

Women's
History
Celebration
Page 7



WE
Committee
Ski Day
Page 11



Yankee Voices.....	2
Message from the Chief.....	3
Bill Haynes.....	4
Europe Exchange Program.....	5
Buffumville Lake.....	6
Great Salt Pond.....	8
P2.....	10
Dredging Up the Past.....	12



US Army Corps
of Engineers
New England District

Volume 40, No. 7

Yankee Engineer

April 2004

EPA, Corps release final Regional Implementation Manual for evaluation of dredged material proposed for disposal in New England area waters

by Timothy Dugan
New England District

The final Regional Implementation Manual (RIM) for the evaluation of dredged material proposed for disposal in New England waters was jointly released, March 24, by the U.S. Environmental Protection Agency, New England (Region I), and the U.S. Army Corps of Engineers, New England District.

This manual describes regional sediment testing guidelines and report-

ing requirements for applicants who wish to obtain a Department of Army permit from the Corps' New England District for proposed dredging projects with open water disposal of dredged material.

"EPA and the Corps share a dual responsibility to regulate aquatic dredged material disposal. We have worked together closely to create this Regional Implementation Manual, and our collaborative work better serves applicants, laboratories and most importantly, the environment," said EPA

New England Regional Administrator Robert Varney.

The RIM also applies to federal navigation projects. This manual implements the national testing guidelines under Section 103 of the Marine Protection, Research and Sanctuaries Act and Section 404 of the Clean Water Act and as described in the testing manuals "Evaluation of Dredged Material Proposed for Ocean Disposal Testing Manual" ("Green Book") and "Evaluation of Dredged Material Pro-

Continued on page 9



President celebrates Earth Day in Maine

President George W. Bush spent Earth Day, April 22, at an estuarine research reserve in Wells Harbor, Maine, pledging to protect the environment and expand the preservation of one of the nation's natural resources, wetlands. Over 100 members of the Coastal America partners from New England attended the event. The New England District chairs the Northeast Regional Implementation Team of Coastal America. Photo by Bill Hubbard.

Yankee Voices



Bill Haynes
Construction/Operations

Chief signs partnering agreement

The Chief of Engineers has entered a partnering agreement to increase Hispanic students preparing for professional technical careers.

To read this informative article, New England District employees may go to the District intranet and type in the following website: <http://naeiis/exec/henaacarticle.htm>.

To view the partnering agreement, please click <http://naeiis/exec/henaacagree.pdf>. To learn more about Viva Technology, please visit their website at <http://henaac.org/viva/>.

Sympathy

...to **Richard Santino**, Office of Counsel, on the sudden passing of his wife on April 18.

Words worth repeating

Learn to pause...or nothing worthwhile will catch up to you.
-Doug King, business executive

Congratulations

...to **Mark McInerney**, Chief Visual Information Management, who has been selected as the WE Committee's Employee of the Month for March 2004.

This award is in recognition of Mark's extraordinary efforts when providing audio and visual support during Lt. Col. Brian Green's visit to the Hyannis East Elementary School on March 19.

... to **Andy Lamborghini**, Operations retiree and Distinguished Civilian Gallery member, on the birth of his first grandchild, April 1.

... to **the employees at the Cape Cod Canal**, who were recently awarded a U.S. Coast Guard Commendation. Rear Admiral Vivien Crea signed a Public Service Commendation for the Marine Operations Section, U.S. Army Corps of Engineers, New England District, Cape Cod Field Office on March 24 for the assistance given by the District during the period January 2001 - December 2003. The award was presented to the Canal employees on April 21.

Upon hearing the news during his tour in Iraq, **Col. Thomas Koning**, District Engineer, sent along the following message:

"Congratulations to all those at the Canal, but particularly those in the Marine Operations Section - both the marine traffic controllers and the boat crews. This is a significant award and very well deserved. I am proud of all those who serve at the Canal and I am glad we are able to recognize their valued service."

... to the following New England District employees who received recognition during the Greater Boston Federal Executive Boards's annual Support Personnel Awards program, April 21: **Marie Farese, Judy Antonellis, Ella Minincleri, Angie Vanaria, Jerry Nunziato, Tina Chaisson, Janet Brayden, Andrea Pittman, Susan Rodkey, Rosalie Tekeyan, Eileen Hughes, Donna Terrio, Elaine Law, and Barbara Ingersoll.**

The employees were selected by their supervisors to receive the special recognition for a job well done and a sincere "thank you" for all that they do.

