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**US Army Corps  
of Engineers  
New England District**

**Volume 39, No. 4**

# Yankee Engineer

**January 2003**

## **New Division Engineer holds Town Meeting: Brig. Gen. Merdith Temple makes first visit to New England District**

Brig. Gen. Merdith W. Temple, North Atlantic Division Engineer, made his visit to the New England District to take his first look and give the District an opportunity to meet the new Division commander during a town meeting, Jan. 9.

Brig. Gen. Temple said that although he has spent over 27 years in the military, almost all of it has been in operational units. "I did not spend a single day in a U.S. Army Corps of Engineers MACOM until August 2001.

What I don't know about Civil Works could fill this room."

Even though he has little experience with the Corps, the Division Engineer said that he is a quick learner and that he will appreciate patience when he asks questions. "It may seem like I'm fishing for an answer, but believe me the only reason I'm asking is that I don't have the answer and I'm hoping you do," he said.

Brig. Gen. Temple explained to the audience that he is a straightforward

person and, "what you see is what you get." He said that he has no hidden agenda, that he is very happy to serve and work for the North Atlantic Division.

The Division Engineer said that he takes his work seriously, but he doesn't take himself seriously. He said he is very straightforward and expects employees to be the same with him. Being able to communicate one on one is important, according to Brig. Gen. Temple. He said that although he is not technologically challenged, he is not, "intravenously connected" to his e-mail. If something urgent comes up, he wants a phone call as soon as possible. As a commander, he doesn't like surprises, unless they're good surprises.

The general went through his command philosophy, outlining what he expects of the Division and what the Division should expect of him.

Brig. Gen. Temple also discussed the Project Management Business Process (PMBP). He said that all team members should apply what they learn in the PMBP training as soon as they learn it. "As we learn, we take those pieces of PMBP that apply to the project



Photo by Mark McInerney

**Brig. Gen. Merdith Temple addresses the New England District during the Town Meeting.**

*Continued on page 15*

# Yankee Voices

Richalie Griffith  
Engineering/Planning



## Sympathy

...to **Pat Mulvey**, Construction/Operations, on the passing of her mother, **Mary Richards**, Dec. 23, 2002.

...to **Lee Ceurvels**, Health Unit, on the passing of her father, **Philip N. Elios**, Dec. 25, 2002.

...to Concord Park Security Guard **Ron Hurley** on the passing of his father, **Ron Hurley Sr.**, Dec. 31, 2002.

... to **Bill Haynes**, Construction/Operations, on the passing of his mother, **Virginia K. (Haverty) Haynes**, Jan. 2.

## Words Worth Repeating

"Occasionally in life there are those moments of unutterable fulfillment which cannot be completely explained by those symbols called words. Their meanings can only be articulated by the inaudible language of the heart."

- *Dr. Martin Luther King, Jr. (1929-1968) Civil rights leader*

## Congratulations

...to **Joe Bacigalupo**, formerly of Information Management, who recently graduated from the Art Institute of Colorado and received his degree in Graphic Design. Joe received first prize in the U.S. Army Corps of Engineers Journalism competition, the Kassner Awards, for his graphic of Dick Carlson, Chief, Con/Ops, and Regis Philbin for the WE Committee's "Who Wants to be Millionaire?" poster. **Jan Bacigalupo**, Construction/Operations, is his proud mother.

...to **Sharon Valente**, Resource Management, who was selected as the WE Committee's Employee of the Month for January for being instrumental in the setup and execution of the automated Alternate Work Arrangement site on the District home page.

...to the Presumpscot River/Smelt Hill Dam Removal Team for being selected as the WE Committee's Team of the Month for January. The Team members are **Larry Oliver, Ken Levitt, Marc Paiva, Bob Patev, Mary Donovan, Chris Lindsay, Bill Mullen, Tom Marcotte, Jennifer Flanagan (Eng/Png), Jim Leary (Real Estate), Joe McInerny (Office of Council), Anna Peine (Contracting), Randy Lecuyer, Les Jacobs, Jim Morocco (Con/Ops) and Bob DeSista (Regulatory)**. The project team completed all the NEPA requirements and the feasibility study, developed the plans and specs and then successfully executed the dam removal well under budget and in a very short time period.

## Savings Bond Holding Period Increases

Air Force Print News reports that Department of Treasury officials have announced that the minimum holding period for Series EE and I bonds increases from six to 12 months beginning Feb. 1.

This means people who purchase EE or I bonds on or after Feb. 1 must wait one year before they may redeem those bonds.

People who purchase bonds will receive a notification of this new policy with their bonds until the current preprinted bond stock reflects the change. More information is available at <http://www.savingsbonds.gov>.

(Source: [www.militaryreport.com](http://www.militaryreport.com))

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# From the Chief of Engineers:

## The Project Management Business Process

By Lt. Gen. Robert B. Flowers  
Chief of Engineers



Times of significant change within our nation and throughout the world have necessitated that we develop and maintain a corporate agility – the flexibility to do what it takes to get the job done. This is critical for us to remain a relevant and vital part of today’s transitioning Army – to sustain our reputation of excellence and dedication to public service.

To develop corporate agility, we have adopted the Project Management Business Process (PMBP) as our way of doing business. We refer to it as the USACE Business Process. To create and sustain this process requires us to reexamine how all of us do our work--changes in our beliefs, role relationships, behaviors, and attitudes--our culture.

Our Strategic Vision and our goals of people, process and communication enable the USACE Business Process. People – positive, proactive, people – are the key to the success of empowered teams – the heart of our business process and the link to achieving corporate agility.

The USACE Business Process is founded on the philosophy that everything we do is a project and every employee is a team member. All of us - be we supervisors, project managers, primary team members, or support members to teams – be we in the field or in the District, Division, or Headquarters offices - are critical to our success in delivering quality projects on time and within budget to meet our customers’ needs. With the shift to the team environment, you, as an integral member of a team, will find that your roles and responsibilities are changing. With changes in roles come changes in expectations that the organization has of each and every one of you; and thus changes in the standards by which performance is evaluated.

