Officer	19.73
27030 - Detection Dog Handler	18.26
27040 - Detention Officer	19.46
27070 - Firefighter	19.14
27101 - Guard I	15.93
27102 - Guard II	18.26
27131 - Police Officer I	21.92
27132 - Police Officer II	24.36
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.69
28042 - Carnival Equipment Repairer	13.61
28043 - Carnival Worker	10.12
28210 - Gate Attendant/Gate Tender	15.73
28310 - Lifeguard	11.34
28350 - Park Attendant (Aide)	17.60
28510 - Recreation Aide/Health Facility Attendant	12.85
28515 - Recreation Specialist	19.51
28630 - Sports Official	14.02
28690 - Swimming Pool Operator	19.40
29000 - Stevedoring/Longshoremen Occupational Ser	
29010 - Blocker And Bracer	21.91
29020 - Hatch Tender 29030 - Line Handler	21.91 21.91
29030 - Ellie Handler 29041 - Stevedore I	20.90
29041 - Stevedore I 29042 - Stevedore II	22.78
30000 - Technical Occupations	22.76
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2) 40.61
30010 - Air Traffic Control Specialist, Center (IIFO)	
30012 - Air Traffic Control Specialist, Terminal (HF	
30021 - Archeological Technician I	17.73
30022 - Archeological Technician II	19.83
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30023 - Archeological Technician III	24.57
30030 - Cartographic Technician	24.57
30040 - Civil Engineering Technician	25.22
30051 - Cryogenic Technician I	24.40
30052 - Cryogenic Technician II	26.95
30061 - Drafter/CAD Operator I	17.73
30062 - Drafter/CAD Operator II	19.83
30063 - Drafter/CAD Operator III	22.11
30064 - Drafter/CAD Operator IV	27.21
30081 - Engineering Technician I	15.12
30082 - Engineering Technician II	16.97
30083 - Engineering Technician III	21.45
30084 - Engineering Technician IV	23.52
30085 - Engineering Technician V	28.77
30086 - Engineering Technician VI	34.81
30090 - Environmental Technician	22.03
30095 - Evidence Control Specialist	22.03
30210 - Laboratory Technician	22.11
30221 - Latent Fingerprint Technician I	24.40
30222 - Latent Fingerprint Technician II	26.95
30240 - Mathematical Technician	24.57
30361 - Paralegal/Legal Assistant I	19.11
30362 - Paralegal/Legal Assistant II	23.68
30363 - Paralegal/Legal Assistant III	28.97
30364 - Paralegal/Legal Assistant IV	35.05
30375 - Petroleum Supply Specialist	26.95
30390 - Photo-Optics Technician	24.55
30395 - Radiation Control Technician	26.95
30461 - Technical Writer I	24.57
30462 - Technical Writer II	30.05
30463 - Technical Writer III	36.37
30491 - Unexploded Ordnance (UXO) Technician I	25.81
30492 - Unexploded Ordnance (UXO) Technician II	31.23
30493 - Unexploded Ordnance (UXO) Technician III	37.43
30494 - Unexploded (UXO) Safety Escort	25.81
30495 - Unexploded (UXO) Sweep Personnel	25.81
30501 - Weather Forecaster I	27.21
30502 - Weather Forecaster II	33.10
30620 - Weather Observer, Combined Upper Air Or	(see 2) 22.11
Surface Programs	(300 2) 22.11
30621 - Weather Observer, Senior (see 2)	24.57
31000 - Transportation/Mobile Equipment Operation Oc	
31010 - Airplane Pilot	31.23
31020 - Bus Aide	14.08
31030 - Bus Driver	18.45
31043 - Driver Courier	14.03
31260 - Parking and Lot Attendant	12.96
31290 - Farking and Lot Attendant 31290 - Shuttle Bus Driver	14.57
31310 - Taxi Driver	13.51
31361 - Truckdriver, Light	14.57
31362 - Truckdriver, Light	15.55
31363 - Truckdriver, Heavy	19.34
31364 - Truckdriver, Tractor-Trailer	19.34
99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist	15 22
77020 - Cadin Saicty Specialist	15.22

99030 - Cashier	10.34
99050 - Desk Clerk	12.14
99095 - Embalmer	28.59
99130 - Flight Follower	25.81
99251 - Laboratory Animal Caretaker I	13.54
99252 - Laboratory Animal Caretaker II	14.39
99260 - Marketing Analyst	30.73
99310 - Mortician	28.59
99410 - Pest Controller	20.92
99510 - Photofinishing Worker	15.03
99710 - Recycling Laborer	15.85
99711 - Recycling Specialist	18.29
99730 - Refuse Collector	14.60
99810 - Sales Clerk	12.38
99820 - School Crossing Guard	14.72
99830 - Survey Party Chief	18.91
99831 - Surveying Aide	11.51
99832 - Surveying Technician	17.20
99840 - Vending Machine Attendant	18.44
99841 - Vending Machine Repairer	21.93
99842 - Vending Machine Repairer Helper	18.44

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

## ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.48 per hour or \$179.20 per week or \$776.53 per month

HEALTH & WELFARE EO 13706: \$4.18 per hour, or \$167.20 per week, or \$724.53 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or

successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

# THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate. then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

## \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).