YANKEE ENGINEER is an authorized unofficial Army newspaper under provisions of AR 360-1 published monthly. Views and opinions expressed are not necessarily those of the Department of the Army. Contributions from readers are solicited, but publication depends on judgment of the editor. No payment will be made for contributions. Published by the Public Affairs Office, New England District, U.S. Army Corps of Engineers, 696 Virginia Road, Concord MA 01742-2751, 978-318-8777. Printed by the offset method on recyclable paper by the Defense Printing Office in Boston, Mass. Circulation 1600. The YANKEE ENGINEER can be found on the World Wide Web at <http://www.nae.usace.army.mil/news/yankee.htm>

Acting District EngineerLt. Col. Brian A. Green
Chief, Public AffairsLarry B. Rosenberg



EditorAnn Marie R. Harvie
Media Relations Officer.....Timothy J. Dugan
Public Affairs Specialist.....Sally M. Rigione
Public Affairs Intern.....John A. Emmert

A Message from the Chief:

The release of a Civil Works Strategic Plan

by Lt. Gen. Robert Flowers
Chief of Engineers



I am pleased that the Corps has reached a significant milestone. We have released a Civil Works Strategic Plan - a roadmap for how we will manage our nation's water resources for the next five years.

The plan is a result of much hard work and listening to many other agencies, organizations and customers. The goals, objectives and metrics set forth in the plan will help us develop lasting solutions for our environmental and water resources challenges. We will emphasize increased collaboration as we develop integrated solutions through a watershed perspective.

Why are we taking this approach? Well, experience has taught us that single projects with a limited focus may solve

individual problems, but if we look at problems and solutions from a wider geographical view, we can better balance economic, environmental and quality of life objectives.

Let me add that watershed planning is not new to us. Our divisions and districts were originally organized along watershed boundaries. And some current projects, such as the Everglades ecosystem restoration, are taking that wider view. It is important that you read the plan because you must help make it a reality. You can view it on the web at: http://www.usace.army.mil/inet/functions/cw/hot_topics/cw_strat.htm

I am enormously proud of how much our Civil Works mission contributes to our nation and the Armed Forces. We are accomplishing some great work at home. And those capabilities also allow us to provide crucial support to reconstruction efforts in Afghanistan and Iraq.

I know it takes the collective effort of all Corps employees to make so many contributions, so I thank you for your doing your part. Keep up the great work.

Essayons!

Army Chief of Staff and Acting Secretary of the Army send Earth Day message

Our Army is serving a nation at war. As part of the Joint Force our Army is committed to providing relevant and ready land power capabilities to the Combatant Commanders.

Soldiers and their leaders will always be the key components of successful land combat power. We train Soldiers, grow leaders, and forge them into cohesive units through hard, realistic training.

Our installations provide the quality facilities, realistic ranges, challenging training, materiel support, and advanced technologies that prepare our Soldiers for the stark realities of the battlefield.

Our installations' capability to provide these resources is an indispensable contribution to the war effort. These resources include the environment--the land, air, and water of our installations and the neighboring communities. Installation resources enhance our ability to train, project power, and support our families.

Sound environmental stewardship contributes in many ways to mission accomplishment, and helps preserve our heritage as Americans. As part of Soldier readiness, we must sustain our environmental resources and use them

wisely.

The war mandates that we perform our duties with seriousness and a sense of urgency; our future mandates that we have the foresight to respect and protect our environmental resources.

Every April 22nd, our nation celebrates Earth Day. Our Army Earth Day theme this year is, "Preserving the Environment While Protecting Our Freedom." This two-fold message recognizes the value of our environment and reminds us that we are the guardians of freedom.

The Soldiers Creed exhorts Soldiers' dedication to maintaining their arms, equipment, and themselves. Similarly, each of us must dedicate ourselves to maintaining the environment; it is an extension of our professionalism. Sound environmental stewardship helps keep the Army relevant and ready.