You who are supervisors and managers of our resources play a critical role in the USACE Business Process. What is that role? It is a role that is much more people oriented than the role you might have fulfilled in the past. Your role lies in preparing your employees to succeed in their work – to ensure sufficient people resources are available to support the project delivery teams and that these people have the necessary skills to be effective team members.

You play a key role in removing obstacles, providing

encouragement, and ensuring people have the information they need to be successful.

My expectation is that you will do more teaching, coaching and mentoring of your people and less directing and performing of the actual technical work – that you will communicate more deeply to facilitate a successful team environment. This role is critical in ensuring that we have qualified team members who can produce high quality results.

I expect you who are project managers to effectively use the project management planning process to manage project delivery. I expect you to treat all team members with dignity and respect, recognize and celebrate team success and be committed to each member’s growth and development.

I expect you who are team members to perform quality technical work, to focus on project results, to share information and innovative ideas, and to provide exceptional project team support. I expect you to be committed to each other’s success and to participate in the project management planning process.

I expect all team members, particularly middle managers, project managers, and supervisors to play a significant role in creating the environment for success of the USACE Business Process - an environment of teamwork and continuous learning. This requires exploring new ways of learning; ways that help us learn everyday as we do our work.

The PMBP curriculum program you are about to implement is based on these new ways of learning. It occurs in the workplace and uses guided self-study, small group discussion and mentoring and coaching. Remember that one of my goals for the Corps is to be a learning organization. The state-of-the art PMBP curriculum will significantly enhance that goal.

I expect each of you to support this program. There is nothing more critical to our organization than building our capability to rapidly learn and translate what we learn immediately into action. We must build this capability in our teams in order to have the corporate agility needed to continue to serve the Army and our Nation and to create a challenging workplace environment that will help us to sustain a capable work force.

You have a very important role in the success of this program in helping us to institutionalize the USACE Business Process. You have the opportunity to make an extremely valuable and timely contribution to the future of our organization. I’m counting on each of you to lead the charge. This is your call to action.

# Commander's Corner:

## Ethics - Something for All of Us to Think About

by Col. Thomas L. Koning  
District Engineer



If it is January, it is time for annual ethics training. Although acting ethically is something we do everyday, we pay particular attention each year to ethics training. We remind ourselves of the sacred trust we have with the American people to provide "good government."

"Good government"

may mean different things to different people. To me, it means that we apply the best science and engineering to the projects we are working on. It means our processes are open to public scrutiny and that the public is involved in the decisions we make. It means we have open and honest dialog with all parties that are for or against the projects we undertake. If it is not controversial -- we do not want it.

If the issues we deal with everyday were easy, the public would not need a Corps of Engineers to be the honest broker and to find the balance in difficult decisions.

I am proud that the U.S. Army Corps of Engineers is a values-based organization. I am also proud that the people of the New England District, all of you, exhibit those values every day. The acronym "LeaDeRSHIP" reminds us of those values.

Daily, we have the opportunity to demonstrate LOYALTY. We show loyalty to our nation, to our leaders, to our customers and to each other as we stand firm in our beliefs.

I appreciate how you approach every task with a sense of DUTY that reflects the professionalism of the work force. We know what we must do and ought to do -- and we do it.

RESPECT is something that is both earned and demanded. Individually and organizationally, our proper acts and deeds earn us respect. From each other, we demand the consideration, courtesy and dignity that everyone deserves.

SELFLESS SERVICE should be a way of life at work, at home, and in our communities. From putting in the extra hours to finish something important at work to fulfilling a commitment at church, it is giving without expecting anything in return. This is a hallmark of the calling of public service.

Be a person of HONOR. We are an organization that

keeps its promises. If the "truth" does change, we come out early and say why.

If someone says you have INTEGRITY, consider it one of the highest forms of praise. It is that ability to choose the harder right over the easier wrong. In our business, we are asked to find the balance between competing demands. Only integrity -- adherence to our principles -- will allow us to make the right choices.

Lastly, all of the above values require PERSONAL COURAGE to be exhibited at all times. It is showing

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**'If someone says you have INTEGRITY, consider it one of the highest forms of praise. It is that ability to choose the harder right over the easier wrong. In our business, we are asked to find the balance between competing demands. Only integrity -- adherence to our principles -- will allow us to make the right choices.'**

- Col. Thomas Koning, District Engineer

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fearlessness by knowing you are right in your actions and that you are providing "good government." Your chain-of-command will support you, and I am personally proud of you.

This brings me back to why we hold ethics training classes. We hold a trust that has been earned through almost 228 years of public service. That trust continues to be earned every day through the exhibition of our individual and organizational values because we do what is right.

Ethics training allows us to learn what is right. Last year, we reviewed the rules about giving and accepting gifts from superiors, subordinates and customers. This year we will review appropriate conduct on- and off-duty in dealing with non-governmental sources. I have completed my training. I ask that you do yours, even if you are not required to, so that you can reflect on your commitment to public service, the Army Values, and the standards of ethical conduct.

For your convenience, the ethics training has been placed on the web. To take the training, you may go to <http://naeiis/exec/2002onlineethicstrainingwelcome.htm>.