May God bless our Soldiers, families, civilians and veterans. And may God bless America.

Peter J. Schoomaker
General, United States Army
Chief of Staff

R. L. Brownlee
Acting Secretary of the Army

Haynes gives precious gift to save daughter's life

Photo and story by John Emmert, Public Affairs

Bill Haynes of Construction/Operations would do anything for his family.

And on Jan. 27, Bill found himself on the operating table, being prepared to donate a kidney to his daughter, Kelly.

When Bill learned that Kelly had a rare kidney disease and needed a transplant, he was initially surprised. Surprise soon turned into dogged determination. He knew he had to be the one to donate his kidney.

Bill's brother Robert, his sister-in-law Holly Fairbank, and his other daughter Katie Fairbank-Haynes had all offered a kidney. But Bill wanted to be tested first. "Kelly needed a kidney," Bill said. "I wanted to be her first option. I'm her father and I needed to do this for her."

Bill had one major obstacle to overcome before he could donate: he had to be a suitable match. So he went to Beth Israel Deaconess Medical Center in Boston for a full screening. He was surprised to learn that he was healthier than he originally thought. And after all the poking and prodding, the excellent news came: Bill was a match.

Upon hearing the news, Kelly jokingly said, "Well, maybe I don't want your kidney." Humor aside, both were relieved that Bill could help Kelly get off dialysis.

When Bill and Kelly went into surgery at Beth Israel on Jan. 27, Bill wasn't nervous. Doctors assured him that he would experience minimal pain and recuperation time and that he could function fully with just one kidney.

Previously, donors would have left the operating room with a 10-inch scar and six weeks of recuperation. Current procedures leave a two-inch scar with patients back to normal activity within two weeks.

The anesthesiologist counted Bill backwards from 10 to one. Well be-



Bill Haynes is back to work full-time after donating a kidney to his daughter, Kelly.

fore the count of one a deep sleep ensued. Bill, initially tired and confused, awoke to hear the good news: the surgery was a success.

That same week, the Weekly Bulletin posted an address where Corps

the supervision of her mother, Laura Fairbank, a registered nurse who kept Kelly's spirits high during this ordeal.

Two days after surgery, Bill was released from the hospital. After his brother drove him home, Bill was up

and walking around. He could only walk for short distances for the first week or two. He returned to work after about a month

and he says it's been full days ever since. "In fact, it sometimes feels like I never went through the surgery," Bill said.

But he had. Although the pain is now gone and the scar will soon fade, Bill has only to look at Kelly to remember his courageous act. Then he will remember that when the opportunity came for him to help a family member in need, he rose to the challenge.

'I wanted to be her first option. I'm her father and I needed to do this for her.'

- Bill Haynes, Construction/Operations

employees could send cards. Fellow employees sent cards, fruit baskets and even Omaha Steaks. "Kelly and I really appreciated the cards and gifts we received," Bill said, "They helped lift our spirits at a physically demanding time. We thank everyone."

Kelly is recuperating nicely. While still undergoing anti-rejection medication, there has been no infection or tissue rejection. She is currently under

New England District participates in Europe District's exchange program

A helping hand is sometimes found in the most unexpected, far away places.

When the New England District found itself with a variety of challenging tasks to be completed by the Massachusetts Military Reservation Field Office located on Cape Cod, Massachusetts, it found willing help across the ocean in the Europe District.

Mr. Reemt Pauw, a German National working for Europe District, came to New England as part of the European Exchange Program. The program was created by the Europe District to help manage the needs of manpower on a short-term basis by using temporary duty.

"A lot of personnel were hired for permanent detail in Europe in the past after using this program," said Ernest Drott, P.E., Chief, Engineering and Construction, Europe District. "Due to the defense issues having priority, a lot of funds cannot be spent in Europe, and projects had to be postponed. A transfer of manpower from the Europe District to the States makes sense in some cases to lower the overhead costs at our District."

Mr. Drott said Europe District is being more innovative in how they save the customer money. Sending Mr. Pauw to the New England District shows the Corps' flexibility in taking care of the customer.

Mr. Pauw, who has worked as a cost engineer at Europe District for the past five years, is the first exchange program employee to come to New England District. "It was nice being offered a little change, and the

program was a welcome opportunity," he said. "I was interested to learn about the way of life in the states and I wanted to gain some experience in the



Photo provided by MMR Field Office.
Reemt Pauw is hard at work for the MMR Field Office.

American work environment."

Mr. Pauw was chosen for the exchange program based on his resume, qualifications and recommendations. "Reemt was a career vocational trainer at German schools and worked at different DPWs as a civil engineer, environmental engineer, and environmental

protection specialist," said Frank Fedele of the MMR Office.

Since he arrived on Cape Cod, Mr. Pauw has seen many simi-

larities to his native Germany. "The landscapes in New England with its abundance of woods, lakes, and sandy areas are almost the same landscape in

Northern Germany where I grew up," he said.

During this three-month tour, he provided inspection work at the complex system of the Thermal Treatment Plant for soil, which included night work. Mr. Pauw was also checking the Site Safety and Health Plan for special items. Later in his tour, he provided scoping work and prepared Records of Action (needed for environmental and cultural consideration) for upcoming work.

In addition, he worked on several smaller projects, such as the relocation of a controlled detonation chamber, the clean-up and soil treatment at a smaller firing range and the installation of new Corps office buildings. "Working at the MMR Field Office has been a refresher of my experience from my time working at the DPW," he said, speaking of past employment. His New England District supervisor and co-workers have been pleased with the work that Mr. Pauw has performed. "Reemt works very professionally as an engineer," said Frank Fedele, of the MMR Field Office. "European thoughts of engineering seem very similar to the States. His computer skills and command of our language (his first language is German) made his integration into our office work out perfectly."

Likewise, Mr. Pauw has enjoyed his experience working for the District. "It was very valuable," he said. "I am prepared to volunteer for a detail again. New people and the new environment are always providing new aspects of life and work experience. This has made life colorful, confident, and gives me ... happiness."

'I am prepared to volunteer for a detail again. New people and the new environment are always providing new aspects of life and work experience.'

- Reemt Pauw, Europe District

Buffumville Dam reintroduces Bobwhite quail into central Massachusetts

Story by Claudia Hixson
Photo by Jim Hachigian

The staff at Buffumville Dam conducted an experiment in March to reintroduce the Bobwhite quail into central Massachusetts.

To give the quail their best chance, a three-acre plot between a horse farm and an acorn stand was cleared and harrowed, and cover was established.

Teepee-like shelters were built for their evening abodes. A callback system, which is a recording of a Bobwhite announcing regroup, was installed that played at dawn and dusk to keep the birds connected in their unfamiliar surroundings.

The quail were purchased from a game farm in North Carolina which shipped them north. The birds had to be kept in a makeshift pen for five days before release when the weather turned unexpectedly cold.

To acclimate the quail, they were exposed to lower and lower temperatures as the waiting time went by. To wile away the hours, the quail fattened up on corn, millet, cabbages and tomatoes. Finally, feed was liberally scattered at the site, then 50 pair of quail were released on March 22.

Historically, Bobwhite quail have ranged from the southeast to Canada. They have not been seen in New England in recent times because of the decline in an agricultural economy.

Except for Cape Cod, lower Connecticut and Rhode Island, Bobwhite quail are not finding the type of habitat cover and food necessary to sustain their numbers. Quail typically lose up to 90 percent of their number each season to predation and the elements because they aren't smart, and they are extremely tasty to nearly everything.

Massachusetts Fish and Wildlife had reservations about the experiment. Their opinion was that the birds would not survive for a variety of reasons but then conceded that there was no harm in trying since quail are commonly released in nearby private clubs for commercial hunts.

Why attempt to bring Bobwhite quail back to the "wilds" of Charlton, Mass.? First, quail never travel far in their lives - only up to 1-1.5 miles -- so they will probably not disperse beyond Buffumville Dam's boundaries. Second, anything the Corps does to manage for quail will enhance the habitat of existing ground birds, such as woodcock and grouse. Third, the chortling sound of quail in the brush is beautiful and will enrich the experience of the public who hike and recreate at Corps' sites.

If the experiment is successful, more quail will be released at Hodges Village Dam.



Quails fly out of the back of a pickup truck. Students from Project COFFEE, who had been working on a project elsewhere, stopped by to watch the release.