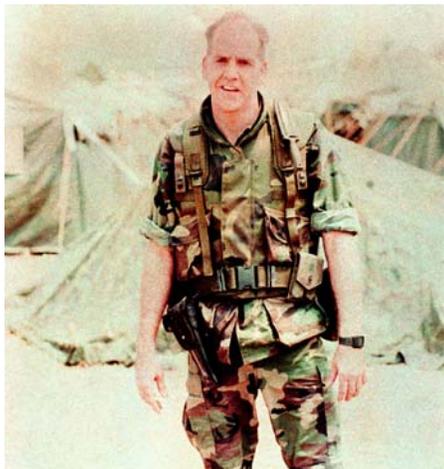


Photo provided by Bud Taylor

*Bud Taylor hours before sustaining his wound.*

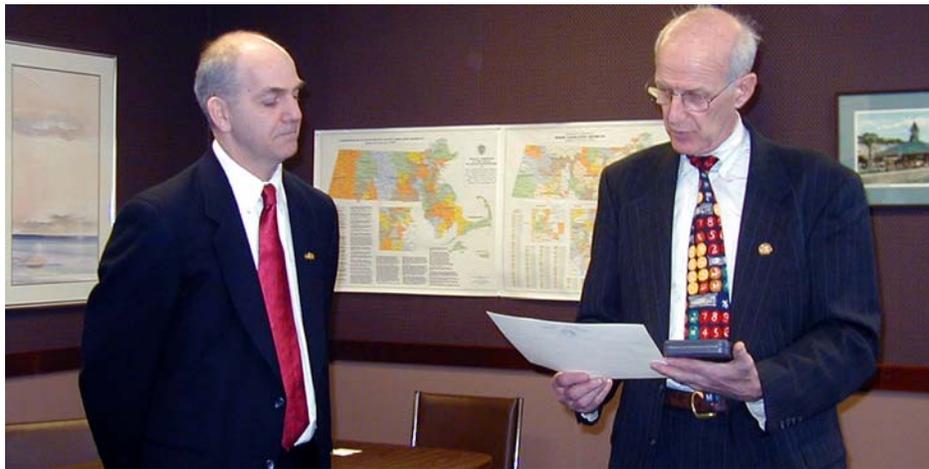


Photo by Ann Marie Harvie

*Bud Taylor receives his Purple Heart from Massachusetts Congressman John Olver.*

## Taylor receives Purple Heart eight years after injuries

On Jan. 3, William C. (Bud) Taylor II, a project manager for the New England District and a retired U.S. Naval Reserve Officer, found himself in the Fitchburg, Mass., office of Congressman John W. Olver surrounded by family, friends, co-workers, and fellow veterans as he was awarded a belated Purple Heart for an injury he sustained in the line of duty while deployed in Haiti, a decade ago.

"Bud earned a Purple Heart in the early 1990's in trying to restore democracy in Haiti," said Congressman Olver. "Lt. Commander William Taylor received this honor for wounds he received during that action."

Instead of giving an elaborate speech or lamenting on the time it took to receive the award, Bud chose to

remember a young soldier, Steven Checo of New York City, who recently died in Afghanistan.

Bud said that the public doesn't realize what U.S. Service-members serving in the war against terrorism are going through. The soldier will receive his Purple Heart posthumously and it will be awarded to his family. "I just thought we'd think about him today, because his family certainly is," he said.

Bud's wife, Lorraine, daughter, Morgan, and sons, Ricky and Billy, attended the event. Col. Thomas Konig, District Engineer, and William Scully, Deputy District Engineer for Programs and Project Management, represented the New England District at the ceremony. About a dozen veter-

ans representing the Military Order of the Purple Heart, Disabled American Veterans, and the Veterans of Foreign Wars also attended to give Bud their support.

The Order of the Purple Heart for Military Merit, commonly referred to as "the Purple Heart" is an American military decoration created by Gen. George Washington as a means to reward the common soldier. The Purple Heart is one of the oldest military decorations in the world that is still used today.

According to the Military Order of the Purple Heart, an organization formed in 1932, "The Purple Heart is awarded to members of the armed forces of the United States who are wounded by an instrument of war in the hands of the enemy and posthumously to the next of kin in the name of those who are killed in action or die of wounds received in action. It is specifically a combat decoration."

Bud retired from the U.S. Naval Reserves as a full Commander in the Civil Engineer Corps, with Seabee Combat Warfare qualifications, on July 1, 2000. He is currently the president of the Veterans Council in Leominster, Massachusetts and is also involved in the Disabled American Veterans by performing the duties of Adjutant in Chapter 24, as well as being the Quartermaster in Veterans of Foreign Wars Post 1807.

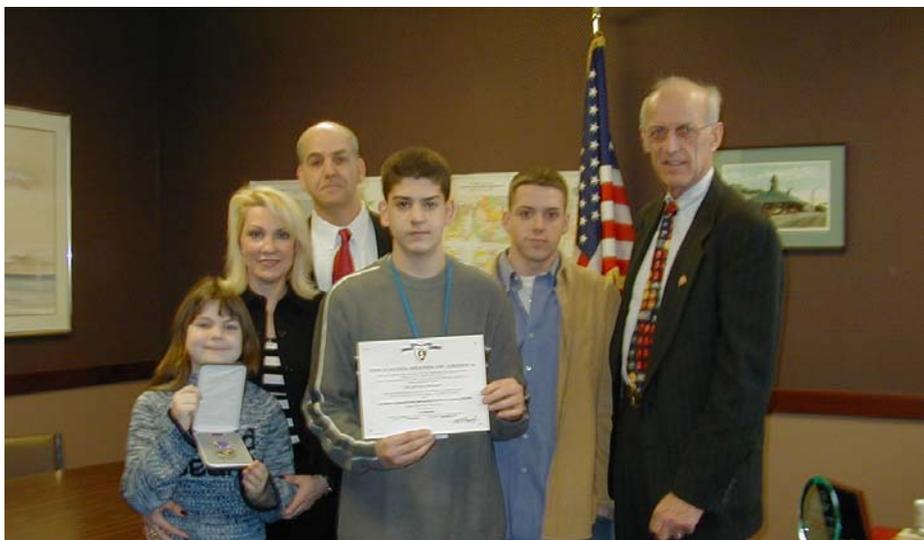


Photo by Ann Marie Harvie

*Bud Taylor's family shares in his honor.*

# Deputy District Engineer promoted to Lieutenant Colonel

*Friends, family, and co-workers of Maj. Brian Green braved the extreme New England weather to attend a promotion ceremony held at the New England District's Concord Park headquarters, Jan. 3. During the brief ceremony, Col. Thomas Koning, District Engineer, promoted Maj. Green, Deputy District Engineer, to the rank of Lieutenant Colonel.*

"Promotions are special in the military because we promote people on their potential," said Col. Koning. "Not because of what they have done, but what we think they can do in the future. We promote them, we give them more responsibility, more authority and more pressure. It is past deeds that indicates whether he or she has leadership potential in the future."