New England District celebrates Women's History Month

To celebrate Women's History Month, the Federal Women's Program and the Equal Employment Office arranged a program that not only featured a look at women's past, but also provided valuable information on how they can improve their future.

The celebration took place on March 18 in the cafeteria and featured an interview panel to provide, "Tips on Panel Interviews and How to be Successful." Lt. Col. Brian A. Green, Acting District Engineer, welcomed the audience. He said that the idea for the interview panel resulted from District Engineer, Col. Thomas Koning's first Town Meeting at the District. According to Lt. Col. Green, Col. Koning had distributed 3x5 cards to the audience that day and asked them to write down the three things that they liked about the District and three things that they did not. "One of the most common comments on what people didn't like about the District was that we did not do a very good job with professional development," he said. "Specifically, we did not help our employees prepare for job interviews."

Lt. Col. Green said that the FWP-sponsored interview panel is one step in the right direction to try to improve professional development for all employees. He said that he thought that the program was important for everyone in the District because they could see what to expect in a panel interview and also to understand what types of skills potential supervisors desire.

Before turning the program over to the panel, Lt. Col. Green gave a brief presentation on the history of women serving in the Armed Forces. "Women have served the U.S. military in many facets since the very beginning of our nation," he said. "However, it is sad to note that for many years this significant portion of the American population remained an untapped resource. Women were actually discouraged or prevented from performing a difficult but necessary service because of attitudes and traditions, not because they were incapable or unwilling."

The Acting District Engineer concluded his remarks by noting that over the years the opportunities for women in the



Photos by Mark McInerney

Bobby Byrne prepares to answer questions from Dick Carlson during a mock interview.



Mohan Singh (center) discusses interview techniques.

military have improved significantly. "Today we see women actively involved in all operations throughout the world, to include those currently fighting the global war on terror."

According to Observance Pamphlet 04-02 entitled, "Women Inspiring Hope and Possibility," which Lt. Col. Green used to help prepare his speech, today, women currently make up 15 percent of the U.S. Army, 13 percent of the U.S. Navy, 19 percent of the U.S. Air Force, and six percent of the U.S. Marines.

Barbara Blumeris, Federal Women's Program Manager, introduced the interview panel members and informed the audience that they would discuss various aspects of interview techniques. Panel members included Mohan Singh, SES, Regional Business Director for the North Atlantic Division; Dick Carlson, Chief, Construction/Operations Division; Bobby Byrne, Acting Deputy District Engineer; and Christine Godfrey, Chief, Regulatory Division.

Each panel member addressed one of four topic questions compiled by the Federal Women's Program. The topics posed to the panel were: What should you do to prepare before the interview? What goals should you set for the interview? Behavioral versus technical questions that panelists may ask. Should the job applicant ask questions during the interview and what types of questions are appropriate and not appropriate? How to handle yourself during the interview. How do you answer a question that you have not prepared for? What back up material should you bring to the interview? What is an appropriate follow-up to a panel interview? If you are not successful, is it useful and acceptable to request a follow-up from a panel member?

Mr. Singh had some specific tips for the audience. "Get a mentor that will help you prepare for your interview," he said. "And come to the interview a little early. Come relaxed and answer the questions as best you can. Don't forget to turn off your cell phone!"

Mr. Singh also advised good posture during the interview. "Don't play with change or fidget," he said. "Don't slouch in your chair and chew gum."

Continued on page 10

Corps of Engineers proposes dredging entrance channel to Great Salt Pond federal navigation project

by Timothy Dugan
New England District

The New England District is proposing to perform maintenance dredging of the entrance channel to the Great Salt Pond Federal navigation project in Block Island, Rhode Island.

The proposed work involves maintenance dredging of the 18-foot deep Mean Lower Low Water (MLLW) entrance channel to the Great Salt Pond Federal navigation project.

“Natural shoaling processes have reduced available depths to as little as 7.6 feet deep MLLW in the entrance channel and is making navigation to and from the anchorage hazardous at lower stages of the tide,” said New England District's Project Manager Michael Walsh. “Maintenance dredging of about 100,000 cubic yards of sand from approximately 12 acres of the authorized project area will restore the project to authorized dimensions.”