Col. Koning said that Lt. Col. Green has done many good things in his past, which is what has warranted his current promotion.

In front of an audience of family and friends, Col. Koning, assisted by Mrs. Maria Green, fastened the silver oak leaves onto his epaulets, officially promoting Maj. Green to the rank of Lieutenant Colonel.

Following the ceremony, Col. Kon-

ing presented Mrs. Green with a colonel's pin, "promoting" her in order to keep "domestic tranquility."

Lt. Col. Green thanked everyone who attended his promotion ceremony and those who helped with the ceremony and reception.

The new Lieutenant Colonel presented gifts to his family in appreciation for their support and personal sacrifices. He presented his wife with a dozen red roses, his son with a New England District baseball cap, and his daughter with a bouquet of flowers.

Lt. Col. Green concluded the ceremony by wishing everyone a safe, peaceful, prosperous New Year and inviting attendees to a reception immediately following.

Family members who attended the ceremony included Lt. Col. Green's

wife, Maria, daughter, Caroline, and son, Patrick. Other special guests included the Koning, Nelson and LaChance families, and Maj. Michael Fitzgerald.

Lt. Col. Green joined the District in June 2002. Prior to this assignment, he served as the Brigade Executive Officer of the 130th Engineer Brigade, V Corps in Hanau, Germany.

The Long Island, New York native received a Bachelor of Science degree in Civil Engineering from Old Dominion University in Norfolk, Virginia in 1985. He also holds a Master of Science Degree in Civil Engineering from the Rensselaer Polytechnic Institute in Troy, New York and is a Registered Professional Engineer in Virginia. He is a graduate of the Army Command and General Staff College.

Prior assignments included tours as the Director of Public Works in Ansbach, Germany; as an instructor in the Department of Civil and Mechanical Engineering at the U.S. Military Academy at West Point; as a staff officer in the XVIII Airborne Corps headquarters at Fort Bragg, North Carolina; as a company commander and staff officer in the 37th Engineer Battalion at Fort Bragg, North Carolina and during its deployment to Operations Desert Shield/Storm; and as a platoon leader and company executive officer in the 82nd Engineer Battalion in Bamberg, Germany.

Lt. Col. Green's military awards include the Bronze Star Medal, the Meritorious Service Medal (four awards), the Army Commendation Medal (two awards) and the Senior Parachutist Badge.



Photo by Mark McInerney

*Maria Green assists Col. Thomas Koning (not shown) in fastening her husband's new pins on his epaulets during the promotion ceremony.*

## District to begin Providence River and Harbor dredging

After a decade of building consensus and identifying bold engineering solutions, Rhode Island's principal commercial waterway will soon get a face lift, thanks to the signing of a Project Cooperation Agreement between the state and the New England District.

Col. Thomas Koning, District Engineer, and Rhode Island Governor Lincoln Almond signed the agreement Dec. 18, 2002, during a ceremony held at the State House in Providence. Sen. Lincoln Chafee, Congr. Patrick Kennedy, Congr. Jim Langevin, representatives from Sen. Jack Reed's Office and members of the General Assembly Leadership were also present for the ceremony.

The \$43 million project -- \$7.5 million being the state's cost share -- will consist of dredging over six million cubic yards of material to return a seven mile stretch of the authorized federal navigation project to full authorized dimensions of 40-foot deep, 600-foot wide.

"This is going to be the largest single project that will directly benefit the people of Rhode Island and we owe a great debt to the Army Corps of Engineers for putting a great team together," said Congr. Patrick Kennedy.

"About 1.5 million cubic yards of material will be placed in confined aquatic disposal (CAD) cells, and about 215,000 cubic yards of clean sandy material from the CAD cell excavation will be used as fill at Fields Point by Johnson and Wales University," said project manager Ed O'Donnell. "The remainder of the maintenance material and CAD cell material will be placed at an offshore disposal site in Rhode Island Sound."

"It is a pleasure for me to hail this important step forward for the state of Rhode Island," said Sen. Chafee. "Many people in this room worked very hard to make sure we did the right thing when it came to the dredged material."

The Providence River is the princi-



Photos by Mark McInerney

*Gov. Lincoln Almond offers Col. Thomas Koning the Project Cooperation Agreement to sign during the State House ceremony.*

pal commercial waterway in Rhode Island. "Shoaling has reduced depths in the channel more than eight feet in places, creating draft restrictions and significant time delays for deep-draft vessels using the project," said Col. Koning.

If the harbor and channel continued to shoal, more severe restrictions would have been placed on shipping. Eventually it would no longer be economical to use the port. "Naragansett Bay is an important source of recreation for our state but it is also a powerful economic tool," said Congr. Jim Langevin.

"It's been a challenge getting to this point and there are countless people who have played significant roles in



*Col. Thomas Koning answers questions from the media about the project.*

bringing us to this successful point today," said Col. Koning. "The partners participated in a thorough public involvement process throughout the seven-year Environmental Impact Statement (EIS) period, holding public meetings and public hearings to ensure that all pertinent issue and concerns were identified for the study and that the public had ample opportunity to participate."

The Final EIS for the project was completed in August 2001. Bids for the work were opened on Nov. 27, 2002. The apparent low bidder is Great Lakes Dredge and Dock Company of Oak Brook, Ill., with a bid of just under \$43 million. The Corps will have 24-hour supervision of the project by on-site dredging inspectors. The inspectors will insure the contractor complies with the environmental requirements as specified in the Final EIS and other environmental documents and approvals. "Assuming sufficient funds are available in the Corps FY03 budget, work would start in late January or early February 2003," said Col. Koning. "The work is expected to take 18 months to complete."

To view the Final EIS or to get more information on the project, please visit the project web site at <http://www.nae.usace.army.mil/projects/ri/prp/providenceriver.htm>

# Lewis and Clark:

## Corps of Engineers to educate public on Corps of Discovery

by Denver Beaulieu-Hains  
U.S. Army Corps of Engineers

*The Army Corps of Engineers not only wants to showcase the Lewis and Clark Bicentennial, which kicked off Jan. 18, its goal is to make everyone a spokesperson for the expedition.*

"Everyone should know the story," said Jeanine Nauss, national coordinator of the Lewis and Clark Bicentennial for the U.S. Army Corps of Engineers. "The Lewis and Clark Expedition was an Army expedition. The Army funded the expedition; supplies came from Army stores; members of the team were soldiers. Most people grow up not realizing this was an Army expedition."

The Corps formed the Lewis and Clark Training Academy, which offers training to those who might be asked the hard questions when the spotlight is on, officials said.

There are Lewis and Clark ties to at least 49 of the 50 states, said Ken Wilk, Lewis and Clark Bicentennial deputy to the national coordinator.

During the next four years the traveling exhibit, "Corps of Discovery II: 200 Years to the Future," might not reach all Army installations and recreation facilities, he said. But events sponsored by other organizations might increase tourism on installations, Wilk added.

"This training is not just for park rangers. It's for anyone who has contact with the public," Nauss said. "We're going to have the whole world recreating the Lewis and Clark Expedition, and we want our folks to know the Lewis and Clark story and be knowledgeable about their own projects and installations as well."

There will be no charge for sessions, but personnel stationed outside of the regions where the classes will be offered must have their travel and per

diem approved by their offices.

There are three sessions scheduled for fiscal year 2003: Feb. 14-15 at Fort Leavenworth, Kan.; Mar. 14-15 at Washburn, N.D.; and in April in Cincinnati, Ohio, a date has not been determined.

For more information on training academy sessions contact Ken Wilk at 785-453-2338 or visit <http://www.lewisandclark200.gov>.

The four-year expedition in honor of the Lewis and Clark Bicentennial debuted at the Monticello Visitor Center in Charlottesville, Va., Jan. 14 - 18. The exhibit will travel the route of the Lewis and Clark Expedition from Virginia to the Oregon coast 2003-2006 commemorating the journey. It will visit several hundred cities and educate millions about the importance of the Lewis and Clark expedition to the nation's history.

The exhibit travels in a tractor-trailer painted with spectacular graphics. At each stop the trailer will unfold museum-quality interpretive exhibits and a "living history" performance tent, which includes live demonstrations, lectures, cultural presentations, and audio-visual shows.

The New England District recently participated in a Lewis and Clark reenactment along the Connecticut River, and has Park Rangers who have participated in the Lewis and Clark training.

The District will hold events featuring the Corps Discovery box in the near future. Dates and times will be published when they become available.



Photo by Joe Faloretti

**Rick Magee (second left) and other reenactors at the Lewis and Clark celebration on the Concord River.**

# Regulatory hosts public information meeting for regional dredging evaluation manual

By Gail French  
Regulatory Division

The Regulatory Division and EPA Region 1 held a public information meeting for their draft document "Regional Implementation Manual for the Evaluation of Dredged Material" (RIM) Dec. 3, 2002 in the New England District theater. The RIM provides testing guidelines for the evaluation of dredged material.

The purpose of the meeting was to provide information on the draft RIM and to solicit public comments before finalizing the document. Attendees included representatives of consulting companies, laboratories, and federal and state agencies.

Opening the meeting, Maj. Brian Green, Deputy District Engineer of the New England District, remarked that the RIM "is just one example of the Corps and EPA's commitment to ensuring the safety of human health and the environment in regulating the open water disposal of dredged material."

He then turned the meeting over to Christine Godfrey, Chief of Regulatory, who stressed the importance of the Corps and EPA's mission to determine suitability of dredged material for open water disposal. She also noted that the draft RIM reflects recent advances in science, made largely



Maj. Brian Green briefs the audience about the RIM.

through the Corps' DAMOS program and EPA and the Corps' research and development laboratories. Members of the Regulatory Division and EPA then gave presentations on the permitting process, dredged material testing, and specific changes from the 1989 guidance document, such as new quality assurance requirements and an electronic data deliverable.

The RIM is intended to replace the 1989 manual "Guidance for Permitting Tests on Dredged Material to be Disposed of in Open Waters." The RIM provides updated regional sediment testing guidelines and reporting requirements for applicants who wish to obtain a Department of Army permit from the New England District for proposed dredging and the open water disposal of dredged material projects. The RIM covers permit application requirements, data and reporting requirements, a list of contaminants of concern, the species to be used for biological testing, and other specific procedural requirements agreed upon by state and federal agencies.

The public comments period for the RIM ended December 18, and the manual will likely be implemented by March 2003.



Joanne Barry (far right) answers a question from the audience.

# Corps proposes maintenance dredging of federal navigation project at Boston Harbor

by Timothy Dugan  
Public Affairs

The U.S. Army Corps of Engineers, New England District is proposing to perform maintenance dredging of the Federal navigation channel and anchorage at Boston Harbor, in Boston, Mass.

The proposed work would involve dredging a total of about 2 million cubic yards of material from several areas of the federal project to restore the channel and the anchorage to authorized dimensions.

"Shoaling has reduced depths in the channel as much as 4 feet in places, creating draft restrictions and significant time delays for deep draft vessels using the project," said Project Manager Mike Keegan, of the Corps' New England District, Programs & Civil Project Management Branch.

Disposal of the dredged material will be at the Massachusetts Bay Disposal Site, located about 11.5 nautical miles southeast of Manchester Bay, Massachusetts.