Maintenance dredging was last performed in 1982, with previous dredging projects occurring in 1972 and 1963. An emergency dredging effort was last performed in 2000, when 12,250 cubic yards of material from a hazardous shoal were removed and disposed of at a near shore disposal site located off the east side of the island.

“There is a shoal at the eastern (inner) end of the entrance channel which is particularly impacting ferry service to the island,” Walsh said.

The Corps is pursuing the option of an expedited dredging effort focused on removing that shoal down to elevation 14.0 feet deep MLLW, representing about 20,000 cubic yards of material using the Corps' special purpose dredge, CURRITUCK.

The remaining work will be performed by a private contractor under contract to the government. Either a me-

chanical dredge or a hopper dredge will be used for the private contract dredging work.

The town of Shoreham officials have requested that this project be maintained. The town is the local sponsor for this proposed work. The existing project was authorized in the River and Harbor Act of 1896, and modified by the Acts of 1902 and 1945.

The work will be performed during a three-to-four month period between the months of October through June, and will be accomplished in the year or years in which funds become available, contingent upon availability of necessary approvals.

“The dredged material has undergone physical analysis, in coordination with state and federal resource agencies,” Walsh said.

The dredge material is clean sand, and it is the Corps' determination that it is suitable for either unconfined open water or near shore disposal.

“The Corps of Engineers is pursuing approval from the federal and state resource agencies to dispose of the dredge material at a near



Photo provided by Project Management.

Great Salt Pond, Block Island, Rhode Island

shore disposal site in sub-tidal water on the west side of the island, adjacent to Charleston Beach,” Walsh said. “This disposal site provides the benefits of keeping the clean sand material within the Charleston Beach system as well as accommodating both the CURRITUCK and private mechanical dredging equipment.”

An Environmental Assessment for this work is being prepared and will be available for review upon request.

Alternate disposal options that have been considered for this work include open ocean disposal and upland disposal. “The Corps favors the near shore disposal option because it would keep the sand dredged from the Great Salt Pond channel within the Charleston Beach system,” Walsh said.

Additionally, the proposed disposal area will accommodate both the CURRITUCK and private mechanical or hopper dredging equipment. The proximity of the proposed disposal site to the dredging area makes this alternative cost-effective.

The proposed work consists only of maintenance, involving previously dredged areas, and will not affect any cultural or archaeological features or resources. It is the Corps' preliminary determination that no threatened or endangered species occur in the dredging area; however, several threatened and endangered species have the potential to occur near the disposal area.

Therefore, the Corps will consult with the National Marine Fisheries Service and the U.S. Fish and Wildlife Service to ensure that the proposed activity will not significantly affect any species or critical habitat designated as endangered or threatened pursuant to the Endangered Species Act of 1973.

The Corps has determined that the dredging could have a temporary ad-

verse effect on Essential Fish Habitat. The dredging and disposal sites are contained within areas designated Essential Fish Habitat for federally managed fish species. The Corps has assessed the effects dredging is likely to have on Essential Fish Habitat, and has determined that there will be no significant impacts on the designated fisheries resources.

The Corps will consult with the National Marine Fisheries Service and the U.S. Fish and Wildlife Service to ensure that all impacts will be minimized and would not significantly affect these resources.

An application for Water Quality Certification will be submitted to the Rhode Island Department of Environmental Management along with a re-

quest for the state's concurrence with the Corps' determination of federal consistency with the state's approved coastal zone management program.

The proposed work is being coordinated with the following federal, state and local agencies: the U.S. Environmental Protection Agency, the U.S. Fish and Wildlife Service, the National Marine Fisheries Service, the Rhode Island Coastal Management Resource Council, the Rhode Island Department of Environmental Management, the Rhode Island Historic Preservation and Heritage Commission, the town of New Shoreham Harbor Master, and the New Shoreham Town Manager.

The Corps of Engineers sought public comments on the proposed project until April 19.

EPA, Corps of Engineers release final Regional Implementation Manual

Continued from page 1

posed for Discharge in Waters of the U.S. – Testing Manual” (“Inland Testing Manual”).