Public comments on this proposed work were due to the Corps of Engineers office by Jan. 24.

"The most recent maintenance dredging of the channel in these areas was undertaken in 1983, when about 450,000 cubic yards of material were dredged," Keegan said.

A mechanical dredge using various types of clamshell buckets would remove material from the bottom and place it in scows. The scows would then be towed to the Massachusetts Bay Disposal Site where material would be placed. The work is expected to take about 12 months to complete.

Upland sites for disposal of the material were investigated; however, no suitable site was found. The Massachusetts Bay Disposal Site is frequently used for disposal of bottom sediments

from various harbors in the Boston area. Approximately 300,000 cubic yards of suitable sediments (suitability determined through case-by-case analyses) are deposited at this site annually. The site is monitored through the Corps Disposal Area Monitoring System (DAMOS) program. The DAMOS studies show that the site is a low energy environment such that sediments deposited at this location will remain within the site's boundaries.

The U.S. Environmental Protection Agency has designated the Massachusetts Bay Disposal Site usable for disposal of dredged sediments. Every discharge of dredged material will be witnessed by an inspector who has been trained and certified by the New England District, Corps of Engineers, to ensure that disposal occurs at the designated site.

"The dredged material has undergone physical, chemical and biological testing and has satisfied the criteria for ocean disposal of dredged material," Keegan said. "It is our preliminary de-

termination that the material is acceptable for disposal at this disposal site."

An Environmental Assessment of this work is being prepared and will be made available for public review. Preliminary determinations indicate that the proposed activities will not affect any endangered species or critical habitat designated as endangered or threatened pursuant to the Endangered Species Act of 1973.

The proposed work involves maintenance of previously dredged areas and a previously used disposal site, and is not likely to affect any cultural or archaeological features or resources.

The proposed work is being coordinated with the following Federal and state agencies: U.S. Environmental Protection Agency; U.S. Fish and Wildlife Service; U.S. National Marine Fisheries Service; the Massachusetts Office of Coastal Zone Management; the Massachusetts Department of Environmental Protection, Bureau of Resource Protection; and the Massachusetts Historical Commission.



Photo provided by Great Lakes Dredge and Dock, Co.

Two of the District contractor's dredges working in Boston Harbor.

## Saner retires with 27 years of federal service



Mark Koenig reminisces about "the good old days."



Terry Wong enjoys the presentations.



(from left) Raimo Liias and Dave Dulong present Bill with gifts from attendees.

*Chemist William Saner decided to join the New England District's retirement community, Jan. 3. In appreciation of his 27 years of federal service, Bill's family and friends organized a retirement luncheon in his honor, Dec. 19, 2002 at Hanscom Air Force Base's Officer's Club.*

About 49 people attended the event. Yuri Yatsevitch served as Master of Ceremonies. Raimo Liias and Dave Dulong, Chief, Engineering/Planning assisted Yuri with the luncheon.

Tom Fredette, Regulatory, got up to the microphone and did a comedy skit listing the top five reasons why Bill was retiring. They ranged from Number 5 – "After having had a chance to work in Regulatory he realized that there must be more to life than that," – to Number 1 – "The colonel refused his request for a garage for his Corvette."

While Tom joked about Bill's reasons for retiring, co-worker Mark Koenig teased Bill by telling him that his retirement was the happiest day of Mark's life. He then recalled the "good old days" at the lab.

Mark told a story of a particularly memorable trip to the Corps Chemist Conference in Portland, Oregon, where the two men made presentations. Dur-

ing the trip they also went sight-seeing at the Columbia River Gorge. Mark concluded by wishing Bill good luck and encouraged him to come back to Concord Park and visit.

Bill's wife, Liz, also said a few words about her husband, and at the end of the luncheon, Bill made his farewell remarks.

The District's recent retiree received many gifts to keep him occupied during his retirement. They included a Chia Pet (Professor's Head), a book about orchids and a juicer. Dave Dulong presented Bill with his retirement certificate that ended the official portion of the luncheon.

Bill joined the Corps in New England in 1982, following a career with the U.S. Coast Guard. He holds a Bachelor of Arts in Biology from Holy Cross and a Masters in Biochemistry from the University of Massachusetts (Amherst).



Bill's wife, Liz, takes her turn at the microphone.



David and his wife, Esther, greet luncheon guests. Photos by C.J. Allen



Luncheon attendees sign David's coffee table book.

## Friends, family celebrate Stidham's retirement after 33 years of federal service

Park Ranger David Stidham is a man that takes his big dreams and turns them into a reality. When he decided to retire on Jan. 3 with 33 years of federal service, friends and co-workers traveled to Rom's Restaurant in Sturbridge Mass., Dec. 19, 2002, to thank him for the dreams he made come true, and the benefits that the New England District has reaped because of them.

Bob Hanacek, Thames River Basin Manager, served as Master of Ceremonies for the luncheon. "You started a lot of programs here and you finished what you started," he said. On behalf of Park Ranger Jamie Kordack, who was unable to attend, Bob jokingly sent sympathies to David's wife, Esther, who will have David an extra 40 hours a week. Bob also presented David with a volunteer name tag to him from Jamie with an invitation to return to Buffumville Lake as a volunteer.

Several park rangers read letters of congratulations from friends and co-workers from the Nashville District who were not able to attend the luncheon. Dave started his career with the Corps in Nashville in 1971, and was one of the first five rangers hired by the Corps of Engineers.

Bob read a letter from Carl Crews, who wished him the best. East Brimfield Lake Park Manager Keith Beecher read a letter from Mr. Annon Bozeman who said that David's "Grizzly Adams looks went a long way in a Ranger uniform." West Hill Dam Park Manager Dave Hebert, imitating a Tennessee accent, read a letter from Mr. R. Gerald Lee who recalled the good old days. "Mr. Puckett hired Dave, long hair, beard and all, and no one in the district office had seen him... long hair was a big no-no back then," he wrote.

Will Rogers, Con/Ops, read a letter from William Colvin who sent a poem entitled, "Shakespeare on Dale Hollow."

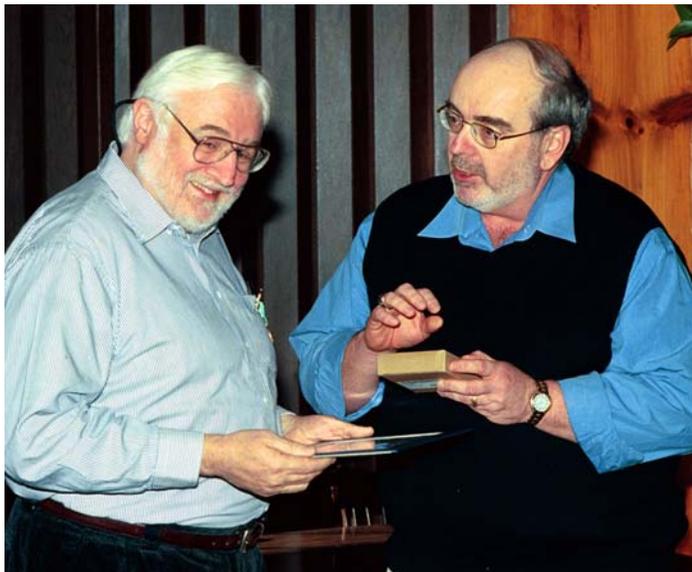
Will presented David with his version of the new citation authority cards signed by George Washington.

East Brimfield Park Ranger Merl Basset read a letter

from Michael Cummings, Chief, Natural Resources Section of the Pittsburgh District, who said, "I started my career in the Nashville District in 1976, and worked with Dave when we developed the Black Walnut Nature Trail at Lake Cumberland," he wrote. "Dave took a rough draft of a trail brochure and turned it into a high quality final product for public use."



Esther shows off the flowers given to her by Bob Hanacek from the luncheon attendees.



*David looks doubtful of the story Con/Ops Chief Dick Carlson is telling.*

Merl recalled his own “good old days” with David and gave him a picture of the Buffumville team that was taken when they won the Project of the Year awards in 2000.

Rob Shanks, Park Manager at Hopkinton-Everett/Edward McDowell, presented David a certificate of appreciation for his support of the Merrimack River Basin programs over the years.

The Master of Ceremonies presented Esther roses on behalf of the District. Bob also dedicated a bronze plaque for David that will be set in stone at Buffumville’s disc golf course – a recreational activity that David was instrumental in developing. Other gifts from the District included a gift certificate to Bugaboo Creek Restaurant and a coffee table book entitled, “Mills and Factories of New England,” signed by attendees. Bob told the audience that David is very interested in this topic and is working on a book of his own. Other gifts included a survey marker with David’s dates of service and a Bunker Hill plaque.

Dick Carlson, Chief, Con/Ops, awarded David his second career Commander’s Award for Meritorious Civilian Service for “his leadership, technical expertise, professionalism and tenacity that have forged an exceptional program at Buffumville Lake/ Hodges Village Dam which has few peers among New England District projects.”

In addition to the medal, Dick presented David with a Commander’s Coin on behalf of Col. Thomas Koning, District Engineer.

Bob presented David with his retirement certificate as Esther fastened the retirement pin to his shirt. “David, I hope that your retirement is as playful, stimulating, fun, challenging, and socially rich as your career with the Corps,” said Bob.

When it was David’s turn to say a few words, he said that winning the Project of the Year award in 2000 was the highlight of his career. He credited the crew for “making Buffumville/Hodges into one of the best in the nation.”

Other awards that David has received over his distin-



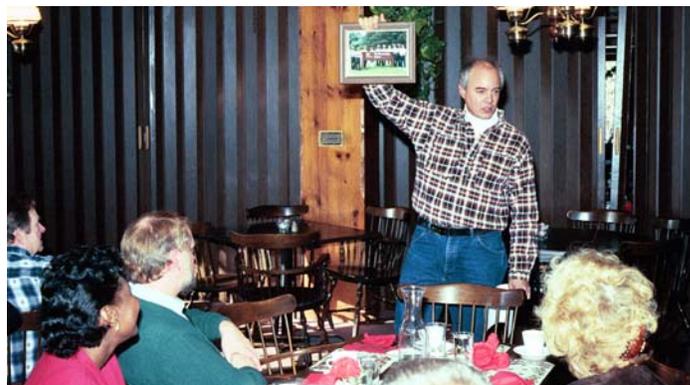
*Esther fastens David's retirement pin to his shirt during the retirement ceremony.*

guished career include the Federal Employee of the Year, Middle Tennessee area in 1984, and NED Interpreter of the Year in 2000.

The guest of honor thanked Bob for his support and allowing him to try new things. He also thanked him and Beverly Hilli for organizing the luncheon.

David does not plan on sitting still when he retires. Some of his projects include spending time with his younger children; working on his genealogy; finishing writing several books; traveling; playing disc golf; and volunteer work.

Volunteers Mr. and Mrs. David Rose and Mr. and Mrs. J.D. Thompson attended the luncheon. Mansfield Hollow Lake retiree Don Warren also attended. Retirees who were unable to attend but relayed congratulations and best wishes were JoJo Cyr, Jim Wong and Bernie Manor.



*Merl Bassett shows luncheon attendees the Project of the Year photo he presented to David.*



Photos by C.J. Allen

(right) Con/Ops Chief, Dick Carlson readies the medals he is about to present at the Town Meeting.  
(above) District Employees enjoy the after-lunch get-together held in the cafeteria.

## District celebrates holiday season with Town Meeting, get-together

The New England District kicked off the holiday season with a casual "Town Meeting" followed by an after lunch get-together held on Dec. 13, 2002 in the cafeteria.