The RIM is intended to be used in conjunction with the Green Book and Inland Testing Manual to provide regional supplementary guidance on: permit application requirements, data and reporting requirements, contaminants of concern, species for biological testing, and specific procedural requirements agreed upon by state and federal agencies.

“To better protect our marine environment, we must base our management decisions on the most advanced scientific tools available,” said Lt. Col. Brian Green, Acting District Engineer. “This document incorporates updated laboratory techniques that ensure that we get quality, accurate data.”

The development of the Regional Implementation Manual was coordinated extensively with state and other federal agencies and incorporates public input. It is intended

to replace the previous regional manual entitled “Guidance for Permitting Tests on Dredged Material to be Disposed of in Open Waters” (EPA/NAE 1989).

New and more advanced testing procedures, guidelines, and monitoring experience have resulted in increased technical understanding.

The continually expanding knowledge of dredged material disposal and its long-term effects has necessitated changes to the 1989 manual. The RIM will modernize testing and reporting.

The RIM will have the most direct effect on laboratories and consulting agencies conducting tests on sediments proposed to be dredged and disposed of in open water.

It will also affect the Corps and EPA, which use these tests to make decisions about suitability for open water disposal.

The New England District and EPA, New England issued a proposed Regional Implementation Manual for public comment on Oct. 31, 2002.

A public information meeting was held on Dec. 3, 2002 to answer questions about the proposed Regional Imple-

mentation Manual.

Public comments in response to the draft were received and addressed in the final Regional Implementation Manual. The most significant changes between the draft and the final are changes to laboratory and sampling procedures, changes in reporting levels, and clarification on electronic data submissions.

The Regional Implementation Manual is effective for new testing 30 days from the date of the April 6, 2004 Public Notice (on May 6, 2004). There is a 24-month grace period from the effective date for laboratories performing such work to submit Laboratory Quality Assurance Plans.

The Regional Implementation Manual is available on the New England District's website (<http://www.nae.usace.army.mil>) and selecting “regulatory/permitting”) or by contacting Gail French at (978) 318-8077, (800) 343-4789 or (800) 362-4367, if calling from within Massachusetts.

P2:

What is it and when is it coming?

by John Emmert
Public Affairs

Heather Sullivan, District P2 coordinator, and Steve Dunbar, national deployment team representative, hosted a brown bag luncheon March 24, in the theater to explain P2 and its upcoming May 3 deployment at the New England District and throughout the North Atlantic Division.

P2 is an automated information system designed to interface with existing Corps systems. This commercial off the shelf software package integrates the power of Primavera's project management tools with many of the legacy software systems into one online system that can be accessed worldwide.

P2 communicates with the Corps of Engineers Financial Management System (CEFMS) to generate work items and budgets.

"The software is designed to improve the efficiency of Corps operations," said Heather. "P2 is a tool that will help strengthen the Project Management Business Process."

For example, project managers interested in a project's status can access P2 and get information in real-time, whether their interests lie in time, money, or workload. This information can be analyzed and reported conveniently. Resource managers will see an improved ability to manage

their resources.

P2 features a single point of data entry, which reduces redundant data entry and ensures consistent project data. P2 will replace the following systems: PROMIS; PRISM; PPDS; GI Database; ABS; CEMRS; CAP Database; CWAS; and current NAS. P2 will interface with the following systems: CEFMS; FUDSMIS; CAPCES; UPASS; RMS; and ACES-PM.

All projects must be in P2 by Aug. 20, 2004. New England District employees will receive training on P2 from district subject matter experts. From April 12 to April 30, Approximately 70 project delivery team (PDT) members will be trained on P2 in a "PDT course" through three separate one-week courses.

Approximately 60 Project Delivery Team members will attend a "PDT Lite" course. This course is designed for employees who will not routinely work in P2 but who work on schedules and resource estimates. "PDT Lite" is a 2.5-day course.

In June, employees responsible for financial management, programming and resource management will attend two separate 24-hour courses in basic management and analysis. Division and branch chiefs will attend two separate one-day executive courses in May. For more information on P2, log on to: <https://pmbp.usace.army.mil/>.

New England District celebrates Women's History Month

Continued from page 7

Dick Carlson warned District employees going up in front of a District interview panel not to expect the interviewers to know what job they perform. "You must still sell yourself," he said.

Dick also went into detail about the difference between behavioral vs. technical questions.

Bobby Byrne told the audience that it's okay to ask the interview panel questions at the interview. "If you don't have questions, you can just thank the panel for the interview," he said.

Bobby also advised potential interviewees to be themselves and to remember to tell the panel about any additional skills they may have.

Although she agreed that interviewees should ask questions, Chris Godfrey advised against asking questions such as flexi-time or other small details that can be worked out if the person gets the position. She encouraged the audience not to be modest during an interview,

as it will not get them the job. "When I interviewed for the Regulatory Chief's job, I gave my 30 second commercial as to why I made the best person for the job."

Chris said that if an interviewee does not have a successful interview, they could ask for feedback. "It will help you with a future job interview," she said.

All of the panel members agreed that education and degrees are important for upper level jobs, as is leadership and team building training. Chris suggested that employees request cross-training opportunities to gain experience.

The panel members concluded their presentation by conducting a mock interview with Dick Carlson doing the interviewing and Bobby Byrne being interviewed for a job.

In appreciation for their participation, Lt. Col. Green presented panel members with Bunker Hill certificates. A small reception following the presentation concluded the Women's History celebration.



Joe Bocchino takes a tumble during a WE Committee sponsored ski trip.



New England District employees make their way to the top of Mt. Sunapee in order to make the fun trip down.

Employees, retirees meet for WE Committee Ski Days

Story and photos by Martha Labbe, Human Resources and Joe Bocchino, Executive Office

This year the WE Committee sponsored two ski days for District employees, both of which occurred at Mt. Sunapee Ski Area in Sunapee, New Hampshire.

The ski conditions and weather on both days were ideal. Most important, the company and camaraderie were great. Everyone had a fun time.

The first ski day was held Feb. 11. Those in attendance were Mike Curran and his wife, Barbara, Peter Antonini, Mike Degrazia, Scott Barr, Dennis Arsenault, Joe Bocchino, Fran Donovan, Phil Morrison and Martha Labbe.

Retirees Frank Ciccone and George Diefanbach, as well as Summer Ranger Kevin Burke joined us. A few folks also paid a visit to the rental shop to say, "hi" to Corps retiree Pat Tornifoglio, who works there.

Notables for the day included Fran Donovan's illustration that not turning does save valuable wear and tear on the knees; Mike Degrazia's "fancy pants" out of the 70s; and, Joe BO's continued insistence that new hips mean more falls.

Kevin Burke was almost captured by the moment when he tried to ski for the first time in years, but quickly and wisely joined Frank Ciccone and George Diefanbach in visiting some local scenic spots instead. It was quite noticeable that all these retired guys have permanent smiles.

Phil Morrison was heard remarking how wonderful the day, the views, and the company was. This was especially poignant coming from a New England District family member recently back home from Iraq.

The second ski day was held March 17. District adventurers had the good fortune of skiing in about six inches of newly fallen snow. It's not often that you get any type of "powder" in New England, so this was indeed a special treat.

On this day Rick Magee, Mike Curran, Joe Bocchino, Joe Faloretti, Frank Turner, Martha Labbe and Phil Morrison enjoyed a terrific St. Patrick's Day the way any avid skier would – on the slopes with fresh snow. Again they paid a visit to Pat Tornifoglio who is enjoying his retirement and the fact that he lives so close to a ski area. The consensus was that the WE Committee should do this again next year. Everyone agreed that a day on the slopes is a fun way to enjoy the company of your co-workers and it's good corporate bonding.



(From left): Mike Curran, Frank Turner, Joe Bocchino, retiree Pat Tornifoglio, Martha Labbe, Joe Faloretti, and Rick Magee make a stop to the rental shop before heading for the slopes.



Barbara Curran warms up in the sun.

Dredging up the past . . .



Cape Cod Canal Controller Chet Rich gazes over the Cape Cod Canal from the Marine Traffic Center in this April 1983 photo.

Public Affairs Office
New England District
U.S. Army Corps of Engineers
696 Virginia Road
Concord, MA 01742-2751
Meter Code 40

Presorted Standard U.S. Postage Paid Concord, MA Permit No. 494