During the awards portion of the ceremony, Col. Thomas Koning, District Engineer, presented each member of the District Team with an award in the form of personal water coolers with the Corps logo. "In FY 02 this District did incredibly well," he said. "Better

than we've done in the past."

Kate Higgins awarded certificates of appreciation to individuals who helped out with the Mansfield Hollow 50th Anniversary Celebration. Recipients included Colonel Thomas L. Koning, District Engineer, Larry Rosenberg, Sally Rigione, Mark McInerney, Ed Greenough, Mary Christopher, Ann Marie Harvie, Dick Carlson, Joe Bocchino and Kate Atwood.

Mary Dunn received a certificate of

appreciation in recognition of her exceptional dedication, professional expertise, and hard work as a volunteer instructor in the Prospect Program. Mary taught the Real Estate Appraisal and Leasing Course, which provided valuable and timely training to hundreds of students. She has also selflessly devoted many personal hours to the improvement of training materials and training techniques. This effort has ensured that the Corps work force is better prepared to execute its mission. "Mrs. Dunn is to be commended for this effort. It takes many components to make courses successful, but it takes the dedication and diligence of instructors like Mary to make them outstanding," said Joe Bocchino.

The Public Affairs Office received a certificate of merit for placing second in the web-based publications category of the Herbert Kassner print journalism competition. Col. Koning recognized C.J. Allen, contract photographer, who received a Kassner award certificate for his photography.

The Pacific Ocean Division recognized Gladys Leone, Construction/Operations, for her dedicated efforts during the Typhoon Chata'an disaster responsive recovery operations with a certificate of recognition. The Huntington Dis-



Col. Thomas Koning and Jerry Nunziato show off the largest donation to Toys for Tots the District has ever given.

## Holiday Town Meeting Continued...

district honored Ed Mills, Randy Lecuyer, Dale Berkness, with the Achievement Medal for Civilian Service for their work in support and response for West Virginia flooding in July 2001.

The West Hill Dam Rehabilitation Team received the Commander's Award for Civilian Service. "These are the people who took on the West Hill Dam Project and made it happen," said Dick Carlson. "It was ahead of schedule. They made it happen so that no one on the supervisory or executive level had to get involved. They did an excellent job."

Members of the West Hill Dam Rehabilitation Team are Rachael Raposa, Dave Goodrich, Mark Vance, Bob DeSista, Mike Keegan, Randy Lecuyer, Chris Caisse, Conrad Menard, and Jim Morocco.

Col. Koning congratulated Jerry



*Regulatory Division open presents during their holiday lunch.*

Nunziato for organizing the Toys for Tots Program on behalf of the WE Committee. The New England District broke its donation record and sent over 150 unwrapped, nonviolent toys to needy children.

The District Engineer ended the Holiday Town meeting by wishing everyone a happy holiday season.

The end of the official Town Meeting served as a kick off to the after lunch get together held in the theatre. Employees and their families enjoyed refreshments provided by the Senior Leaders. Angie Vanaria, Ella Minincleri, Susan Mehigan, and Chris Godfrey also donated desserts. Entertainment during the get-together included a treasure hunt. Judy Antonellis, Programs/Project Management, took charge of the District holiday festivities this year.

In addition to the after lunch get-together, Programs/Project Management also hosted an after work holiday party Dec. 12 at 4 p.m. at Hanscom Air Force Base's Patriot's Enlisted Club. About 70 people attended the night time gathering. For a small fee, District employees enjoyed hot hors d'oeuvres, dancing and karaoke.

## Division Engineer makes first visit to New England District

*Continued from page 1*

or mission at this time and start implementing," he said. "By the time we get to October, we'll be ready."

The general said that he recently was at a meeting with Lt. Gen. Robert Flowers, Chief of Engineers, where the Chief outlines his three priorities for the Corps this year.

The priorities are 1) Support the Global War on Terrorism; 2) Improve relationships – both internal and external, especially with customers and partners; and 3) Communications – telling the Corps Story.

The Division Engineer discussed Third Wave (competitive outsourcing). He said that everyone should check the Third Wave web site for updates. The web site address is <http://www.hq.usace.army.mil/cepa/compsource/compsource.htm>.

The general concluded his remarks by acknowledging the New England District Team of the Year – the MMR

Water Supply team, the WE Committee's Team of the Month, the WE Committee's Employee of the Month, and Bud Taylor, a recent recipient of the Purple Heart Medal.

"The reason why I mention these individuals is it doesn't make any difference how good our equipment is or how much technology we have in the end," the general said. "In the end some person has to do something with that machine or that knowledge to produce something for somebody. Our organization boils down to people."

Brig. Gen. Temple took command of the North Atlantic Division in November 2002. His biography and philosophy were published in the December 2002 issue of the Yankee Engineer. To view either document, please go to <http://www.nae.usace.army.mil/news/december2002.pdf>.

During the awards portion of the ceremony, Col. Koning, District Engineer, presented Chris Lindsay, Lt. Col.

Brian Green, Brian Waz, Dave Schafer, Jerry Nunziato, Farrell McMillan, Ed Mills, and Larry Oliver with Commander's coins for their efforts on the District's Field Force Engineering (FFE) Base Development Team.

Members of the team that were unable to attend but who were recognized for their work were Don Wood, Sharon Valente, Phil Durgin and Ken Paton. The District Engineer also mentioned that the group was named the WE Committee's Team of the Month for December 2002.

Col. Koning concluded the awards by presenting Real Estate employees Ken Bouchard and Jim Leary with Commander's coins for quickly assisting a young sailor and his family locate housing in New England. According to Joe Redlinger, Chief of Real Estate, the two men do not usually work on the military housing program, and worked on Christmas Eve so that they family would have housing.

# Dredging up the past . . .



*In this June 19, 2000 photo, Congr. John Olver (left) and Project Engineer, Jeff Perchak, discuss the building of the new air control tower with a reporter during the groundbreaking ceremony at Westover Air Reserve Base in Chicopee Mass. The old tower, which has since been torn down, is in the background.*

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